ToolGPA

NOVEMBER 2026

Qandle

The Insider's Guide

HR and payroll suite with per-employee pricing, India-focused



Every plan, grade, refund rule and rival among payroll services, read from Qandle's own pages.

Made by Qandle · checked Nov 13, 2026 · toolgpa.com

2.0
GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Qandle's own pages, its app-store listings and our grades. Every fact in it is on Qandle's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

2.0

GPA, above 26 of the 61 other payroll services we grade

Qandle is a cloud HR platform with leave, attendance, employee records, payroll, recruitment, performance and expense modules. Its payroll page describes automatic PF, ESI and professional tax calculation for India. Plans are priced per employee per month, with a minimum monthly charge.

To get you started, here are **9 things to know about Qandle**, taken from its own pages and our grades.

> "
>
> **You set up employees, policies and statutory rules before it runs.**
>
> From our grade for ease of use

1 **Best for Indian payroll priced per employee**

The module list per tier was not readable and the trial length is not stated.

2 **Paid plans start at about $0.83 a month for each person**

As its pricing page puts it: ₹79 per employee / month, billed annually (₹99 billed monthly).

3 **You can try it first**

Free trial offered; its length is not stated on the pricing page

4 **It runs on Web**

Web.

5 **Payroll and statutory compliance**

Payroll processing with automatic PF, ESI and professional tax calculation under Indian rules, per the payroll page.

6 **Attendance and leave**

Biometric, GPS and web check-ins, automated shift scheduling and leave management feed the payroll run.

7 **Employee records**

Centralized employee profiles with document storage and role-based permissions.

8 **A 2.0 GPA, above 26 of 61**

That is against the other payroll services we grade, on value, the free plan, features, ease of use and platforms.

9 **Keep it**

To replace Qandle you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

Qandle at a glance

PRICING
Free trial, from ₹79 per employee / month, billed annually (₹99 billed monthly)

FREE PLAN
No

FREE TRIAL
Free trial offered; its length is not stated on the pricing page

RUNS ON
Web

MADE BY
Qandle

CATEGORY
Payroll

OUR GRADE
2.0 GPA, fair

The report card

Best for Indian payroll priced per employee

Qandle prices HR and payroll per employee, from ₹79 a month on annual billing, with a ₹3,000 a month minimum. The module list per tier was not readable and the trial length is not stated.

TOOLGPA REPORT CARD — **Qandle** — Graded Nov 13, 2026

SUBJECT	GRADE	COMMENT
Value for money	C	₹79 per employee a month billed annually, but the ₹3,000 monthly minimum means a small firm pays about $35, mid-range for payroll tools.
Free plan and trial	C	A free trial is offered; the pricing page does not give its length or say whether a card is needed.
Features	C	Payroll with PF, ESI and professional tax, attendance, leave, records, recruitment and performance, though which tiers include what is not clear from the listing.
Ease of use	C	No store rating on record. You set up employees, policies and statutory rules before it runs.
Platforms and integrations	C	Web only on the listing, with no desktop app or integrations list.

Grade point average — Fair, out of 4.0 **2.0**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Qandle is for

- ✓ Fits if you are an Indian company that wants per-head pricing
- ✓ Works for firms of about 40 or more who clear the minimum

Who it is not for

- ✕ Skip it if you have under 30 staff, because the ₹3,000 monthly minimum applies
- ✕ Watch out: monthly billing costs ₹99, ₹124 or ₹160 against ₹79, ₹99 and ₹129 yearly
- ✕ Watch out: the page shows prices by visitor country, with a separate US set of $5 per employee plus a $38 base
- ✕ Not for you if you pay staff outside India, as the compliance is for India
- ✕ Too light for over 1,000 staff, where Enterprise is quoted

Good to know

Good for

- ✓ Indian employers with enough staff to clear the minimum charge
- ✓ HR teams that want leave, attendance and payroll in one system
- ✓ Companies that want to pay per employee

Worth knowing

- ⓘ The pricing page shows prices by visitor country; the rupee figures here are its India set, and a US set exists at $5 per employee plus a $38 company base.
- ⓘ A minimum of ₹3,000 a month applies, per the India price note.
- ⓘ Which modules each tier includes is shown only in a tick table that did not read as text.
- ⓘ Payroll compliance described on the site is for India.

