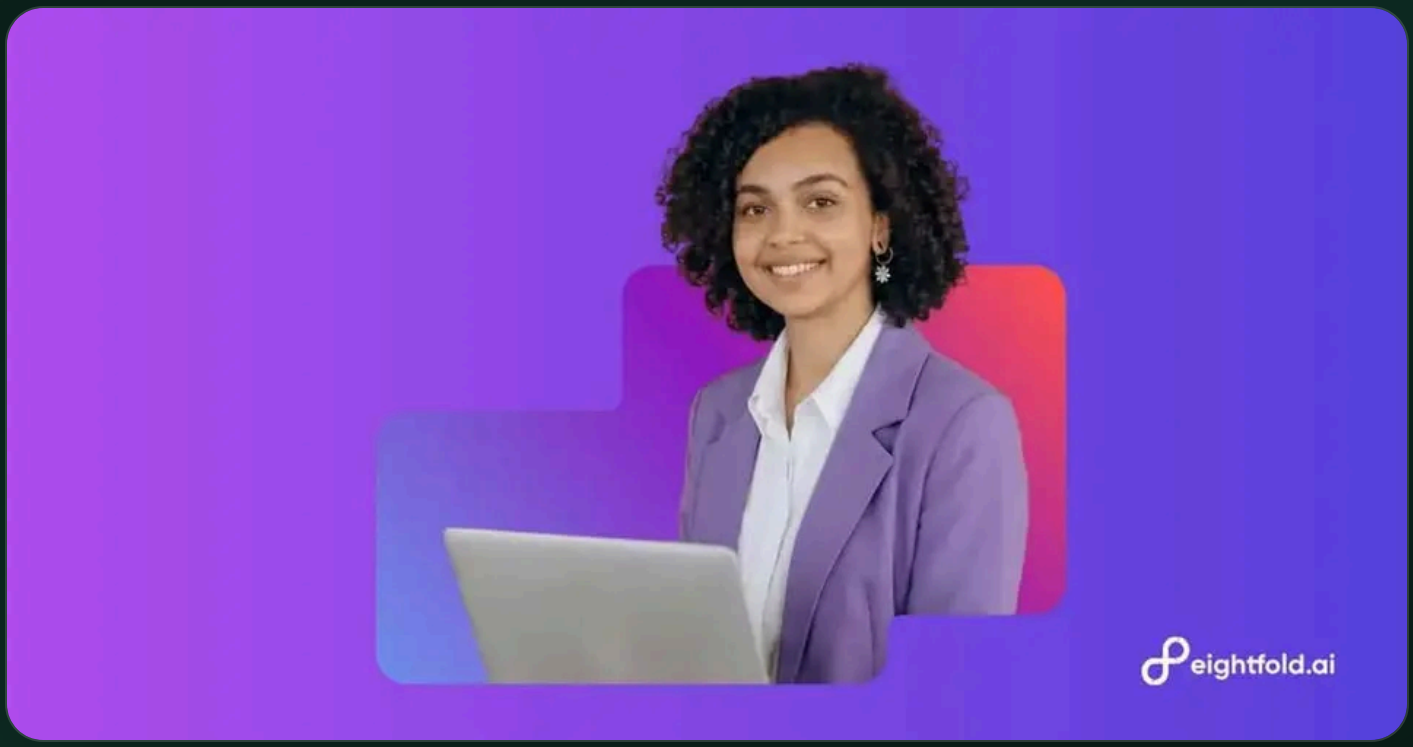
ToolGPA

NOVEMBER 2026

Eightfold

The Insider's Guide

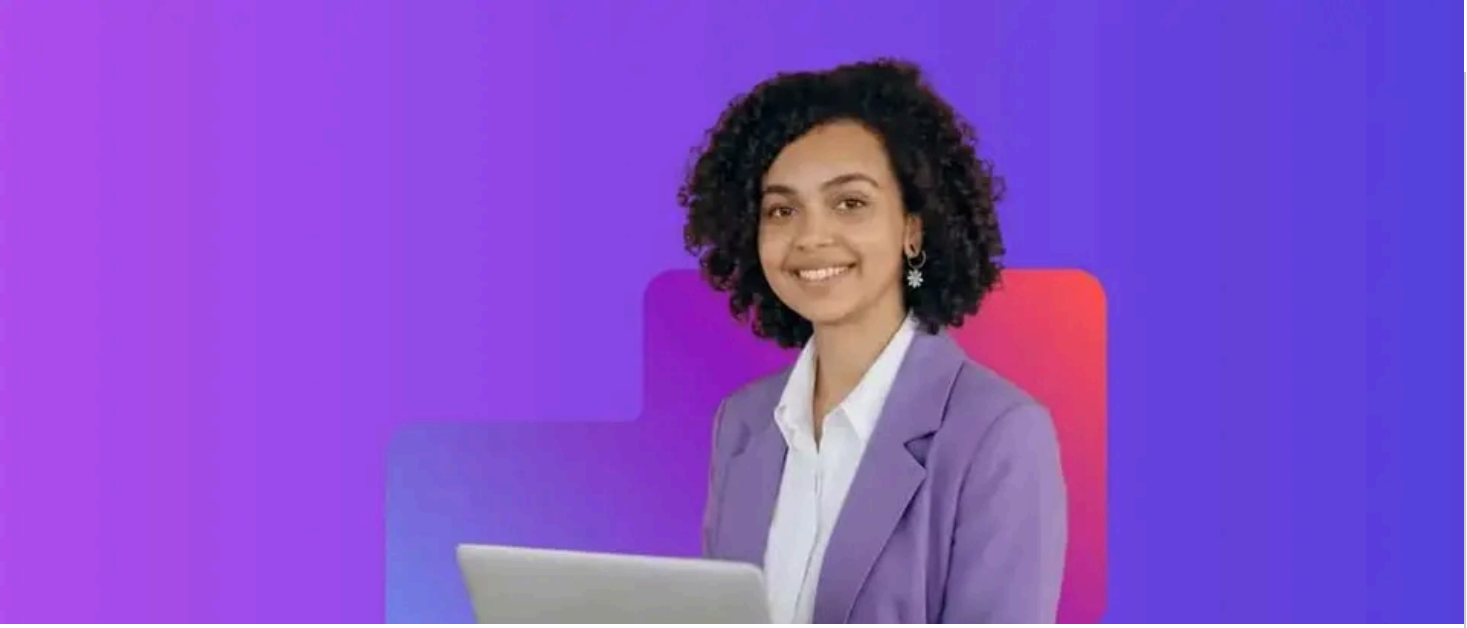
AI talent intelligence platform for hiring and workforce decisions



Every plan, grade, refund rule and rival among hiring and applicant tracking tools, read from Eightfold's own pages.

Made by Eightfold AI · checked Nov 12, 2026 · toolgpa.com

1.6
GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Eightfold's own pages, its app-store listings and our grades. Every fact in it is on Eightfold's page too, where it is kept up to date. Checked Nov 12, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

1.6

GPA, above 1 of the 48 other hiring and applicant tracking tools we grade

Eightfold sells an AI talent platform that covers hiring and talent management for large employers. Its site describes AI agents, an AI Interviewer for high-volume roles, a skills and career-trajectory data set, and a TalentForge layer for building custom apps.

To get you started, here are **7 things to know about Eightfold**, taken from its own pages and our grades.

> **An enterprise platform with data to connect and agents to set up.**
>
> From our grade for ease of use

1 **Best for AI talent intelligence for very large employers**

No price is published, there is no self-serve plan and no trial, so a small team cannot try it.

2 **It runs on Web**

Web.

3 **AI Interviewer**

Conducts and summarizes interviews with candidates a recruiter invites, aimed at high-volume hourly hiring.

4 **Talent agents**

AI agents support interviews, evaluate candidates and guide applicants, with recruiters making the decisions.

5 **Talent intelligence data**

The site cites 1.6 billion career trajectories and 1.6 million skills as the data behind its applications.

6 **A 1.6 GPA, above 1 of 48**

That is against the other hiring and applicant tracking tools we grade, on value, the free plan, features, ease of use and platforms.

7 **Keep it**

To replace Eightfold you would be making an AI agent, with the models and the safeguards behind it. That is not a weekend's work, with an AI app builder or without one.

Eightfold at a glance

PRICING Paid	FREE PLAN No
FREE TRIAL None stated	RUNS ON Web
MADE BY Eightfold AI	CATEGORY Hiring & Applicant Tracking
OUR GRADE 1.6 GPA, weak	

The report card

Best for AI talent intelligence for very large employers

Eightfold is an AI talent intelligence platform aimed at Fortune 500 companies. No price is published, there is no self-serve plan and no trial, so a small team cannot try it.

