ToolGPA

NOVEMBER 2026

ClearCompany

The Insider's Guide

Talent platform covering recruiting, performance and learning



Every plan, grade, refund rule and rival among hiring and applicant tracking tools, read from ClearCompany's own pages.

Made by ClearCompany LLC · checked Nov 12, 2026 · toolgpa.com

1.6
GPA



Contents

01 Welcome
What it is, who it suits, its grades and the ten things to know first

02 What it costs
Every plan, the free plan, ways to pay less and how prices have moved

03 What it does
Its main features, where it runs, what it works with and who makes it

04 Where it stands
Its grades against its category, and whether to keep it or make your own

05 The alternatives
The tools it is most often weighed against, side by side

06 Quick answers
The questions people ask about it, each answered in a line or two

07 About ToolGPA
Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from ClearCompany's own pages, its app-store listings and our grades. Every fact in it is on ClearCompany's page too, where it is kept up to date. Checked Nov 12, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

1.6

GPA, above 6 of the 101 other hiring and applicant tracking tools we grade

ClearCompany, now branded ClearCo, is a talent management platform sold in packages: ClearRecruit for hiring, ClearGrow for performance and learning, and TotalTalent for both. Recruiting covers candidate attraction, a recruiting experience, background checks and onboarding.

To get you started, here are **7 things to know about ClearCompany**, taken from its own pages and our grades.

> **No prices are published and every package says to get pricing, so you cannot compare it without a sales call.**
>
> From our report card of ClearCompany

1 **Best for recruiting, performance and learning in one suite**

ClearCompany is a talent suite covering recruiting, performance and learning, sold in packages.

2 **It runs on Web**

Web.

3 **ClearRecruit**

Hiring package with candidate attraction, recruiting experience, background checks and onboarding.

4 **ClearGrow**

Performance management, employee engagement, learning management and compensation management.

5 **TotalTalent**

Combines the hiring and growth capabilities in one package.

6 **A 1.6 GPA, above 6 of 101**

That is against the other hiring and applicant tracking tools we grade, on value, the free plan, features, ease of use and platforms.

7 **Keep it**

The plain part of ClearCompany you could make: applicant tracking and reports. What surrounds it you could not. The 2 things listed below take a company, not a weekend.

ClearCompany at a glance

PRICING Paid	FREE PLAN No
FREE TRIAL None stated	RUNS ON Web
MADE BY ClearCompany LLC	CATEGORY Hiring & Applicant Tracking
OUR GRADE 1.6 GPA, weak	

The report card

Best for recruiting, performance and learning in one suite

ClearCompany is a talent suite covering recruiting, performance and learning, sold in packages. No prices are published and every package says to get

pricing, so you cannot compare it without a sales call.

TOOLGPA REPORT CARD	ClearCompany	Graded Nov 12, 2026
SUBJECT	GRADE	COMMENT
Value for money	C	No price is published, so it sits at the ordinary grade until the vendor says.
Free plan and trial	F	No free plan and no trial. Every package leads to Get pricing.
Features	C	Recruiting, performance and learning modules plus analytics. The pricing page lists modules but no limits or seat counts.
Ease of use	C	No rating on record. A multi-module suite where the work is configuring it.
Platforms and integrations	C	Web only and no integrations listed on the pages read.
Grade point average		Weak, out of 4.0 **1.6**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who ClearCompany is for

- ✓ Fits if you want hiring and performance reviews from one vendor
- ✓ Works for mid-size employers that will sit through a demo

Who it is not for

- ✕ Skip it if you want a published price, as none is shown
- ✕ Watch out: packages list modules without limits or seat counts
- ✕ Watch out: professional services are sold separately as ClearCare
- ✕ Not for you if you want to try it free, as there is no plan or trial

Good to know

Good for

- ✓ Mid-sized employers wanting hiring tied to performance and learning
- ✓ Teams that want recruiting, performance and learning from one vendor

Worth knowing

- ⓘ No prices are published; every package says to get pricing.
- ⓘ Packages are sold by capability, and the pricing page lists their modules without limits or seat counts.
- ⓘ Professional services are sold separately as ClearCare.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

ClearCompany's current pricing could not be confirmed from its own site.

