ToolGPA

NOVEMBER 2026

SD Worx

The Insider's Guide

European HR, payroll and time provider, with managed payroll



Every plan, grade, refund rule and rival among payroll services, read from SD Worx's own pages.

Made by SD Worx · checked Nov 13, 2026 · toolgpa.com

1.8
GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from SD Worx's own pages, its app-store listings and our grades. Every fact in it is on SD Worx's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

1.8

GPA, above 10 of the 61 other payroll services we grade

SD Worx provides payroll, HR and time and attendance services to employers across Europe, from local payroll and managed payroll services to multi-country payroll. The mysdworx platform connects HR, pay and time. The company says it has served employers since 1945 and operates in 30 European countries.

To get you started, here are **7 things to know about SD Worx**, taken from its own pages and our grades.

> "
>
> **A service with local advisors means onboarding rather than sign-up.**
>
> From our grade for ease of use

1 **Best for payroll across several European countries**

No price is published, much of it is service-led, and the pages do not describe US payroll.

2 **It runs on Web**

Web.

3 **Local and managed payroll**

Local payroll software, plus managed payroll services in which in-country specialists handle legislation and language.

4 **Multi-country payroll**

Payroll across several countries with local compliance, with payroll compliance guidance and reward and compensation advice.

5 **Time and attendance**

Time tracking, leave and absence management, workforce scheduling and planning, connected to payroll.

6 **A 1.8 GPA, above 10 of 61**

That is against the other payroll services we grade, on value, the free plan, features, ease of use and platforms.

7 **Keep it**

To replace SD Worx you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

SD Worx at a glance

PRICING Paid	FREE PLAN No
FREE TRIAL None stated	RUNS ON Web
MADE BY SD Worx	CATEGORY Payroll
OUR GRADE 1.8 GPA, weak	

The report card

Best for payroll across several European countries

SD Worx sells payroll, HR and time services across 30 European countries, from local payroll to multi-country and managed payroll. No price is published, much of it is service-led, and the pages do not describe US payroll.

TOOLGPA REPORT CARD | **SD Worx** | Graded Nov 13, 2026

SUBJECT	GRADE	COMMENT
Value for money	C	No price is published; buyers are sent to an expert, so it sits in the middle of payroll tools.
Free plan and trial	F	No free plan or trial on the pages read.
Features	B	Local, managed and multi-country payroll, time and attendance, HR and expenses on the mysdworx platform. The listing names no gap in the job.
Ease of use	C	No store rating on record. A service with local advisors means onboarding rather than sign-up.
Platforms and integrations	C	Web only on the listing, with no mobile app or integrations list.

Grade point average — Weak, out of 4.0 **1.8**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who SD Worx is for

- ✓ Fits if you pay staff in several European countries
- ✓ Makes sense if you want payroll run for you

Who it is not for

- ✗ Skip it if you want a price online, as none is published
- ✗ Not for you if you need US payroll, which the pages do not describe
- ✗ Watch out: much of the offering is advisor-led rather than self-serve
- ✗ Watch out: there is no free plan or trial on the pages read

Good to know

Good for

- ✓ Employers with staff in several European countries
- ✓ Companies that want payroll run for them by local specialists
- ✓ Mid-size and enterprise HR teams that want pay and time in one platform

Worth knowing

- ⓘ No prices are published and buyers are sent to talk to an expert, so pricing is unverified.
- ⓘ Services are organized around European countries; the pages do not describe US payroll.
- ⓘ Much of the offering is service-led, with local advisors alongside the software.
- ⓘ The pages read give no free plan or self-serve trial.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

SD Worx's current pricing could not be confirmed from its own site.

> **No price is published; buyers are sent to an expert, so it sits in the middle of payroll tools.**
>
> From our grade for value for money

We could not confirm SD Worx's current prices from its own site, so this guide lists no plans. sdworx.com has them.

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

European HR, payroll and time provider, with managed payroll. Here is what it does, as its own site describes it, and what it covers: expense tracking, payroll, shift scheduling, time clock, employee records, time off.

> **Local, managed and multi-country payroll, time and attendance, HR and expenses on the mysdworx platform.**
>
> From our grade for features

Local and managed payroll

Local payroll software, plus managed payroll services in which in-country specialists handle legislation and language.

Multi-country payroll

Payroll across several countries with local compliance, with payroll compliance guidance and reward and compensation advice.

Time and attendance

Time tracking, leave and absence management, workforce scheduling and planning, connected to payroll.

HR and expenses

Digital HR documents and workflows, performance and skills, learning and development, and expense and travel management.

mysdworx platform

One platform for HR, pay and time across Europe, with AI features highlighted on the site.

Where it runs

Web

What it works with

Its own pages name no integrations.

SD Worx is made by SD Worx.

