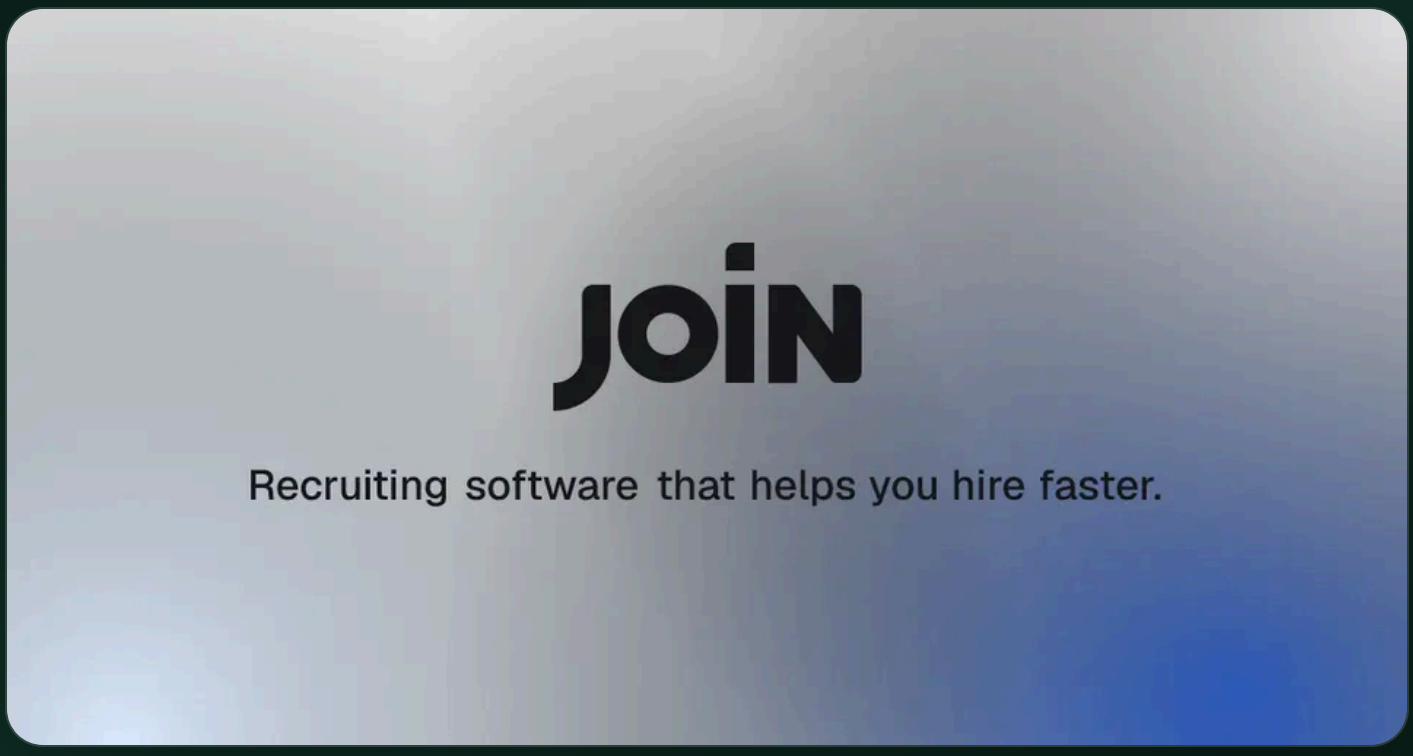
ToolGPA

NOVEMBER 2026

JOIN

The Insider's Guide

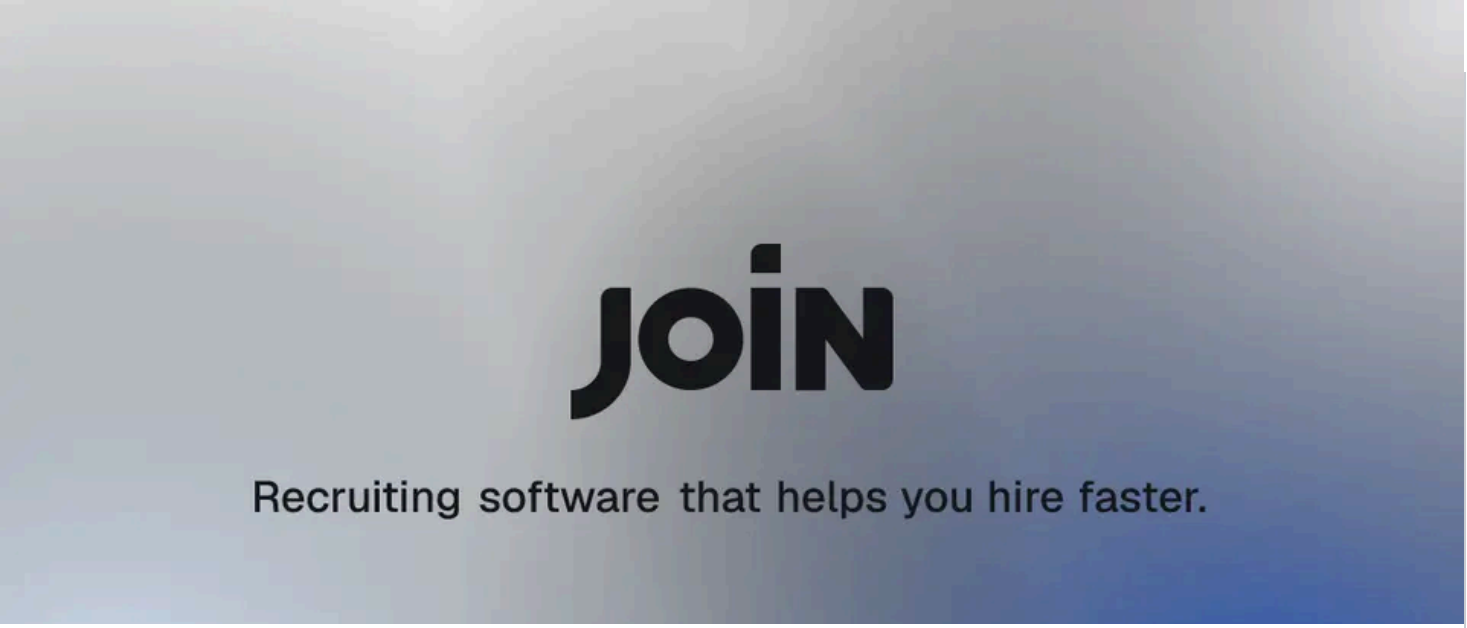
Multiposting and applicant management priced per open job



Every plan, grade, refund rule and rival among hiring and applicant tracking tools, read from JOIN's own pages.

Made by JOIN · checked Nov 12, 2026 · toolgpa.com

2.6
GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from JOIN's own pages, its app-store listings and our grades. Every fact in it is on JOIN's page too, where it is kept up to date. Checked Nov 12, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

2.6

GPA, above 97 of the 101 other hiring and applicant tracking tools we grade

JOIN posts a single job ad to many job boards and collects every application in one place. Plans are priced per active job rather than per user, include unlimited users, and add screening questions, interviewer pools and API access on the Advanced tier.

To get you started, here are **9 things to know about JOIN**, taken from its own pages and our grades.

> "
>
> **You write the ads and set up the career page.**
>
> From our grade for ease of use

1 **Best for one job ad posted to many boards, priced per job**

JOIN posts one job ad to many boards and tracks applicants, priced per open job at $17 a month on Standard billed annually.

2 **Paid plans start at $17 a month**

As its pricing page puts it: $17 per job / month, billed annually ($20 billed monthly).

