ToolGPA

NOVEMBER 2026

Cornerstone OnDemand

The Insider's Guide

Enterprise learning and talent platform sold by package



Every plan, grade, refund rule and rival among HR software, read from Cornerstone OnDemand's own pages.

Made by Cornerstone OnDemand · checked Nov 12, 2026 · toolgpa.com

1.6
GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Cornerstone OnDemand's own pages, its app-store listings and our grades. Every fact in it is on Cornerstone OnDemand's page too, where it is kept up to date. Checked Nov 12, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

1.6

GPA, above 1 of the 101 other HR software we grade

Cornerstone sells a workforce platform built around learning, talent development, workforce intelligence, planning and skills, organized into packages such as Learn+ and Elevate+. Its packages and pricing page publishes no prices and routes buyers to a sales conversation.

To get you started, here are **7 things to know about Cornerstone OnDemand**, taken from its own pages and our grades.

> **No price is shown on any package, and the small-business offer isn't priced on the packages page either.**
>
> From our report card of Cornerstone OnDemand

1 **Best for enterprise learning and talent platforms**

Cornerstone sells learning, talent development, workforce planning and skills tools to large organisations in packages.

2 **It runs on Web**

Web.

3 **Learning solutions**

The Learn+ package covers learning delivery, a curated content subscription, Role Readiness Academies and AI assistants for learning.

4 **Talent development**

The Elevate+ package connects learning with performance, succession and opportunity.

5 **Workforce intelligence and planning**

The product menu lists Workforce Intelligence and Workforce Planning alongside learning and talent products.

6 **A 1.6 GPA, above 1 of 101**

That is against the other HR software we grade, on value, the free plan, features, ease of use and platforms.

7 **Your call**

You could make the core of Cornerstone OnDemand for yourself: reports.

Cornerstone OnDemand at a glance

PRICING Paid	FREE PLAN No
FREE TRIAL None stated	RUNS ON Web
MADE BY Cornerstone OnDemand	CATEGORY HR Software
OUR GRADE 1.6 GPA, weak	

The report card

Best for enterprise learning and talent platforms

Cornerstone sells learning, talent development, workforce planning and skills tools to large organisations in packages. No price is shown on any package,

and the small-business offer isn't priced on the packages page either.

TOOLGPA REPORT CARD **Cornerstone OnDemand** Graded Nov 13, 2026

SUBJECT	GRADE	COMMENT
Value for money	C	No prices are published. Every package is quoted through sales, so there's nothing to set against the category's middle of $5 a seat.
Free plan and trial	F	No free plan and no trial on the listing.
Features	C	Learning, talent development, workforce intelligence and planning, and skills tools. That's a large learning-and-talent suite, but it isn't payroll or core HR.
Ease of use	C	No rating on record. An enterprise suite that needs a sales process and set-up before use.
Platforms and integrations	C	Web only, and the listing names no integrations.

Grade point average Weak, out of 4.0 **1.6**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Cornerstone OnDemand is for

- ✓ Fits if you're a large organisation with a learning and talent function
- ✓ Works for HR teams that buy platforms by quote and package

Who it is not for

- ✕ Skip it if you want a price before a sales call, as none is shown
- ✕ Not for you if you're a small team, since the packages page is built for enterprises
- ✕ Watch out: the vendor lists a small and midsized business offer, but its pricing isn't shown
- ✕ Too light for payroll or time-off needs, as the listing is learning and talent
- ✕ Tight if you want a trial, as none is listed

Good to know

Good for

- ✓ Large organizations running compliance and frontline training programs
- ✓ Buyers who want learning and talent development in one vendor's packages

Worth knowing

- ⓘ No prices are published; every package is quoted through sales.
- ⓘ The vendor also lists a small and midsized business offering, but its pricing is not shown on the packages page.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

Cornerstone OnDemand's current pricing could not be confirmed from its own site.

"

No free plan and no trial on the listing.

From our grade for free plan and trial

We could not confirm Cornerstone OnDemand's current prices from its own site, so this guide lists no plans. cornerstoneondemand.com has them.

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

Enterprise learning and talent platform sold by package. Here is what it does, as its own site describes it, and what it covers: AI features, reports.

"

Learning, talent development, workforce intelligence and planning, and skills tools.

From our grade for features

Learning solutions

The Learn+ package covers learning delivery, a curated content subscription, Role Readiness Academies and AI assistants for learning.

Talent development

The Elevate+ package connects learning with performance, succession and opportunity.

Workforce intelligence and planning

The product menu lists Workforce Intelligence and Workforce Planning alongside learning and talent products.

Skills optimization

A separate product area covers skills, listed beside the AI offering the vendor calls Cornerstone Workforce AI.

Where it runs

Web

What it works with

Its own pages name no integrations.

Cornerstone OnDemand is made by Cornerstone OnDemand.

