ToolGPA

NOVEMBER 2026

# Bonusly

## The Insider's Guide

Peer-to-peer employee recognition and rewards




**Every plan, grade, refund rule and rival among HR software, read from Bonusly's own pages.**

Made by Bonusly · checked Nov 12, 2026 · toolgpa.com

2.2
GPA

bonusly

# recognition done right.

# Contents


**01 Welcome**
What it is, who it suits, its grades and the ten things to know first

**02 What it costs**
Every plan, the free plan, ways to pay less and how prices have moved

**03 What it does**
Its main features, where it runs, what it works with and who makes it

**04 Where it stands**
Its grades against its category, and whether to keep it or make your own

**05 The alternatives**
The tools it is most often weighed against, side by side

**06 Quick answers**
The questions people ask about it, each answered in a line or two

**07 About ToolGPA**
Who made this guide, what else is on the site, and how to cite it


ToolGPA put this guide together from Bonusly's own pages, its app-store listings and our grades. Every fact in it is on Bonusly's page too, where it is kept up to date. Checked Nov 12, 2026.

# Welcome

What it is, who it suits, its grades and the ten things to know first

**2.2**

GPA, above 72 of the 101 other HR software we grade

Bonusly lets coworkers recognize each other and lets employees redeem points for rewards from a catalog. It works inside Slack and Microsoft Teams as well as on the web and in mobile apps, and adds milestone celebrations, check-ins and an AI assistant named Bizy.

To get you started, here are **9 things to know about Bonusly**, taken from its own pages and our grades.

> "
>
> **You connect Slack or Teams and set up points budgets and rewards.**
>
> From our grade for ease of use

**1** **Best for peer-to-peer employee recognition**

The reward costs are billed separately at face value, and it only covers recognition, not wider HR.

**2** **Paid plans start at $5 a month for each person**

As its pricing page puts it: $5 per user / month with Bizy, billed monthly ($50 per user / year billed annually).

**3** **You can try it first**

30-day free trial of the Team or Organization plan, no payment information needed

**4** **It runs on 3 platforms**

Web, iOS and Android.

**5** **Peer recognition**

Employees give each other points with a message, with admins setting how much each person can give and receive.

**6** **Rewards catalog**

Points are redeemed for items such as gift cards, with country-specific options. The company pays face value for rewards redeemed.

**7** **Slack and Teams**

Recognition can be given from Slack and Microsoft Teams, and through iOS and Android apps.

**8** **A 2.2 GPA, above 72 of 101**

That is against the other HR software we grade, on value, the free plan, features, ease of use and platforms.

**9** **Keep it**

The plain part of Bonusly you could make: reports. What surrounds it you could not. The 4 things listed below take a company, not a weekend.

### Bonusly at a glance

| | |
|---|---|
| PRICING<br>Free trial, from $5 per user / month with Bizy, billed monthly ($50 per user / year billed annually) | FREE PLAN<br>No |
| FREE TRIAL<br>30-day free trial of the Team or Organization plan, no payment information needed | RUNS ON<br>Web, iOS, Android |
| MADE BY<br>Bonusly | CATEGORY<br>HR Software |
| OUR GRADE<br>2.2 GPA, fair | STORE RATING<br>4.8 on the App Store, 4,450 ratings |

## The report card

### Best for peer-to-peer employee recognition

Bonusly lets coworkers recognise each other and swap points for rewards inside Slack or Teams, at $5 a user a month with its Bizy assistant ($3 without). The reward costs are billed separately at face value, and it only covers recognition, not wider HR.

TOOLGPA REPORT CARD — **Bonusly** — Graded Nov 13, 2026

| SUBJECT | GRADE | COMMENT |
|---|---|---|
| **Value for money** | C | $5 a user a month billed monthly ($50 a year) with Bizy, or $3 without, against a middle of $5 for HR tools. Rewards are billed separately at face value. |
| **Free plan and trial** | C | A 30-day free trial of the Team or Organization plan, and no payment information is needed. There's no free plan. |
| **Features** | C | Peer recognition, a rewards catalog, milestones and check-ins. That's one smaller job within HR, and nominations, spot bonuses and SSO are Organization-plan features. |
| **Ease of use** | C | No rating on record. You connect Slack or Teams and set up points budgets and rewards. |
| **Platforms and integrations** | B | Web, iPhone and Android, plus Slack, Teams and HRIS links. No desktop app. |
| **Grade point average** | | Fair, out of 4.0 **2.2** |

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

## Who Bonusly is for

- ✓ Fits if your team lives in Slack or Teams and wants a points-for-rewards system
- ✓ Works for companies that want recognition tied to milestones

