ToolGPA

NOVEMBER 2026

Andela

The Insider's Guide

Engineering talent network and AI delivery services



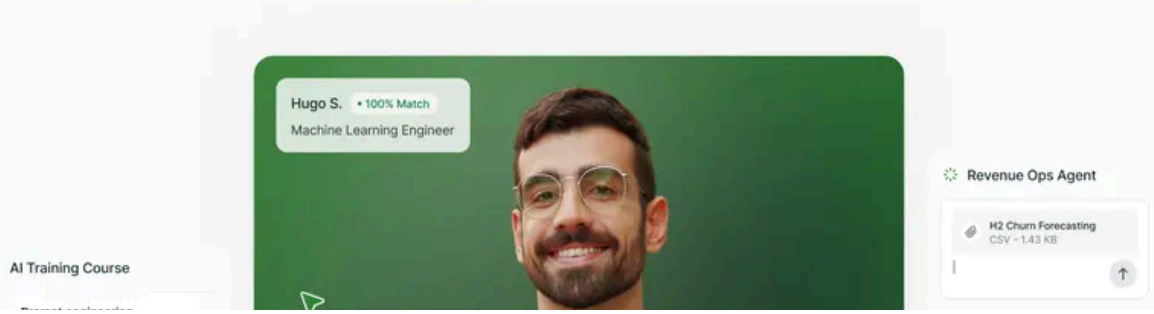
Every plan, grade, refund rule and rival among hiring and applicant tracking tools, read from Andela's own pages.

Made by Andela · checked Nov 13, 2026 · toolgpa.com

1.6
GPA

andela

The Human Layer
Powering Production AI



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Andela's own pages, its app-store listings and our grades. Every fact in it is on Andela's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

1.6

GPA, above 6 of the 101 other hiring and applicant tracking tools we grade

Andela connects companies with technologists from a global talent network and now also sells managed AI, cloud and data services and engineer training. Clients engage it through a discovery call rather than a self-serve product.

To get you started, here are **7 things to know about Andela**, taken from its own pages and our grades.

> **You start with a discovery call, no prices are published, and the site now leads with AI delivery rather than hiring.**
>
> From our report card of Andela

1 **Best for hiring engineers through a global network**

Andela connects companies with engineers from a global talent network and now also sells managed AI, cloud and data services and training.

2 **It runs on Web**

Web.

3 **Global talent network**

Technologists in 135+ countries, with the company citing 650+ clients served.

4 **Agentic engineering assessment**

Measures how engineers work with AI.

5 **Training curriculums**

Programs that build agentic AI proficiency, run with partners including GitHub.

6 **A 1.6 GPA, above 6 of 101**

That is against the other hiring and applicant tracking tools we grade, on value, the free plan, features, ease of use and platforms.

7 **Keep it**

Nothing Andela does is plain enough to make in a weekend. The 2 things listed below take a company.

Andela at a glance

PRICING Paid	FREE PLAN No
FREE TRIAL None stated	RUNS ON Web
MADE BY Andela	CATEGORY Hiring & Applicant Tracking
OUR GRADE 1.6 GPA, weak	

The report card

Best for hiring engineers through a global network

Andela connects companies with engineers from a global talent network and now also sells managed AI, cloud and data services and training. You start

with a discovery call, no prices are published, and the site now leads with AI delivery rather than hiring.

TOOLGPA REPORT CARD	Andela	Graded Nov 13, 2026

SUBJECT	GRADE	COMMENT
Value for money	C	No price is published, so we can't set it against the $74 to $149 a month this category charges. That leaves it at C.
Free plan and trial	F	No free plan and no trial is listed; the site routes you to a demo. A demo request isn't a trial.
Features	C	A talent network, engineer assessment, training and managed services. It's a services business, not a hiring dashboard, so it's a different kind of thing from most of the category.
Ease of use	C	No store rating on record, and the listing shows an engagement that starts with a call. That puts it at C.
Platforms and integrations	C	Web only, with no separate app on record. One kind of device, so C.

