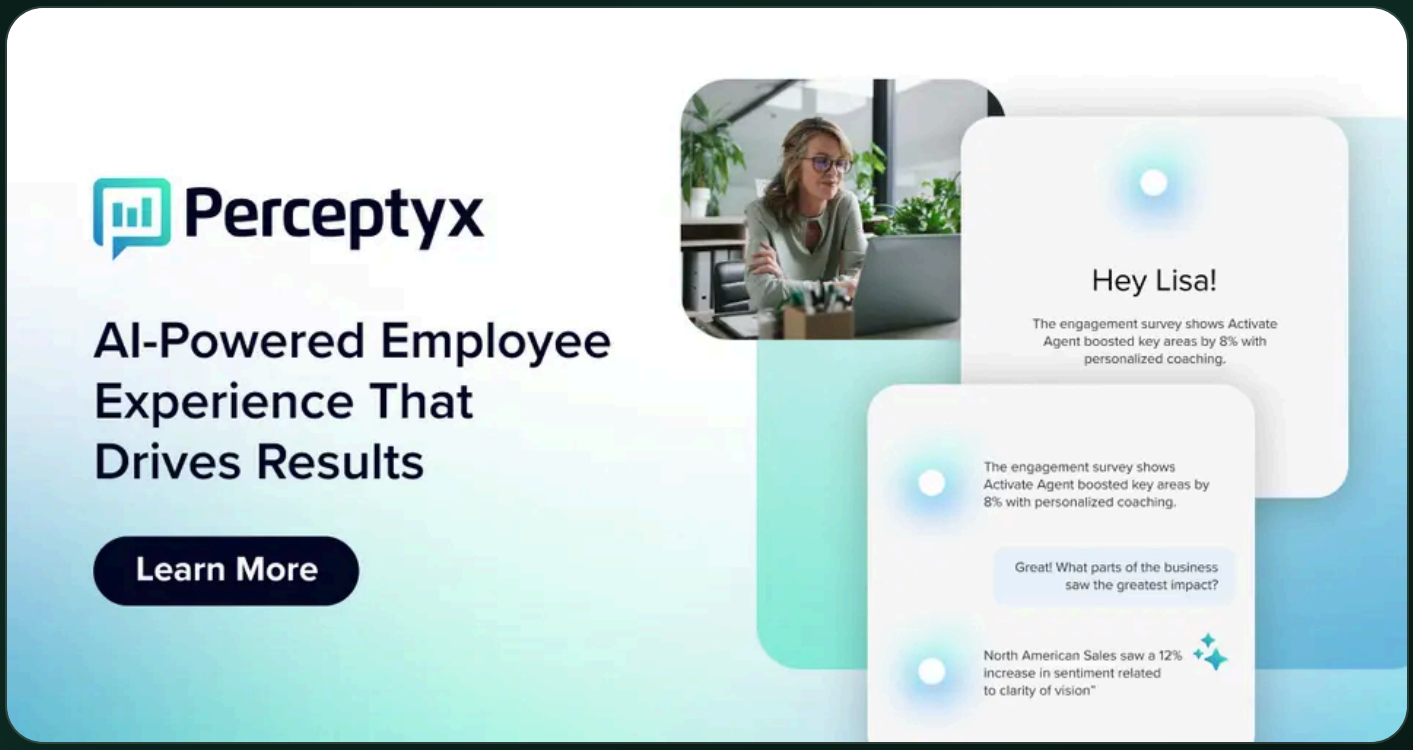
ToolGPA

NOVEMBER 2026

Perceptyx

The Insider's Guide

Enterprise employee listening and engagement survey platform



Every plan, grade, refund rule and rival among HR software, read from Perceptyx's own pages.

