ToolGPA

NOVEMBER 2026

Dayforce

The Insider’s Guide

HR, payroll, time and talent suite for large employers



Every plan, grade, refund rule and rival among payroll services, read from Dayforce’s own pages.

Made by Dayforce · checked Nov 12, 2026 · toolgpa.com

1.8
GPA

dayforce

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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Dayforce's own pages, its app-store listings and our grades. Every fact in it is on Dayforce's page too, where it is kept up to date. Checked Nov 12, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

1.8

GPA, above 2 of the 40 other payroll services we grade

Dayforce is a cloud human capital management platform that brings HR, payroll, workforce management, talent and analytics onto one data model. Its payroll product runs in more than 200 countries and territories according to its pages. Pricing is not published and comes from a sales conversation.

To get you started, here are **7 things to know about Dayforce**, taken from its own pages and our grades.

> **No prices are published, it is sold through sales and implementation projects, and the listing names no mobile app.**
>
> From our report card of Dayforce

1 **Best for global payroll inside a large HR suite**

Dayforce is a payroll and workforce suite with continuous calculation and a pay wallet.

2 **It runs on Web**

Web.

3 Global payroll

A configurable rules engine calculates pay and taxes, and Dayforce says it supports payroll in more than 200 countries and territories.

4 Continuous calculation

Payroll is calculated as inputs arrive rather than in a late batch, according to a customer quote on the Dayforce home page.

5 Dayforce Wallet

On-demand pay that lets employees reach part of their earnings before payday, listed as a separate product in Dayforce's catalog.

6 A 1.8 GPA, above 2 of 40

That is against the other payroll services we grade, on value, the free plan, features, ease of use and platforms.

7 Keep it

To replace Dayforce you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

Dayforce at a glance

PRICING Paid	FREE PLAN No
FREE TRIAL None stated	RUNS ON Web
MADE BY Dayforce, since 1992	CATEGORY Payroll
OUR GRADE 1.8 GPA, weak	

The report card

Best for global payroll inside a large HR suite

Dayforce is a payroll and workforce suite with continuous calculation and a pay wallet. No prices are published, it is sold through sales and implementation projects, and the listing names no mobile app.

TOOLGPA REPORT CARD

Dayforce

Graded Nov 12, 2026

SUBJECT	GRADE	COMMENT
Value for money	C	No price is published; the page tells buyers to reach out about pricing and licensing.
Free plan and trial	F	No free plan and no trial are on record for this listing.
Features	B	Global payroll, continuous calculation, Dayforce Wallet, workforce management, HR, talent and analytics.
Ease of use	C	No store rating on record. It is sold through sales and set up as an implementation project.
Platforms and integrations	C	Web only on the listing, with no integrations named.

Grade point average — Weak, out of 4.0 **1.8**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Dayforce is for

- ✓ Fits if you want payroll, time and HR in one suite
- ✓ Works for firms with employees in more than one country

Who it is not for

- ✕ Watch out: no prices are published
- ✕ Not for you if you want self-serve signup, as it is sold through sales
- ✕ Skip it if you want a free plan or a trial, as neither is listed
- ✕ Watch out: the pages read name no mobile app stores

Good to know

Good for

- ✓ Large and multinational employers that want payroll, time and HR from one vendor
- ✓ Teams with shift-based workforces and complex pay rules

Worth knowing

- ⓘ No prices are published: the payroll page tells buyers to reach out about pricing and licensing.
- ⓘ Sold through sales and implementation projects, not self-serve signup.
- ⓘ The pages read name no mobile app stores, so only a browser version is listed here.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

Dayforce's current pricing could not be confirmed from its own site.

> **No price is published; the page tells buyers to reach out about pricing and licensing.**
>
> From our grade for value for money

We could not confirm Dayforce's current prices from its own site, so this guide lists no plans. dayforce.com has them.

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

HR, payroll, time and talent suite for large employers. Here is what it does, as its own site describes it, and what it covers: AI features, reports, payroll, time clock, applicant tracking, employee records.

> **Global payroll, continuous calculation, Dayforce Wallet, workforce management, HR, talent and analytics.**
>
> From our grade for features

Global payroll

A configurable rules engine calculates pay and taxes, and Dayforce says it supports payroll in more than 200 countries and territories.

Continuous calculation

Payroll is calculated as inputs arrive rather than in a late batch, according to a customer quote on the Dayforce home page.

Dayforce Wallet

On-demand pay that lets employees reach part of their earnings before payday, listed as a separate product in Dayforce's catalog.

Workforce management

Time and scheduling tools sit on the same platform as payroll, so hours worked feed pay calculations directly.

HR, talent and analytics

Core HR, recruiting and retention tools plus reporting and analytics products, and an AI layer that Dayforce calls its Agentic HCM Platform.

Where it runs

Web

What it works with

Its own pages name no integrations.

Dayforce is made by Dayforce, and has been around since 1992.

