ToolGPA

NOVEMBER 2026

Peoplebox

The Insider's Guide

OKRs, performance reviews and compensation, with per-module pricing

Peoplebox.ai

Every plan, grade, refund rule and rival among HR software, read from Peoplebox's own pages.

Made by Peoplebox.ai · checked Nov 13, 2026 · toolgpa.com

1.8
GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Peoplebox's own pages, its app-store listings and our grades. Every fact in it is on Peoplebox's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

1.8

GPA, above 22 of the 101 other HR software we grade

Peoplebox.ai is a talent platform that started with OKRs and now also covers performance reviews, 1:1s, 360 feedback, engagement surveys, compensation planning and an AI hiring product. Each module is priced per employee per month, so a buyer pays only for the pieces used.

To get you started, here are **8 things to know about Peoplebox**, taken from its own pages and our grades.

> **No store rating on record, and you'd set it up with your own people data first, so it's an ordinary C.**
>
> From our grade for ease of use

1 **Best for OKRs, reviews and pay, bought module by module**

Add the pieces you need and it adds up fast.

2 **Paid plans start at $2 a month for each person**

As its pricing page puts it: $2 per employee / month, billed annually.

3 **It runs on Web**

Web.

4 **OKRs and goals**

Cascaded company, team and individual goals, with AI-assisted goal creation and business reviews.

5 **Performance reviews**

Review cycles, probationary reviews, competencies, 9-box and calibration, with feedback pulled in from the year.

6 **1:1s and continuous feedback**

Meeting agendas and action tracking, plus feedback that can be given and requested from Slack or Teams.

7 **A 1.8 GPA, above 22 of 101**

That is against the other HR software we grade, on value, the free plan, features, ease of use and platforms.

8 **Keep it**

The plain part of Peoplebox you could make: goals, surveys, reports and applicant tracking. What surrounds it you could not. The 2 things listed below take a company, not a weekend.

Peoplebox at a glance

PRICING
Paid, from $2 per employee / month, billed annually

FREE PLAN
No

FREE TRIAL
None stated

RUNS ON
Web

MADE BY
Peoplebox.ai

CATEGORY
HR Software

OUR GRADE
1.8 GPA, weak

The report card

Best for OKRs, reviews and pay, bought module by module

Peoplebox prices per module: engagement $2, development plans $3, compensation $5, performance and 360 feedback $8 each, per employee a

month on yearly billing. Add the pieces you need and it adds up fast. No free plan and no trial.

TOOLGPA REPORT CARD	Peoplebox	Graded Nov 13, 2026
SUBJECT	GRADE	COMMENT
Value for money	C	$2 to $8 per employee per module a month. Performance management at $8 sits near the dearer quarter ($9), so a useful bundle lands at C.
Free plan and trial	F	No free plan and no trial is listed. You start with a demo request.
Features	C	Goals, reviews, 360 feedback, compensation and development plans, sold separately, and the hiring product has no published price.
Ease of use	C	No store rating on record, and you'd set it up with your own people data first, so it's an ordinary C.
Platforms and integrations	B	Web only, with two listed integrations. No mobile or desktop app named.
Grade point average		Weak, out of 4.0 **1.8**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Peoplebox is for

- ✓ Fits if you want to buy one module, such as engagement at $2
- ✓ Works for teams that want goals and reviews tied together

Who it is not for

- ✕ Pricey if you need reviews, 360s and compensation together, since each is its own per-person price
- ✕ Skip it if you want to try it first: no free plan and no trial
- ✕ Watch out: the AI hiring product is quoted on resume and interview volume
- ✕ Watch out: you book a demo to start

Good to know

Good for

- ✓ Companies that want to buy OKRs, reviews and surveys one module at a time
- ✓ Teams that run feedback and check-ins inside Slack or Microsoft Teams
- ✓ HR teams that want compensation cycles beside performance reviews

Worth knowing

- ⓘ No free plan or free trial is listed on the pricing page; buyers book a demo.
- ⓘ Prices are per module, so a buyer who needs reviews, goals and engagement adds the figures together.
- ⓘ The hiring product has no published price and is quoted on resume and interview volume.

