ToolGPA

NOVEMBER 2026

factoHR

The Insider's Guide

HR and payroll software for Indian employers, with a free tier



Every plan, grade, refund rule and rival among payroll services, read from factoHR's own pages.

Made by Version Systems Pvt. Ltd. · checked Nov 13, 2026 · toolgpa.com

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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from factoHR's own pages, its app-store listings and our grades. Every fact in it is on factoHR's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

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GPA, above 35 of the 61 other payroll services we grade

factoHR is a cloud HRMS from Version Systems that bundles employee records, attendance, leave, payroll, expenses and a mobile app. A free plan covers up to 20 employees with records and payslips; paid plans start at a monthly fee for 50 employees.

To get you started, here are **9 things to know about factoHR**, taken from its own pages and our grades.

> **Modules, onboarding and statutory settings need setting up.**
>
> From our grade for ease of use

1 **Best for small Indian firms wanting a free start**

The free tier has no payroll run, and the page shows a second set of dollar prices that do not match.

2 **Paid plans start at about $52.65 a month**

As its pricing page puts it: ₹4,999 per month for 50 employees, billed quarterly.

3 **There is a free plan**

Free plan for up to 20 employees: employee data, letter generation and payslip generation. No card required.

4 **It runs on 3 platforms**

Web, iOS and Android.

5 **Payroll**

Payroll sits in the Core plan and up, alongside payslip generation, which the free plan also includes.

6 **Attendance and leave**

Attendance with AI face recognition, plus leave management, come with the Core plan. Geo-fence is on Premium.

7 **Employee records**

A central employee database with letter generation is available even on the free plan for up to 20 employees.

8 **A 2.2 GPA, above 35 of 61**

That is against the other payroll services we grade, on value, the free plan, features, ease of use and platforms.

9 **Keep it**

To replace factoHR you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

factoHR at a glance

PRICING
Free plan, from ₹4,999 per month for 50 employees, billed quarterly

FREE PLAN
Yes

FREE TRIAL
Free trial on the paid plans, requested through a form; length not stated

RUNS ON
Web, iOS, Android

MADE BY
Version Systems Pvt. Ltd., since 2016

CATEGORY
Payroll

OUR GRADE
2.2 GPA, fair

The report card

Best for small Indian firms wanting a free start

factoHR has a free plan for up to 20 employees, but payroll only starts on Core at ₹4,999 a month for 50 people. The free tier has no payroll run, and the page shows a second set of dollar prices that do not match.

TOOLGPA REPORT CARD	factoHR	Graded Nov 13, 2026
SUBJECT	GRADE	COMMENT
Value for money	C	Core is ₹4,999 a month for up to 50 employees, about $59, which is above the dearer-quarter mark of $49 for payroll tools, though below the dearest tenth.
Free plan and trial	C	Free for up to 20 employees with records, letters and payslip generation, but no payroll run, so you will hit the cap on the job that matters.
Features	C	Core adds attendance, leave, payroll, helpdesk and the app. Expenses and performance are on dearer plans and recruitment is a dollar add-on.
Ease of use	C	No store rating on record. Modules, onboarding and statutory settings need setting up.
Platforms and integrations	B	Web plus iOS and Android apps, with no desktop app or integrations list.
Grade point average		Fair, out of 4.0 **2.2**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who factoHR is for

- ✓ Fits if you have under 20 staff and only need records and payslips
- ✓ Makes sense if you are an Indian firm of 50 and want attendance and payroll together

Who it is not for

- ✕ Skip it if you want payroll on the free plan, as payroll starts on Core
- ✕ Pricey if you need expenses or geo-fence, which are on Premium at ₹5,999
- ✕ Watch out: prices are billed quarterly and an Annual toggle shows 15% off
- ✕ Watch out: the page also shows dollar prices ($125, $175, $225) where payroll starts on Premium
- ✕ Watch out: unused annual credit is not refunded if you leave

Good to know

Good for

- ✓ Indian companies of up to 20 people that only need records and payslips
- ✓ Mid-sized Indian employers that want payroll and attendance together
- ✓ Teams that want to try the product before paying

Worth knowing

- ⓘ The free plan has no payroll run; payroll starts on Core.
- ⓘ The plans page also shows a US dollar set of prices ($125, $175, $225) in which payroll starts on Premium.
- ⓘ Per the FAQ, remaining credit on an annual plan is not refunded if you leave.
- ⓘ Add-ons such as recruitment are listed in US dollars, for example USD 75 a month per recruiter.

