ToolGPA

NOVEMBER 2026

Engagedly

The Insider's Guide

Modular performance, learning, recognition and survey suites



Every plan, grade, refund rule and rival among HR software, read from Engagedly's own pages.

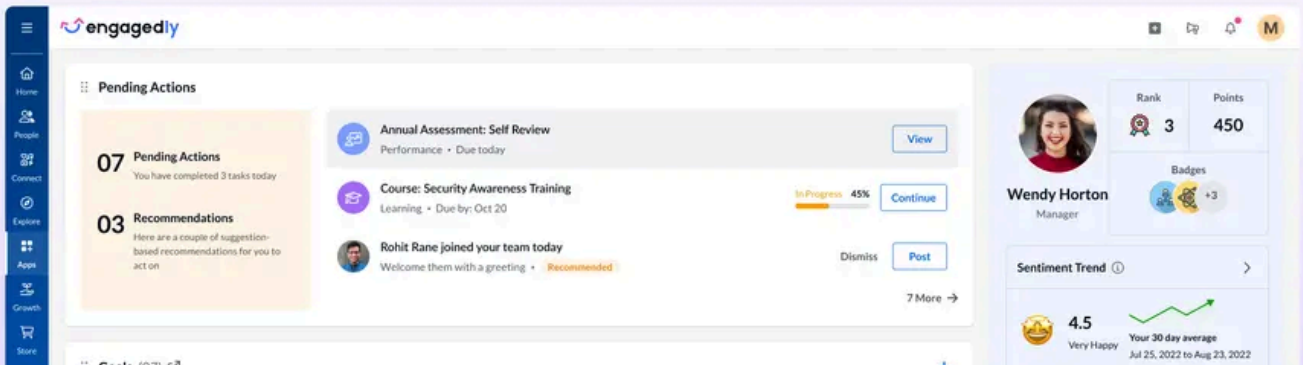
Made by Engagedly Inc. · checked Nov 13, 2026 · toolgpa.com

1.8

GPA

engagedly

Streamline your HR Process



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Engagedly's own pages, its app-store listings and our grades. Every fact in it is on Engagedly's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

1.8

GPA, above 22 of the 101 other HR software we grade

Engagedly is a talent platform sold as separate suites for performance management, learning, recognition and rewards, surveys, mentoring and compensation. Prices are listed per user per month, with a minimum yearly spend. The full platform can be bundled through a quote.

To get you started, here are **8 things to know about Engagedly**, taken from its own pages and our grades.

> **The listing has no store rating, and each suite has to be set up and switched on, so it's a C.**
>
> From our grade for ease of use

1 **Best for modular performance and learning suites**

Engagedly sells performance, learning, recognition and survey suites priced per user, from $2 a month billed annually.

2 **Paid plans start at $2 a month for each person**

As its pricing page puts it: $2 per user / month, billed annually (from $7,500 a year).

3 **It runs on 3 platforms**

Web, iOS and Android.

4 **Performance reviews and 360 feedback**

Review cycles with calibration, 9-box assessment, 30-60-90 day reviews and 360 reports with an AI-written summary.

5 **Goals and OKRs**

Goal libraries with weighting, AI goal suggestions and links into reviews and one-on-ones.

6 **Learning platform**

A learning system with learning paths, certification, live sessions, mobile learning and content partners.

7 **A 1.8 GPA, above 22 of 101**

That is against the other HR software we grade, on value, the free plan, features, ease of use and platforms.

8 **Keep it**

The plain part of Engagedly you could make: goals, surveys, reports and online courses. What surrounds it you could not. The 5 things listed below take a company, not a weekend.

Engagedly at a glance

PRICING Paid, from $2 per user / month, billed annually (from $7,500 a year)	FREE PLAN No
FREE TRIAL None stated	RUNS ON Web, iOS, Android
MADE BY Engagedly Inc.	CATEGORY HR Software
OUR GRADE 1.8 GPA, weak	

The report card

Best for modular performance and learning suites

Engagedly sells performance, learning, recognition and survey suites priced per user, from $2 a month billed annually. The pricing page states a $7,500 a year minimum, and several prices are ranges with no rule for where you land. There is no free plan and no trial.

TOOLGPA REPORT CARD **Engagedly** Graded Nov 13, 2026

SUBJECT	GRADE	COMMENT
Value for money	D	$2 a user looks cheap, but the pricing page sets a $7,500 a year minimum, which for a team of five is $1,500 a head. That floor is in the dearest tenth.
Free plan and trial	F	No free plan and no trial is listed. You start with a demo request.
Features	C	Performance, learning, recognition, surveys, mentoring and compensation suites, but each is priced as its own line, and a talent mobility suite sits outside the list.
Ease of use	B	The listing has no store rating, and each suite has to be set up and switched on, so it's a C.
Platforms and integrations	B	Web, iPhone and Android, with eight listed integrations. No desktop app.