TOOLGPA REPORT CARD	Eightfold	Graded Nov 12, 2026

SUBJECT	GRADE	COMMENT
Value for money	C	No price is published, so it sits at the ordinary grade until the vendor says.
Free plan and trial	F	No free plan and no trial. The call to action is Book a demo.
Features	C	An AI interviewer, talent agents and talent data. The listing gives few details, so what a buyer actually gets is unconfirmed.
Ease of use	C	No rating on record. An enterprise platform with data to connect and agents to set up.
Platforms and integrations	C	Web only and no integrations named on the page read.
Grade point average		Weak, out of 4.0 **1.6**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Eightfold is for

- ✓ Fits if you are a very large employer wanting AI matching across hiring and staff
- ✓ Works for firms that need FedRAMP or SOC 2 certifications

Who it is not for

- ✗ Not for you if you are a small team, as no self-serve plan is shown
- ✗ Skip it if you want a price before a demo, as none is published
- ✗ Watch out: only the homepage was read, so plan details are unverified
- ✗ Watch out: no trial or free plan

Good to know

Good for

- ✓ Large employers running high-volume hiring
- ✓ Enterprise HR teams that want skills data across hiring and development

Worth knowing

- ⓘ No prices are published on the homepage, so cost is unverified.
- ⓘ The site markets to Fortune 500 companies and does not describe a self-serve plan.
- ⓘ Security certifications named on the site are SOC 2, ISO and FedRAMP, as the vendor states.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

Eightfold's current pricing could not be confirmed from its own site.

> **No price is published, so it sits at the ordinary grade until the vendor says.**
>
> From our grade for value for money

We could not confirm Eightfold's current prices from its own site, so this guide lists no plans. eightfold.ai has them.

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

AI talent intelligence platform for hiring and workforce decisions. Here is what it does, as its own site describes it, and what it covers: AI features, AI agents.

"

An AI interviewer, talent agents and talent data.

From our grade for features

AI Interviewer

Conducts and summarizes interviews with candidates a recruiter invites, aimed at high-volume hourly hiring.

Talent agents

AI agents support interviews, evaluate candidates and guide applicants, with recruiters making the decisions.

Talent intelligence data

The site cites 1.6 billion career trajectories and 1.6 million skills as the data behind its applications.

TalentForge

A layer for building custom apps and agents on the same skills and roles data.

Fraud checks

Catches impersonation and fabricated skills across the hiring process, according to the vendor.

Where it runs

Web

What it works with

Its own pages name no integrations.

Eightfold is made by Eightfold AI.

Where it stands

Its grades against its category, and whether to keep it or make your own

1/48

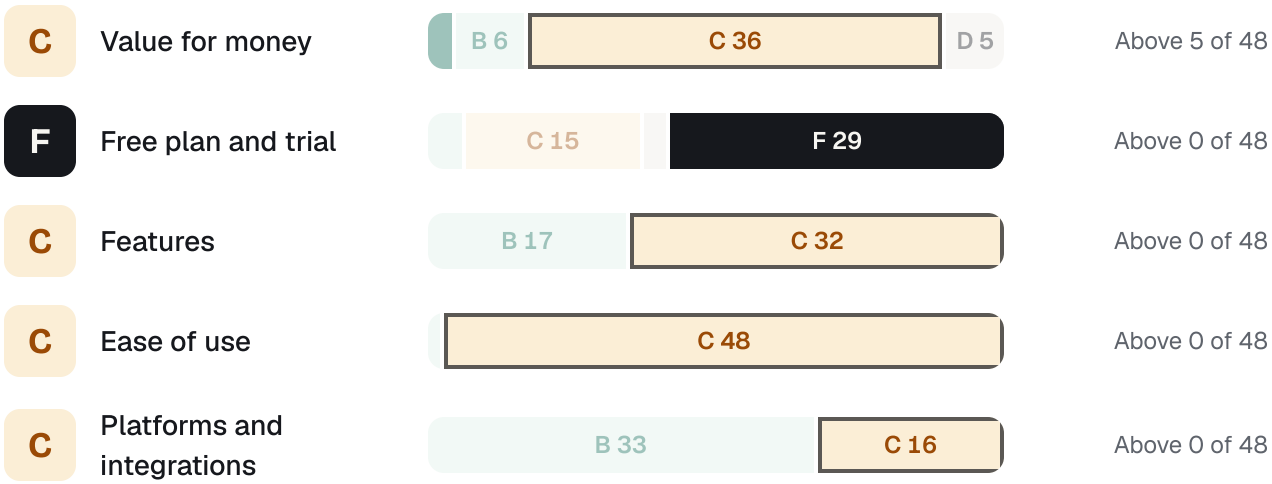
Other hiring and applicant tracking tools it is graded above

Eightfold's GPA of 1.6 is higher than 1 of the 48 other hiring and applicant tracking tools we grade, and level with 12.

