ToolGPA

NOVEMBER 2026

Buk

The Insider's Guide

Latin American HR and payroll suite with a free tier for 20 people



Every plan, grade, refund rule and rival among HR software, read from Buk's own pages.

Made by Buk · checked Nov 13, 2026 · toolgpa.com

2.6
GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Buk's own pages, its app-store listings and our grades. Every fact in it is on Buk's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

2.6

GPA, above 96 of the 101 other HR software we grade

Buk is an HR platform from Chile, also sold in Colombia, Peru, Mexico and Brazil, that covers payroll, attendance, digital signature and documents, onboarding, performance, recruitment, benefits and some finance tools. Its Chile site offers Buk Starter, a free payroll and records plan for up to 20 employees, and quotes the full platform through sales or a build-your-own-plan calculator.

To get you started, here are **9 things to know about Buk**, taken from its own pages and our grades.

1 **Best for free payroll for small Chilean firms**

The full platform is quote-only, Starter's payslip calculation is limited, and the payroll is Chile-specific.

2 **What it costs**

Paid plans start at Free for up to 20 employees (Buk Starter); full platform quoted on request.

3 **There is a free plan**

Buk Starter: employee records, attendance, bonuses and deductions, payslips, Previred file, payment list, self-service portal, documents, and vacation and permissions, for up to 20 employees.

4 **It runs on 3 platforms**

Web, iOS and Android.

5 **Payroll**

Payslip calculation, accounting reports, hourly, daily and weekly pay, bonuses, the DDJJ 1887 tax filing and Previred files for Chile.

6 **Attendance**

Shifts, permissions, vacations and overtime tracking.

7 **Digital signature and documents**

Document templates, automatic document generation and signatures backed by the Chilean labor directorate (DT).

8 **A 2.6 GPA, above 96 of 101**

That is against the other HR software we grade, on value, the free plan, features, ease of use and platforms.

9 **Keep it**

To replace Buk you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

Buk at a glance

PRICING
Free plan, from Free for up to 20 employees (Buk Starter); full platform quoted on request

FREE PLAN
Yes

FREE TRIAL
None stated

RUNS ON
Web, iOS, Android

MADE BY
Buk

CATEGORY
HR Software

OUR GRADE
2.6 GPA, good

The report card

Best for free payroll for small Chilean firms

Buk is a Chilean HR platform whose Starter plan is free for up to 20 employees, with records, attendance, payslips and the Previred file. The full platform is quote-only, Starter's payslip calculation is limited, and the payroll is Chile-specific.

TOOLGPA REPORT CARD

Buk

Graded Nov 13, 2026

SUBJECT	GRADE	COMMENT
Value for money	B	Buk Starter is free for up to 20 employees, which sits inside the cheapest quarter. The Basic and Advanced prices aren't shown.
Free plan and trial	B	A free plan one small Chilean company could live on, capped at 20 employees, with self-service support only.
Features	C	Payroll, attendance, digital signature, talent, benefits and AI tools. Starter has limited payslip calculation and set document templates.
Ease of use	C	No store rating on record. Payroll and records take set-up work.
Platforms and integrations	B	Web plus a mobile app. No integrations are listed and no desktop app.

Grade point average — Good, out of 4.0 **2.6**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Buk is for

- ✓ Fits if you run a Chilean company with under 20 employees
- ✓ Works for firms that need the Previred file

Who it is not for

- ✗ Skip it if you're outside Chile, as the payroll and tax features are local
- ✗ Tight if you pass 20 employees, since Starter stops there
- ✗ Watch out: the full platform has no price, only a calculator and a quote form
- ✗ Watch out: Starter has self-service support only

Good to know

Good for

- ✓ Chilean companies of up to 20 people that want free payroll
- ✓ Latin American employers that need local payroll rules in one tool
- ✓ Companies that want HR, benefits and expense modules from one vendor

Worth knowing

- ⓘ Buk Starter is limited to 20 employees, self-service support and limited payslip calculation.
- ⓘ The full platform price is not displayed: the pricing page is a build-your-own-plan calculator and a quote button leads to a contact form.
- ⓘ The Starter page's Basic and Advanced prices are in the page source but hidden from visitors, so they are not recorded here.
- ⓘ Payroll and tax features such as Previred and DDJJ 1887 are specific to Chile; the site has separate versions for other countries.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

3
plans to choose from

Buk has a free plan. Paid plans start at Free for up to 20 employees (Buk Starter); full platform quoted on request.