PART 02 · PRICING

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

~$0.83

A month to start, for each person

Qandle is a paid product with a free trial, starting at ₹79 per employee / month, billed annually (₹99 billed monthly).

> **A free trial is offered; the pricing page does not give its length or say whether a card is needed.**
>
> From our grade for free plan and trial

REGULAR

₹79

per employee / month, billed annually (₹99 billed monthly)

Entry plan; the vendor states a minimum of ₹3,000 a month.

PLUS

₹99

per employee / month, billed annually (₹124 billed monthly)

Marked Most Popular on the page; same ₹3,000 a month minimum. Module list is on the pricing page.

PREMIUM

₹129

per employee / month, billed annually (₹160 billed monthly)

Top published tier; same ₹3,000 a month minimum. An Enterprise tier is quoted for over 1,000 employees.

Trying it first

Free trial offered; its length is not stated on the pricing page

Read from qandle.com on Nov 13, 2026.

Ways to pay less

ANNUAL DISCOUNT

Annual billing lowers the monthly rate

The pricing page toggles between monthly and yearly billing; for India the yearly rates are ₹79, ₹99 and ₹129 per employee a month against ₹99, ₹124 and ₹160 monthly.

Stated on qandle.com

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

HR and payroll suite with per-employee pricing, India-focused. Here is what it does, as its own site describes it, and what it covers: expense tracking, payroll, time clock, applicant tracking, employee records, time off.

> **Web only on the listing, with no desktop app or integrations list.**
>
> From our grade for platforms and integrations

Payroll and statutory compliance

Payroll processing with automatic PF, ESI and professional tax calculation under Indian rules, per the payroll page.

Attendance and leave

Biometric, GPS and web check-ins, automated shift scheduling and leave management feed the payroll run.

Employee records

Centralized employee profiles with document storage and role-based permissions.

Recruitment and performance

An applicant tracking module, OKRs and performance management sit in the higher modules on the pricing page.

Add-on apps

Shift planning, field-force tracking and timesheets are add-ons priced per employee per month.

Where it runs

Web

What it works with

Its own pages name no integrations.

Qandle is made by Qandle.

Where it stands

Its grades against its category, and whether to keep it or make your own

26/61

Other payroll services it is graded above

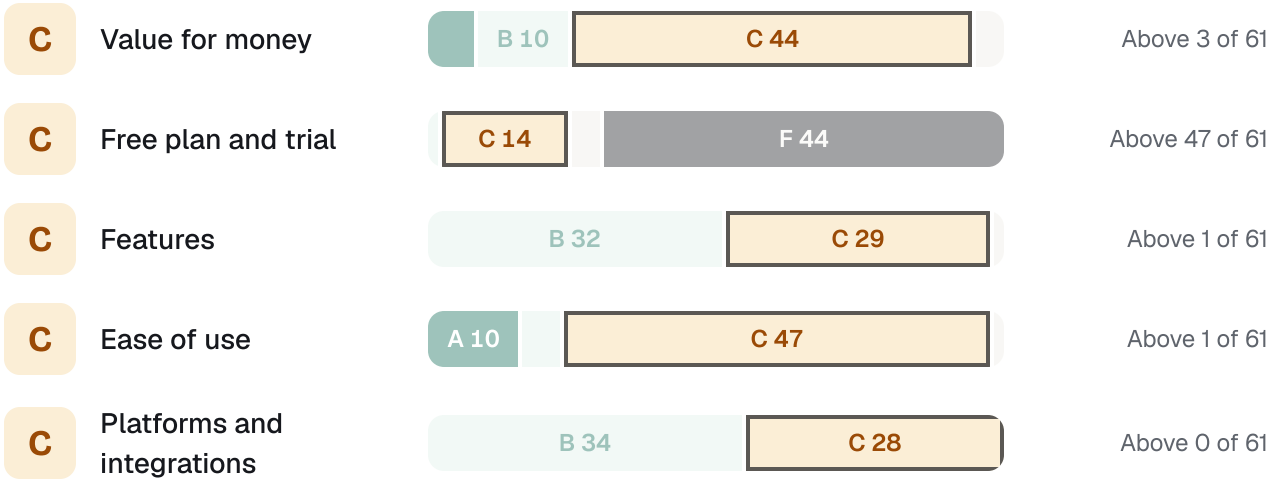
Qandle's GPA of 2.0 is higher than 26 of the 61 other payroll services we grade, and level with 8.

