ToolGPA

NOVEMBER 2026

Spark Hire

The Insider's Guide

One-way video interviews and an applicant tracking system



Every plan, grade, refund rule and rival among hiring and applicant tracking tools, read from Spark Hire's own pages.

Made by Spark Hire · checked Nov 13, 2026 · toolgpa.com

1.4
GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Spark Hire's own pages, its app-store listings and our grades. Every fact in it is on Spark Hire's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

1.4

GPA, above 0 of the 101 other hiring and applicant tracking tools we grade

Spark Hire sells hiring software for small and mid-sized organizations: one-way video interviews, a predictive behavioral assessment, automated reference checks and an applicant tracking system called Recruit. The ATS covers job posting, AI resume review, screening questions, interview scheduling and reporting, with unlimited users on every plan.

To get you started, here are **8 things to know about Spark Hire**, taken from its own pages and our grades.

> **No store rating on record, and the listing shows a pipeline and screening questions to build.**
>
> From our grade for ease of use

1 **Best for one-way video interviews with an ATS on top**

Spark Hire does one-way video interviews and sells an ATS called Recruit with unlimited users, AI resume review and reference checks.

2 **Paid plans start at $249 a month**

As its pricing page puts it: $249 per month for video interviews.

3 **It runs on Web**

Web.

4 **One-way video interviews**

Candidates record answers on their own time, and the product adds AI summaries and transcripts of video interviews on the ATS plans.

5 **Applicant tracking**

Job posting to multiple boards, a careers page, resume parsing and search, referral programs and customizable hiring workflows.

6 **AI resume review**

Resumes are scored by AI, within a yearly cap of reviews that rises by plan, alongside AI-suggested screening questions.

7 **A 1.4 GPA, above 0 of 101**

That is against the other hiring and applicant tracking tools we grade, on value, the free plan, features, ease of use and platforms.

8 **Keep it**

To replace Spark Hire you would be making jobs posted to dozens of job boards at once, which takes an agreement with each board. That is not a weekend's work, with an AI app builder or without one.

Spark Hire at a glance

PRICING
Paid, from $249 per month for video interviews

FREE PLAN
No

FREE TRIAL
None stated

RUNS ON
Web

MADE BY
Spark Hire

CATEGORY
Hiring & Applicant Tracking

OUR GRADE
1.4 GPA, weak

The report card

Best for one-way video interviews with an ATS on top

Spark Hire does one-way video interviews and sells an ATS called Recruit with unlimited users, AI resume review and reference checks. It's dear for what it is: video starts at $249 a month and the ATS at $335, on annual contracts only, and the behavioral assessment doesn't arrive until $499.

TOOLGPA REPORT CARD — **Spark Hire** — Graded Nov 13, 2026

SUBJECT	GRADE	COMMENT
Value for money	D	Video interviews from $249 a month and Recruit Pro from $335, against a category where the dearest tenth starts at $335. The ATS prices are for companies up to 50 employees and rise with headcount.
Free plan and trial	F	No free plan and no trial is listed; the site routes you to a demo. A demo request isn't a trial.
Features	C	Video interviews, ATS, AI resume review, scheduling and reports. The assessment starts at Growth and API access is an add-on, which the listing names as gaps.
Ease of use	C	No store rating on record, and the listing shows a pipeline and screening questions to build. That puts it at C.
Platforms and integrations	C	Web product with no integrations or apps on record. One kind of device, so C.

Grade point average — Weak, out of 4.0 **1.4**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Spark Hire is for

- ✓ Fits if you're a small or mid-sized organization that wants video screening and an ATS together
- ✓ Works for teams with many hiring managers, since every plan has unlimited users

Who it is not for

- ✕ Pricey if you're small: $249 a month for video alone, $335 for the ATS
- ✕ Tight if you want month-to-month, because the ATS is sold only on annual contracts or longer
- ✕ Watch out: the behavioral assessment starts at Growth, $499, and API access costs extra
- ✕ Not for you if you want a trial, since none is listed
- ✕ Watch out: prices apply to companies of up to 50 employees and scale up from there

Good to know

Good for

- ✓ Small and mid-sized teams that want video screening plus an ATS
- ✓ Hiring teams with many hiring managers, since users are unlimited

Worth knowing

- ⓘ The ATS is sold only on an annual contract or longer; it cannot be bought month to month.
- ⓘ Recruit prices apply to companies of up to 50 employees and scale with headcount above that.
- ⓘ Pro does not include the predictive behavioral assessment, which starts at Growth.
- ⓘ API access is a paid add-on; the standalone behavioral assessment also starts at $249 per month.