> **No price is published, so it sits at the ordinary grade until the vendor says.**
>
> From our grade for value for money

We could not confirm ClearCompany's current prices from its own site, so this guide lists no plans. clearcompany.com has them.

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

Talent platform covering recruiting, performance and learning. Here is what it does, as its own site describes it, and what it covers: AI features, reports, applicant tracking.

"

Recruiting, performance and learning modules plus analytics.

From our grade for features

ClearRecruit

Hiring package with candidate attraction, recruiting experience, background checks and onboarding.

ClearGrow

Performance management, employee engagement, learning management and compensation management.

TotalTalent

Combines the hiring and growth capabilities in one package.

Talent AI and People Analytics

Platform-level AI and analytics listed beneath each package.

Professional services

ClearCare packages cover implementation, coaching, reporting help and I-9 and WOTC support.

Where it runs

Web

What it works with

Its own pages name no integrations.

ClearCompany is made by ClearCompany LLC.

PART 04 · STANDING

Where it stands

Its grades against its category, and whether to keep it or make your own

6/101

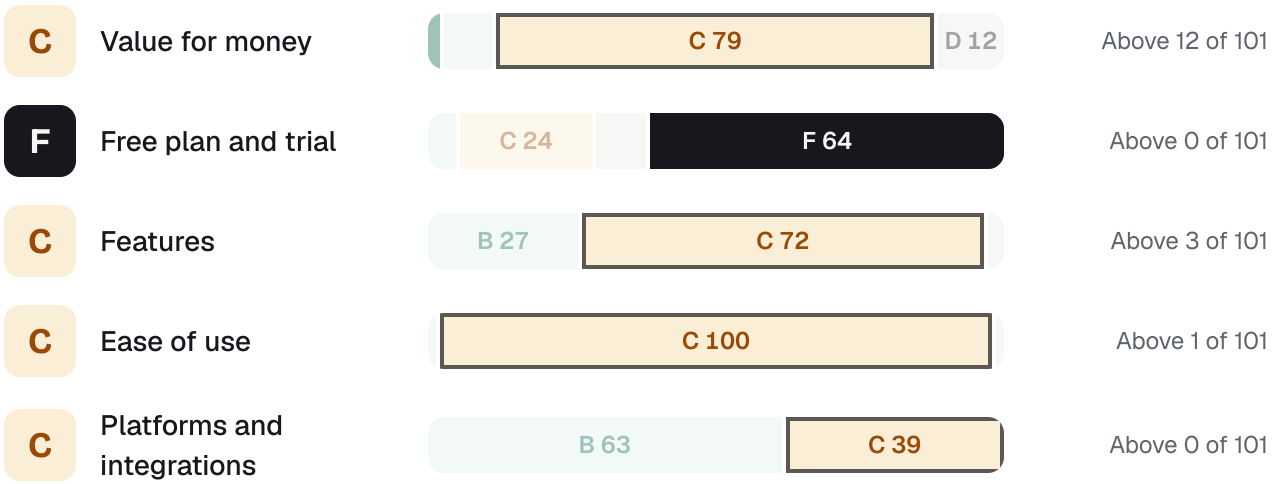
Other hiring and applicant tracking tools it is graded above

ClearCompany's GPA of 1.6 is higher than 6 of the 101 other hiring and applicant tracking tools we grade, and level with 23.

It stands best on value for money (C, above 12 of 101) and worst on free plan and trial (F, above 0).

Each grade against the category

Every bar is all 102 hiring and applicant tracking tools we grade, cut by the letter each got. ClearCompany's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

The plain part of ClearCompany you could make: applicant tracking and reports. What surrounds it you could not. The 2 things listed below take a company, not a weekend.

That makes this kind of software worth paying for, not this one in particular: 72 of the 101 other hiring and applicant tracking tools grade higher.

What you could make

- Applicant tracking and reports: an app builder makes these well.

What you could not

- AI features, unless you pay a model provider for each request yourself.
- People on the other end: coaches. No app builder makes those.