## Who it is not for

- ✗ Skip it if you want wider HR such as payroll or time off, as it only does recognition
- ✗ Watch out: rewards are billed at face value when employees redeem them, on top of the subscription
- ✗ Watch out: the pricing page shows monthly billing, but its FAQ says all plans are billed annually
- ✗ Tight if you need nominations, spot bonuses or SSO, which are Organization-plan features sold through sales
- ✗ Watch out: listed prices apply to new customers only

# Good to know

## Good for

- ✓ Companies that already work in Slack or Teams and want recognition built there
- ✓ Teams with frontline staff who need a mobile way to give and redeem recognition

## Worth knowing

- ⓘ Rewards are billed separately at face value when employees redeem them, on top of the subscription.
- ⓘ The pricing page shows monthly billing, but its FAQ says all plans are billed annually; confirm the term before buying.
- ⓘ The Organization plan is quoted through sales.
- ⓘ The listed prices apply to new customers only; existing customers are directed to their account manager.

PART 02 · PRICING

# What it costs

Every plan, the free plan, ways to pay less and how prices have moved

**$5**

A month to start, for each person

Bonusly is a paid product with a free trial, starting at $5 per user / month with Bizy, billed monthly ($50 per user / year billed annually).

> **Rewards are billed separately at face value.**
>
> From our grade for value for money

TEAM + BIZY

## $5

per user / month, billed monthly ($50 per user / year billed annually)

Peer recognition, Slack and Teams, mobile apps, milestone celebrations, HRIS integrations, 24/7 chat and Bizy. Without Bizy: $3 per user / month.

ORGANIZATION + BIZY

## Custom

Everything in Team plus announcements, nominations, spot bonuses, company analytics, SAML SSO and a dedicated customer success manager.

### Trying it first

30-day free trial of the Team or Organization plan, no payment information needed

Read from bonusly.com on Nov 12, 2026.

# Ways to pay less

ANNUAL DISCOUNT

### 2 months free on annual billing

The pricing page offers two months free when switching from monthly to annual billing, with $50 per user a year against $5 a month.

Stated on bonusly.com

# What it does

Its main features, where it runs, what it works with and who makes it

**3**

Places it runs: Web, iOS and Android

Peer-to-peer employee recognition and rewards. Here is what it does, as its own site describes it, and what it covers: AI features, reports, community.

> **Peer recognition, a rewards catalog, milestones and check-ins.**

From our grade for features

### Peer recognition

Employees give each other points with a message, with admins setting how much each person can give and receive.

### Rewards catalog

Points are redeemed for items such as gift cards, with country-specific options. The company pays face value for rewards redeemed.

### Slack and Teams

Recognition can be given from Slack and Microsoft Teams, and through iOS and Android apps.

### Milestone celebrations

Birthdays and work anniversaries can be recognized automatically.

## Check-ins and growth tools

Smart-agenda one-on-ones, performance recaps and manager alerts are part of the Team plan.

## Bizy assistant

An AI assistant priced at $2 per user / month, included in the Team and Organization plans as listed. The Organization plan includes 1,000 MCP tool calls a month.

### Where it runs

Web · iOS · Android

### What it works with

Slack · Microsoft Teams

Bonusly is made by Bonusly.

PART 04 · STANDING

# Where it stands

Its grades against its category, and whether to keep it or make your own

**72**/101

Other HR software it is graded above

Bonusly's GPA of 2.2 is higher than 72 of the 101 other HR software we grade, and level with 12.

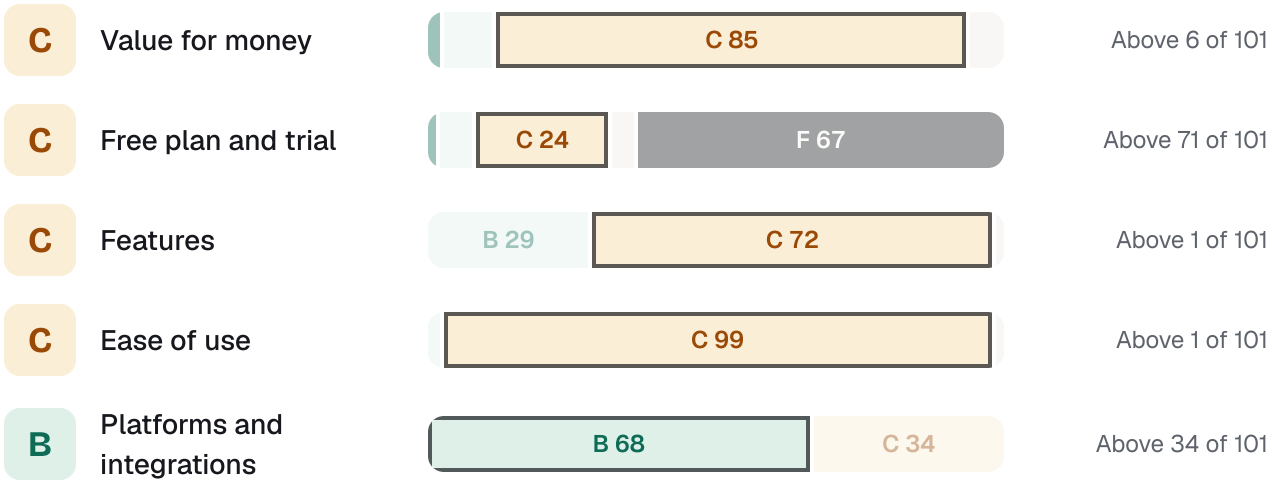
It stands best on platforms and integrations (B, above 34 of 101) and worst on features (C, above 1).