PART 02 · PRICING

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

~$52.65

A month to start. There is a free plan too

factoHR has a free plan. Paid plans start at ₹4,999 per month for 50 employees, billed quarterly.

FREE

₹0

Up to 20 employees with employee data, letter generation and payslip generation.

CORE

₹4,999

per month for up to 50 employees, billed quarterly

Onboarding, core HR, attendance and leave, payroll, helpdesk and mobile app. ₹99 per additional employee.

PREMIUM

₹5,999

per month for up to 50 employees, billed quarterly

Adds travel, expense and reimbursement and geo-fence. ₹119 per additional employee.

ULTIMATE

₹6,999

per month for up to 50 employees, billed quarterly

Adds performance, survey and acknowledgment. ₹139 per additional employee.

The free plan

Free plan for up to 20 employees: employee data, letter generation and payslip generation. No card required.

Trying it first

Free trial on the paid plans, requested through a form; length not stated

Read from factohr.com on Nov 13, 2026.

Ways to pay less

ANNUAL DISCOUNT

15% off with annual billing

The plans page has an Annual toggle labeled Save 15%; the prices shown are billed quarterly.

Stated on factohr.com

PART 03 · FEATURES

What it does

Its main features, where it runs, what it works with and who makes it

3

Places it runs: Web, iOS and Android

HR and payroll software for Indian employers, with a free tier. Here is what it does, as its own site describes it, and what it covers: payroll, time clock, employee records, time off, chatbots.

"

Core adds attendance, leave, payroll, helpdesk and the app.

From our grade for features

Payroll

Payroll sits in the Core plan and up, alongside payslip generation, which the free plan also includes.

Attendance and leave

Attendance with AI face recognition, plus leave management, come with the Core plan. Geo-fence is on Premium.

Employee records

A central employee database with letter generation is available even on the free plan for up to 20 employees.

Mobile app and self-service

Employee self-service and a mobile app are listed on the Core plan, with Android and iOS apps linked from the site.

Add-ons

Selfie punch, recruitment, timesheet and an AI chatbot called Fia are sold separately, with prices listed on the plans page.

Where it runs

Web iOS Android

What it works with

Its own pages name no integrations.

factoHR is made by Version Systems Pvt. Ltd., and has been around since 2016.

PART 04 · STANDING

Where it stands

Its grades against its category, and whether to keep it or make your own

35/61

Other payroll services it is graded above

factoHR's GPA of 2.2 is higher than 35 of the 61 other payroll services we grade, and level with 10.

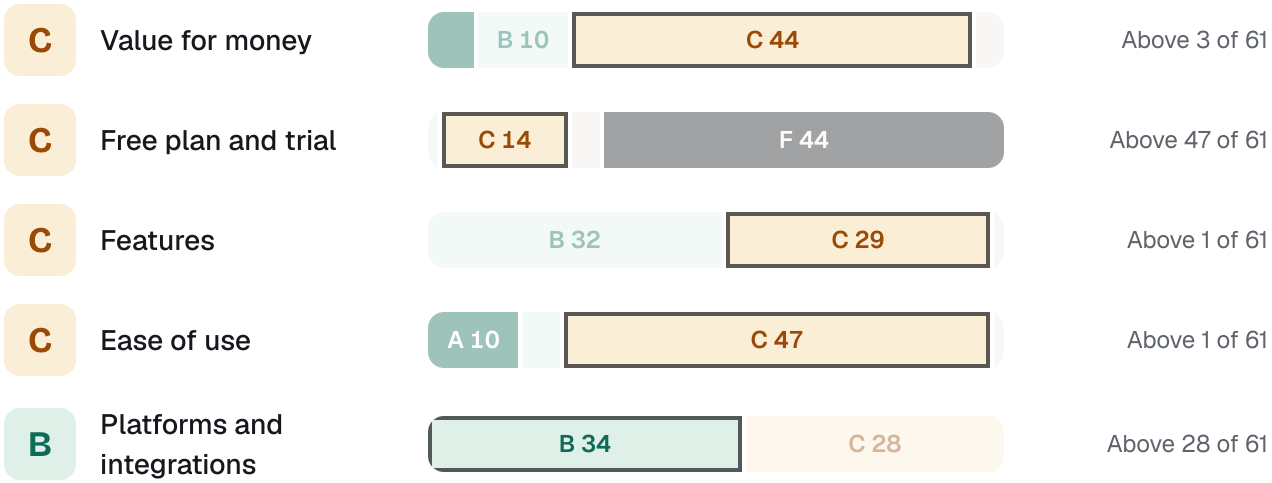
It stands best on platforms and integrations (B, above 28 of 61) and worst on features (C, above 1).

