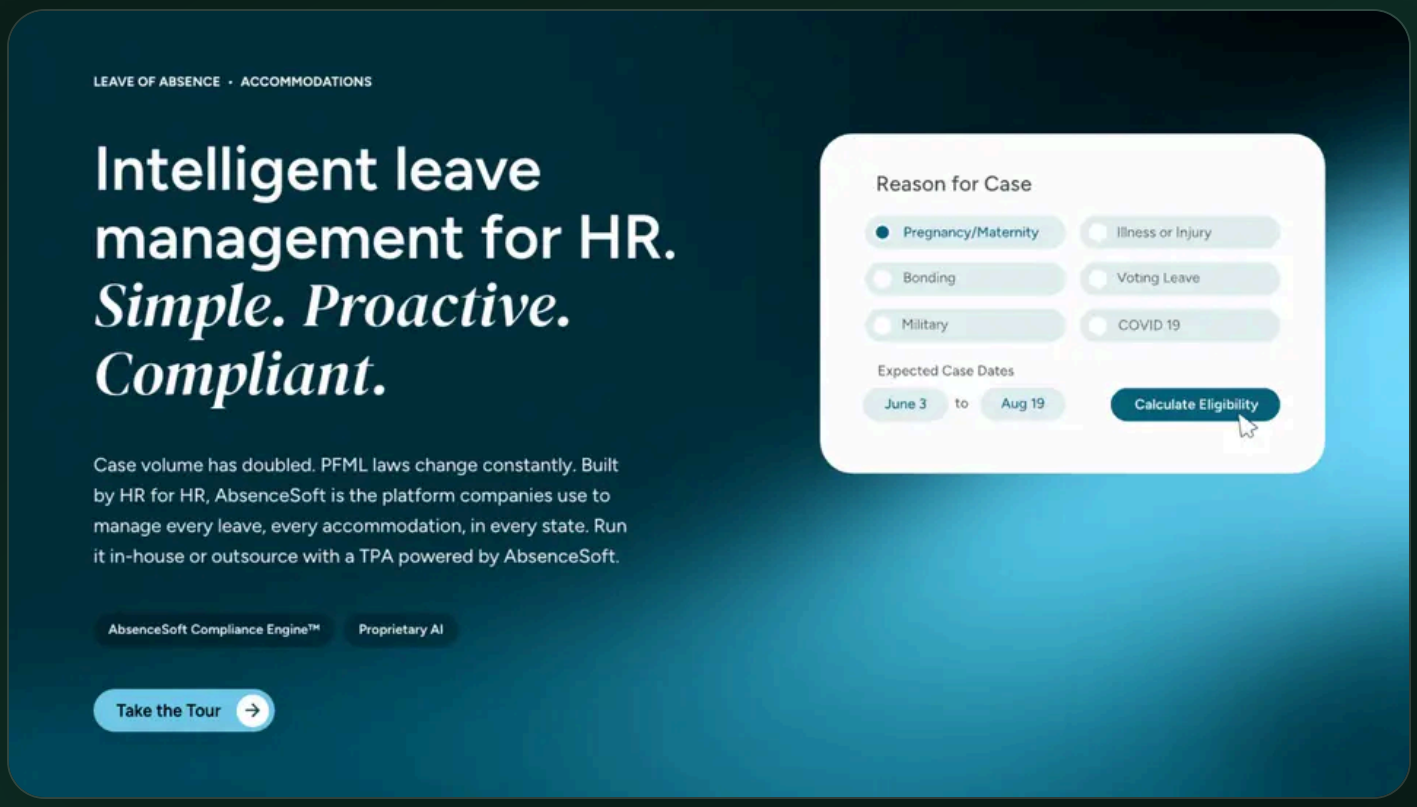
ToolGPA

NOVEMBER 2026

AbsenceSoft

The Insider's Guide

Leave and accommodation management for HR teams



Every plan, grade, refund rule and rival among HR software, read from AbsenceSoft's own pages.