PART 04 · STANDING

Where it stands

Its grades against its category, and whether to keep it or make your own

1/101

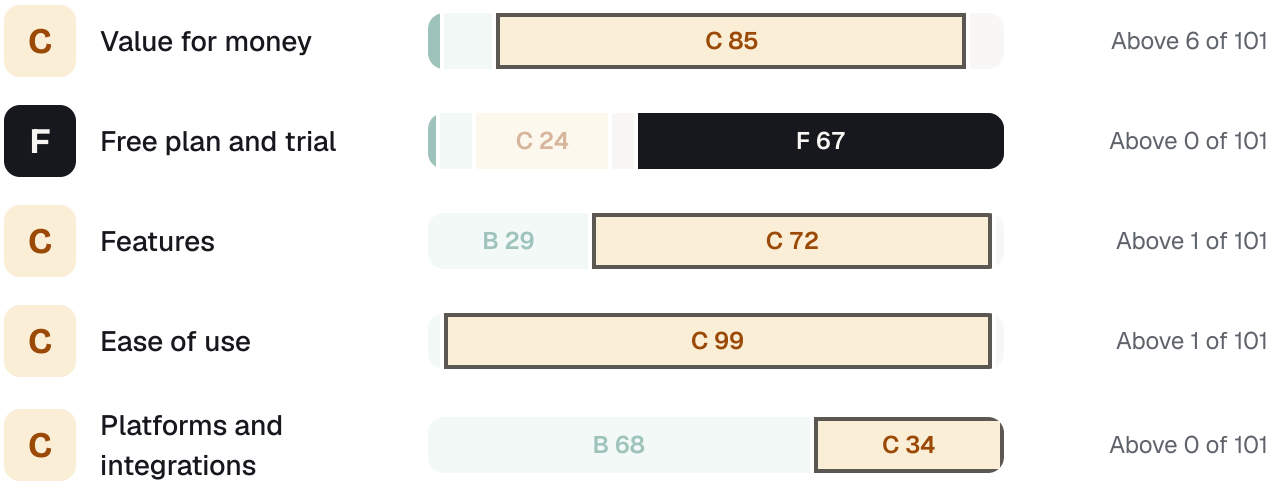
Other HR software it is graded above

Cornerstone OnDemand's GPA of 1.6 is higher than 1 of the 101 other HR software we grade, and level with 20.

It stands best on value for money (C, above 6 of 101) and worst on free plan and trial (F, above 0).

Each grade against the category

Every bar is all 102 HR software we grade, cut by the letter each got. Cornerstone OnDemand's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Your call

You could make the core of Cornerstone OnDemand for yourself: reports.

What you would give up is listed below. Whether that is worth the price is your call.

What you could make

- Reports: an app builder makes this well.
- It runs in a browser, which is where something home-made would run too.

What you could not

- AI features, unless you pay a model provider for each request yourself.

What this rests on. Cornerstone OnDemand's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



SAP SuccessFactors, Ciphr and Betterworks

The 3 tools Cornerstone OnDemand is most often weighed against, with where each one differs from it.

1.8 GPA

SAP SuccessFactors

Paid

Enterprise human capital management suite from SAP.

- Cornerstone OnDemand also covers reports.
- SAP SuccessFactors also covers payroll, applicant tracking and employee records.

Cornerstone OnDemand and SAP SuccessFactors compared in full

1.8 GPA

Ciphr

From £5/mo

UK HR and payroll suite for organisations of 200 to 2,000 staff.

- Ciphr also covers payroll, applicant tracking, employee records and time off.

Cornerstone OnDemand and Ciphr compared in full

1.8
GPA

Betterworks

From $8/mo

Performance management, goals and OKRs, and talent intelligence.

- Betterworks also covers goals and surveys.

Cornerstone OnDemand and Betterworks compared in full

Quick answers

The questions people ask about it, each answered in a line or two

9

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Cornerstone OnDemand free?

No. Cornerstone OnDemand is a paid product.

What platforms does Cornerstone OnDemand work on?

Cornerstone OnDemand is available on Web.

Does Cornerstone OnDemand have an Android app?

No Android app was listed when its pages were read on Nov 12, 2026. Cornerstone OnDemand is listed for Web.

Does Cornerstone OnDemand have an iPhone app?

No iPhone app was listed when its pages were read on Nov 12, 2026. Cornerstone OnDemand is listed for Web.

Is Cornerstone OnDemand open source?

Cornerstone OnDemand is not described as open source on its own site, as read on Nov 12, 2026.

Who makes Cornerstone OnDemand?

Cornerstone OnDemand is made by a company of the same name.

What are the alternatives to Cornerstone OnDemand?

The closest alternatives to Cornerstone OnDemand in our directory are SAP SuccessFactors, Ciphr and Betterworks.

How does Cornerstone OnDemand compare with other HR software?

Cornerstone OnDemand's GPA of 1.6 is higher than 1 of the 101 other HR software we grade, and level with 20.

Could I make my own version of Cornerstone OnDemand?

You could make the core of Cornerstone OnDemand for yourself: reports.

Where this guide comes from

The prices, plans, platforms and features were read from Cornerstone OnDemand's own pages on Nov 12, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from Cornerstone's own pages on 12 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Cornerstone OnDemand. Prices change, so check cornerstoneondemand.com before you buy.

cornerstoneondemand.com cornerstoneondemand.com/platform/portfolio-pa…

PART 07 · ABOUT

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at **toolgpa.com**.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Cornerstone OnDemand, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/cornerstone-ondemand

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Cornerstone OnDemand: The Insider's Guide", checked Nov 12, 2026.
https://toolgpa.com/tools/cornerstone-ondemand
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Know someone choosing between HR software?

Send them this guide: toolgpa.com/tools/cornerstone-ondemand/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded HR software after Cornerstone OnDemand, each with an Insider's Guide of its own.

HR Software Insider's Guide

Every one of the 102 HR software we grade, compared

Breathe Insider's Guide

UK HR software for small firms, priced per business, not per person

2.6 GPA

Buk Insider's Guide

Latin American HR and payroll suite with a free tier for 20 people

2.6 GPA

Leave Dates Insider's Guide

Annual leave planner and absence tracker for small teams

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Cornerstone OnDemand's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Cornerstone OnDemand is a trademark of its owner, and this guide is not made, paid for or approved by Cornerstone OnDemand. Prices and plans change: check cornerstoneondemand.com before you buy.