It stands best on value for money (C, above 5 of 48) and worst on free plan and trial (F, above 0).

Each grade against the category

Every bar is all 49 hiring and applicant tracking tools we grade, cut by the letter each got. Eightfold's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace Eightfold you would be making an AI agent, with the models and the safeguards behind it. That is not a weekend's work, with an AI app builder or without one.

That makes this kind of software worth paying for, not this one in particular: 35 of the 48 other hiring and applicant tracking tools grade higher.

What you could not

- ✕ An AI agent, with the models and the safeguards behind it.

What this rests on. Eightfold's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



Beamery, Phenom, iCIMS, SmartRecruiters and Paradox

The 5 tools Eightfold is most often weighed against, with where each one differs from it.

Beamery

1.8 GPA

Paid

Talent CRM and workforce intelligence platform for large employers.

Eightfold and Beamery compared in full

Phenom

1.6 GPA

Paid

AI talent experience platform for enterprise hiring.

Eightfold and Phenom compared in full

iCIMS

1.8 GPA

Paid

Enterprise recruiting software and applicant tracking system.

- Eightfold also covers AI agents.
- iCIMS also covers workflow automation, applicant tracking, job board posting and chatbots.

Eightfold and iCIMS compared in full



2.0
GPA

SmartRecruiters

Paid

Enterprise applicant tracking and hiring platform with AI features.

- Eightfold also covers AI agents.
- SmartRecruiters also covers reports, applicant tracking, job board posting and chatbots.

Eightfold and SmartRecruiters compared in full



1.8
GPA

Paradox

Paid

Conversational ATS and hiring assistant for high-volume employers.

- Eightfold also covers AI agents.
- Paradox also covers reports, applicant tracking and chatbots.

Eightfold and Paradox compared in full

PART 06 · QUESTIONS

Quick answers

The questions people ask about it, each answered in a line or two

9

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Eightfold free?

No. Eightfold is a paid product.

What platforms does Eightfold work on?

Eightfold is available on Web.

Does Eightfold have an Android app?

No Android app was listed when its pages were read on Nov 12, 2026. Eightfold is listed for Web.

Does Eightfold have an iPhone app?

No iPhone app was listed when its pages were read on Nov 12, 2026. Eightfold is listed for Web.

Is Eightfold open source?

Eightfold is not described as open source on its own site, as read on Nov 12, 2026.

Who makes Eightfold?

Eightfold is made by Eightfold AI.

What are the alternatives to Eightfold?

The closest alternatives to Eightfold in our directory are Beamery, Phenom, iCIMS, SmartRecruiters and Paradox.

How does Eightfold compare with other hiring and applicant tracking tools?

Eightfold's GPA of 1.6 is higher than 1 of the 48 other hiring and applicant tracking tools we grade, and level with 12.

Could I make my own version of Eightfold?

To replace Eightfold you would be making an AI agent, with the models and the safeguards behind it.

Where this guide comes from

The prices, plans, platforms and features were read from Eightfold's own pages on Nov 12, 2026, and the grades were given on Nov 12, 2026. Graded from this listing, whose facts were read from Eightfold's own pages on 12 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Eightfold AI. Prices change, so check eightfold.ai before you buy.

eightfold.ai

PART 07 · ABOUT

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

5,038

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at **toolgpa.com**.

5,038	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Eightfold, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/eightfold

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Eightfold: The Insider's Guide",
checked Nov 12, 2026.
https://toolgpa.com/tools/eightfold
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Know someone choosing between hiring and applicant tracking tools?

Send them this guide:
toolgpa.com/tools/eightfold/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded hiring and applicant tracking tools after Eightfold, each with an Insider's Guide of its own.

Hiring & Applicant Tracking Insider's Guide

Every one of the 49 hiring and applicant tracking tools we grade, compared

Manatal Insider's Guide

Low-cost per-user ATS and recruitment CRM with AI candidate matching

2.8 GPA

Breezy HR Insider's Guide

Flat-priced applicant tracking with a free one-job plan

2.6 GPA

JOIN Insider's Guide

Multiposting and applicant management priced per open job

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Eightfold's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Eightfold is a trademark of its owner, and this guide is not made, paid for or approved by Eightfold AI. Prices and plans change: check eightfold.ai before you buy.