3 **You can try it first**

14-day free trial of Advanced with up to 5 active jobs.

4 **It runs on Web**

Web.

5 **One ad, many job boards**

A single job ad is published to multiple boards at once, and every application lands in one inbox.

6 **Job Studio**

AI-assisted job ad writing, included on the Standard plan.

7 **Branded career page**

Each company gets a career page, and candidates can book interview slots themselves.

8 **A 2.6 GPA, above 97 of 101**

That is against the other hiring and applicant tracking tools we grade, on value, the free plan, features, ease of use and platforms.

9 **Keep it**

To replace JOIN you would be making jobs posted to dozens of job boards at once, which takes an agreement with each board. That is not a weekend's work, with an AI app builder or without one.

JOIN at a glance

PRICING
Free trial, from $17 per job / month, billed annually ($20 billed monthly)

FREE PLAN
No

FREE TRIAL
14-day free trial of Advanced with up to 5 active jobs.

RUNS ON
Web

MADE BY
JOIN

CATEGORY
Hiring & Applicant Tracking

OUR GRADE
2.6 GPA, good

The report card

Best for one job ad posted to many boards, priced per job

JOIN posts one job ad to many boards and tracks applicants, priced per open job at $17 a month on Standard billed annually. Custom screening questions, API access and Zapier or Make need Advanced at $34, and cost rises with every open role.

