ToolGPA

NOVEMBER 2026

Silae

The Insider's Guide

French payroll and HR software, sold with accountants and partners



Every plan, grade, refund rule and rival among payroll services, read from Silae's own pages.

Made by Silae · checked Nov 13, 2026 · toolgpa.com

1.8
GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Silae's own pages, its app-store listings and our grades. Every fact in it is on Silae's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

1.8

GPA, above 10 of the 61 other payroll services we grade

Silae makes payroll and HR software for France under the mySilae name. The payroll product produces payslips and generates the DSN, the French monthly social declaration, and sits beside modules for HR records, time and absences, expense reports, health and benefits, and business intelligence. Prices are not published.

To get you started, here are **7 things to know about Silae**, taken from its own pages and our grades.

> **No prices are published, the whole thing is built on French rules, and the site is in French.**
>
> From our report card of Silae

1 **Best for French payroll for firms and accountants**

Silae is French payroll and HR software that produces payslips and the DSN, sold with accountants and partners.

2 **It runs on Web**

Web.

3 Payroll and DSN

mySilae Paie produces and validates payslips, takes in variable pay entries and generates the DSN declarations automatically.

4 Digital payslip vault

A coffre-fort stores and archives payroll documents and makes them available to employees, with a variant for the public sector.

5 HR information system

mySilae Entreprise covers employee records from hiring to exit, time and absences, remote work, e-signatures and medical follow-up.

6 A 1.8 GPA, above 10 of 61

That is against the other payroll services we grade, on value, the free plan, features, ease of use and platforms.

7 Keep it

To replace Silae you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

Silae at a glance

PRICING Paid	FREE PLAN No
FREE TRIAL None stated	RUNS ON Web
MADE BY Silae, since 2013	CATEGORY Payroll
OUR GRADE 1.8 GPA, weak	

The report card

Best for French payroll for firms and accountants

Silae is French payroll and HR software that produces payslips and the DSN, sold with accountants and partners. No prices are published, the whole thing is built on French rules, and the site is in French.

TOOLGPA REPORT CARD	Silae	Graded Nov 13, 2026
SUBJECT	GRADE	COMMENT
Value for money	C	No price is published and no pricing page was found, so it sits in the middle of payroll tools.
Free plan and trial	F	No free plan or trial on record; buyers are routed to an expert.
Features	B	Payroll with DSN, a payslip vault, HR records, expenses and business intelligence. The listing names no gap in the payroll job.
Ease of use	C	No store rating on record. It is built around French collective agreements, so expect setup and training.
Platforms and integrations	C	Web only on the listing, with no mobile app or integrations list.
Grade point average		Weak, out of 4.0 **1.8**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Silae is for

- ✓ Fits if you run payroll for French employees
- ✓ Makes sense if your accounting firm already works with Silae

Who it is not for

- ✗ Skip it if you pay staff outside France, as it is built on French rules and the DSN
- ✗ Not for you if you do not read French, since the site is French
- ✗ Watch out: no prices are published and you are routed to an expert
- ✗ Watch out: the site pushes the partner route through accountants and integrators

Good to know

Good for

- ✓ French employers and accounting firms that process payroll and DSN
- ✓ Payroll managers who want HR, time and expenses linked to the payroll file
- ✓ Firms that buy through a reseller or partner

Worth knowing

- ⓘ No prices are published and no pricing page was found, so pricing is unverified.
- ⓘ The product is built around French payroll rules, collective agreements and the DSN.
- ⓘ The site has a partner program for resellers, integrators and accounting firms, and routes buyers to an expert.
- ⓘ The site is in French.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

Silae's current pricing could not be confirmed from its own site.

> **No price is published and no pricing page was found, so it sits in the middle of payroll tools.**
>
> From our grade for value for money

We could not confirm Silae's current prices from its own site, so this guide lists no plans. silae.fr has them.

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

French payroll and HR software, sold with accountants and partners. Here is what it does, as its own site describes it, and what it covers: public API, reports, expense tracking, payroll, employee records, time off.

"

Payroll with DSN, a payslip vault, HR records, expenses and business intelligence.

From our grade for features

Payroll and DSN

mySilae Paie produces and validates payslips, takes in variable pay entries and generates the DSN declarations automatically.

Digital payslip vault

A coffre-fort stores and archives payroll documents and makes them available to employees, with a variant for the public sector.

HR information system

mySilae Entreprise covers employee records from hiring to exit, time and absences, remote work, e-signatures and medical follow-up.

Expenses and advances

mySilae Expense digitizes expense reports, and a separate service handles pay advances.

Business intelligence

mySilae BI uses payroll and DSN data for HR reporting, and a REST API is mentioned in the site's security and technology section.

Where it runs

Web

What it works with

Its own pages name no integrations.

Silae is made by Silae, and has been around since 2013.