Grade point average Weak, out of 4.0 **1.8**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Engagedly is for

- ✓ Fits if you're a company big enough that $7,500 a year is a normal minimum
- ✓ Works for HR teams that want to buy performance or learning on its own

Who it is not for

- ✗ Tight if you're a small team: the page states a $7,500 a year minimum
- ✗ Pricey if you add suites, as Performance is $5 to $8 and Manage Compensation $10 a user
- ✗ Watch out: several prices are ranges ($3-$5, $5-$8) with no rule for what sets the figure
- ✗ Watch out: no free plan or trial, so you book a demo

Good to know

Good for

- ✓ Mid-sized companies that want to start with one suite and add others later
- ✓ HR teams that want reviews, learning and recognition from one vendor
- ✓ Buyers who want per-user prices shown up front before a demo

Worth knowing

- ⓘ The pricing page states a minimum of $7,500 a year, and says prices vary with headcount and bundling.
- ⓘ Several prices are ranges ($5-$8, $3-$5) without saying what sets the figure.
- ⓘ A deskless-employee communication add-on at $5 and a Talent Mobility suite are listed separately from the plans shown here.
- ⓘ No free plan or free trial is listed; buyers book a demo or request a quote.

PART 02 · PRICING

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

$2

A month to start, for each person

Engagedly is a paid product, starting at $2 per user / month, billed annually (from $7,500 a year).

RECOGNIZE & REWARD SUITE

$2

per user / month, billed annually

Social recognition, praise wall, badges, gamification and a gift card storefront.

ENGAGE & LISTEN SUITE

$2

per user / month, billed annually

Engagement and employee surveys, team pulse, heat maps and an intranet.

LEARNING SUITE

$3-$5

per user / month, billed annually

Learning platform with learning paths, assessments, compliance tracking and AI recommendations.

PERFORMANCE SUITE

$5-$8

per user / month, billed annually

Reviews, 360 feedback, goals and OKRs, real-time feedback, 1:1s and skill libraries.

MENTORING SUITE

$8

per user / month, billed annually

Mentor-mentee matching, program management, progress tracking and feedback.

MANAGE COMPENSATION

$10

per user / month, billed annually

Compensation planning, budget control, variable pay, benchmarking and approval workflows.

Read from engagedly.com on Nov 13, 2026.

What it does

Its main features, where it runs, what it works with and who makes it

3

Places it runs: Web, iOS and Android

Modular performance, learning, recognition and survey suites. Here is what it does, as its own site describes it, and what it covers: AI features, goals, surveys, reports, online courses.

"

Web, iPhone and Android, with eight listed integrations.

From our grade for platforms and integrations

Performance reviews and 360 feedback

Review cycles with calibration, 9-box assessment, 30-60-90 day reviews and 360 reports with an AI-written summary.

Goals and OKRs

Goal libraries with weighting, AI goal suggestions and links into reviews and one-on-ones.

Learning platform

A learning system with learning paths, certification, live sessions, mobile learning and content partners.

Recognition and rewards

Praise, badges and leaderboards, with a gift card store and a travel and experiences option.

Surveys and team pulse

Engagement surveys with an index, favorability distribution and team heat maps, plus recurring pulse questions.

Talent mobility

Skill gap analysis, development plans, career paths and succession planning, in a separate suite.

Where it runs

Web · iOS · Android

What it works with

ADP Marketplace · BambooHR · Gusto · HiBob · Google Sheets · Google SSO · LinkedIn Learning · Go1

Engagedly is made by Engagedly Inc.

PART 04 · STANDING

Where it stands

Its grades against its category, and whether to keep it or make your own

22/101

Other HR software it is graded above

Engagedly's GPA of 1.8 is higher than 22 of the 101 other HR software we grade, and level with 33.

