ToolGPA

NOVEMBER 2026

SimplePay

The Insider's Guide

South African online payroll with leave and self-service



Every plan, grade, refund rule and rival among payroll services, read from SimplePay's own pages.

Made by SimplePay · checked Nov 12, 2026 · toolgpa.com

2.8
GPA



Contents

01 Welcome
What it is, who it suits, its grades and the ten things to know first

02 What it costs
Every plan, the free plan, ways to pay less and how prices have moved

03 What it does
Its main features, where it runs, what it works with and who makes it

04 Where it stands
Its grades against its category, and whether to keep it or make your own

05 The alternatives
The tools it is most often weighed against, side by side

06 Quick answers
The questions people ask about it, each answered in a line or two

07 About ToolGPA
Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from SimplePay's own pages, its app-store listings and our grades. Every fact in it is on SimplePay's page too, where it is kept up to date. Checked Nov 12, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

2.8

GPA, above 39 of the 40 other payroll services we grade

SimplePay is online payroll software for South African employers, with leave management, employee self-service and statutory filing for PAYE, UIF and SDL. One plan includes every feature, priced as a base fee plus a per-employee charge that falls as headcount grows. The company also runs sites for Singapore, Ireland and Hong Kong.

To get you started, here are **9 things to know about SimplePay**, taken from its own pages and our grades.

> "
>
> **You enter pay items and employees and connect an accounting package, so it is a C.**
>
> From our grade for ease of use

1 **Best for South African payroll for small firms**

SimplePay does South African payroll with PAYE, UIF and tax filing, leave and self-service, on one plan: R70 a month plus R19.50 an employee.

2 **What it costs**

Paid plans start at R70 per month plus R19.50 per employee, excluding VAT.

3 **You can try it first**

30-day free trial with all features and full support

4 **It runs on 3 platforms**

Web, iOS and Android.

5 **Payroll processing**

Calculates salaries, wages and tax from employee data and produces payment files to upload to your bank.

6 **Statutory calculations and filing**

Handles PAYE, UIF and SDL, with EMP201 and UIF declaration data, and tax certificate exports for eFiling or e@syFile.

7 **Leave management**

Custom annual leave policies, built-in sick and family responsibility leave, and approvals through self-service.

8 **A 2.8 GPA, above 39 of 40**

That is against the other payroll services we grade, on value, the free plan, features, ease of use and platforms.

9 **Keep it**

To replace SimplePay you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

SimplePay at a glance

PRICING
Free trial, from R70 per month plus R19.50 per employee, excluding VAT

FREE PLAN
No

FREE TRIAL
30-day free trial with all features and full support

RUNS ON
Web, iOS, Android

MADE BY
SimplePay

CATEGORY
Payroll

OUR GRADE
2.8 GPA, good

The report card

Best for South African payroll for small firms

SimplePay does South African payroll with PAYE, UIF and tax filing, leave and self-service, on one plan: R70 a month plus R19.50 an employee. That is cheap, but it is in rand, excludes VAT, and companies over 500 employees and bureaus must ask for a quote.

TOOLGPA REPORT CARD	SimplePay	Graded Nov 13, 2026
SUBJECT	GRADE	COMMENT
Value for money	A	R70 plus R19.50 an employee, about R170 a month for five people, which is well under what payroll tools cost elsewhere.
Free plan and trial	C	30-day trial with all features, and no card is asked in the sign-up form. No free plan afterwards.
Features	B	PAYE, UIF and SDL, SARS filing, leave, self-service, accounting links and an API. Nothing in the listing shows a gap in South African payroll.
Ease of use	C	No store rating on record. You enter pay items and employees and connect an accounting package, so it is a C.
Platforms and integrations	B	Web, iPhone and Android, with Xero, QuickBooks and an API. No desktop app.
Grade point average		Good, out of 4.0 **2.8**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who SimplePay is for

- ✓ Fits if you run payroll for a South African business of up to 500 people
- ✓ Works for owners who want one plan with every feature included

Who it is not for

- ✕ Not for you if you run payroll outside South Africa: it is built around SARS rules
- ✕ Pricey if you add VAT: the prices shown exclude VAT
- ✕ Watch out: accountants, bureaus and firms over 500 employees must request a quote
- ✕ Watch out: each extra company is billed separately and needs its own quote

Good to know

Good for

- ✓ Small South African employers that want to pay only for the headcount they have
- ✓ Businesses that need SARS and Department of Labour compliance built in
- ✓ Accountants and owners who use Xero or QuickBooks

Worth knowing

- ⓘ Prices are in South African rand and exclude VAT.
- ⓘ Companies with more than 500 employees, and accounting firms or bureaus running payroll for clients, must request a quote.
- ⓘ Multiple companies are billed separately, each needing its own quote.
- ⓘ The site says its ISO 27001 certification is still in progress.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

1
plan

SimplePay is a paid product with a free trial, starting at R70 per month plus R19.50 per employee, excluding VAT.