Made by AbsenceSoft · checked Nov 13, 2026 · toolgpa.com

1.8
GPA

LEAVE OF ABSENCE · ACCOMMODATIONS

Intelligent leave management for HR. *Simple. Proactive. Compliant.*

Case volume has doubled. PFML laws change constantly. Built by HR for HR, AbsenceSoft is the platform companies use to manage every leave, every accommodation, in every state. Run it in-house or outsource with a TPA powered by AbsenceSoft.



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from AbsenceSoft's own pages, its app-store listings and our grades. Every fact in it is on AbsenceSoft's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

1.8

GPA, above 22 of the 101 other HR software we grade

AbsenceSoft is leave and accommodation management software for US employers. Its compliance engine tracks 200+ federal and state leave and accommodation laws, and the platform covers case management, payroll calculations and an employee portal. It can be run in-house or through an outsourced TPA.

To get you started, here are **7 things to know about AbsenceSoft**, taken from its own pages and our grades.

> **There is no pricing page, only a demo request, and its compliance content is US federal and state law.**
>
> From our report card of AbsenceSoft

1 **Best for leave and accommodation management**

AbsenceSoft manages leave and accommodations for HR teams.

2 **It runs on Web**

Web.

3 **Compliance engine**

Tracks 200+ federal and state leave and accommodation laws, with audit trails, according to the vendor.

4 **Leave of absence**

Manages leave cases such as paid family and medical leave across states.

5 **Accommodations**

Handles accommodation requests alongside leave for the same employee.

6 **A 1.8 GPA, above 22 of 101**

That is against the other HR software we grade, on value, the free plan, features, ease of use and platforms.

7 **Keep it**

The plain part of AbsenceSoft you could make: time off, case management and employee records. What surrounds it you could not. The 1 things listed below take a company, not a weekend.

AbsenceSoft at a glance

PRICING Paid	FREE PLAN No
FREE TRIAL None stated	RUNS ON Web
MADE BY AbsenceSoft	CATEGORY HR Software
OUR GRADE 1.8 GPA, weak	

The report card

Best for leave and accommodation management

AbsenceSoft manages leave and accommodations for HR teams. There is no pricing page, only a demo request, and its compliance content is US federal

and state law. That rules it out for anywhere else.

TOOLGPA REPORT CARD **AbsenceSoft** Graded Nov 13, 2026

SUBJECT	GRADE	COMMENT
Value for money	C	No price is published, so there's nothing to set against the $2 to $9 a seat a month this category charges. That leaves it at C.
Free plan and trial	F	No pricing page, no free plan and no trial, only a demo request.
Features	C	Leave and accommodations tracking, built for US law. A focused job it does fully, and smaller than a whole HR suite, so C.
Ease of use	C	No store rating on record, and you'd set it up with your own people data first, so it's an ordinary C.
Platforms and integrations	B	Web only, with six listed integrations. No phone or desktop app.

Grade point average Weak, out of 4.0 **1.8**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who AbsenceSoft is for

- ✓ Fits if you track FMLA-style leave for US staff
- ✓ Works for HR teams that handle accommodations in the same place

Who it is not for

- ✗ Not for you if your staff are outside the US, as the compliance content is US federal and state law
- ✗ Skip it if you want a price, because there is no pricing page
- ✗ Too light for payroll or records, which aren't described
- ✗ Watch out: no free plan or trial

Good to know

Good for

- ✓ HR teams managing leave across several US states
- ✓ TPAs, PEOs and brokers that administer leave for clients

Worth knowing

- ⓘ No pricing page exists; the site asks buyers to get a demo.
- ⓘ The compliance content is US federal and state law.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

AbsenceSoft's current pricing could not be confirmed from its own site.

> **No pricing page, no free plan and no trial, only a demo request.**

From our grade for free plan and trial

We could not confirm AbsenceSoft's current prices from its own site, so this guide lists no plans. absencesoft.com has them.

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

Leave and accommodation management for HR teams. Here is what it does, as its own site describes it, and what it covers: employee records, time off, case management.