PART 02 · PRICING

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

$249

A month to start

Spark Hire is a paid product, starting at $249 per month for video interviews.

> **No free plan and no trial is listed; the site routes you to a demo.**

From our grade for free plan and trial

VIDEO INTERVIEWS

$249

per month, starting price, monthly or annual terms

Unlimited one-way video interviews; price varies with company size and billing term.

RECRUIT PRO

$335

per month, starting price, billed annually

ATS for companies of up to 50 employees, with video interviews, reference checks and 6,000 AI resume reviews a year.

RECRUIT GROWTH

$499

per month, starting price, billed annually

Adds the behavioral assessment and advanced workflows and insights; 24,000 AI resume reviews a year.

RECRUIT ENTERPRISE

Custom

Enterprise security and control, 36,000 AI resume reviews a year, sold through sales.

Read from sparkhire.com on Nov 13, 2026.

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

One-way video interviews and an applicant tracking system. Here is what it does, as its own site describes it, and what it covers: AI features, auto-scheduling, reports, applicant tracking, job board posting, skills tests.

"

Video interviews, ATS, AI resume review, scheduling and reports.

From our grade for features

One-way video interviews

Candidates record answers on their own time, and the product adds AI summaries and transcripts of video interviews on the ATS plans.

Applicant tracking

Job posting to multiple boards, a careers page, resume parsing and search, referral programs and customizable hiring workflows.

AI resume review

Resumes are scored by AI, within a yearly cap of reviews that rises by plan, alongside AI-suggested screening questions.

Behavioral assessment

A predictive behavioral assessment, included in Recruit Growth and Enterprise and also sold on its own.

Scheduling and reporting

Interviewer availability syncs so candidates can book directly, and reports show where candidates stall in each stage.

Where it runs

Web

What it works with

Its own pages name no integrations.

Spark Hire is made by Spark Hire.

Where it stands

Its grades against its category, and whether to keep it or make your own

0/101

Other hiring and applicant tracking tools it is graded above

Spark Hire's GPA of 1.4 is higher than 0 of the 101 other hiring and applicant tracking tools we grade, and level with 5.

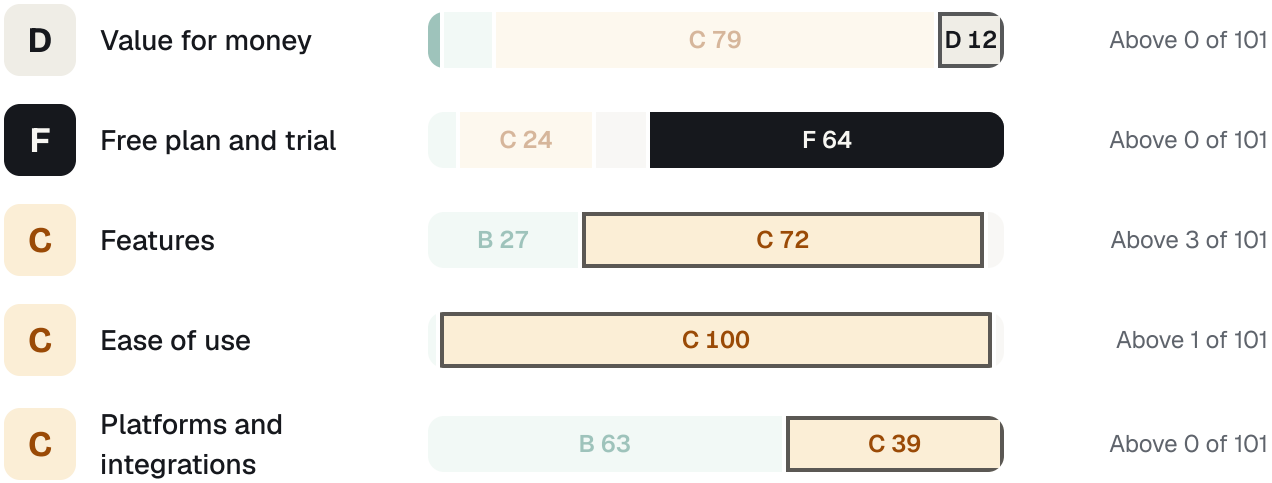
It stands best on features (C, above 3 of 101) and worst on free plan and trial (F, above 0).

