ToolGPA

NOVEMBER 2026

Bayzat

The Insider's Guide

HR, payroll, spend and health insurance for Gulf companies



Every plan, grade, refund rule and rival among HR software, read from Bayzat's own pages.

Made by Bayzat · checked Nov 13, 2026 · toolgpa.com

1.8
GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Bayzat's own pages, its app-store listings and our grades. Every fact in it is on Bayzat's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

1.8

GPA, above 22 of the 101 other HR software we grade

Bayzat is a cloud platform for companies in the UAE and wider Gulf region that combines HR management, payroll with Wage Protection System file support, group health insurance, and finance tools such as accounts payable, expenses and corporate cards. HR modules cover leave, attendance, shifts, records, onboarding, hiring and performance. Prices are quoted per company, not published.

To get you started, here are **7 things to know about Bayzat**, taken from its own pages and our grades.

> **Prices are quoted per company and not published, and benefits, talent and finance modules cost extra.**
>
> From our report card of Bayzat

1 **Best for HR and payroll for UAE companies**

Bayzat combines HR, payroll with Wage Protection System files, group health insurance and finance tools for companies in the UAE and Gulf.

2 **It runs on 3 platforms**

Web, iOS and Android.

3 **Core HR**

Leave management, attendance and shift scheduling, employee records, onboarding and offboarding, and an employee self-service portal.

4 **Payroll**

Payroll processing for the Gulf that the vendor says handles WPS file generation, gratuity and end-of-service calculations under UAE law.

5 **Talent**

An applicant tracking module, performance management and surveys.

6 **A 1.8 GPA, above 22 of 101**

That is against the other HR software we grade, on value, the free plan, features, ease of use and platforms.

7 **Keep it**

To replace Bayzat you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

Bayzat at a glance

PRICING Paid	FREE PLAN No
FREE TRIAL None stated	RUNS ON Web, iOS, Android
MADE BY Bayzat, since 2012	CATEGORY HR Software
OUR GRADE 1.8 GPA, weak	

The report card

Best for HR and payroll for UAE companies

Bayzat combines HR, payroll with Wage Protection System files, group health insurance and finance tools for companies in the UAE and Gulf. Prices are

quoted per company and not published, and benefits, talent and finance modules cost extra.

TOOLGPA REPORT CARD	Bayzat	Graded Nov 13, 2026
SUBJECT	GRADE	COMMENT
Value for money	C	No price published: it depends on company size and modules, and extras are priced separately. Middle by default.
Free plan and trial	F	No free plan or trial. The site points to a free consultation, not a trial.
Features	C	Core HR, payroll with WPS files, talent, finance, insurance and benefits. The mobile apps linked are for Benefits, so how much of HR they cover is unclear.
Ease of use	C	No store rating on record. A quote and set-up come before you use it.
Platforms and integrations	B	Web with iPhone and Android apps. No integrations are listed and no desktop app.
Grade point average		Weak, out of 4.0 **1.8**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Bayzat is for

- ✓ Fits if you're a UAE company that wants payroll, HR and insurance in one place
- ✓ Works for firms that need WPS payroll files

Who it is not for

- ✗ Skip it if you're outside the Gulf, as the payroll and compliance are local
- ✗ Not for you if you want a price up front, as quotes only
- ✗ Tight if you want only Core HR and Payroll, because other modules are extra
- ✗ Watch out: no free plan or trial is listed

Good to know

Good for

- ✓ Companies in the UAE and GCC that need WPS-compliant payroll
- ✓ Employers who want HR and group health insurance from one vendor
- ✓ Businesses that want HR, spend and payments in a single system

Worth knowing

- ⓘ No prices are published: the site says pricing depends on company size and modules, and points to a free consultation for a quote.
- ⓘ Built for the UAE and GCC; its payroll and compliance claims are specific to local labor law.
- ⓘ Modules such as benefits, talent and finance are priced separately from the Core HR and Payroll bundle, according to the vendor's FAQ.
- ⓘ The mobile apps linked from the site are listed as Bayzat Benefits, so it is unclear how much of the HR suite they cover.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

Bayzat's current pricing could not be confirmed from its own site.

