ToolGPA

NOVEMBER 2026

PeopleStrong

The Insider's Guide

Enterprise HR, payroll and workforce platform from India

Every plan, grade, refund rule and rival among payroll services, read from PeopleStrong's own pages.

Made by PeopleStrong · checked Nov 13, 2026 · toolgpa.com

1.8
GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from PeopleStrong's own pages, its app-store listings and our grades. Every fact in it is on PeopleStrong's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

1.8

GPA, above 10 of the 61 other payroll services we grade

PeopleStrong is a human capital management suite whose payroll and workforce management product covers leave and attendance, payroll and a payroll outsourcing service. It is sold through demos to larger employers, and it is headquartered in Gurugram with operations across Asia, Australia and the Middle East.

To get you started, here are **7 things to know about PeopleStrong**, taken from its own pages and our grades.

> **No prices are published and the customers shown are big companies, so small teams will find it too much.**
>
> From our report card of PeopleStrong

1 **Best for enterprise HR and payroll in Asia**

PeopleStrong is a large HR suite with payroll, leave and attendance and an outsourcing service, sold through demos.

2 **It runs on Web**

Web.

3 **Payroll**

A payroll module that the vendor describes as compliant with statutory rules in each country it serves, with a separate payroll outsourcing service.

4 **Leave and attendance**

Attendance capture feeds into payroll as part of the Payroll and Workforce Management suite.

5 **Core HR and talent modules**

Other modules in the suite cover recruitment, onboarding, performance, learning, career and skills, succession planning and compensation.

6 **A 1.8 GPA, above 10 of 61**

That is against the other payroll services we grade, on value, the free plan, features, ease of use and platforms.

7 **Keep it**

To replace PeopleStrong you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

PeopleStrong at a glance

PRICING Paid	FREE PLAN No
FREE TRIAL None stated	RUNS ON Web
MADE BY PeopleStrong	CATEGORY Payroll
OUR GRADE 1.8 GPA, weak	

The report card

Best for enterprise HR and payroll in Asia

PeopleStrong is a large HR suite with payroll, leave and attendance and an outsourcing service, sold through demos. No prices are published and the customers shown are big companies, so small teams will find it too much.

TOOLGPA REPORT CARD **PeopleStrong** Graded Nov 13, 2026

SUBJECT	GRADE	COMMENT
Value for money	C	No price is published, so it sits in the middle of payroll tools, which start at $19 for the cheaper quarter.
Free plan and trial	F	No free plan or trial; buyers are sent to a demo request.
Features	B	Payroll, leave and attendance, core HR, talent modules, an AI assistant and a payroll outsourcing service. The listing names no gap in the payroll job.
Ease of use	C	No store rating on record. A suite sold through demos with regional versions takes setup.
Platforms and integrations	C	Web only on the listing; the site mentions a mobile experience but names no app store.
Grade point average		Weak, out of 4.0 **1.8**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who PeopleStrong is for

- ✓ Fits if you are a large employer with staff in several Asian countries
- ✓ Works for firms that want payroll outsourced as well as software

Who it is not for

- ✕ Skip it if you want a price online, as none is published
- ✕ Not for you if you are a small team, since the customer stories are large enterprises
- ✕ Watch out: payroll rules differ by country and the regional versions are India, Singapore, Thailand, the Philippines and Indonesia
- ✕ Watch out: no app store listing is named for the mobile experience

Good to know

Good for

- ✓ Large employers in India and Asia-Pacific that want one HCM suite
- ✓ Companies that would rather outsource payroll processing
- ✓ Buyers who run recruitment, performance and payroll on one platform

Worth knowing

- ⓘ No prices are published; the site routes buyers to a demo request, so pricing is unverified.
- ⓘ The customer stories on the site are large enterprises, so it may be more than a small team needs.
- ⓘ Payroll rules are country by country, and the site's regional versions include India, Singapore, Thailand, the Philippines and Indonesia.
- ⓘ The site mentions a mobile experience but does not name app stores or platforms.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

PeopleStrong's current pricing could not be confirmed from its own site.

