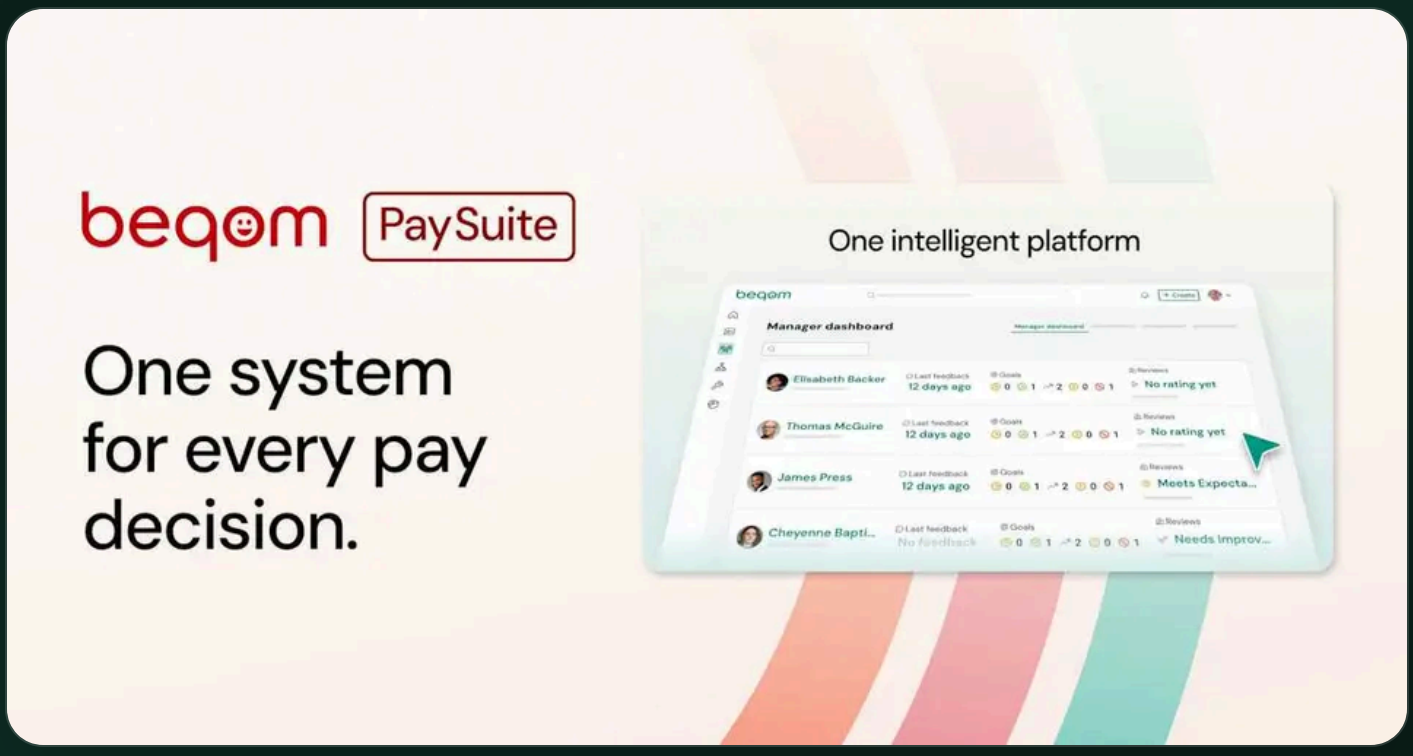
ToolGPA

NOVEMBER 2026

Beqom

The Insider's Guide

Compensation, pay equity and performance platform



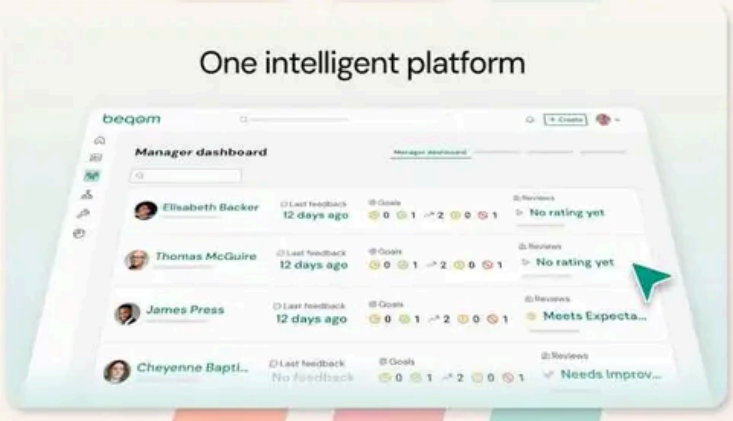
Every plan, grade, refund rule and rival among HR software, read from Beqom's own pages.

Made by beqom · checked Nov 13, 2026 · toolgpa.com

1.6
GPA

beqom PaySuite

One system for every pay decision.