> **Leave and accommodations tracking, built for US law.**

From our grade for features

Compliance engine

Tracks 200+ federal and state leave and accommodation laws, with audit trails, according to the vendor.

Leave of absence

Manages leave cases such as paid family and medical leave across states.

Accommodations

Handles accommodation requests alongside leave for the same employee.

Payroll calculations

The platform lists a payroll calculations module for leave pay.

MyAbsence

An employee experience portal, labeled Beta on the site.

Integrations

Connects to HRIS, payroll and time systems through flat files and a REST API.

Where it runs

Web

What it works with

Workday · UKG · ADP · SAP · Oracle · Dayforce

AbsenceSoft is made by AbsenceSoft.

PART 04 · STANDING

Where it stands

Its grades against its category, and whether to keep it or make your own

22/101

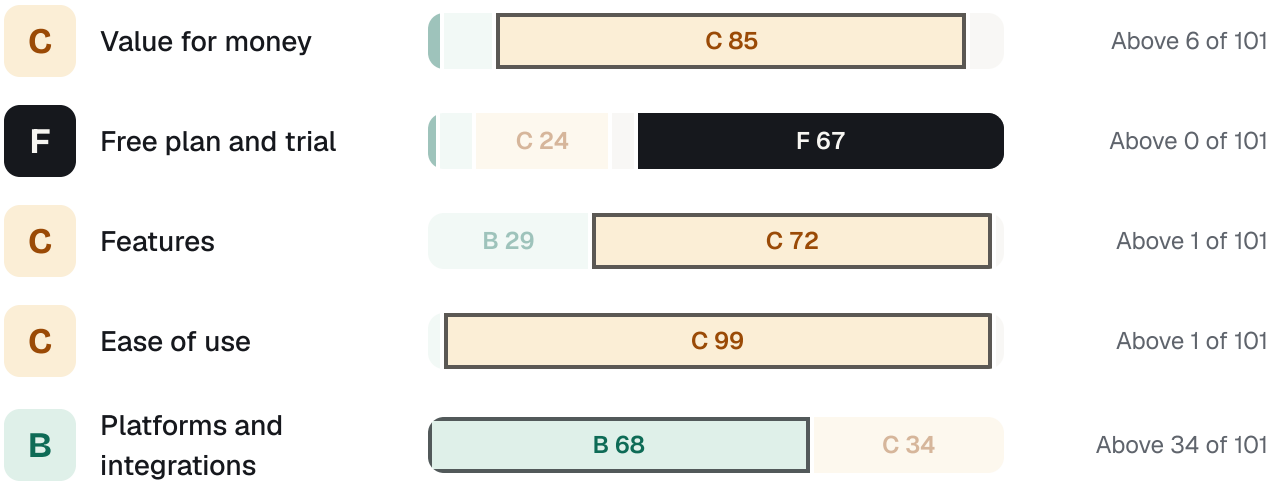
Other HR software it is graded above

AbsenceSoft's GPA of 1.8 is higher than 22 of the 101 other HR software we grade, and level with 33.

It stands best on platforms and integrations (B, above 34 of 101) and worst on free plan and trial (F, above 0).

Each grade against the category

Every bar is all 102 HR software we grade, cut by the letter each got. AbsenceSoft's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

The plain part of AbsenceSoft you could make: time off, case management and employee records. What surrounds it you could not. The 1 things listed below take a company, not a weekend.

That makes this kind of software worth paying for, not this one in particular: 46 of the 101 other HR software grade higher.

What you could make

- Time off, case management and employee records: an app builder makes these well.

What you could not

- It plugs into other products, Workday, UKG and ADP among them.

What this rests on. AbsenceSoft's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



LeaveBoard, absence.io, Timetastic, Calamari and Vacation Tracker

The 5 tools AbsenceSoft is most often weighed against, with where each one differs from it.

2.6 GPA

LeaveBoard

Free plan · from $1.35/mo

Leave tracking and employee records for small companies.