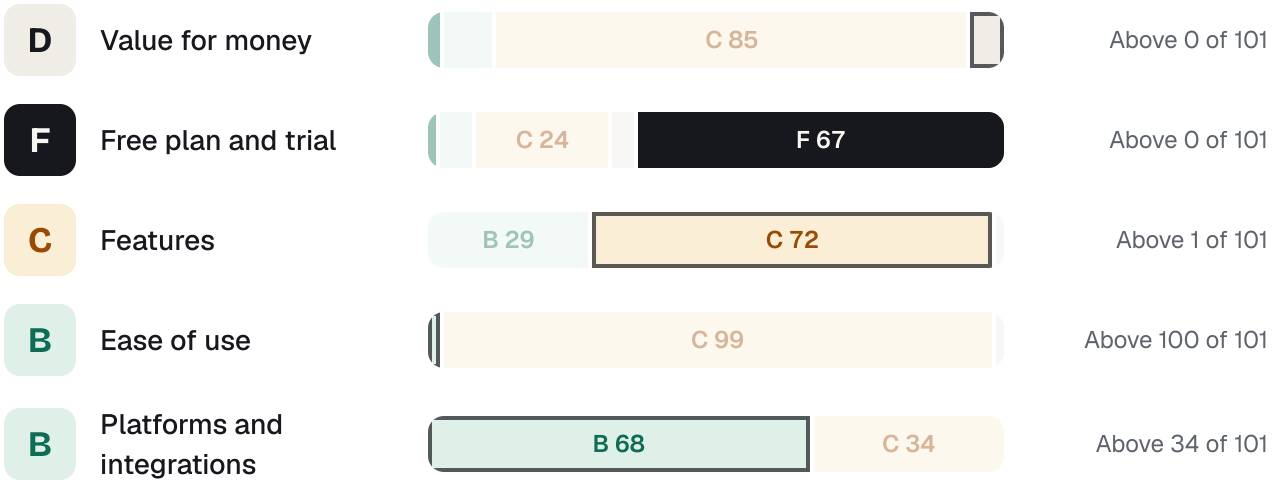
It stands best on ease of use (B, above 100 of 101) and worst on free plan and trial (F, above 0).

Its paid plans start at $2 a month for each person, against a middle price of $5 for the category: 5 of the 40 others that charge start lower.

On features, ease of use and platforms it scores 2.7 out of 4, and no tool on the category's chart scores higher without costing more.

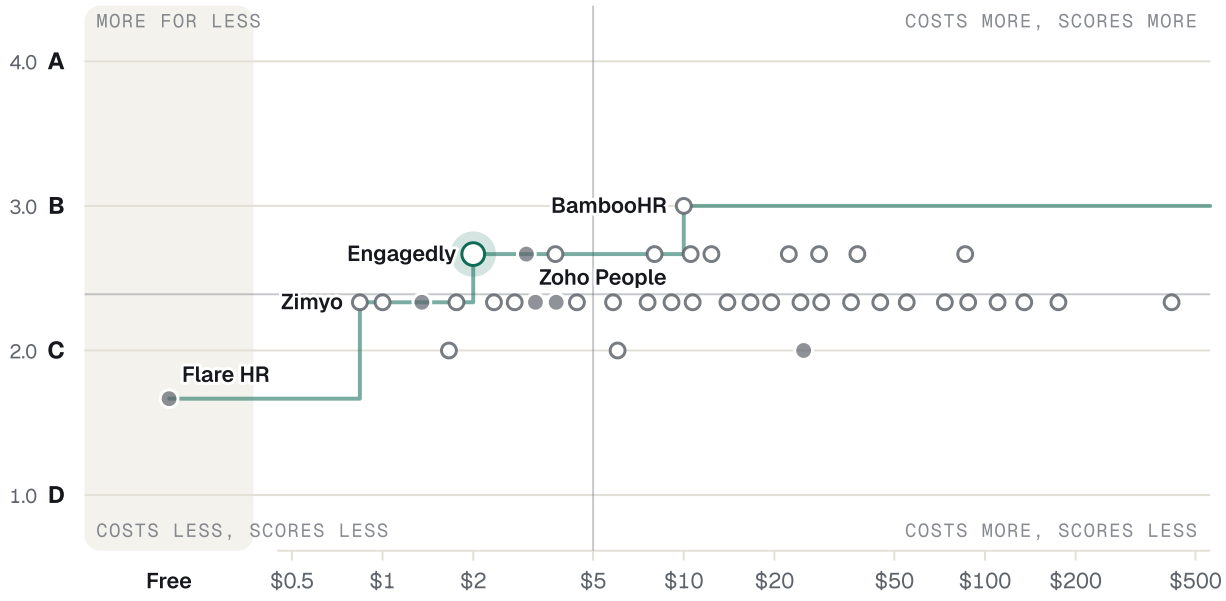
Each grade against the category

Every bar is all 102 HR software we grade, cut by the letter each got. Engagedly's own letter is outlined.



Price against what you get

Each dot is one of 42 HR software. Further left costs less; higher up scores better on features, ease of use and platforms. Engagedly is the marked dot.



What paid plans start at, a month (each step along is roughly double)

Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

The plain part of Engagedly you could make: goals, surveys, reports and online courses. What surrounds it you could not. The 5 things listed below take a company, not a weekend.

That makes this kind of software worth paying for, not this one in particular: 46 of the 101 other HR software grade higher. It costs $24 a year.