Grade point average — Weak, out of 4.0 **1.6**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Andela is for

- ✓ Fits if you need engineers and would rather have a vendor find them than run a search
- ✓ Works for companies buying managed AI or data delivery as well as hiring

Who it is not for

- ✗ Skip it if you want hiring software, because the site now leads with AI delivery and partner offerings
- ✗ Not for you if you want a price: engagement starts with a discovery call
- ✗ Watch out: it's sold to organizations, and engineers join through a separate portal
- ✗ Tight if you want a trial, as none is mentioned

Good to know

Good for

- ✓ Companies that want engineers or a managed AI team from a vetted network
- ✓ Teams that want to assess how their engineers work with AI

Worth knowing

- ⓘ No prices are published; engagement starts with a discovery call, so the cost is unverified.
- ⓘ The site now leads with AI delivery and partner offerings rather than a hiring dashboard.
- ⓘ Sold to organizations; individual engineers join through a separate talent portal.

PART 02 · PRICING

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

Andela's current pricing could not be confirmed from its own site.

"

No free plan and no trial is listed; the site routes you to a demo.

From our grade for free plan and trial

We could not confirm Andela's current prices from its own site, so this guide lists no plans. andela.com has them.

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

Engineering talent network and AI delivery services. Here is what it does, as its own site describes it, and what it covers: AI features, skills tests.

> "A talent network, engineer assessment, training and managed services."

From our grade for features

Global talent network

Technologists in 135+ countries, with the company citing 650+ clients served.

Agentic engineering assessment

Measures how engineers work with AI.

Training curriculums

Programs that build agentic AI proficiency, run with partners including GitHub.

Managed solutions

End-to-end design, build and deployment of AI systems, plus modernization and data work.

Where it runs

Web

What it works with

Its own pages name no integrations.

Andela is made by Andela.

PART 04 · STANDING

Where it stands

Its grades against its category, and whether to keep it or make your own

6/101

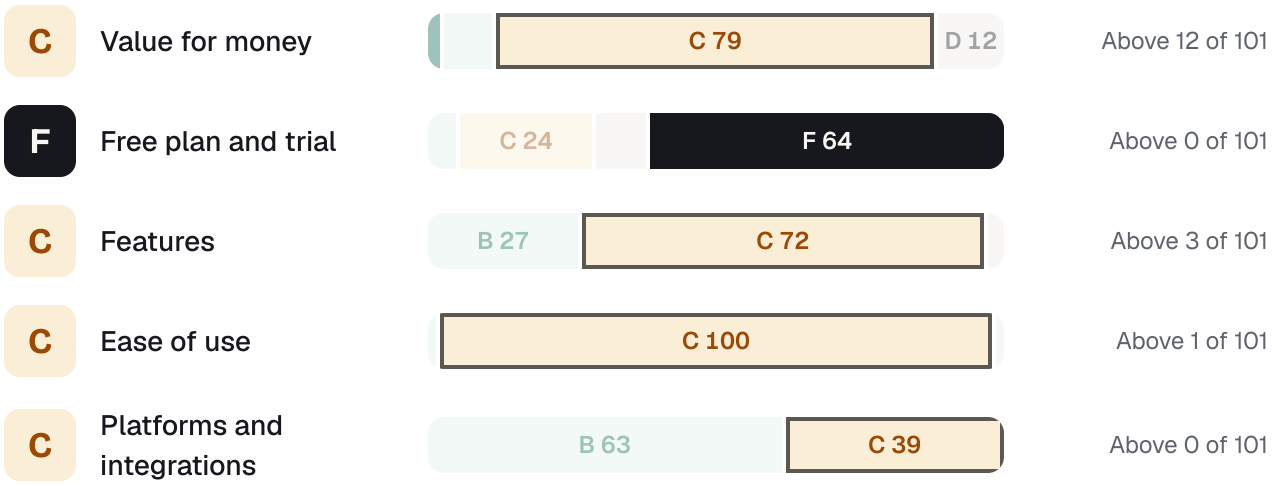
Other hiring and applicant tracking tools it is graded above

Andela's GPA of 1.6 is higher than 6 of the 101 other hiring and applicant tracking tools we grade, and level with 23.