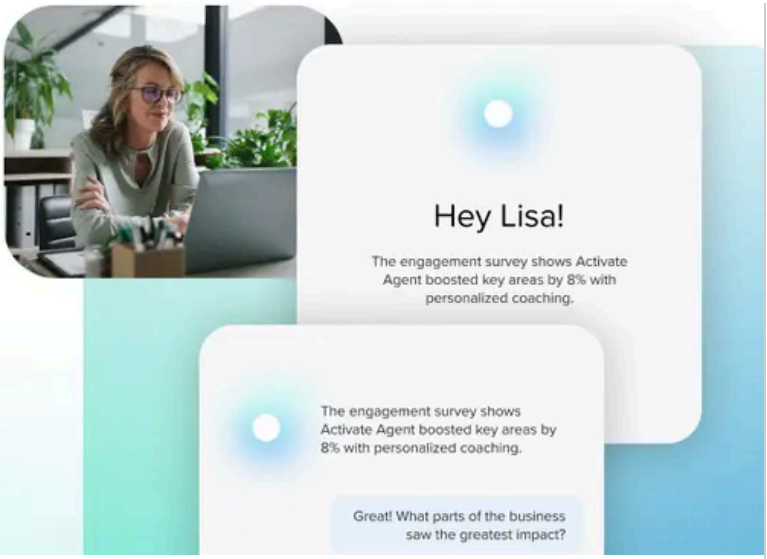
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1.8
GPA

Perceptyx

AI-Powered Employee Experience That Drives Results

Learn More



Contents

01 Welcome
What it is, who it suits, its grades and the ten things to know first

02 What it costs
Every plan, the free plan, ways to pay less and how prices have moved

03 What it does
Its main features, where it runs, what it works with and who makes it

04 Where it stands
Its grades against its category, and whether to keep it or make your own

05 The alternatives
The tools it is most often weighed against, side by side

06 Quick answers
The questions people ask about it, each answered in a line or two

07 About ToolGPA
Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Perceptyx's own pages, its app-store listings and our grades. Every fact in it is on Perceptyx's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

1.8

GPA, above 22 of the 101 other HR software we grade

Perceptyx is an employee experience platform aimed at large organizations. It runs engagement and lifecycle surveys, analyzes feedback with AI, and sends coaching nudges to managers and employees in Microsoft Teams, Slack and email. It also adds learning content and leadership development. It is sold through sales only.

> "
>
> **No price, plan or trial is published and you're sent to talk to an expert.**
>
> From our report card of Perceptyx

To get you started, here are **7 things to know about Perceptyx**, taken from its own pages and our grades.

1 **Best for enterprise employee listening surveys**

Perceptyx is an enterprise survey platform for listening to employees.

2 **It runs on Web**

Web.

3 **Employee listening (Discover)**

Engagement surveys and continuous listening that surface attrition, disengagement and leadership gaps.

4 **AI feedback analysis**

AI agents summarize open-text comments into themes, risks and priorities, and flag predictive attrition signals.

5 **Nudges in the flow of work (Activate)**

Coaching and next-step nudges are delivered in Microsoft Teams, Slack, email and mobile tools used by frontline staff.

6 **A 1.8 GPA, above 22 of 101**

That is against the other HR software we grade, on value, the free plan, features, ease of use and platforms.

7 **Keep it**

The plain part of Perceptyx you could make: surveys and reports. What surrounds it you could not. The 3 things listed below take a company, not a weekend.

Perceptyx at a glance

PRICING Paid	FREE PLAN No
FREE TRIAL None stated	RUNS ON Web
MADE BY Perceptyx, Inc.	CATEGORY HR Software
OUR GRADE 1.8 GPA, weak	

The report card

Best for enterprise employee listening surveys

Perceptyx is an enterprise survey platform for listening to employees. No price, plan or trial is published and you're sent to talk to an expert. The security certifications it lists are the vendor's own claims, and small teams won't find a self-serve route.

TOOLGPA REPORT CARD	Perceptyx	Graded Nov 13, 2026

SUBJECT	GRADE	COMMENT
Value for money	C	No price is published, so there's nothing to set against the $2 to $9 a seat a month this category charges. That leaves it at C.
Free plan and trial	F	No free plan and no trial is listed. You start with a demo request.
Features	C	Employee listening and engagement surveys. It's a smaller job than a full HR suite, and the pages show no gap in it, so C.
Ease of use	C	No store rating on record, and you'd set it up with your own people data first, so it's an ordinary C.
Platforms and integrations	B	Web only, with two listed integrations. No desktop or phone app on record.