Contents

01 Welcome
What it is, who it suits, its grades and the ten things to know first

02 What it costs
Every plan, the free plan, ways to pay less and how prices have moved

03 What it does
Its main features, where it runs, what it works with and who makes it

04 Where it stands
Its grades against its category, and whether to keep it or make your own

05 The alternatives
The tools it is most often weighed against, side by side

06 Quick answers
The questions people ask about it, each answered in a line or two

07 About ToolGPA
Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Beqom's own pages, its app-store listings and our grades. Every fact in it is on Beqom's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

1.6

GPA, above 1 of the 101 other HR software we grade

Beqom PaySuite is a platform that joins compensation management, performance management, pay equity and pay transparency, and long-term incentives. It is aimed at global employers and is sold through a demo request rather than published plans.

To get you started, here are **7 things to know about Beqom**, taken from its own pages and our grades.

> **Every page points to Request a Demo, with no price and no plan list, and the pages we read don't say which modules are sold separately.**
>
> From our report card of Beqom

1 **Best for compensation, pay equity and performance**

beqom is a compensation, pay equity and performance platform for large companies.

2 **It runs on Web**

Web.

3 **Compensation management**

Automates compensation workflows and global budgets so calculations can be audited.

4 **Pay equity and transparency**

Helps work through remediation data for pay decisions across the US, EU and other regions.

5 **Performance management**

Connects performance results with pay decisions inside the same suite.

6 **A 1.6 GPA, above 1 of 101**

That is against the other HR software we grade, on value, the free plan, features, ease of use and platforms.

7 **Keep it**

To replace Beqom you would be making connections to other products, each kept working as those products change. That is not a weekend's work, with an AI app builder or without one.

Beqom at a glance

PRICING Paid	FREE PLAN No
FREE TRIAL None stated	RUNS ON Web
MADE BY beqom	CATEGORY HR Software
OUR GRADE 1.6 GPA, weak	

The report card

Best for compensation, pay equity and performance

beqom is a compensation, pay equity and performance platform for large companies. Every page points to Request a Demo, with no price and no plan

list, and the pages we read don't say which modules are sold separately.

TOOLGPA REPORT CARD

Beqom

Graded Nov 13, 2026

SUBJECT	GRADE	COMMENT
Value for money	C	No price is published, so there's nothing to set against the $2 to $9 a seat a month this category charges. That leaves it at C.
Free plan and trial	F	No free plan and no trial is listed. You start with a demo request.
Features	C	A suite of several modules, but the pages read don't say which are sold separately, so it's hard to say what the core covers.
Ease of use	C	No store rating on record, and you'd set it up with your own people data first, so it's an ordinary C.
Platforms and integrations	C	Web only on record, with no integrations listed.

Grade point average Weak, out of 4.0 **1.6**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Beqom is for

- ✓ Fits if you run bonus and pay plans across a large workforce
- ✓ Works for HR teams that treat pay equity as a reporting job

Who it is not for

- ✗ Skip it if you want a price: every page says Request a Demo
- ✗ Watch out: the pages don't say which modules are sold separately
- ✗ Not for you if you want a trial or free plan, as none is listed
- ✗ Too light for payroll or HR records, which aren't described

Good to know

Good for

- ✓ Global employers linking pay, performance and equity reviews
- ✓ Teams preparing for pay transparency rules in the EU

Worth knowing

- ⓘ No prices or plans are published; every page points to Request a Demo.
- ⓘ The product is a suite of several modules, and the pages read do not say which are sold separately.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

Beqom's current pricing could not be confirmed from its own site.

We could not confirm Beqom’s current prices from its own site, so this guide lists no plans. beqom.com has them.

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

Compensation, pay equity and performance platform. Here is what it does, as its own site describes it, and what it covers: AI features, workflow automation, reports.

> **A suite of several modules, but the pages read don't say which are sold separately, so it's hard to say what the core covers.**
>
> From our grade for features

Compensation management

Automates compensation workflows and global budgets so calculations can be audited.

Pay equity and transparency

Helps work through remediation data for pay decisions across the US, EU and other regions.

Performance management

Connects performance results with pay decisions inside the same suite.

Long-term incentives

A separate product area covers long-term incentive plans.

Pay intelligence and AI

The site lists a pay intelligence product and beqom AI, which the vendor calls Intentional AI.

Where it runs

Web

What it works with

Its own pages name no integrations.

Beqom is made by beqom.