PART 04 · STANDING

Where it stands

Its grades against its category, and whether to keep it or make your own

10/61

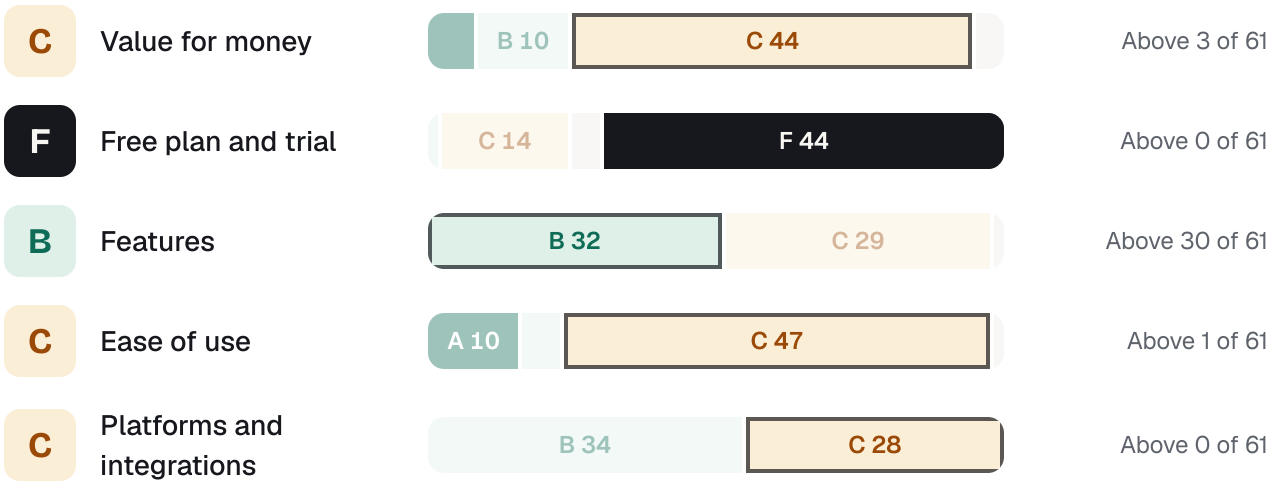
Other payroll services it is graded above

Silae's GPA of 1.8 is higher than 10 of the 61 other payroll services we grade, and level with 15.

It stands best on features (B, above 30 of 61) and worst on free plan and trial (F, above 0).

Each grade against the category

Every bar is all 62 payroll services we grade, cut by the letter each got. Silae's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace Silae you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

That makes this kind of software worth paying for, not this one in particular: 36 of the 61 other payroll services grade higher.

What you could make

- Employee records, time off, expense tracking and reports: an app builder makes these well.

What you could not

- Payroll taxes worked out and filed with the government for you.
- An API that other software can build on.
- The depth: we grade its features B, which means it covers the whole job.

What this rests on. Silae's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



Payfit, SD Worx, DATEV and Zellis

The 4 tools Silae is most often weighed against, with where each one differs from it.

Payfit

2.0 GPA

Paid

Managed UK payroll and HR with an AI assistant.

- Silae also covers reports.

Silae and Payfit compared in full

SD Worx

1.8 GPA

Paid

European HR, payroll and time provider, with managed payroll.

- Silae also covers reports.
- SD Worx also covers shift scheduling and time clock.

Silae and SD Worx compared in full

DATEV

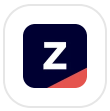
1.8 GPA

Paid

German payroll and accounting software used with tax advisors.

- Silae also covers time off.
- DATEV also covers time clock.

Silae and DATEV compared in full



1.8
GPA

Zellis

Paid

HR, workforce management and payroll software for UK and Ireland.

- Silae also covers reports and expense tracking.
- Zellis also covers shift scheduling.

Silae and Zellis compared in full

PART 06 · QUESTIONS

Quick answers

The questions people ask about it, each answered in a line or two

10

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Silae free?

No. Silae is a paid product.

What platforms does Silae work on?

Silae is available on Web.

Does Silae have an Android app?

No Android app was listed when its pages were read on Nov 13, 2026. Silae is listed for Web.

Does Silae have an iPhone app?

No iPhone app was listed when its pages were read on Nov 13, 2026. Silae is listed for Web.

Is Silae open source?

Silae is not described as open source on its own site, as read on Nov 13, 2026.

Does Silae have an API?

Yes. Silae offers a public API, according to its own site.

Who makes Silae?

Silae is made by a company of the same name. It dates from 2013.

What are the alternatives to Silae?

The closest alternatives to Silae in our directory are Payfit, SD Worx, DATEV and Zellis.

How does Silae compare with other payroll services?

Silae's GPA of 1.8 is higher than 10 of the 61 other payroll services we grade, and level with 15.

Could I make my own version of Silae?

To replace Silae you would be making payroll taxes worked out and filed with the government for you.

Where this guide comes from

The prices, plans, platforms and features were read from Silae’s own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from Silae's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA’s own work; it is not made, paid for or approved by Silae. Prices change, so check silae.fr before you buy.

silae.fr/

silae.fr/solution-rh-paie/entreprises/

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at **toolgpa.com**.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Silae, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/silae

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Silae: The Insider's Guide", checked
Nov 13, 2026. https://toolgpa.com/tools/silae
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Know someone choosing between payroll services?

Send them this guide: toolgpa.com/tools/silae/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded payroll services after Silae, each with an Insider's Guide of its own.

Payroll Insider's Guide

Every one of the 62 payroll services we grade, compared

Roll by ADP Insider's Guide

Chat-based payroll app for very small US businesses

2.8 GPA

SimplePay Insider's Guide

South African online payroll with leave and self-service

2.8 GPA

BrightPay Insider's Guide

UK cloud payroll with HMRC submissions and auto-enrolment

2.6 GPA

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Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Silae's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Silae is a trademark of its owner, and this guide is not made, paid for or approved by Silae. Prices and plans change: check silae.fr before you buy.