> **No price published: it depends on company size and modules, and extras are priced separately.**
>
> From our grade for value for money

We could not confirm Bayzat's current prices from its own site, so this guide lists no plans. bayzat.com has them.

What it does

Its main features, where it runs, what it works with and who makes it

3

Places it runs: Web, iOS and Android

HR, payroll, spend and health insurance for Gulf companies. Here is what it does, as its own site describes it, and what it covers: expense tracking, payroll, applicant tracking, employee records, time off, company cards.

> **Core HR, payroll with WPS files, talent, finance, insurance and benefits.**

From our grade for features

Core HR

Leave management, attendance and shift scheduling, employee records, onboarding and offboarding, and an employee self-service portal.

Payroll

Payroll processing for the Gulf that the vendor says handles WPS file generation, gratuity and end-of-service calculations under UAE law.

Talent

An applicant tracking module, performance management and surveys.

Finance

Accounts payable, work expenses, corporate cards and cross-border payments, connected to payroll.

Insurance and benefits

Group health insurance with employees added or removed in the platform, plus individual health and motor insurance.

Bayzat Studio and AI

Workflows, integrations, a task manager and service desk, plus an AI assistant, AI reporting and a knowledge hub.

Where it runs

Web iOS Android

What it works with

Its own pages name no integrations.

Bayzat is made by Bayzat, and has been around since 2012.

Where it stands

Its grades against its category, and whether to keep it or make your own

22/101

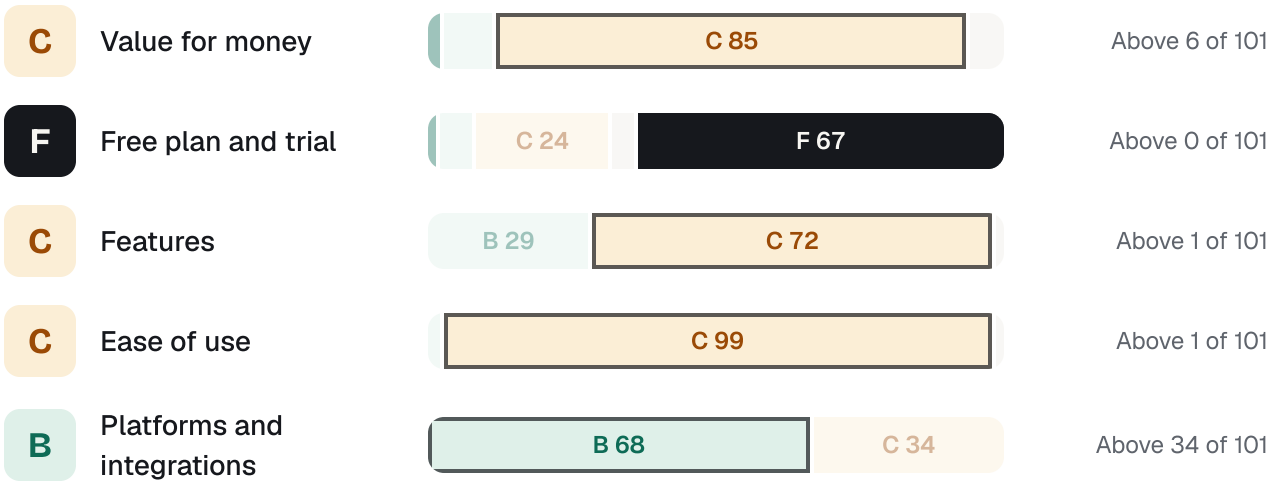
Other HR software it is graded above

Bayzat's GPA of 1.8 is higher than 22 of the 101 other HR software we grade, and level with 33.

It stands best on platforms and integrations (B, above 34 of 101) and worst on free plan and trial (F, above 0).

Each grade against the category

Every bar is all 102 HR software we grade, cut by the letter each got. Bayzat's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace Bayzat you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

That makes this kind of software worth paying for, not this one in particular: 46 of the 101 other HR software grade higher.