THE ONE PLAN

R70

per month, plus R19.50 per employee (first 5)

All features. Per-employee rate falls to R13.60 for employees 6 to 10, R11.00 for 11 to 300 and R8.75 from 301; 10 employees come to R235.50 a month, excluding VAT.

Trying it first

30-day free trial with all features and full support

Read from simplepay.co.za on Nov 12, 2026.

What it does

Its main features, where it runs, what it works with and who makes it

3

Places it runs: Web, iOS and Android

South African online payroll with leave and self-service. Here is what it does, as its own site describes it, and what it covers: expense tracking, payroll, employee records, time off.

"

PAYE, UIF and SDL, SARS filing, leave, self-service, accounting links and an API.

From our grade for features

Payroll processing

Calculates salaries, wages and tax from employee data and produces payment files to upload to your bank.

Statutory calculations and filing

Handles PAYE, UIF and SDL, with EMP201 and UIF declaration data, and tax certificate exports for eFiling or e@syFile.

Leave management

Custom annual leave policies, built-in sick and family responsibility leave, and approvals through self-service.

Employee self-service

Employees see payslips, request leave, log expense claims and submit banking and address changes through the website or the mobile app for iOS and Android.

Flexible pay structures

Supports variable pay rates, bonuses, commissions and unlimited custom income and deduction items.

Accounting integrations and API

Connects to Xero and QuickBooks and offers an API for other systems.

Where it runs

Web iOS Android

What it works with

Xero QuickBooks

SimplePay is made by SimplePay.

PART 04 · STANDING

Where it stands

Its grades against its category, and whether to keep it or make your own

39/40

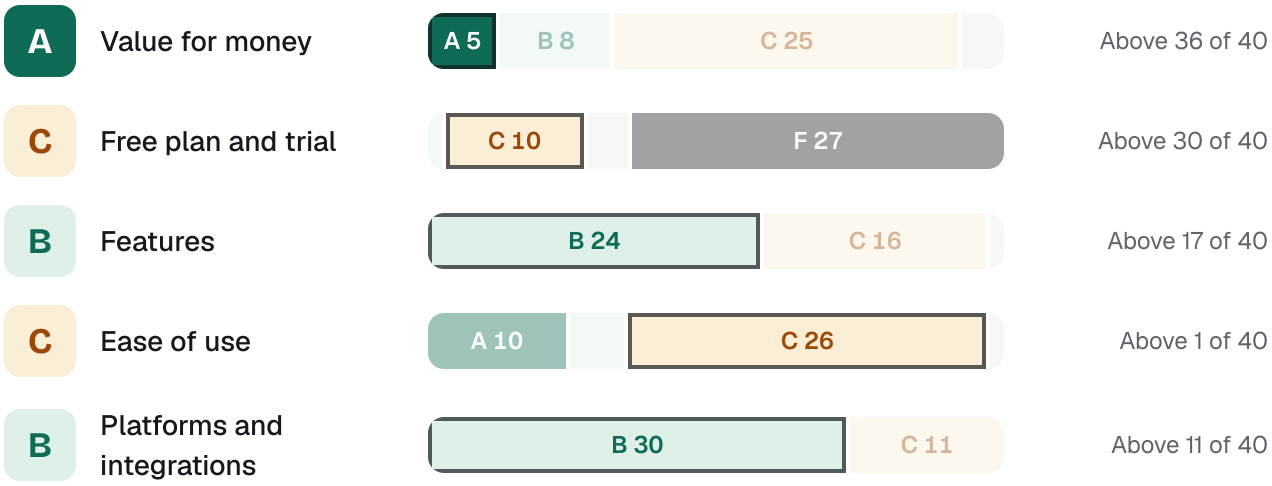
Other payroll services it is graded above

SimplePay's GPA of 2.8 is higher than 39 of the 40 other payroll services we grade, and level with 1.

It stands best on value for money (A, above 36 of 40) and worst on ease of use (C, above 1).