Grade point average Weak, out of 4.0 **1.8**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Perceptyx is for

- ✓ Fits if you're a large organization running a formal listening program
- ✓ Works for HR teams that want survey results tied to an analyst's advice

Who it is not for

- ✕ Skip it if you're a small team, as there is no self-serve option
- ✕ Not for you if you want a price, since the site sends you to an expert
- ✕ Watch out: SOC 2, HITRUST and FedRAMP are the vendor's own claims
- ✕ Too light for performance reviews or HR records, which aren't described

Good to know

Good for

- ✓ Large employers running company-wide engagement surveys
- ✓ HR analytics teams that want benchmarks and predictive attrition signals
- ✓ Organizations that need audited security: SOC 2, HITRUST and FedRAMP are claimed

Worth knowing

- ⓘ No prices, plans or trial are published; the site sends buyers to talk to an expert.
- ⓘ It is aimed at large organizations; smaller teams will find no self-serve option.
- ⓘ The security certifications named (SOC 2 Type II, HITRUST CSF, FedRAMP authorized) are the vendor's own claims.

PART 02 · PRICING

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

Perceptyx's current pricing could not be confirmed from its own site.

We could not confirm Perceptyx's current prices from its own site, so this guide lists no plans. perceptyx.com has them.

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

Enterprise employee listening and engagement survey platform. Here is what it does, as its own site describes it, and what it covers: AI features, surveys, reports, dashboards.

> "
>
> **Employee listening and engagement surveys.**
>
> From our grade for features

Employee listening (Discover)

Engagement surveys and continuous listening that surface attrition, disengagement and leadership gaps.

AI feedback analysis

AI agents summarize open-text comments into themes, risks and priorities, and flag predictive attrition signals.

Nudges in the flow of work (Activate)

Coaching and next-step nudges are delivered in Microsoft Teams, Slack, email and mobile tools used by frontline staff.

Learning and development (Develop)

Turns an organization's existing learning content into adaptive, conversational lessons and manager feedback programs.

Integrations and an MCP server

Connects to HCM, LMS, ATS, Teams and Slack, and the site lists a developer portal and an MCP server.

Where it runs

Web

What it works with

Microsoft Teams

Slack

Perceptyx is made by Perceptyx, Inc.

PART 04 · STANDING

Where it stands

Its grades against its category, and whether to keep it or make your own

22/101

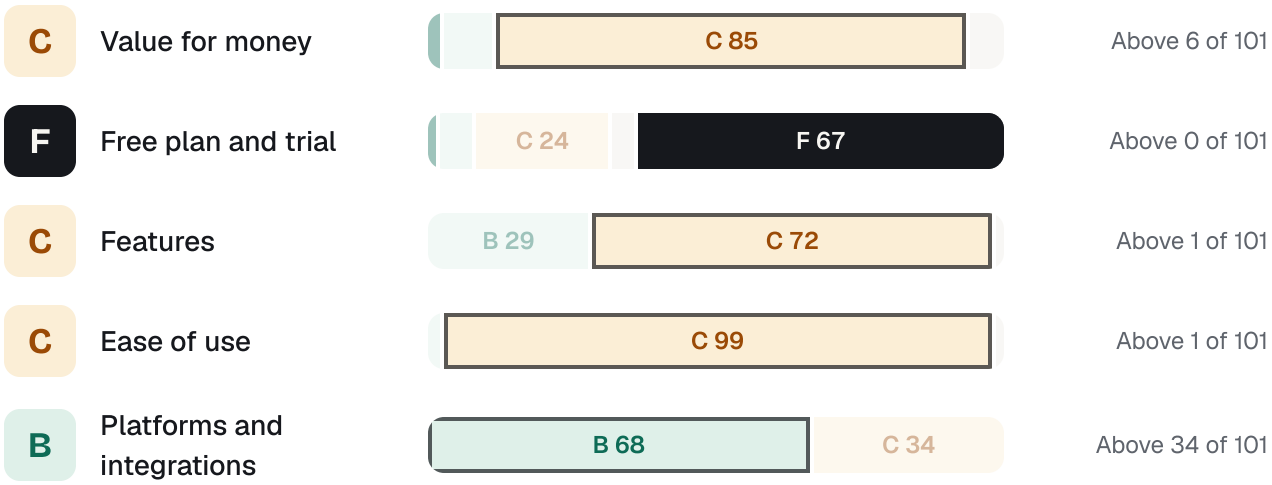
Other HR software it is graded above

Perceptyx's GPA of 1.8 is higher than 22 of the 101 other HR software we grade, and level with 33.

It stands best on platforms and integrations (B, above 34 of 101) and worst on free plan and trial (F, above 0).