Its paid plans start at about $0.83 a month for each person, against a middle price of $29 for the category: 2 of the 32 others that charge start lower.

On features, ease of use and platforms it scores 2.0 out of 4. 2 tools score higher and cost less.

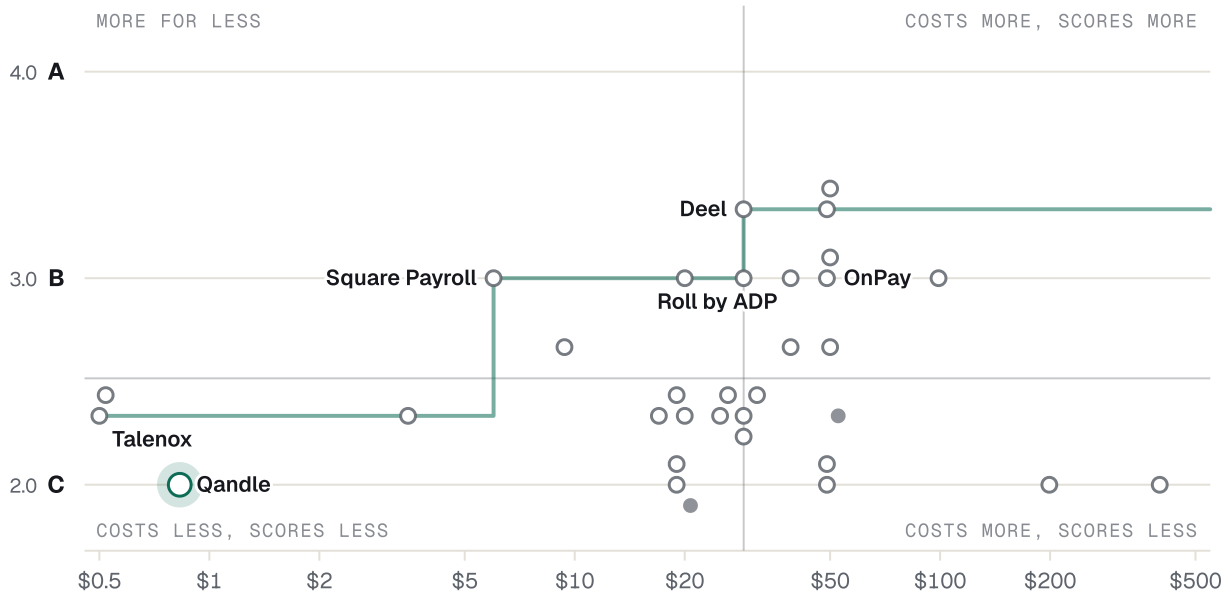
Each grade against the category

Every bar is all 62 payroll services we grade, cut by the letter each got. Qandle's own letter is outlined.



Price against what you get

Each dot is one of 33 payroll services. Further left costs less; higher up scores better on features, ease of use and platforms. Qandle is the marked dot.



What paid plans start at, a month (each step along is roughly double) ⍰

Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace Qandle you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

It costs $9.98 a year.

What you could make

- Employee records, time off, applicant tracking and expense tracking: an app builder makes these well.

What you could not

- Payroll taxes worked out and filed with the government for you.