PART 04 · STANDING

Where it stands

Its grades against its category, and whether to keep it or make your own

1/101

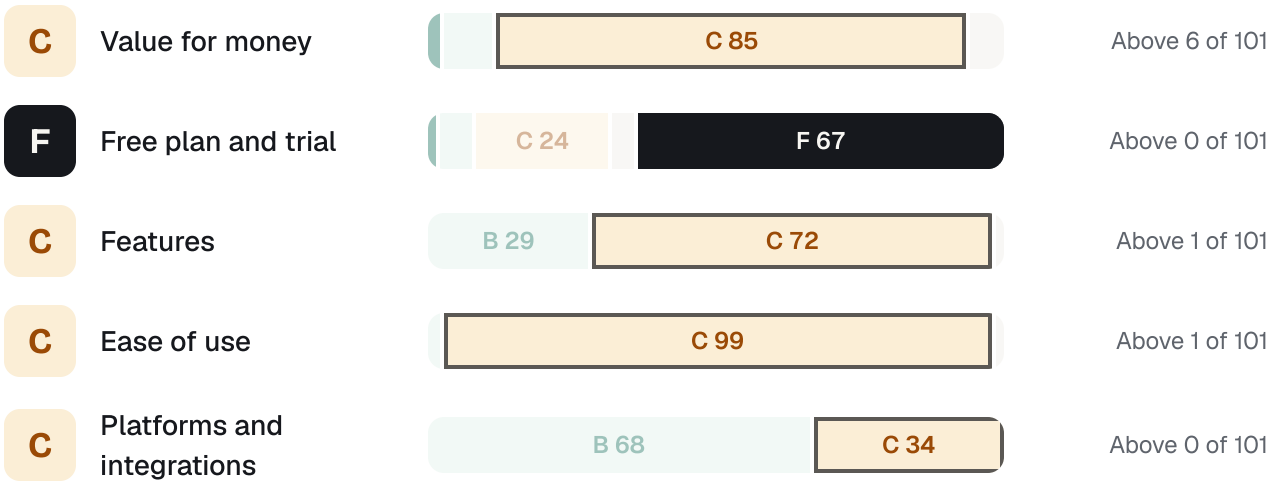
Other HR software it is graded above

Beqom's GPA of 1.6 is higher than 1 of the 101 other HR software we grade, and level with 20.

It stands best on value for money (C, above 6 of 101) and worst on free plan and trial (F, above 0).

Each grade against the category

Every bar is all 102 HR software we grade, cut by the letter each got. Beqom's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace Beqom you would be making connections to other products, each kept working as those products change. That is not a weekend's work, with an AI app builder or without one.

That makes this kind of software worth paying for, not this one in particular: 80 of the 101 other HR software grade higher.

What you could make

- Reports: an app builder makes this well.

What you could not

- Connections to other products, each kept working as those products change.
- AI features, unless you pay a model provider for each request yourself.

What this rests on. Beqom's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

PART 05 · ALTERNATIVES

The alternatives

The tools it is most often weighed against, side by side



Payscale, Salary.com, Figures, Pequity and Pave

The 5 tools Beqom is most often weighed against, with where each one differs from it.

1.6 GPA

Payscale

Paid

Pay benchmarking and compensation planning software.

Beqom and Payscale compared in full

1.8 GPA

Salary.com

Paid

Compensation data and pay management software.

- Beqom also covers workflow automation.
- Salary.com also covers AI agents.

Beqom and Salary.com compared in full

1.6 GPA

Figures

Paid

Pay benchmarking and salary review tool for HR teams.

Beqom and Figures compared in full

1.6
GPA

Pequity

Paid

Compensation planning, pay bands and offer pricing software.

Beqom and Pequity compared in full

2.4
GPA

Pave

Free plan

Compensation benchmarks, pay planning and total rewards software.

- Pave has a free plan. Beqom does not.
- Beqom also covers workflow automation.
- Pave also covers AI agents and employee records.

Beqom and Pave compared in full

PART 06 · QUESTIONS

Quick answers

The questions people ask about it, each answered in a line or two

9

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Beqom free?

No. Beqom is a paid product.

What platforms does Beqom work on?

Beqom is available on Web.

Does Beqom have an Android app?

No Android app was listed when its pages were read on Nov 13, 2026. Beqom is listed for Web.

Does Beqom have an iPhone app?

No iPhone app was listed when its pages were read on Nov 13, 2026. Beqom is listed for Web.

Is Beqom open source?

Beqom is not described as open source on its own site, as read on Nov 13, 2026.

Who makes Beqom?

Beqom is made by beqom.

What are the alternatives to Beqom?

The closest alternatives to Beqom in our directory are Payscale, Salary.com, Figures, Pequity and Pave.

How does Beqom compare with other HR software?

Beqom's GPA of 1.6 is higher than 1 of the 101 other HR software we grade, and level with 20.

Could I make my own version of Beqom?

To replace Beqom you would be making connections to other products, each kept working as those products change.

Where this guide comes from

The prices, plans, platforms and features were read from Beqom's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from Beqom's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by beqom. Prices change, so check beqom.com before you buy.

beqom.com

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at toolgpa.com.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Beqom, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/beqom

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Beqom: The Insider's Guide", checked
Nov 13, 2026. https://toolgpa.com/tools/beqom
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Know someone choosing between HR software?

Send them this guide: toolgpa.com/tools/beqom/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded HR software after Beqom, each with an Insider's Guide of its own.

HR Software Insider's Guide

Every one of the 102 HR software we grade, compared

Breathe Insider's Guide

UK HR software for small firms, priced per business, not per person

2.6 GPA

Buk Insider's Guide

Latin American HR and payroll suite with a free tier for 20 people

2.6 GPA

Leave Dates Insider's Guide

Annual leave planner and absence tracker for small teams

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Beqom's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Beqom is a trademark of its owner, and this guide is not made, paid for or approved by beqom. Prices and plans change: check beqom.com before you buy.