Its paid plans start at $249 a month, against a middle price of $99 for the category: 34 of the 42 others that charge start lower.

On features, ease of use and platforms it scores 2.0 out of 4. 30 tools score higher and cost less.

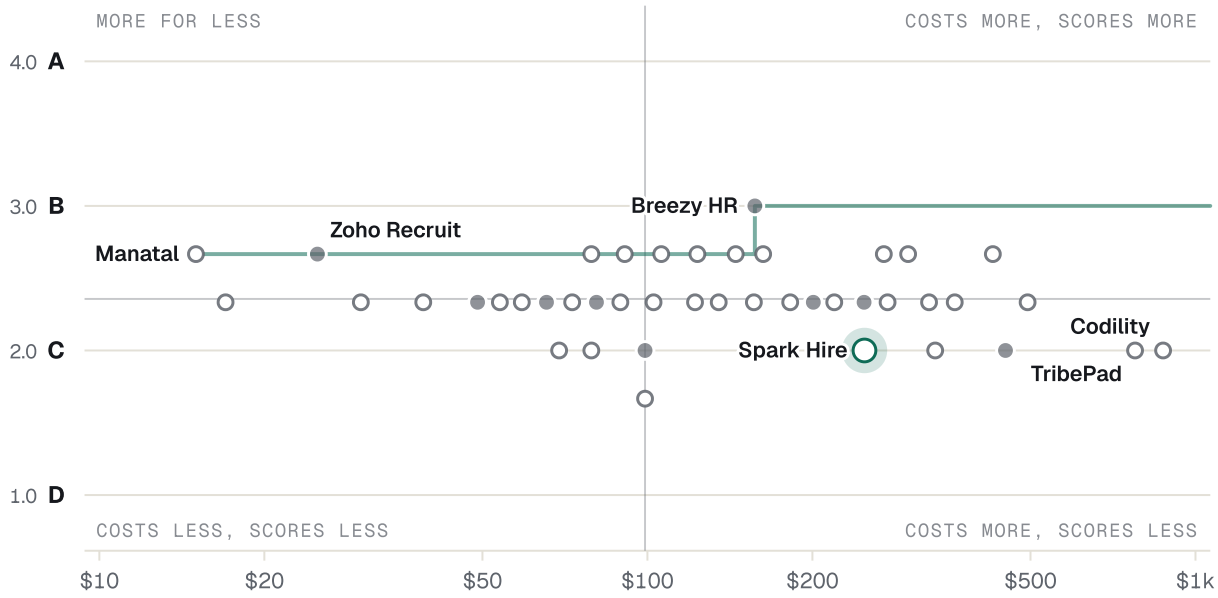
Each grade against the category

Every bar is all 102 hiring and applicant tracking tools we grade, cut by the letter each got. Spark Hire's own letter is outlined.



Price against what you get

Each dot is one of 43 hiring and applicant tracking tools. Further left costs less; higher up scores better on features, ease of use and platforms. Spark Hire is the marked dot.



What paid plans start at, a month (each step along is roughly double)

Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace Spark Hire you would be making jobs posted to dozens of job boards at once, which takes an agreement with each board. That is not a weekend's work, with an AI app builder or without one.

That makes this kind of software worth paying for, not this one in particular: 96 of the 101 other hiring and applicant tracking tools grade higher. It costs $2,988 a year.