What you could make

- Employee records, time off, applicant tracking and expense tracking: an app builder makes these well.

What you could not

- Payroll taxes worked out and filed with the government for you.
- Cards issued through a bank.
- A real app for iOS and Android. Something home-made would be a web page.

What this rests on. Bayzat's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



ZenHR, Jisr, Keka HR, Zoho People and Factorial

The 5 tools Bayzat is most often weighed against, with where each one differs from it.

2.0 GPA

ZenHR

Paid

HR and payroll software localized for 11 Middle East countries.

- Bayzat also covers expense tracking and company cards.
- ZenHR also covers reports.

Bayzat and ZenHR compared in full

2.0 GPA

Jisr

Paid

HR, payroll and expense software for Saudi companies.

- Bayzat also covers company cards.
- Jisr also covers surveys and shift scheduling.

Bayzat and Jisr compared in full



2.2
GPA

Keka HR

Free trial · from $9/mo

HR, payroll and talent software for growing companies.

- Bayzat also covers expense tracking and company cards.
- Keka HR also covers surveys and time clock.

Bayzat and Keka HR compared in full



2.4
GPA

Zoho People

Free plan · from $3/mo

Low-cost HR records, attendance, shifts and reviews from Zoho.

- Zoho People has a free plan. Bayzat does not.
- Bayzat also covers expense tracking, payroll, applicant tracking and company cards.
- Zoho People also covers reports, shift scheduling and time clock.

Bayzat and Zoho People compared in full



2.0
GPA

Factorial

From $8/mo

HR, time, shifts, expenses and IT for small firms, quoted by module.

- Bayzat also covers payroll and company cards.
- Factorial also covers time tracking and shift scheduling.

Bayzat and Factorial compared in full

PART 06 · QUESTIONS

Quick answers

The questions people ask about it, each answered in a line or two

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Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Bayzat free?

No. Bayzat is a paid product.

What platforms does Bayzat work on?

Bayzat is available on Web, iOS and Android.

Does Bayzat have a Windows app?

No Windows app was listed when its pages were read on Nov 13, 2026. Bayzat is listed for Web, iOS and Android.

Does Bayzat have a macOS app?

No macOS app was listed when its pages were read on Nov 13, 2026. Bayzat is listed for Web, iOS and Android.

Is Bayzat open source?

Bayzat is not described as open source on its own site, as read on Nov 13, 2026.

Who makes Bayzat?

Bayzat is made by a company of the same name. It dates from 2012.

What are the alternatives to Bayzat?

The closest alternatives to Bayzat in our directory are ZenHR, Jisr, Keka HR, Zoho People and Factorial.

How does Bayzat compare with other HR software?

Bayzat's GPA of 1.8 is higher than 22 of the 101 other HR software we grade, and level with 33.

Could I make my own version of Bayzat?

To replace Bayzat you would be making payroll taxes worked out and filed with the government for you.

Where this guide comes from

The prices, plans, platforms and features were read from Bayzat's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from Bayzat's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Bayzat. Prices change, so check bayzat.com before you buy.

bayzat.com/

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at toolgpa.com.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Bayzat, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/bayzat

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Bayzat: The Insider's Guide",
checked Nov 13, 2026.
https://toolgpa.com/tools/bayzat
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Know someone choosing between HR software?

Send them this guide: toolgpa.com/tools/bayzat/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded HR software after Bayzat, each with an Insider's Guide of its own.

HR Software Insider's Guide

Every one of the 102 HR software we grade, compared

Breathe Insider's Guide

UK HR software for small firms, priced per business, not per person

2.6 GPA

Buk Insider's Guide

Latin American HR and payroll suite with a free tier for 20 people

2.6 GPA

Leave Dates Insider's Guide

Annual leave planner and absence tracker for small teams

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Bayzat's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Bayzat is a trademark of its owner, and this guide is not made, paid for or approved by Bayzat. Prices and plans change: check bayzat.com before you buy.