> **The Basic and Advanced prices aren't shown.**
>
> From our grade for value for money

BUK STARTER

$0

Free payroll and records for up to 20 employees, with self-service support only, limited payslip calculation and predefined document templates.

BUK BASIC

Custom

Platform, payroll and digital signature for up to 20 employees, adding custom reports, bulk importers and DT-backed signatures; no price is displayed on the page.

BUK ADVANCED

Custom

The same modules with no limit on employees; no price is displayed on the page.

The free plan

Buk Starter: employee records, attendance, bonuses and deductions, payslips, Previred file, payment list, self-service portal, documents, and vacation and permissions, for up to 20 employees.

Read from buk.cl on Nov 13, 2026.

What it does

Its main features, where it runs, what it works with and who makes it

3

Places it runs: Web, iOS and Android

Latin American HR and payroll suite with a free tier for 20 people. Here is what it does, as its own site describes it, and what it covers: AI features, surveys, expense tracking, payroll, applicant tracking, employee records, time off.

"

Payroll, attendance, digital signature, talent, benefits and AI tools.

From our grade for features

Payroll

Payslip calculation, accounting reports, hourly, daily and weekly pay, bonuses, the DDJJ 1887 tax filing and Previred files for Chile.

Attendance

Shifts, permissions, vacations and overtime tracking.

Digital signature and documents

Document templates, automatic document generation and signatures backed by the Chilean labor directorate (DT).

Talent modules

Performance management, recruitment, training, surveys and recognition, listed in the product menu.

Benefits and finance

Benefit management and insurance plans, plus expense reports, supplier payments and collections modules.

AI tools

Buk AI, plus Buk Studio and agents for building HR flows and delegating tasks.

Where it runs

Web iOS Android

What it works with

Its own pages name no integrations.

Buk is made by Buk.

PART 04 · STANDING

Where it stands

Its grades against its category, and whether to keep it or make your own

96/101

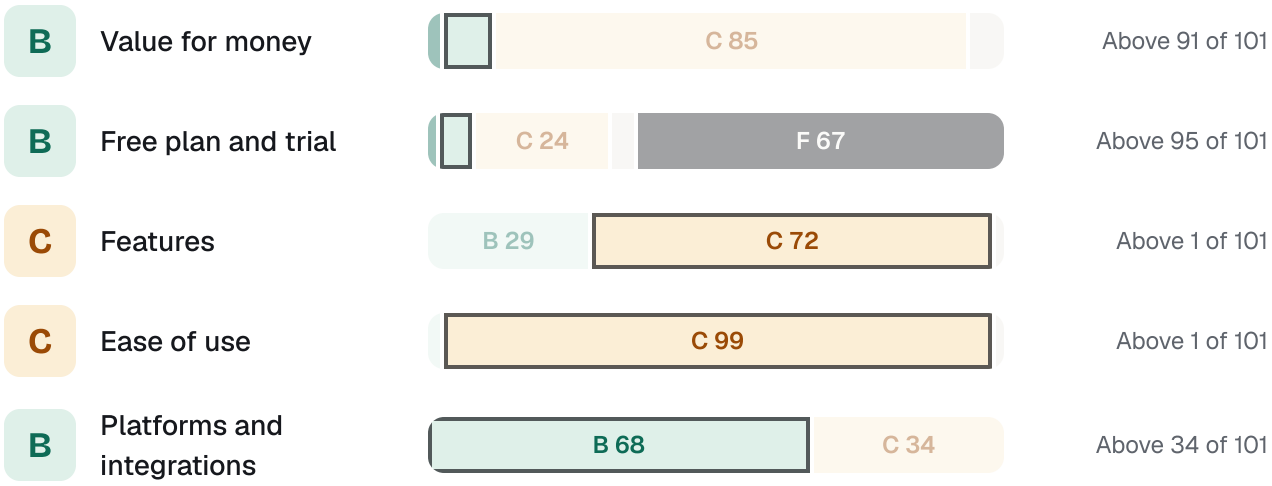
Other HR software it is graded above

Buk's GPA of 2.6 is higher than 96 of the 101 other HR software we grade, and level with 5.

It stands best on free plan and trial (B, above 95 of 101) and worst on features (C, above 1).

Each grade against the category

Every bar is all 102 HR software we grade, cut by the letter each got. Buk's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace Buk you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

It is one of the better ones too: its GPA of 2.6 is higher than 96 of the 101 other HR software we grade.