TOOLGPA REPORT CARD	JOIN	Graded Nov 12, 2026
SUBJECT	GRADE	COMMENT
Value for money	A	$17 per job a month billed annually, $20 monthly, against a category cheaper quarter that starts at $69. Unlimited users on Standard. Advanced is $34 per job.
Free plan and trial	C	A 14-day free trial of Advanced with up to 5 active jobs, and the page does not say whether a card is needed.
Features	C	Multiposting, a branded career page, messaging and interview booking. Screening questions, interviewer pools and the API are on Advanced only.
Ease of use	C	No rating on record. You write the ads and set up the career page.
Platforms and integrations	B	Web only, with Zapier, Make and an API on Advanced.
Grade point average		Good, out of 4.0 **2.6**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who JOIN is for

- ✓ Fits if you hire one to five roles and want unlimited users
- ✓ Works for teams that post to many boards from one place

Who it is not for

- ✕ Pricey if you keep many roles open, as price follows each active job
- ✕ Skip it if you need custom screening questions or the API on Standard, as they are Advanced
- ✕ Watch out: prices exclude VAT and the page shows euros by default
- ✕ Watch out: Enterprise starts from 15 open roles and is quoted by sales

Good to know

Good for

- ✓ Small teams with a handful of open roles at a time
- ✓ Companies that want every manager on the account without per-seat fees

Worth knowing

- ⓘ Price follows the number of active jobs, so cost rises with each open role.
- ⓘ Prices exclude VAT, and the page shows euros by default; the US dollar figures come from its currency selector.
- ⓘ Custom screening questions, API access and Zapier or Make need Advanced.
- ⓘ Enterprise is quoted by sales and starts from 15 open roles.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

$17
A month to start

JOIN is a paid product with a free trial, starting at $17 per job / month, billed annually ($20 billed monthly).

STANDARD

$17

per job / month, billed annually ($20 billed monthly)

One job ad posted to many boards, unlimited users, AI job ads, a branded career page and interview booking.

ADVANCED

$34

per job / month, billed annually ($40 billed monthly)

Adds custom screening questions, interviewer pools, Zapier and Make, API access, candidate export and chat support.

ENTERPRISE

Custom

Volume pricing from 15 open roles, with custom integrations, an uptime SLA and a dedicated account manager.

Trying it first

14-day free trial of Advanced with up to 5 active jobs.

Read from join.com on Nov 12, 2026.

Ways to pay less

ANNUAL DISCOUNT

Two months free on yearly billing

The pricing page shows yearly billing as 2 months free: $17 per job a month on Standard against $20 billed monthly.

Stated on join.com

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

Multiposting and applicant management priced per open job. Here is what it does, as its own site describes it, and what it covers: public API, AI features, applicant tracking, job board posting.

"

Multiposting, a branded career page, messaging and interview booking.

From our grade for features

One ad, many job boards

A single job ad is published to multiple boards at once, and every application lands in one inbox.

Job Studio

AI-assisted job ad writing, included on the Standard plan.

Branded career page

Each company gets a career page, and candidates can book interview slots themselves.

Centralised messaging

Messages with candidates are kept in the tool, and unlimited users can be added at no extra cost.

Screening and interviewer pools

Advanced adds custom screening questions and pools of interviewers who can be assigned to a job.

Zapier, Make and API

Advanced includes Zapier, Make and API access, plus candidate export.

Where it runs

Web

What it works with

Zapier

Make

JOIN is made by JOIN.

Where it stands

Its grades against its category, and whether to keep it or make your own

97/101

Other hiring and applicant tracking tools it is graded above

JOIN's GPA of 2.6 is higher than 97 of the 101 other hiring and applicant tracking tools we grade, and level with 3.

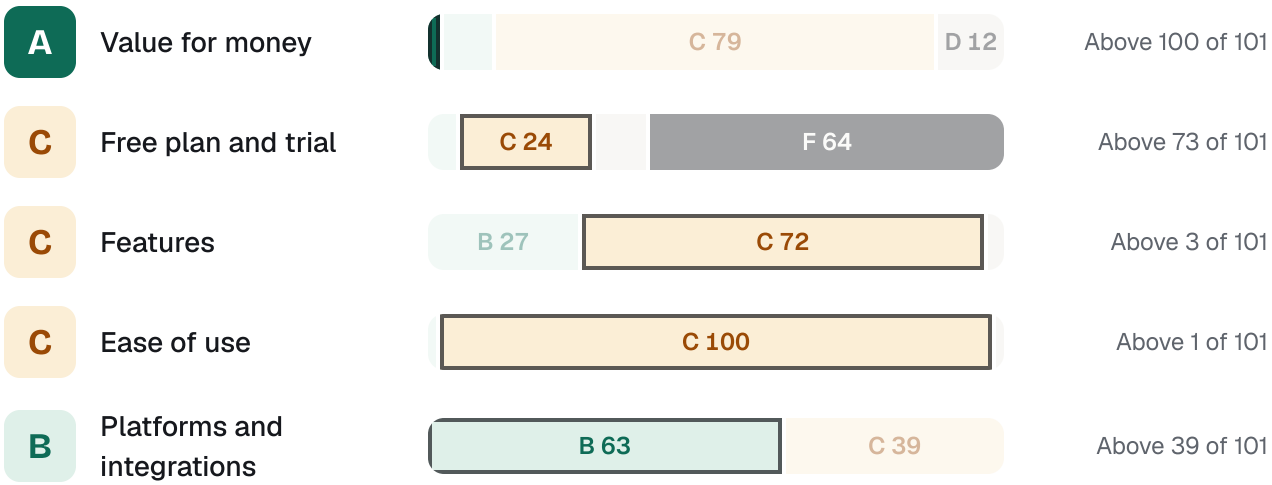
It stands best on value for money (A, above 100 of 101) and worst on ease of use (C, above 1).