Each grade against the category

Every bar is all 41 payroll services we grade, cut by the letter each got. SimplePay's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace SimplePay you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

It is one of the better ones too: its GPA of 2.8 is higher than 39 of the 40 other payroll services we grade.

What you could make

- Time off, employee records and expense tracking: an app builder makes these well.

What you could not

- Payroll taxes worked out and filed with the government for you.
- A real app for iOS and Android. Something home-made would be a web page.
- The depth: we grade its features B, which means it covers the whole job.

What this rests on. SimplePay's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



BrightPay, Payfit, Employment Hero, greytHR and Talenox

The 5 tools SimplePay is most often weighed against, with where each one differs from it.

2.6 GPA

BrightPay

Free trial · from £7.00/mo

UK cloud payroll with HMRC submissions and auto-enrolment.

- Only SimplePay lists iOS and Android apps.
- SimplePay also covers expense tracking.

SimplePay and BrightPay compared in full

2.0 GPA

Payfit

Paid

Managed UK payroll and HR with an AI assistant.

- Only SimplePay lists iOS and Android apps.

SimplePay and Payfit compared in full

1.8 GPA

Employment Hero

From $10/mo

Payroll, HR and hiring for Australia, NZ, the UK and Asia.

- SimplePay also covers expense tracking, employee records and time off.
- Employment Hero also covers time tracking.

SimplePay and Employment Hero compared in full

2.2 GPA

greytHR

Free trial · from ₹2,495/mo

HR and payroll software for businesses in India.

- Only SimplePay lists iOS and Android apps.
- SimplePay also covers expense tracking.
- greytHR also covers time clock.

SimplePay and greytHR compared in full

2.6 GPA

Talenox

Free trial · from $5/mo

Multi-country HR, payroll, leave and claims for small teams.

- Only SimplePay lists iOS and Android apps.
- Talenox also covers reports.

SimplePay and Talenox compared in full

Quick answers

The questions people ask about it, each answered in a line or two

11

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is SimplePay free?

No, SimplePay is a paid product, but you can try it first. 30-day free trial with all features and full support.

How much does SimplePay cost?

SimplePay lists one plan. The One Plan: R70 per month, plus R19.50 per employee (first 5).

What platforms does SimplePay work on?

SimplePay is available on Web, iOS and Android.

Does SimplePay have a Windows app?

No Windows app was listed when its pages were read on Nov 12, 2026. SimplePay is listed for Web, iOS and Android.

Does SimplePay have a macOS app?

No macOS app was listed when its pages were read on Nov 12, 2026. SimplePay is listed for Web, iOS and Android.

Is SimplePay open source?

SimplePay is not described as open source on its own site, as read on Nov 12, 2026.

What does SimplePay integrate with?

SimplePay's listing names Xero and QuickBooks. A listing names up to eight integrations, so it may connect to more.

Who makes SimplePay?

SimplePay is made by a company of the same name.

What are the alternatives to SimplePay?

The closest alternatives to SimplePay in our directory are BrightPay, Payfit, Employment Hero, greytHR and Talenox.

How does SimplePay compare with other payroll services?

SimplePay's GPA of 2.8 is higher than 39 of the 40 other payroll services we grade, and level with 1.

Could I make my own version of SimplePay?

To replace SimplePay you would be making payroll taxes worked out and filed with the government for you.

Where this guide comes from

The prices, plans, platforms and features were read from SimplePay's own pages on Nov 12, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from SimplePay's own pages on 12 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by SimplePay. Prices change, so check simplepay.co.za before you buy.

simplepay.co.za/pricing
simplepay.co.za/features
simplepay.co.za/
simplepay.co.za/about

PART 07 · ABOUT

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

5,038

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at **toolgpa.com**.

5,038	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

SimplePay, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/simplepay

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "SimplePay: The Insider's Guide",
checked Nov 12, 2026.
https://toolgpa.com/tools/simplepay
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Know someone choosing between payroll services?

Send them this guide:
toolgpa.com/tools/simplepay/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded payroll services after SimplePay, each with an Insider's Guide of its own.

Payroll Insider's Guide

Every one of the 41 payroll services we grade, compared

Roll by ADP Insider's Guide

Chat-based payroll app for very small US businesses

2.8 GPA

BrightPay Insider's Guide

UK cloud payroll with HMRC submissions and auto-enrolment

2.6 GPA

OnPay Insider's Guide

US payroll with published prices, plus HR and time add-ons

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what SimplePay's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. SimplePay is a trademark of its owner, and this guide is not made, paid for or approved by SimplePay. Prices and plans change: check simplepay.co.za before you buy.