Its paid plans start at about $52.65 a month, against a middle price of $29 for the category: 29 of the 32 others that charge start lower.

On features, ease of use and platforms it scores 2.3 out of 4. 12 tools score higher and cost less.

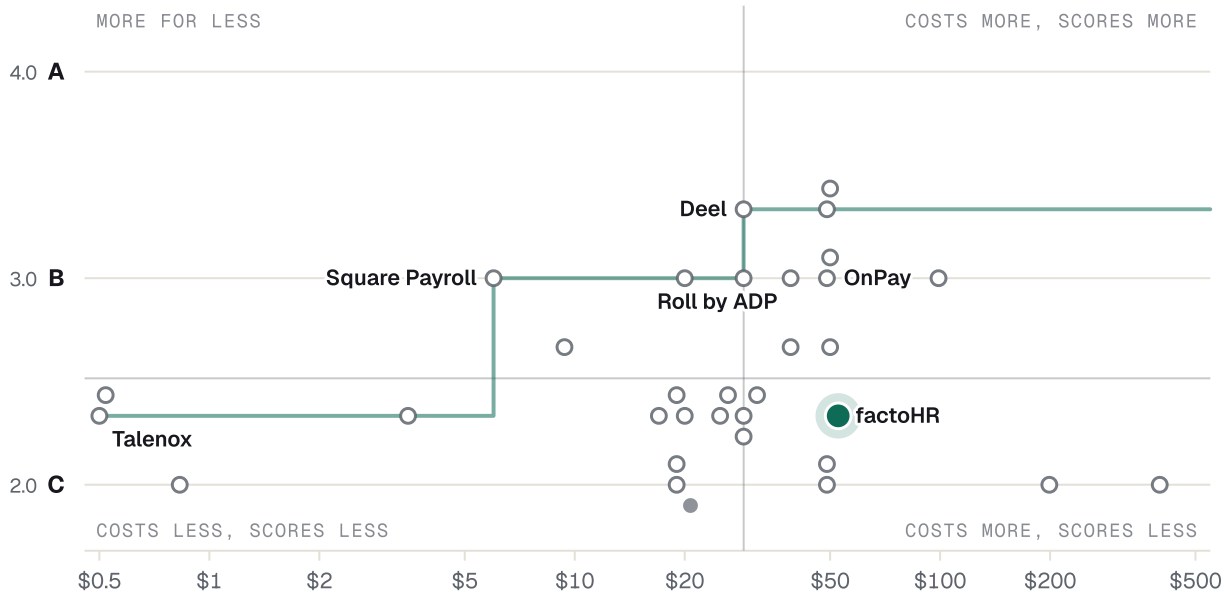
Each grade against the category

Every bar is all 62 payroll services we grade, cut by the letter each got. factoHR's own letter is outlined.



Price against what you get

Each dot is one of 33 payroll services. Further left costs less; higher up scores better on features, ease of use and platforms. factoHR is the marked dot.



What paid plans start at, a month (each step along is roughly double)

Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace factoHR you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

It costs $631.75 a year.

What you could make

- Employee records and time off: an app builder makes these well.

What you could not

- Payroll taxes worked out and filed with the government for you.

- ✕ Clocking in from a phone, checked against where and when.
- ✕ A chatbot builder hooked into the messaging apps.
- ✕ A real app for iOS and Android. Something home-made would be a web page.