"

No free plan or trial; buyers are sent to a demo request.

From our grade for free plan and trial

We could not confirm PeopleStrong's current prices from its own site, so this guide lists no plans. peoplestrong.com has them.

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

Enterprise HR, payroll and workforce platform from India. Here is what it does, as its own site describes it, and what it covers: AI features, payroll, time clock, applicant tracking, employee records, time off.

> **Payroll, leave and attendance, core HR, talent modules, an AI assistant and a payroll outsourcing service.**
>
> From our grade for features

Payroll

A payroll module that the vendor describes as compliant with statutory rules in each country it serves, with a separate payroll outsourcing service.

Leave and attendance

Attendance capture feeds into payroll as part of the Payroll and Workforce Management suite.

Core HR and talent modules

Other modules in the suite cover recruitment, onboarding, performance, learning, career and skills, succession planning and compensation.

AI assistant and analytics

The site lists Jinie, a chatbot, and a Gen AI layer for HR, along with an analytics module.

Integrations and builder

The platform page lists a builder for custom apps and workflows and says it has more than 4,000 integrations.

Where it runs

Web

What it works with

Its own pages name no integrations.

PeopleStrong is made by PeopleStrong.

Where it stands

Its grades against its category, and whether to keep it or make your own

10/61

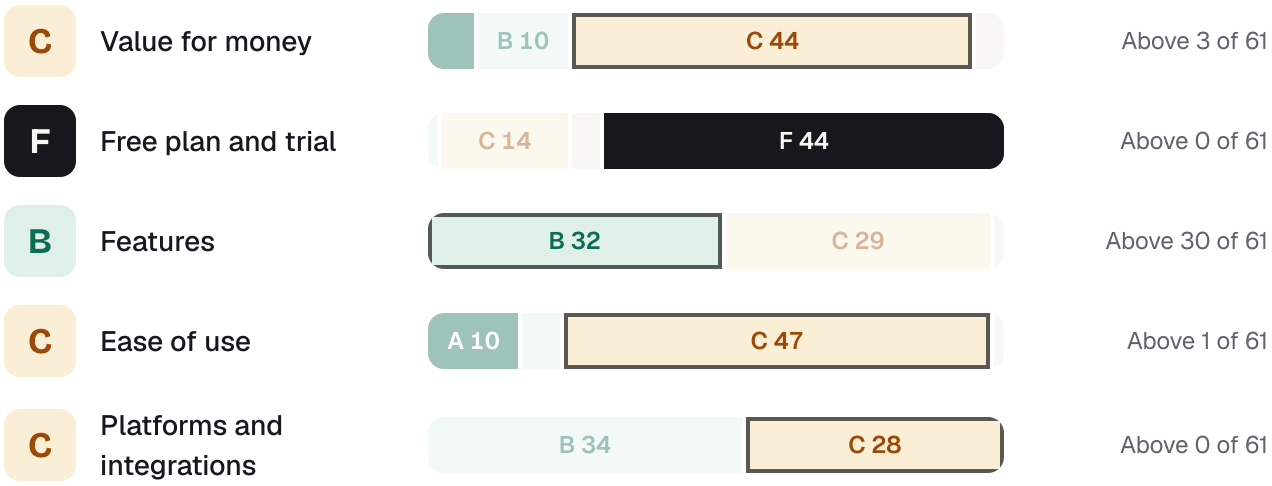
Other payroll services it is graded above

PeopleStrong's GPA of 1.8 is higher than 10 of the 61 other payroll services we grade, and level with 15.

It stands best on features (B, above 30 of 61) and worst on free plan and trial (F, above 0).

Each grade against the category

Every bar is all 62 payroll services we grade, cut by the letter each got. PeopleStrong's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace PeopleStrong you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

That makes this kind of software worth paying for, not this one in particular: 36 of the 61 other payroll services grade higher.