PART 02 · PRICING

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

$2

A month to start, for each person

Peoplebox is a paid product, starting at $2 per employee / month, billed annually.

ENGAGEMENT

$2

per employee / month, billed annually

Custom and template surveys, anonymous or identified responses, manager scoring and driver heatmaps.

INDIVIDUAL DEVELOPMENT PLANS

$3

per employee / month, billed annually

Development conversations, plan templates, AI-generated development areas, linked to performance reviews.

COMPENSATION

$5

per employee / month, billed annually

Compensation planning with budget limits, pay-equity rules, multi-step approvals and branded pay statements.

PERFORMANCE MANAGEMENT

$8

per employee / month, billed annually

OKRs and goals, performance reviews, 9-box and calibration, 1:1 meetings and continuous feedback.

360 FEEDBACK

$8

per employee / month, billed annually

Template-based 360 reviews with AI-written reports, competency scoring, anonymous or open review modes.

AI HIRING

Custom

Resume screening, sourcing, pre-screening calls and AI interviews; priced on resume and interview volume.

Read from peoplebox.ai on Nov 13, 2026.

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

OKRs, performance reviews and compensation, with per-module pricing. Here is what it does, as its own site describes it, and what it covers: AI features, goals, surveys, reports, applicant tracking.

OKRs and goals

Cascaded company, team and individual goals, with AI-assisted goal creation and business reviews.

Performance reviews

Review cycles, probationary reviews, competencies, 9-box and calibration, with feedback pulled in from the year.

1:1s and continuous feedback

Meeting agendas and action tracking, plus feedback that can be given and requested from Slack or Teams.

Engagement surveys

Pulse and engagement surveys with heatmaps by demographic and manager scoring; reports download as PPT or CSV.

Compensation planning

Budget distribution with pay-equity rules, approval steps and branded compensation statements.

AI interviews and hiring

An applicant tracking system with resume screening, sourcing, pre-screening calls and AI-run interviews.

Where it runs

Web

What it works with

Slack

Microsoft Teams

Peoplebox is made by Peoplebox.ai.

PART 04 · STANDING

Where it stands

Its grades against its category, and whether to keep it or make your own

22/101

Other HR software it is graded above

Peoplebox's GPA of 1.8 is higher than 22 of the 101 other HR software we grade, and level with 33.

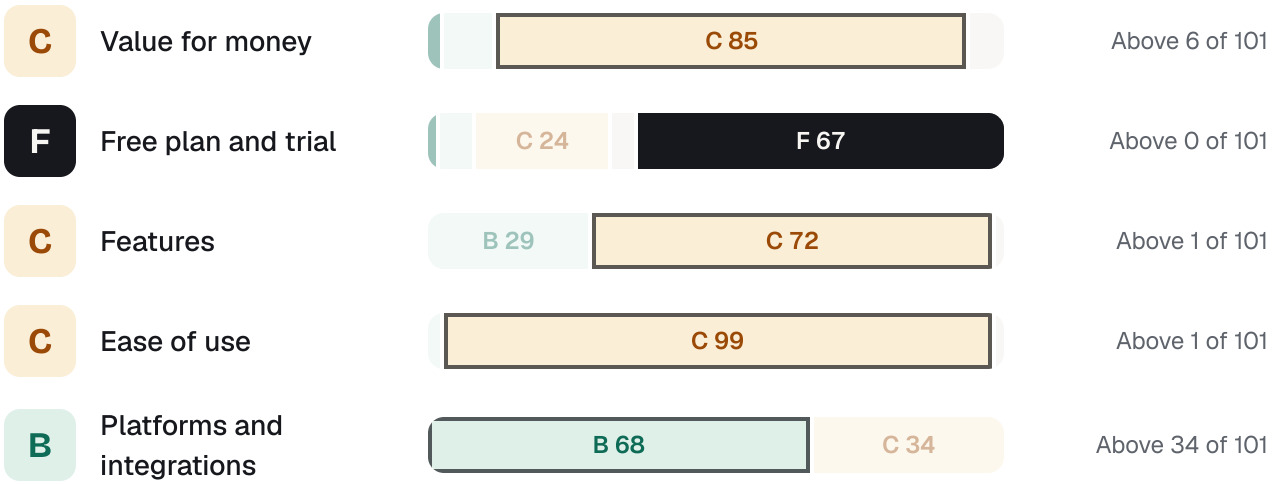
It stands best on platforms and integrations (B, above 34 of 101) and worst on free plan and trial (F, above 0).