What this rests on. factoHR's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



greytHR, Darwinbox, Talenox and PayrollHero

The 4 tools factoHR is most often weighed against, with where each one differs from it.

2.2 GPA

greytHR

Free trial · from ₹2,495/mo

HR and payroll software for businesses in India.

- factoHR has a free plan. greytHR does not, though it has a free trial.
- Only factoHR lists iOS and Android apps.
- factoHR also covers chatbots.

factoHR and greytHR compared in full

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Darwinbox

Paid

Enterprise HCM suite with multi-country payroll.

- factoHR has a free plan. Darwinbox does not.
- Only factoHR lists iOS and Android apps.
- factoHR also covers time clock and chatbots.

factoHR and Darwinbox compared in full



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Talenox

Free trial · from $5/mo

Multi-country HR, payroll, leave and claims for small teams.

- factoHR has a free plan. Talenox does not, though it has a free trial.
- Only factoHR lists iOS and Android apps.
- factoHR also covers time clock and chatbots.

factoHR and Talenox compared in full



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PayrollHero

Free trial · from $3.50/mo

Time clock, scheduling and HR records, with payroll in two countries.

- factoHR has a free plan. PayrollHero does not, though it has a free trial.
- Only PayrollHero lists a browser extension.
- factoHR also covers chatbots.

factoHR and PayrollHero compared in full

PART 06 · QUESTIONS

Quick answers

The questions people ask about it, each answered in a line or two

13

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is factoHR free?

factoHR has a free plan. Free plan for up to 20 employees: employee data, letter generation and payslip generation.

How much does factoHR cost?

factoHR lists 4 plans. Free: ₹0.

What platforms does factoHR work on?

factoHR is available on Web, iOS and Android.

Does factoHR offer any discounts?

factoHR publicly lists the following: 15% off with annual billing.

Does factoHR have a Windows app?

No Windows app was listed when its pages were read on Nov 13, 2026. factoHR is listed for Web, iOS and Android.

Does factoHR have a macOS app?

No macOS app was listed when its pages were read on Nov 13, 2026. factoHR is listed for Web, iOS and Android.

Is factoHR open source?

factoHR is not described as open source on its own site, as read on Nov 13, 2026.

Does factoHR have a free trial?

Yes. Free trial on the paid plans, requested through a form; length not stated.

Who makes factoHR?

factoHR is made by Version Systems Pvt. Ltd.

What are the alternatives to factoHR?

The closest alternatives to factoHR in our directory are greytHR, Darwinbox, Talenox and PayrollHero.

How does factoHR compare with other payroll services?

factoHR's GPA of 2.2 is higher than 35 of the 61 other payroll services we grade, and level with 10.

Is factoHR good value for money?

ToolGPA grades factoHR C for value for money. Its paid plans start at about $52.65 a month, against a middle price of $29 for the category: 29 of the 32 others that charge start lower.

Could I make my own version of factoHR?

To replace factoHR you would be making payroll taxes worked out and filed with the government for you.

Where this guide comes from

The prices, plans, platforms and features were read from factoHR's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from factoHR's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Version Systems Pvt. Ltd. Prices change, so check factohr.com before you buy.

factohr.com/plans/
factohr.com/about-us/
factohr.com/

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at toolgpa.com.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

factoHR, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/factohr

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "factoHR: The Insider's Guide",
checked Nov 13, 2026.
https://toolgpa.com/tools/factohr
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Know someone choosing between payroll services?

Send them this guide: toolgpa.com/tools/factohr/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded payroll services after factoHR, each with an Insider's Guide of its own.

Payroll Insider's Guide

Every one of the 62 payroll services we grade, compared

Roll by ADP Insider's Guide

Chat-based payroll app for very small US businesses

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SimplePay Insider's Guide

South African online payroll with leave and self-service

2.8 GPA

BrightPay Insider's Guide

UK cloud payroll with HMRC submissions and auto-enrolment

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Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what factoHR's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. factoHR is a trademark of its owner, and this guide is not made, paid for or approved by Version Systems Pvt. Ltd. Prices and plans change: check factohr.com before you buy.