What you could make

- Employee records, time off and applicant tracking: an app builder makes these well.

What you could not

- Payroll taxes worked out and filed with the government for you.
- Clocking in from a phone, checked against where and when.
- AI features, unless you pay a model provider for each request yourself.
- The depth: we grade its features B, which means it covers the whole job.

What this rests on. PeopleStrong's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



Darwinbox, greytHR, Zellis and Workday

The 4 tools PeopleStrong is most often weighed against, with where each one differs from it.

1.8 GPA

Darwinbox

Paid

Enterprise HCM suite with multi-country payroll.

- PeopleStrong also covers time clock and applicant tracking.
- Darwinbox also covers reports.

PeopleStrong and Darwinbox compared in full

2.2 GPA

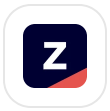
greytHR

Free trial · from ₹2,495/mo

HR and payroll software for businesses in India.

- PeopleStrong also covers applicant tracking.

PeopleStrong and greytHR compared in full



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Zellis

Paid

HR, workforce management and payroll software for UK and Ireland.

- PeopleStrong also covers time clock and applicant tracking.
- Zellis also covers shift scheduling.

PeopleStrong and Zellis compared in full



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GPA

Workday

Paid

Enterprise HR and payroll platform sold through sales.

- Only Workday lists an iOS app.
- PeopleStrong also covers time clock, applicant tracking and time off.
- Workday also covers reports.

PeopleStrong and Workday compared in full

Quick answers

The questions people ask about it, each answered in a line or two

9

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is PeopleStrong free?

No. PeopleStrong is a paid product.

What platforms does PeopleStrong work on?

PeopleStrong is available on Web.

Does PeopleStrong have an Android app?

No Android app was listed when its pages were read on Nov 13, 2026. PeopleStrong is listed for Web.

Does PeopleStrong have an iPhone app?

No iPhone app was listed when its pages were read on Nov 13, 2026. PeopleStrong is listed for Web.

Is PeopleStrong open source?

PeopleStrong is not described as open source on its own site, as read on Nov 13, 2026.

Who makes PeopleStrong?

PeopleStrong is made by a company of the same name.

What are the alternatives to PeopleStrong?

The closest alternatives to PeopleStrong in our directory are Darwinbox, greytHR, Zellis and Workday.

How does PeopleStrong compare with other payroll services?

PeopleStrong's GPA of 1.8 is higher than 10 of the 61 other payroll services we grade, and level with 15.

Could I make my own version of PeopleStrong?

To replace PeopleStrong you would be making payroll taxes worked out and filed with the government for you.

Where this guide comes from

The prices, plans, platforms and features were read from PeopleStrong's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from PeopleStrong's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by PeopleStrong. Prices change, so check peoplestrong.com before you buy.

peoplestrong.com/
peoplestrong.com/about-us/
peoplestrong.com/payroll-and-workforce-manage…

PART 07 · ABOUT

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at **toolgpa.com**.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

PeopleStrong, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/peoplestrong

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "PeopleStrong: The Insider's Guide",
checked Nov 13, 2026.
https://toolgpa.com/tools/peoplestrong
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Know someone choosing between payroll services?

Send them this guide:
toolgpa.com/tools/peoplestrong/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded payroll services after PeopleStrong, each with an Insider's Guide of its own.

Payroll Insider's Guide

Every one of the 62 payroll services we grade, compared

Roll by ADP Insider's Guide

Chat-based payroll app for very small US businesses

2.8 GPA

SimplePay Insider's Guide

South African online payroll with leave and self-service

2.8 GPA

BrightPay Insider's Guide

UK cloud payroll with HMRC submissions and auto-enrolment

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what PeopleStrong's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. PeopleStrong is a trademark of its owner, and this guide is not made, paid for or approved by PeopleStrong. Prices and plans change: check peoplestrong.com before you buy.