Where it stands

Its grades against its category, and whether to keep it or make your own

2/40

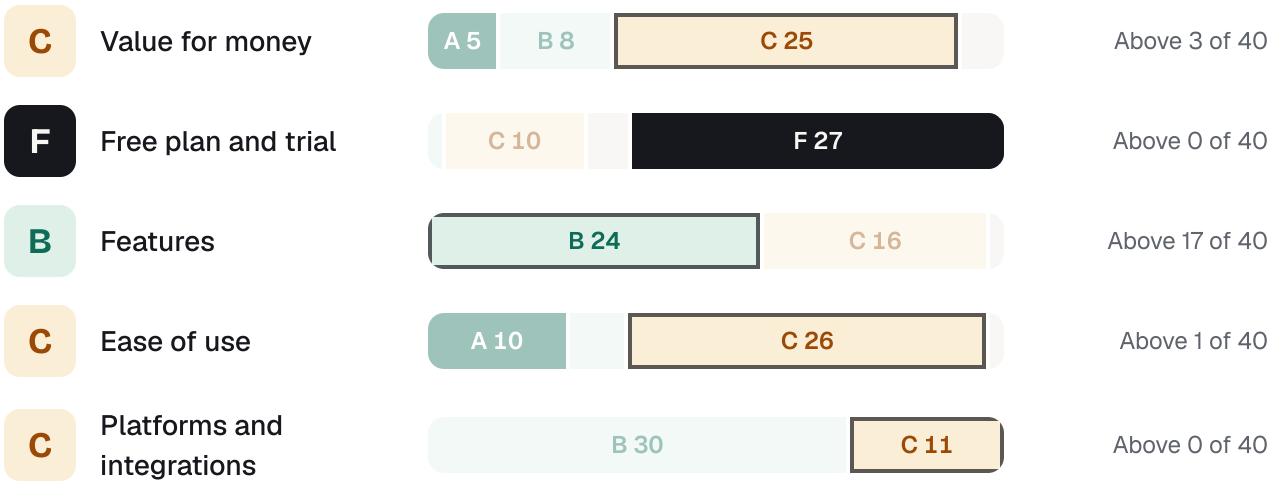
Other payroll services it is graded above

Dayforce's GPA of 1.8 is higher than 2 of the 40 other payroll services we grade, and level with 8.

It stands best on features (B, above 17 of 40) and worst on free plan and trial (F, above 0).

Each grade against the category

Every bar is all 41 payroll services we grade, cut by the letter each got. Dayforce's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace Dayforce you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

That makes this kind of software worth paying for, not this one in particular: 30 of the 40 other payroll services grade higher.

What you could make

- Employee records, applicant tracking and reports: an app builder makes these well.

What you could not

- Payroll taxes worked out and filed with the government for you.
- Clocking in from a phone, checked against where and when.
- AI features, unless you pay a model provider for each request yourself.
- The depth: we grade its features B, which means it covers the whole job.

What this rests on. Dayforce's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



Workday, Paycom, Paycor and Paylocity

The 4 tools Dayforce is most often weighed against, with where each one differs from it.

1.8 GPA

Workday

Paid

Enterprise HR and payroll platform sold through sales.

- Only Workday lists an iOS app.
- Dayforce also covers time clock and applicant tracking.

Dayforce and Workday compared in full

2.0 GPA

Paycom

Paid

Payroll and HR software on a single database, sold by quote.

- Only Paycom lists iOS and Android apps.
- Dayforce also covers reports.
- Paycom also covers expense tracking and time off.

Dayforce and Paycom compared in full



2.2 GPA

Paycor

From $99/mo

US payroll and HR software, with published prices under 50 staff.

- Only Paycor lists iOS and Android apps.
- Dayforce also covers time clock, applicant tracking and employee records.
- Paycor also covers expense tracking.

Dayforce and Paycor compared in full



2.4 GPA

Paylocity

Paid

Payroll, HR, finance and IT platform for US employers, by quote.

- Only Paylocity lists iOS and Android apps.
- Dayforce also covers time clock, applicant tracking and employee records.
- Paylocity also covers time tracking and expense tracking.

Dayforce and Paylocity compared in full

PART 06 · QUESTIONS

Quick answers

The questions people ask about it, each answered in a line or two

9

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Dayforce free?

No. Dayforce is a paid product.

What platforms does Dayforce work on?

Dayforce is available on Web.

Does Dayforce have an Android app?

No Android app was listed when its pages were read on Nov 12, 2026. Dayforce is listed for Web.

Does Dayforce have an iPhone app?

No iPhone app was listed when its pages were read on Nov 12, 2026. Dayforce is listed for Web.

Is Dayforce open source?

Dayforce is not described as open source on its own site, as read on Nov 12, 2026.

Who makes Dayforce?

Dayforce is made by a company of the same name. It dates from 1992.

What are the alternatives to Dayforce?

The closest alternatives to Dayforce in our directory are Workday, Paycom, Paycor and Paylocity.

How does Dayforce compare with other payroll services?

Dayforce's GPA of 1.8 is higher than 2 of the 40 other payroll services we grade, and level with 8.

Could I make my own version of Dayforce?

To replace Dayforce you would be making payroll taxes worked out and filed with the government for you.

Where this guide comes from

The prices, plans, platforms and features were read from Dayforce's own pages on Nov 12, 2026, and the grades were given on Nov 12, 2026. Graded from this listing, whose facts were read from Dayforce's own pages on 12 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Dayforce. Prices change, so check dayforce.com before you buy.

dayforce.com/ dayforce.com/how-we-help/dayforce/payroll-solu…

PART 07 · ABOUT

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

5,038

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at toolgpa.com.

5,038	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Dayforce, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/dayforce

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Dayforce: The Insider's Guide",
checked Nov 12, 2026.
https://toolgpa.com/tools/dayforce
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Know someone choosing between payroll services?

Send them this guide:
toolgpa.com/tools/dayforce/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded payroll services after Dayforce, each with an Insider's Guide of its own.

Payroll Insider's Guide

Every one of the 41 payroll services we grade, compared

Roll by ADP Insider's Guide

Chat-based payroll app for very small US businesses

2.8 GPA

SimplePay Insider's Guide

South African online payroll with leave and self-service

2.8 GPA

BrightPay Insider's Guide

UK cloud payroll with HMRC submissions and auto-enrolment

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Dayforce's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Dayforce is a trademark of its owner, and this guide is not made, paid for or approved by Dayforce. Prices and plans change: check dayforce.com before you buy.