What you could make

- Employee records, time off, applicant tracking, surveys and expense tracking: an app builder makes these well.

What you could not

- Payroll taxes worked out and filed with the government for you.
- A real app for iOS and Android. Something home-made would be a web page.
- AI features, unless you pay a model provider for each request yourself.
- What a company asks for before it lets staff use something: roles and permissions.

What this rests on. Buk's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



Factorial, Sesame HR, Zoho People, Kenjo and Lucca

The 5 tools Buk is most often weighed against, with where each one differs from it.

2.0 GPA

Factorial

From $8/mo

HR, time, shifts, expenses and IT for small firms, quoted by module.

- Buk has a free plan. Factorial does not.
- Buk also covers surveys and payroll.
- Factorial also covers time tracking and shift scheduling.

Buk and Factorial compared in full

2.4 GPA

Sesame HR

Free trial · from $3.75/mo

Modular HR from Spain built around clock-ins, time off and shifts.

- Buk has a free plan. Sesame HR does not, though it has a free trial.
- Buk also covers surveys, expense tracking and payroll.
- Sesame HR also covers shift scheduling and time clock.

Buk and Sesame HR compared in full

2.4
GPA

Zoho People

Free plan · from $3/mo

Low-cost HR records, attendance, shifts and reviews from Zoho.

- Buk also covers surveys, expense tracking, payroll and applicant tracking.
- Zoho People also covers reports, shift scheduling and time clock.

Buk and Zoho People compared in full

2.0
GPA

Kenjo

Free trial · from €5.40/mo

HR and workforce management software for small and mid-sized firms.

- Buk has a free plan. Kenjo does not, though it has a free trial.
- Only Buk lists iOS and Android apps.
- Buk also covers surveys, expense tracking and time off.

Buk and Kenjo compared in full

1.8
GPA

Lucca

Paid

French HR suite: records, absences, talent and expenses.

- Buk has a free plan. Lucca does not.
- Only Buk lists iOS and Android apps.
- Buk also covers surveys.

Buk and Lucca compared in full

PART 06 · QUESTIONS

Quick answers

The questions people ask about it, each answered in a line or two

10

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Buk free?

Buk has a free plan. Buk Starter: employee records, attendance, bonuses and deductions, payslips, Previred file, payment list, self-service portal, documents, and vacation and permissions, for up to 20 employees.

How much does Buk cost?

Buk lists 3 plans. Buk Starter: $0.

What platforms does Buk work on?

Buk is available on Web, iOS and Android.

Does Buk have a Windows app?

No Windows app was listed when its pages were read on Nov 13, 2026. Buk is listed for Web, iOS and Android.

Does Buk have a macOS app?

No macOS app was listed when its pages were read on Nov 13, 2026. Buk is listed for Web, iOS and Android.

Is Buk open source?

Buk is not described as open source on its own site, as read on Nov 13, 2026.

Who makes Buk?

Buk is made by a company of the same name.

What are the alternatives to Buk?

The closest alternatives to Buk in our directory are Factorial, Sesame HR, Zoho People, Kenjo and Lucca.

How does Buk compare with other HR software?

Buk's GPA of 2.6 is higher than 96 of the 101 other HR software we grade, and level with 5.

Could I make my own version of Buk?

To replace Buk you would be making payroll taxes worked out and filed with the government for you.

Where this guide comes from

The prices, plans, platforms and features were read from Buk's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from Buk's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Buk. Prices change, so check buk.cl before you buy.

buk.cl/starter
buk.cl/
buk.cl/precios
buk.cl/recursos/app

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at **toolgpa.com**.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Buk, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/buk

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Buk: The Insider's Guide", checked
Nov 13, 2026. https://toolgpa.com/tools/buk
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Know someone choosing between HR software?

Send them this guide: toolgpa.com/tools/buk/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded HR software after Buk, each with an Insider's Guide of its own.

HR Software Insider's Guide

Every one of the 102 HR software we grade, compared

Breathe Insider's Guide

UK HR software for small firms, priced per business, not per person

2.6 GPA

Leave Dates Insider's Guide

Annual leave planner and absence tracker for small teams

2.6 GPA

LeaveBoard Insider's Guide

Leave tracking and employee records for small companies

2.6 GPA

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Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Buk's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Buk is a trademark of its owner, and this guide is not made, paid for or approved by Buk. Prices and plans change: check buk.cl before you buy.