Its paid plans start at $2 a month for each person, against a middle price of $5 for the category: 5 of the 40 others that charge start lower.

On features, ease of use and platforms it scores 2.3 out of 4. Nothing scores higher for less, though at least one tool matches that score at a lower price.

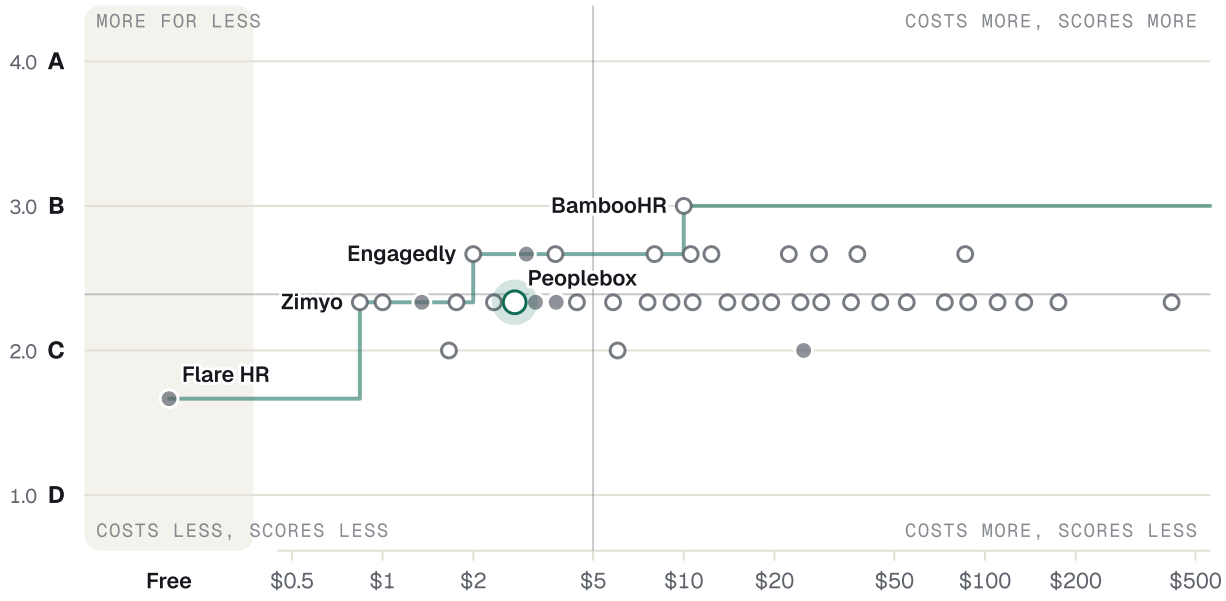
Each grade against the category

Every bar is all 102 HR software we grade, cut by the letter each got. Peoplebox's own letter is outlined.



Price against what you get

Each dot is one of 42 HR software. Further left costs less; higher up scores better on features, ease of use and platforms. Peoplebox is the marked dot.



What paid plans start at, a month (each step along is roughly double)

Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

The plain part of Peoplebox you could make: goals, surveys, reports and applicant tracking. What surrounds it you could not. The 2 things listed below take a company, not a weekend.

That makes this kind of software worth paying for, not this one in particular: 46 of the 101 other HR software grade higher. It costs $24 a year.

What you could make

- Goals, surveys, reports and applicant tracking: an app builder makes these well.

What you could not

- It is priced for each person, which means accounts and billing for a team.
- AI features, unless you pay a model provider for each request yourself.

What this rests on. Peoplebox's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



Synergita, Betterworks, Engagedly, Small Improvements and Lattice

The 5 tools Peoplebox is most often weighed against, with where each one differs from it.