Its paid plans start at $5 a month for each person, against a middle price of $5 for the category: 20 of the 40 others that charge start lower.

On features, ease of use and platforms it scores 2.3 out of 4. 3 tools score higher and cost less.

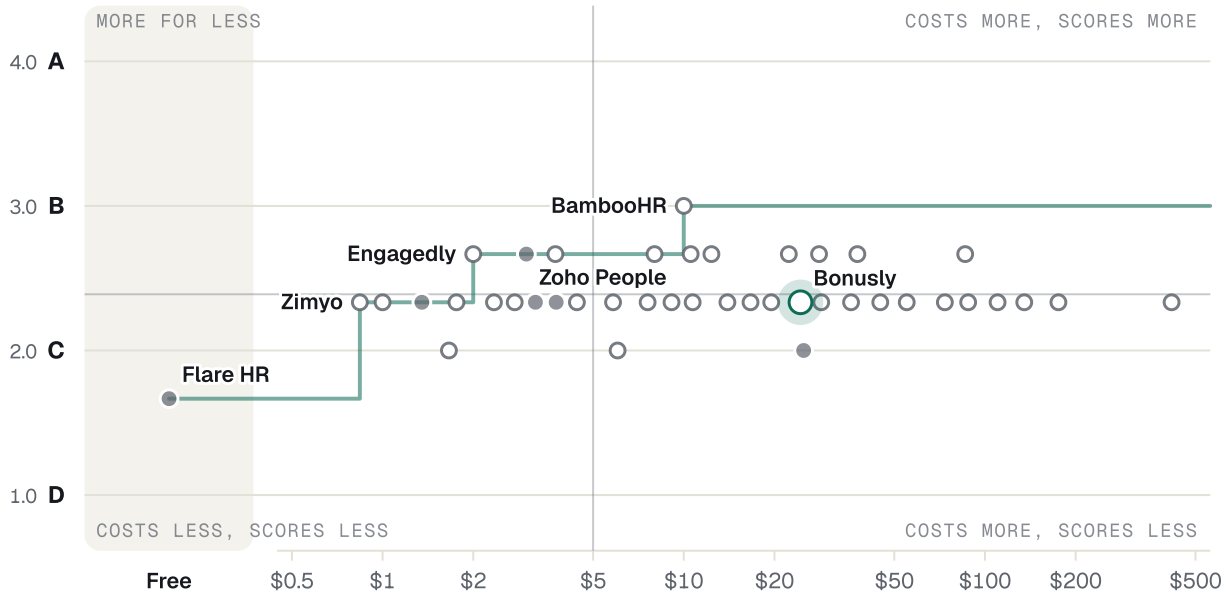
## Each grade against the category

Every bar is all 102 HR software we grade, cut by the letter each got. Bonusly's own letter is outlined.



## Price against what you get

Each dot is one of 42 HR software. Further left costs less; higher up scores better on features, ease of use and platforms. Bonusly is the marked dot.




What paid plans start at, a month (each step along is roughly double)

## Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

### Keep it

The plain part of Bonusly you could make: reports. What surrounds it you could not. The 4 things listed below take a company, not a weekend.

It is one of the better ones too: its GPA of 2.2 is higher than 72 of the 101 other HR software we grade. It costs $60 a year.

### What you could make

- Reports: an app builder makes this well.

### What you could not

- A members' space with posts, chat and events that people keep coming back to.
- A real app for iOS and Android. Something home-made would be a web page.
- It is priced for each person, which means accounts and billing for a team.
- AI features, unless you pay a model provider for each request yourself.

**What this rests on.** Bonusly's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

# The alternatives

The tools it is most often weighed against, side by side



HR Cloud, Nectar HR, Lattice, Culture Amp and 15Five

The 5 tools Bonusly is most often weighed against, with where each one differs from it.

1.8 GPA

## HR Cloud

Paid

HR, onboarding and engagement platform for frontline teams.

- Bonusly also covers reports and community.
- HR Cloud also covers time clock, applicant tracking, employee records and time off.

Bonusly and HR Cloud compared in full

---

1.6 GPA

## Nectar HR

Paid

Employee recognition, rewards and internal communications.