Each grade against the category

Every bar is all 102 HR software we grade, cut by the letter each got. Perceptyx's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

The plain part of Perceptyx you could make: surveys and reports. What surrounds it you could not. The 3 things listed below take a company, not a weekend.

That makes this kind of software worth paying for, not this one in particular: 46 of the 101 other HR software grade higher.

What you could make

- Surveys and reports: an app builder makes these well.

What you could not

- Connections that pull numbers from dozens of other services.
- AI features, unless you pay a model provider for each request yourself.
- People on the other end: coaches. No app builder makes those.

What this rests on. Perceptyx's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



Culture Amp, Quantum Workplace, Lattice, Leapsome and Workleap

The 5 tools Perceptyx is most often weighed against, with where each one differs from it.

1.8 GPA

Culture Amp

Paid

Engagement surveys, performance reviews and development together.

- Perceptyx also covers dashboards.
- Culture Amp also covers goals.

Perceptyx and Culture Amp compared in full

1.8 GPA

Quantum Workplace

Paid

Engagement, performance, development and recognition suite.

- Perceptyx also covers dashboards.
- Quantum Workplace also covers goals.

Perceptyx and Quantum Workplace compared in full

1.6
GPA

Lattice

From $4/mo

Performance reviews, goals and engagement surveys for HR teams.

- Perceptyx also covers dashboards.
- Lattice also covers meeting notes, goals and AI agents.

Perceptyx and Lattice compared in full

2.2
GPA

Leapsome

Free trial · from $7/mo

HR platform with reviews, OKRs, surveys, learning and pay modules.

- Perceptyx also covers reports and dashboards.
- Leapsome also covers time tracking, goals, applicant tracking, employee records and time off.

Perceptyx and Leapsome compared in full

1.6
GPA

Workleap

From $4,999/yr

AI assistant for people managers, with reviews, surveys and goals.

- Perceptyx also covers dashboards.
- Workleap also covers goals and AI agents.

Perceptyx and Workleap compared in full

PART 06 · QUESTIONS

Quick answers

The questions people ask about it, each answered in a line or two

10

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Perceptyx free?

No. Perceptyx is a paid product.

What platforms does Perceptyx work on?

Perceptyx is available on Web.

Does Perceptyx have an Android app?

No Android app was listed when its pages were read on Nov 13, 2026. Perceptyx is listed for Web.

Does Perceptyx have an iPhone app?

No iPhone app was listed when its pages were read on Nov 13, 2026. Perceptyx is listed for Web.

Is Perceptyx open source?

Perceptyx is not described as open source on its own site, as read on Nov 13, 2026.

What does Perceptyx integrate with?

Perceptyx's listing names Microsoft Teams and Slack. A listing names up to eight integrations, so it may connect to more.

Who makes Perceptyx?

Perceptyx is made by Perceptyx, Inc.

What are the alternatives to Perceptyx?

The closest alternatives to Perceptyx in our directory are Culture Amp, Quantum Workplace, Lattice, Leapsome and Workleap.

How does Perceptyx compare with other HR software?

Perceptyx's GPA of 1.8 is higher than 22 of the 101 other HR software we grade, and level with 33.

Could I make my own version of Perceptyx?

The plain part of Perceptyx you could make: surveys and reports. What surrounds it you could not.

Where this guide comes from

The prices, plans, platforms and features were read from Perceptyx's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from Perceptyx's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Perceptyx, Inc. Prices change, so check perceptyx.com before you buy.

perceptyx.com/

PART 07 · ABOUT

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at **toolgpa.com**.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Perceptyx, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/perceptyx

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Perceptyx: The Insider's Guide",
checked Nov 13, 2026.
https://toolgpa.com/tools/perceptyx
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Know someone choosing between HR software?

Send them this guide:
toolgpa.com/tools/perceptyx/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded HR software after Perceptyx, each with an Insider's Guide of its own.

HR Software Insider's Guide

Every one of the 102 HR software we grade, compared

Breathe Insider's Guide

UK HR software for small firms, priced per business, not per person

2.6 GPA

Buk Insider's Guide

Latin American HR and payroll suite with a free tier for 20 people

2.6 GPA

Leave Dates Insider's Guide

Annual leave planner and absence tracker for small teams

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Perceptyx's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Perceptyx is a trademark of its owner, and this guide is not made, paid for or approved by Perceptyx, Inc. Prices and plans change: check perceptyx.com before you buy.