2.4 GPA

Synergita

Free plan · from $2/mo

OKR, performance review and engagement software priced per user.

- Synergita has a free plan. Peoplebox does not.
- Peoplebox also covers surveys and applicant tracking.
- Synergita also covers dashboards.

Peoplebox and Synergita compared in full

1.8 GPA

Betterworks

From $8/mo

Performance management, goals and OKRs, and talent intelligence.

- Peoplebox also covers applicant tracking.

Peoplebox and Betterworks compared in full

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Engagedly

From $2/mo

Modular performance, learning, recognition and survey suites.

- Only Engagedly lists iOS and Android apps.
- Peoplebox also covers applicant tracking.
- Engagedly also covers online courses.

Peoplebox and Engagedly compared in full

2.2
GPA

Small Improvements

Free trial · from $3/mo

Performance reviews, 360 feedback, 1:1s and pulse surveys.

- Peoplebox also covers applicant tracking.

Peoplebox and Small Improvements compared in full

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Lattice

From $4/mo

Performance reviews, goals and engagement surveys for HR teams.

- Peoplebox also covers applicant tracking.
- Lattice also covers meeting notes and AI agents.

Peoplebox and Lattice compared in full

PART 06 · QUESTIONS

Quick answers

The questions people ask about it, each answered in a line or two

12

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Peoplebox free?

No. Peoplebox is a paid product, starting at $2 per employee / month, billed annually.

How much does Peoplebox cost?

Peoplebox lists 6 plans. Engagement: $2 per employee / month, billed annually.

What platforms does Peoplebox work on?

Peoplebox is available on Web.

Does Peoplebox have an Android app?

No Android app was listed when its pages were read on Nov 13, 2026. Peoplebox is listed for Web.

Does Peoplebox have an iPhone app?

No iPhone app was listed when its pages were read on Nov 13, 2026. Peoplebox is listed for Web.

Is Peoplebox open source?

Peoplebox is not described as open source on its own site, as read on Nov 13, 2026.

What does Peoplebox integrate with?

Peoplebox's listing names Slack and Microsoft Teams. A listing names up to eight integrations, so it may connect to more.

Who makes Peoplebox?

Peoplebox is made by Peoplebox.ai.

What are the alternatives to Peoplebox?

The closest alternatives to Peoplebox in our directory are Synergita, Betterworks, Engagedly, Small Improvements and Lattice.

How does Peoplebox compare with other HR software?

Peoplebox's GPA of 1.8 is higher than 22 of the 101 other HR software we grade, and level with 33.

Is Peoplebox good value for money?

ToolGPA grades Peoplebox C for value for money. Its paid plans start at $2 a month for each person, against a middle price of $5 for the category: 5 of the 40 others that charge start lower.

Could I make my own version of Peoplebox?

The plain part of Peoplebox you could make: goals, surveys, reports and applicant tracking.

Where this guide comes from

The prices, plans, platforms and features were read from Peoplebox's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from Peoplebox's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Peoplebox.ai. Prices change, so check peoplebox.ai before you buy.

peoplebox.ai/pricing/

peoplebox.ai/

PART 07 · ABOUT

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at **toolgpa.com**.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Peoplebox, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/peoplebox

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Peoplebox: The Insider's Guide",
checked Nov 13, 2026.
https://toolgpa.com/tools/peoplebox
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Know someone choosing between HR software?

Send them this guide:
toolgpa.com/tools/peoplebox/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded HR software after Peoplebox, each with an Insider's Guide of its own.

HR Software Insider's Guide

Every one of the 102 HR software we grade, compared

Breathe Insider's Guide

UK HR software for small firms, priced per business, not per person

2.6 GPA

Buk Insider's Guide

Latin American HR and payroll suite with a free tier for 20 people

2.6 GPA

Leave Dates Insider's Guide

Annual leave planner and absence tracker for small teams

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Peoplebox's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Peoplebox is a trademark of its owner, and this guide is not made, paid for or approved by Peoplebox.ai. Prices and plans change: check peoplebox.ai before you buy.