What this rests on. ClearCompany's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



JobScore, Workable, Greenhouse, iCIMS and SmartRecruiters

The 5 tools ClearCompany is most often weighed against, with where each one differs from it.

1.6 GPA

JobScore

From $69/mo

Applicant tracking system for small and mid-sized hiring teams.

- ClearCompany also covers reports.
- JobScore also covers job board posting and dashboards.

ClearCompany and JobScore compared in full

2.2 GPA

Workable

Free trial · from $299/mo

Applicant tracking and HR software priced by company size.

- Only Workable lists iOS and Android apps.
- Only Workable lists a browser extension.
- ClearCompany also covers reports.

ClearCompany and Workable compared in full

2.0
GPA

Greenhouse

Paid

Structured-hiring ATS for growing and large companies, by quote.

- Only Greenhouse lists iOS and Android apps.
- Only Greenhouse lists a browser extension.
- Greenhouse also covers workflow automation and job board posting.

ClearCompany and Greenhouse compared in full

1.8
GPA

iCIMS

Paid

Enterprise recruiting software and applicant tracking system.

- ClearCompany also covers reports.
- iCIMS also covers workflow automation, job board posting and chatbots.

ClearCompany and iCIMS compared in full

2.0
GPA

SmartRecruiters

Paid

Enterprise applicant tracking and hiring platform with AI features.

- SmartRecruiters also covers job board posting and chatbots.

ClearCompany and SmartRecruiters compared in full

Quick answers

The questions people ask about it, each answered in a line or two

9

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is ClearCompany free?

No. ClearCompany is a paid product.

What platforms does ClearCompany work on?

ClearCompany is available on Web.

Does ClearCompany have an Android app?

No Android app was listed when its pages were read on Nov 12, 2026. ClearCompany is listed for Web.

Does ClearCompany have an iPhone app?

No iPhone app was listed when its pages were read on Nov 12, 2026. ClearCompany is listed for Web.

Is ClearCompany open source?

ClearCompany is not described as open source on its own site, as read on Nov 12, 2026.

Who makes ClearCompany?

ClearCompany is made by ClearCompany LLC.

What are the alternatives to ClearCompany?

The closest alternatives to ClearCompany in our directory are JobScore, Workable, Greenhouse, iCIMS and SmartRecruiters.

How does ClearCompany compare with other hiring and applicant tracking tools?

ClearCompany's GPA of 1.6 is higher than 6 of the 101 other hiring and applicant tracking tools we grade, and level with 23.

Could I make my own version of ClearCompany?

The plain part of ClearCompany you could make: applicant tracking and reports.

Where this guide comes from

The prices, plans, platforms and features were read from ClearCompany's own pages on Nov 12, 2026, and the grades were given on Nov 12, 2026. Graded from this listing, whose facts were read from ClearCompany's own pages on 12 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by ClearCompany LLC. Prices change, so check clearcompany.com before you buy.

clearcompany.com/pricing

PART 07 · ABOUT

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at **toolgpa.com**.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

ClearCompany, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/clearcompany

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

```
ToolGPA, "ClearCompany: The Insider's Guide",
checked Nov 12, 2026.
https://toolgpa.com/tools/clearcompany
```

Know someone choosing between hiring and applicant tracking tools?

Send them this guide:
toolgpa.com/tools/clearcompany/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded hiring and applicant tracking tools after ClearCompany, each with an Insider's Guide of its own.

Hiring & Applicant Tracking Insider's Guide

Every one of the 102 hiring and applicant tracking tools we grade, compared

Manatal Insider's Guide

Low-cost per-user ATS and recruitment CRM with AI candidate matching

2.8 GPA

Breezy HR Insider's Guide

Flat-priced applicant tracking with a free one-job plan

2.6 GPA

JOIN Insider's Guide

Multiposting and applicant management priced per open job

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what ClearCompany's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. ClearCompany is a trademark of its owner, and this guide is not made, paid for or approved by ClearCompany LLC. Prices and plans change: check clearcompany.com before you buy.