It stands best on value for money (C, above 12 of 101) and worst on free plan and trial (F, above 0).

Each grade against the category

Every bar is all 102 hiring and applicant tracking tools we grade, cut by the letter each got. Andela's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

Nothing Andela does is plain enough to make in a weekend. The 2 things listed below take a company.

That makes this kind of software worth paying for, not this one in particular: 72 of the 101 other hiring and applicant tracking tools grade higher.

What you could not

- ✕ A library of tested questions with scores to compare candidates by.
- ✕ AI features, unless you pay a model provider for each request yourself.

What this rests on. Andela's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



Paraform, Wellfound, CodeSignal and Juicebox

The 4 tools Andela is most often weighed against, with where each one differs from it.

1.6 GPA

Paraform

Paid

Expert recruiters and AI agents that fill critical roles.

- Andela also covers skills tests.
- Paraform also covers AI agents.

Andela and Paraform compared in full

2.6 GPA

Wellfound

Free plan · from $135/mo

Startup job board with AI sourcing and recruiter service.

- Wellfound has a free plan. Andela does not.
- Andela also covers skills tests.
- Wellfound also covers AI agents, applicant tracking and job board posting.

Andela and Wellfound compared in full

1.6
GPA

CodeSignal

From $79/mo

Coding and skills assessments with AI interviewers.

- CodeSignal also covers reports and applicant tracking.

Andela and CodeSignal compared in full

2.0
GPA

Juicebox

Free plan · from $99/mo

AI recruiting platform for sourcing and outreach.

- Juicebox has a free plan. Andela does not.
- Andela also covers skills tests.
- Juicebox also covers AI agents and applicant tracking.

Andela and Juicebox compared in full

PART 06 · QUESTIONS

Quick answers

The questions people ask about it, each answered in a line or two

9

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Andela free?

No. Andela is a paid product.

What platforms does Andela work on?

Andela is available on Web.

Does Andela have an Android app?

No Android app was listed when its pages were read on Nov 13, 2026. Andela is listed for Web.

Does Andela have an iPhone app?

No iPhone app was listed when its pages were read on Nov 13, 2026. Andela is listed for Web.

Is Andela open source?

Andela is not described as open source on its own site, as read on Nov 13, 2026.

Who makes Andela?

Andela is made by a company of the same name.

What are the alternatives to Andela?

The closest alternatives to Andela in our directory are Paraform, Wellfound, CodeSignal and Juicebox.

How does Andela compare with other hiring and applicant tracking tools?

Andela's GPA of 1.6 is higher than 6 of the 101 other hiring and applicant tracking tools we grade, and level with 23.

Could I make my own version of Andela?

Nothing Andela does is plain enough to make in a weekend. The 2 things listed below take a company.

Where this guide comes from

The prices, plans, platforms and features were read from Andela's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from Andela's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Andela. Prices change, so check andela.com before you buy.

andela.com

andela.com/about

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721
Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at **toolgpa.com**.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Andela, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/andela

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Andela: The Insider's Guide",
checked Nov 13, 2026.
https://toolgpa.com/tools/andela
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Know someone choosing between hiring and applicant tracking tools?

Send them this guide: toolgpa.com/tools/andela/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded hiring and applicant tracking tools after Andela, each with an Insider's Guide of its own.

Hiring & Applicant Tracking Insider's Guide

Every one of the 102 hiring and applicant tracking tools we grade, compared

Manatal Insider's Guide

Low-cost per-user ATS and recruitment CRM with AI candidate matching

2.8 GPA

Breezy HR Insider's Guide

Flat-priced applicant tracking with a free one-job plan

2.6 GPA

JOIN Insider's Guide

Multiposting and applicant management priced per open job

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Andela's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Andela is a trademark of its owner, and this guide is not made, paid for or approved by Andela. Prices and plans change: check andela.com before you buy.