Its paid plans start at $17 a month, against a middle price of $99 for the category: 1 of the 42 others that charge start lower.

On features, ease of use and platforms it scores 2.3 out of 4. 1 tool scores higher and costs less.

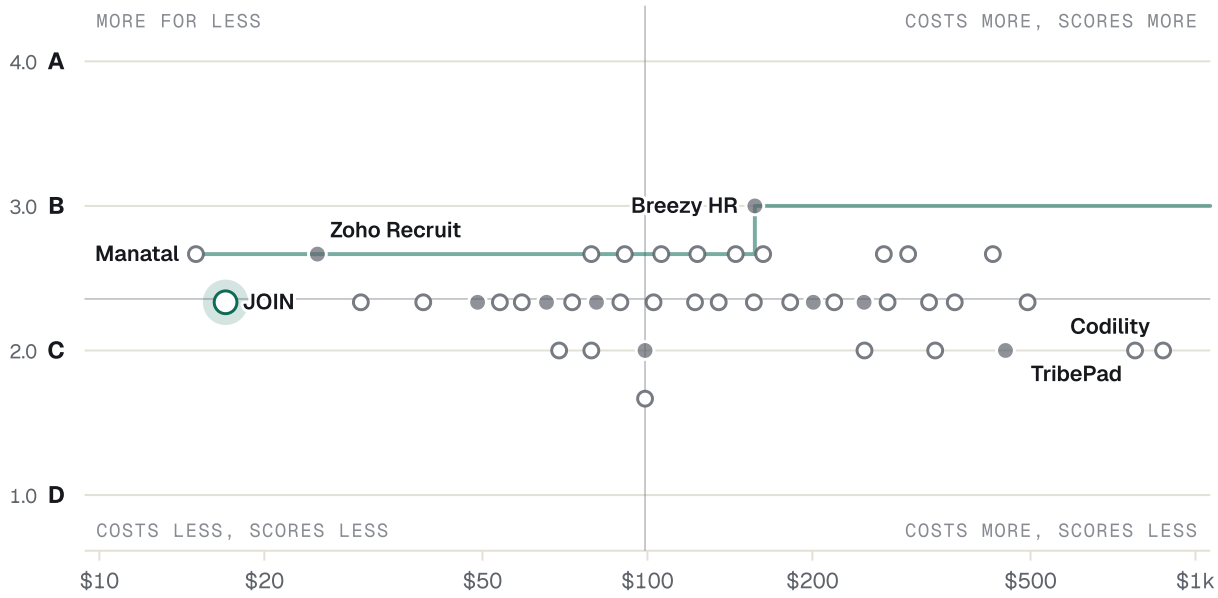
Each grade against the category

Every bar is all 102 hiring and applicant tracking tools we grade, cut by the letter each got. JOIN's own letter is outlined.



Price against what you get

Each dot is one of 43 hiring and applicant tracking tools. Further left costs less; higher up scores better on features, ease of use and platforms. JOIN is the marked dot.



What paid plans start at, a month (each step along is roughly double) ⍰

Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace JOIN you would be making jobs posted to dozens of job boards at once, which takes an agreement with each board. That is not a weekend's work, with an AI app builder or without one.

It is one of the better ones too: its GPA of 2.6 is higher than 97 of the 101 other hiring and applicant tracking tools we grade. It costs $204 a year.

What you could make

- Applicant tracking: an app builder makes this well.

What you could not

- Jobs posted to dozens of job boards at once, which takes an agreement with each board.
- It plugs into other products, Zapier and Make among them, and has an API.
- AI features, unless you pay a model provider for each request yourself.