- Only Bonusly lists iOS and Android apps.
- Bonusly also covers community.
- Nectar HR also covers workflow automation and surveys.

Bonusly and Nectar HR compared in full



1.6
GPA

## Lattice

From $4/mo

Performance reviews, goals and engagement surveys for HR teams.

- Only Bonusly lists iOS and Android apps.
- Bonusly also covers community.
- Lattice also covers meeting notes, goals, AI agents and surveys.

Bonusly and Lattice compared in full



1.8
GPA

## Culture Amp

Paid

Engagement surveys, performance reviews and development together.

- Only Bonusly lists iOS and Android apps.
- Bonusly also covers community.
- Culture Amp also covers goals and surveys.

Bonusly and Culture Amp compared in full



1.8
GPA

## 15Five

From $4/mo

Performance reviews, 1-on-1s, OKRs and engagement surveys.

- Bonusly also covers community.
- 15Five also covers meeting notes, goals, AI agents and surveys.

Bonusly and 15Five compared in full

PART 06 · QUESTIONS

# Quick answers

The questions people ask about it, each answered in a line or two

**14**

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

### Is Bonusly free?

No, Bonusly is a paid product, but you can try it first. 30-day free trial of the Team or Organization plan, no payment information needed.

### How much does Bonusly cost?

Bonusly lists 2 plans. Team + Bizy: $5 per user / month, billed monthly ($50 per user / year billed annually).

### What platforms does Bonusly work on?

Bonusly is available on Web, iOS and Android.

### Does Bonusly offer any discounts?

Bonusly publicly lists the following: 2 months free on annual billing.

### How is Bonusly rated?

Bonusly's iPhone and iPad app averages 4.8 out of 5 from 4,450 ratings on the App Store in the United States, as read on Nov 13, 2026.

### Does Bonusly have a Windows app?

No Windows app was listed when its pages were read on Nov 12, 2026. Bonusly is listed for Web, iOS and Android.

### Does Bonusly have a macOS app?

No macOS app was listed when its pages were read on Nov 12, 2026. Bonusly is listed for Web, iOS and Android.

### Is Bonusly open source?

Bonusly is not described as open source on its own site, as read on Nov 12, 2026.

### What does Bonusly integrate with?

Bonusly's listing names Slack and Microsoft Teams. A listing names up to eight integrations, so it may connect to more.

### Who makes Bonusly?

Bonusly is made by a company of the same name.

### What are the alternatives to Bonusly?

The closest alternatives to Bonusly in our directory are HR Cloud, Nectar HR, Lattice, Culture Amp and 15Five.

### How does Bonusly compare with other HR software?

Bonusly's GPA of 2.2 is higher than 72 of the 101 other HR software we grade, and level with 12.

### Is Bonusly good value for money?

ToolGPA grades Bonusly C for value for money. Its paid plans start at $5 a month for each person, against a middle price of $5 for the category: 20 of the 40 others that charge start lower.

### Could I make my own version of Bonusly?

The plain part of Bonusly you could make: reports. What surrounds it you could not.

## Where this guide comes from

The prices, plans, platforms and features were read from Bonusly's own pages on Nov 12, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from Bonusly's own pages on 12 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Bonusly. Prices change, so check bonusly.com before you buy.

bonusly.com/pricing

bonusly.com

# About ToolGPA

Who made this guide, what else is on the site, and how to cite it

**7,721**

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at [toolgpa.com](toolgpa.com).

| 7,721 | 95 | 739 | 579 |
|---|---|---|---|
| tools graded | categories | price changes on record | apps priced in 12 countries |

## What else is on toolgpa.com

### Bonusly, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/bonusly

### How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

### Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

### Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

### Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

### Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

### Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

### Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

**Scan for the live page**

Prices and grades as they are today

### Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

```
ToolGPA, "Bonusly: The Insider's Guide",
checked Nov 12, 2026.
https://toolgpa.com/tools/bonusly
```

### Know someone choosing between HR software?

Send them this guide: toolgpa.com/tools/bonusly/guide

ToolGPA elsewhere: youtube.com/@toolgpa

# See our other guides

The best-graded HR software after Bonusly, each with an Insider's Guide of its own.

### HR Software Insider's Guide

Every one of the 102 HR software we grade, compared

### Breathe Insider's Guide

UK HR software for small firms, priced per business, not per person

2.6 GPA

### Buk Insider's Guide

Latin American HR and payroll suite with a free tier for 20 people

2.6 GPA

### Leave Dates Insider's Guide

Annual leave planner and absence tracker for small teams

2.6 GPA

ToolGPA

## Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Bonusly's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Bonusly is a trademark of its owner, and this guide is not made, paid for or approved by Bonusly. Prices and plans change: check bonusly.com before you buy.