PART 04 · STANDING

Where it stands

Its grades against its category, and whether to keep it or make your own

10/61

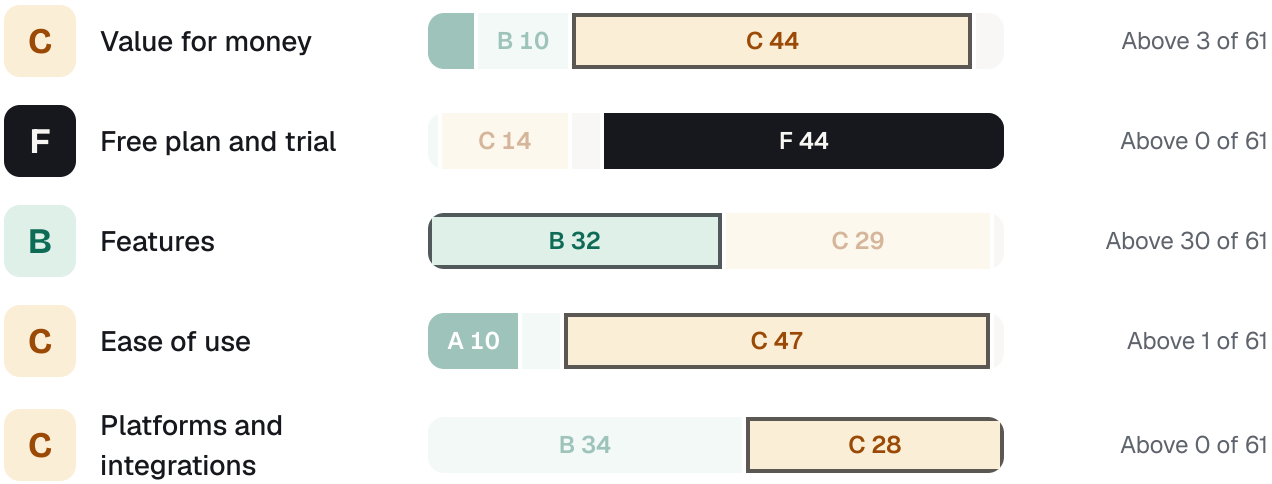
Other payroll services it is graded above

SD Worx's GPA of 1.8 is higher than 10 of the 61 other payroll services we grade, and level with 15.

It stands best on features (B, above 30 of 61) and worst on free plan and trial (F, above 0).

Each grade against the category

Every bar is all 62 payroll services we grade, cut by the letter each got. SD Worx's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace SD Worx you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

That makes this kind of software worth paying for, not this one in particular: 36 of the 61 other payroll services grade higher.

What you could make

- Employee records, time off and expense tracking: an app builder makes these well.

What you could not

- Payroll taxes worked out and filed with the government for you.
- Clocking in from a phone, checked against where and when.
- A rota the whole staff sees on their phones, with swaps and alerts.
- The depth: we grade its features B, which means it covers the whole job.

What this rests on. SD Worx's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



Azets, Zellis, Payfit and Silae

The 4 tools SD Worx is most often weighed against, with where each one differs from it.

Azets

1.6 GPA

Paid

Accounting firm with managed payroll services and cloud software.

- SD Worx also covers expense tracking, shift scheduling, time clock, employee records and time off.
- Azets also covers reports.

SD Worx and Azets compared in full

Zellis

1.8 GPA

Paid

HR, workforce management and payroll software for UK and Ireland.

- SD Worx also covers expense tracking and time clock.

SD Worx and Zellis compared in full

Payfit

2.0 GPA

Paid

Managed UK payroll and HR with an AI assistant.

- SD Worx also covers shift scheduling and time clock.

SD Worx and Payfit compared in full



1.8
GPA

Silae

Paid

French payroll and HR software, sold with accountants and partners.

- SD Worx also covers shift scheduling and time clock.
- Silae also covers reports.

SD Worx and Silae compared in full

PART 06 · QUESTIONS

Quick answers

The questions people ask about it, each answered in a line or two

9

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is SD Worx free?

No. SD Worx is a paid product.

What platforms does SD Worx work on?

SD Worx is available on Web.

Does SD Worx have an Android app?

No Android app was listed when its pages were read on Nov 13, 2026. SD Worx is listed for Web.

Does SD Worx have an iPhone app?

No iPhone app was listed when its pages were read on Nov 13, 2026. SD Worx is listed for Web.

Is SD Worx open source?

SD Worx is not described as open source on its own site, as read on Nov 13, 2026.

Who makes SD Worx?

SD Worx is made by a company of the same name.

What are the alternatives to SD Worx?

The closest alternatives to SD Worx in our directory are Azets, Zellis, Payfit and Silae.

How does SD Worx compare with other payroll services?

SD Worx's GPA of 1.8 is higher than 10 of the 61 other payroll services we grade, and level with 15.

Could I make my own version of SD Worx?

To replace SD Worx you would be making payroll taxes worked out and filed with the government for you.

Where this guide comes from

The prices, plans, platforms and features were read from SD Worx's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from SD Worx's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by SD Worx. Prices change, so check sdworx.com before you buy.

sdworx.com/en-en

sdworx.com/en-en/sd-worx-solutions

sdworx.com/en-en/about-sd-worx/our-company

PART 07 · ABOUT

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at **toolgpa.com**.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

SD Worx, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/sdworx

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "SD Worx: The Insider's Guide",
checked Nov 13, 2026.
https://toolgpa.com/tools/sdworx
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Know someone choosing between payroll services?

Send them this guide: toolgpa.com/tools/sdworx/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded payroll services after SD Worx, each with an Insider's Guide of its own.

Payroll Insider's Guide

Every one of the 62 payroll services we grade, compared

Roll by ADP Insider's Guide

Chat-based payroll app for very small US businesses

2.8 GPA

SimplePay Insider's Guide

South African online payroll with leave and self-service

2.8 GPA

BrightPay Insider's Guide

UK cloud payroll with HMRC submissions and auto-enrolment

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what SD Worx's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. SD Worx is a trademark of its owner, and this guide is not made, paid for or approved by SD Worx. Prices and plans change: check sdworx.com before you buy.