- LeaveBoard has a free plan. AbsenceSoft does not.
- AbsenceSoft also covers case management.
- LeaveBoard also covers reports and dashboards.

AbsenceSoft and LeaveBoard compared in full

2.4 GPA

absence.io

Free trial · from €2.69/mo

Time off, time tracking and employee files for small teams.

- Only absence.io lists iOS and Android apps.
- AbsenceSoft also covers case management.
- absence.io also covers time tracking, expense tracking and time clock.

AbsenceSoft and absence.io compared in full



2.6
GPA

Timetastic

Free trial · from $1.50/mo

Staff leave planner, with an added rota and time clock product.

- Only Timetastic lists iOS and Android apps.
- AbsenceSoft also covers case management.
- Timetastic also covers shift scheduling and time clock.

AbsenceSoft and Timetastic compared in full



2.4
GPA

Calamari

Free trial · from $2/mo

Modular HR system for time off, attendance, core HR and reviews.

- Only Calamari lists iOS and Android apps.
- AbsenceSoft also covers case management.
- Calamari also covers time tracking, goals and shift scheduling.

AbsenceSoft and Calamari compared in full



2.2
GPA

Vacation Tracker

Free trial · from $2/mo

Leave and PTO tracking inside Slack, Teams or Google Workspace.

- Only Vacation Tracker lists iOS and Android apps.
- AbsenceSoft also covers employee records and case management.
- Vacation Tracker also covers reports.

AbsenceSoft and Vacation Tracker compared in full

Quick answers

The questions people ask about it, each answered in a line or two

10

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is AbsenceSoft free?

No. AbsenceSoft is a paid product.

What platforms does AbsenceSoft work on?

AbsenceSoft is available on Web.

Does AbsenceSoft have an Android app?

No Android app was listed when its pages were read on Nov 13, 2026. AbsenceSoft is listed for Web.

Does AbsenceSoft have an iPhone app?

No iPhone app was listed when its pages were read on Nov 13, 2026. AbsenceSoft is listed for Web.

Is AbsenceSoft open source?

AbsenceSoft is not described as open source on its own site, as read on Nov 13, 2026.

What does AbsenceSoft integrate with?

AbsenceSoft's listing names Workday, UKG, ADP, SAP, Oracle and Dayforce.

Who makes AbsenceSoft?

AbsenceSoft is made by a company of the same name.

What are the alternatives to AbsenceSoft?

The closest alternatives to AbsenceSoft in our directory are LeaveBoard, absence.io, Timetastic, Calamari and Vacation Tracker.

How does AbsenceSoft compare with other HR software?

AbsenceSoft's GPA of 1.8 is higher than 22 of the 101 other HR software we grade, and level with 33.

Could I make my own version of AbsenceSoft?

The plain part of AbsenceSoft you could make: time off, case management and employee records.

Where this guide comes from

The prices, plans, platforms and features were read from AbsenceSoft's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from AbsenceSoft's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by AbsenceSoft. Prices change, so check absencesoft.com before you buy.

absencesoft.com

absencesoft.com/integrations/

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at toolgpa.com.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

AbsenceSoft, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/absencesoft

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "AbsenceSoft: The Insider's Guide",
checked Nov 13, 2026.
https://toolgpa.com/tools/absencesoft
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Know someone choosing between HR software?

Send them this guide:
toolgpa.com/tools/absencesoft/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded HR software after AbsenceSoft, each with an Insider's Guide of its own.

HR Software Insider's Guide

Every one of the 102 HR software we grade, compared

Breathe Insider's Guide

UK HR software for small firms, priced per business, not per person

2.6 GPA

Buk Insider's Guide

Latin American HR and payroll suite with a free tier for 20 people

2.6 GPA

Leave Dates Insider's Guide

Annual leave planner and absence tracker for small teams

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what AbsenceSoft's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. AbsenceSoft is a trademark of its owner, and this guide is not made, paid for or approved by AbsenceSoft. Prices and plans change: check absencesoft.com before you buy.