What this rests on. JOIN's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



Homerun, Workable, Teamtailor, Tellent Recruitee and Breezy HR

The 5 tools JOIN is most often weighed against, with where each one differs from it.



2.4 GPA

Homerun

Free trial · from €109/mo

Applicant tracking and simple HR for small teams, priced in euros.

- Homerun also covers reports, employee records and time off.

JOIN and Homerun compared in full



2.2 GPA

Workable

Free trial · from $299/mo

Applicant tracking and HR software priced by company size.

- Only Workable lists iOS and Android apps.
- Only Workable lists a browser extension.
- Workable also covers AI agents, skills tests, employee records and time off.

JOIN and Workable compared in full



2.0
GPA

Teamtailor

Paid

Applicant tracking and career sites with unlimited users, by quote.

- Only Teamtailor lists iOS and Android apps.
- Teamtailor also covers workflow automation and reports.

JOIN and Teamtailor compared in full



2.4
GPA

Tellent Recruitee

Free trial

Applicant tracking system with a careers site builder, by quote.

- Only Tellent Recruitee lists iOS and Android apps.
- Tellent Recruitee also covers workflow automation and reports.

JOIN and Tellent Recruitee compared in full



2.6
GPA

Breezy HR

Free plan · from $157/mo

Flat-priced applicant tracking with a free one-job plan.

- Breezy HR has a free plan. JOIN does not, though it has a free trial.
- Only Breezy HR lists iOS and Android apps.
- Breezy HR also covers workflow automation and reports.

JOIN and Breezy HR compared in full

PART 06 · QUESTIONS

Quick answers

The questions people ask about it, each answered in a line or two

14

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is JOIN free?

No, JOIN is a paid product, but you can try it first. 14-day free trial of Advanced with up to 5 active jobs.

How much does JOIN cost?

JOIN lists 3 plans. Standard: $17 per job / month, billed annually ($20 billed monthly).

What platforms does JOIN work on?

JOIN is available on Web.

Does JOIN offer any discounts?

JOIN publicly lists the following: Two months free on yearly billing.

Does JOIN have an Android app?

No Android app was listed when its pages were read on Nov 12, 2026. JOIN is listed for Web.

Does JOIN have an iPhone app?

No iPhone app was listed when its pages were read on Nov 12, 2026. JOIN is listed for Web.

Is JOIN open source?

JOIN is not described as open source on its own site, as read on Nov 12, 2026.

Does JOIN have an API?

Yes. JOIN offers a public API, according to its own site.

What does JOIN integrate with?

JOIN's listing names Zapier and Make. A listing names up to eight integrations, so it may connect to more.

Who makes JOIN?

JOIN is made by a company of the same name.

What are the alternatives to JOIN?

The closest alternatives to JOIN in our directory are Homerun, Workable, Teamtailor, Tellent Recruitee and Breezy HR.

How does JOIN compare with other hiring and applicant tracking tools?

JOIN's GPA of 2.6 is higher than 97 of the 101 other hiring and applicant tracking tools we grade, and level with 3.

Is JOIN good value for money?

ToolGPA grades JOIN A for value for money. Its paid plans start at $17 a month, against a middle price of $99 for the category: 1 of the 42 others that charge start lower.

Could I make my own version of JOIN?

To replace JOIN you would be making jobs posted to dozens of job boards at once, which takes an agreement with each board.

Where this guide comes from

The prices, plans, platforms and features were read from JOIN's own pages on Nov 12, 2026, and the grades were given on Nov 12, 2026. Graded from this listing, whose facts were read from JOIN's own pages on 12 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by JOIN. Prices change, so check join.com before you buy.

join.com/en/pricing

join.com/en/pricing?currency=USD

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at toolgpa.com.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

JOIN, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/join

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "JOIN: The Insider's Guide", checked
Nov 12, 2026. https://toolgpa.com/tools/join
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Know someone choosing between hiring and applicant tracking tools?

Send them this guide: toolgpa.com/tools/join/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded hiring and applicant tracking tools after JOIN, each with an Insider's Guide of its own.

Hiring & Applicant Tracking Insider's Guide

Every one of the 102 hiring and applicant tracking tools we grade, compared

Manatal Insider's Guide

Low-cost per-user ATS and recruitment CRM with AI candidate matching

2.8 GPA

Breezy HR Insider's Guide

Flat-priced applicant tracking with a free one-job plan

2.6 GPA

Wellfound Insider's Guide

Startup job board with AI sourcing and recruiter service

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what JOIN's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. JOIN is a trademark of its owner, and this guide is not made, paid for or approved by JOIN. Prices and plans change: check join.com before you buy.