What you could make

- Goals, surveys, reports and online courses: an app builder makes these well.

What you could not

- A real app for iOS and Android. Something home-made would be a web page.
- It is priced for each person, which means accounts and billing for a team.
- It plugs into other products, ADP Marketplace, BambooHR and Gusto among them.
- AI features, unless you pay a model provider for each request yourself.
- People on the other end: live sessions. No app builder makes those.

What this rests on. Engagedly's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



Synergita, Peoplebox, Culture Amp, 15Five and Small Improvements

The 5 tools Engagedly is most often weighed against, with where each one differs from it.

2.4 GPA

Synergita

Free plan · from $2/mo

OKR, performance review and engagement software priced per user.

- Synergita has a free plan. Engagedly does not.
- Only Engagedly lists iOS and Android apps.
- Engagedly also covers surveys and online courses.

Engagedly and Synergita compared in full

1.8 GPA

Peoplebox

From $2/mo

OKRs, performance reviews and compensation, with per-module pricing.

- Only Engagedly lists iOS and Android apps.
- Engagedly also covers online courses.
- Peoplebox also covers applicant tracking.

Engagedly and Peoplebox compared in full

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Culture Amp

Paid

Engagement surveys, performance reviews and development together.

- Only Engagedly lists iOS and Android apps.
- Engagedly also covers online courses.

Engagedly and Culture Amp compared in full

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15Five

From $4/mo

Performance reviews, 1-on-1s, OKRs and engagement surveys.

- Engagedly also covers online courses.
- 15Five also covers meeting notes and AI agents.

Engagedly and 15Five compared in full

2.2
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Small Improvements

Free trial · from $3/mo

Performance reviews, 360 feedback, 1:1s and pulse surveys.

- Only Engagedly lists iOS and Android apps.
- Engagedly also covers online courses.

Engagedly and Small Improvements compared in full

PART 06 · QUESTIONS

Quick answers

The questions people ask about it, each answered in a line or two

12

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Engagedly free?

No. Engagedly is a paid product, starting at $2 per user / month, billed annually (from $7,500 a year).

How much does Engagedly cost?

Engagedly lists 6 plans. Recognize & Reward Suite: $2 per user / month, billed annually.

What platforms does Engagedly work on?

Engagedly is available on Web, iOS and Android.

Does Engagedly have a Windows app?

No Windows app was listed when its pages were read on Nov 13, 2026. Engagedly is listed for Web, iOS and Android.

Does Engagedly have a macOS app?

No macOS app was listed when its pages were read on Nov 13, 2026. Engagedly is listed for Web, iOS and Android.

Is Engagedly open source?

Engagedly is not described as open source on its own site, as read on Nov 13, 2026.

What does Engagedly integrate with?

Engagedly's listing names ADP Marketplace, BambooHR, Gusto, HiBob, Google Sheets, Google SSO, LinkedIn Learning and Go1.

Who makes Engagedly?

Engagedly is made by Engagedly Inc.

What are the alternatives to Engagedly?

The closest alternatives to Engagedly in our directory are Synergita, Peoplebox, Culture Amp, 15Five and Small Improvements.

How does Engagedly compare with other HR software?

Engagedly's GPA of 1.8 is higher than 22 of the 101 other HR software we grade, and level with 33.

Is Engagedly good value for money?

ToolGPA grades Engagedly D for value for money. Its paid plans start at $2 a month for each person, against a middle price of $5 for the category: 5 of the 40 others that charge start lower.

Could I make my own version of Engagedly?

The plain part of Engagedly you could make: goals, surveys, reports and online courses.

Where this guide comes from

The prices, plans, platforms and features were read from Engagedly's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from Engagedly's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Engagedly Inc. Prices change, so check engagedly.com before you buy.

engagedly.com/pricing/

engagedly.com/resources/integrations/

PART 07 · ABOUT

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at **toolgpa.com**.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Engagedly, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/engagedly

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Engagedly: The Insider's Guide",
checked Nov 13, 2026.
https://toolgpa.com/tools/engagedly
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Know someone choosing between HR software?

Send them this guide:
toolgpa.com/tools/engagedly/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded HR software after Engagedly, each with an Insider's Guide of its own.

HR Software Insider's Guide

Every one of the 102 HR software we grade, compared

Breathe Insider's Guide

UK HR software for small firms, priced per business, not per person

2.6 GPA

Buk Insider's Guide

Latin American HR and payroll suite with a free tier for 20 people

2.6 GPA

Leave Dates Insider's Guide

Annual leave planner and absence tracker for small teams

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Engagedly's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Engagedly is a trademark of its owner, and this guide is not made, paid for or approved by Engagedly Inc. Prices and plans change: check engagedly.com before you buy.