- Clocking in from a phone, checked against where and when.
- It is priced for each person, which means accounts and billing for a team.
- What a company asks for before it lets staff use something: roles and permissions.

What this rests on. Qandle's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



greytHR, Darwinbox, Talenox and PayrollHero

The 4 tools Qandle is most often weighed against, with where each one differs from it.

2.2 GPA

greytHR

Free trial · from ₹2,495/mo

HR and payroll software for businesses in India.

- Qandle also covers expense tracking and applicant tracking.

Qandle and greytHR compared in full

1.8 GPA

Darwinbox

Paid

Enterprise HCM suite with multi-country payroll.

- Qandle also covers expense tracking, time clock and applicant tracking.
- Darwinbox also covers reports.

Qandle and Darwinbox compared in full

2.6 GPA

Talenox

Free trial · from $5/mo

Multi-country HR, payroll, leave and claims for small teams.

- Qandle also covers time clock and applicant tracking.
- Talenox also covers reports.

Qandle and Talenox compared in full



2.2
GPA

PayrollHero

Free trial · from $3.50/mo

Time clock, scheduling and HR records, with payroll in two countries.

- Only PayrollHero lists iOS and Android apps.
- Only PayrollHero lists a browser extension.
- Qandle also covers expense tracking and applicant tracking.

Qandle and PayrollHero compared in full

Quick answers

The questions people ask about it, each answered in a line or two

12

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Qandle free?

No, Qandle is a paid product, but you can try it first. Free trial offered; its length is not stated on the pricing page.

How much does Qandle cost?

Qandle lists 3 plans. Regular: ₹79 per employee / month, billed annually (₹99 billed monthly).

What platforms does Qandle work on?

Qandle is available on Web.

Does Qandle offer any discounts?

Qandle publicly lists the following: Annual billing lowers the monthly rate.

Does Qandle have an Android app?

No Android app was listed when its pages were read on Nov 13, 2026. Qandle is listed for Web.

Does Qandle have an iPhone app?

No iPhone app was listed when its pages were read on Nov 13, 2026. Qandle is listed for Web.

Is Qandle open source?

Qandle is not described as open source on its own site, as read on Nov 13, 2026.

Who makes Qandle?

Qandle is made by a company of the same name.

What are the alternatives to Qandle?

The closest alternatives to Qandle in our directory are greytHR, Darwinbox, Talenox and PayrollHero.

How does Qandle compare with other payroll services?

Qandle's GPA of 2.0 is higher than 26 of the 61 other payroll services we grade, and level with 8.

Is Qandle good value for money?

ToolGPA grades Qandle C for value for money. On features, ease of use and platforms it scores 2.0 out of 4.

Could I make my own version of Qandle?

To replace Qandle you would be making payroll taxes worked out and filed with the government for you.

Where this guide comes from

The prices, plans, platforms and features were read from Qandle's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from Qandle's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Qandle. Prices change, so check qandle.com before you buy.

qandle.com/transparent-pricing.html
qandle.com/
qandle.com/js/pricing/custom-neww_dd.js
qandle.com/hr-payroll-software.html

PART 07 · ABOUT

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at toolgpa.com.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Qandle, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/qandle

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Qandle: The Insider's Guide",
checked Nov 13, 2026.
https://toolgpa.com/tools/qandle
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Know someone choosing between payroll services?

Send them this guide: toolgpa.com/tools/qandle/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded payroll services after Qandle, each with an Insider's Guide of its own.

Payroll Insider's Guide

Every one of the 62 payroll services we grade, compared

Roll by ADP Insider's Guide

Chat-based payroll app for very small US businesses

2.8 GPA

SimplePay Insider's Guide

South African online payroll with leave and self-service

2.8 GPA

BrightPay Insider's Guide

UK cloud payroll with HMRC submissions and auto-enrolment

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Qandle's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Qandle is a trademark of its owner, and this guide is not made, paid for or approved by Qandle. Prices and plans change: check qandle.com before you buy.