What you could make

- Applicant tracking and reports: an app builder makes these well.

What you could not

- Jobs posted to dozens of job boards at once, which takes an agreement with each board.
- A library of tested questions with scores to compare candidates by.
- A scheduler that rearranges your day as things move.
- AI features, unless you pay a model provider for each request yourself.

What this rests on. Spark Hire's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



Willo, Hireflix, HireVue, Breezy HR and JazzHR

The 5 tools Spark Hire is most often weighed against, with where each one differs from it.

2.0 GPA

Willo

From $59/mo

Asynchronous video interviews and candidate screening.

- Spark Hire also covers auto-scheduling, reports, applicant tracking, job board posting and skills tests.
- Willo also covers transcription.

Spark Hire and Willo compared in full

2.2 GPA

Hireflix

Free trial · from $75/mo

One-way video interviews priced by company size.

- Spark Hire also covers auto-scheduling, reports, job board posting and skills tests.
- Hireflix also covers transcription.

Spark Hire and Hireflix compared in full



1.6 GPA

HireVue

Paid

AI-assisted video interviewing and assessments for hiring teams.

- Spark Hire also covers auto-scheduling, reports, applicant tracking and job board posting.

Spark Hire and HireVue compared in full



2.6 GPA

Breezy HR

Free plan · from $157/mo

Flat-priced applicant tracking with a free one-job plan.

- Breezy HR has a free plan. Spark Hire does not.
- Only Breezy HR lists iOS and Android apps.
- Spark Hire also covers auto-scheduling and skills tests.

Spark Hire and Breezy HR compared in full



2.0 GPA

JazzHR

From $1,000/yr

Applicant tracking for small businesses at a flat yearly price.

- Spark Hire also covers auto-scheduling and skills tests.
- JazzHR also covers workflow automation.

Spark Hire and JazzHR compared in full

Quick answers

The questions people ask about it, each answered in a line or two

11

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Spark Hire free?

No. Spark Hire is a paid product, starting at $249 per month for video interviews.

How much does Spark Hire cost?

Spark Hire lists 4 plans. Video Interviews: $249 per month, starting price, monthly or annual terms.

What platforms does Spark Hire work on?

Spark Hire is available on Web.

Does Spark Hire have an Android app?

No Android app was listed when its pages were read on Nov 13, 2026. Spark Hire is listed for Web.

Does Spark Hire have an iPhone app?

No iPhone app was listed when its pages were read on Nov 13, 2026. Spark Hire is listed for Web.

Is Spark Hire open source?

Spark Hire is not described as open source on its own site, as read on Nov 13, 2026.

Who makes Spark Hire?

Spark Hire is made by a company of the same name.

What are the alternatives to Spark Hire?

The closest alternatives to Spark Hire in our directory are Willo, Hireflix, HireVue, Breezy HR and JazzHR.

How does Spark Hire compare with other hiring and applicant tracking tools?

Spark Hire's GPA of 1.4 is higher than 0 of the 101 other hiring and applicant tracking tools we grade, and level with 5.

Is Spark Hire good value for money?

ToolGPA grades Spark Hire D for value for money. Its paid plans start at $249 a month, against a middle price of $99 for the category: 34 of the 42 others that charge start lower.

Could I make my own version of Spark Hire?

To replace Spark Hire you would be making jobs posted to dozens of job boards at once, which takes an agreement with each board.

Where this guide comes from

The prices, plans, platforms and features were read from Spark Hire's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from Spark Hire's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Spark Hire. Prices change, so check sparkhire.com before you buy.

sparkhire.com/pricing/

sparkhire.com

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at toolgpa.com.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Spark Hire, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/spark-hire

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Spark Hire: The Insider's Guide",
checked Nov 13, 2026.
https://toolgpa.com/tools/spark-hire
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Know someone choosing between hiring and applicant tracking tools?

Send them this guide:
toolgpa.com/tools/spark-hire/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded hiring and applicant tracking tools after Spark Hire, each with an Insider's Guide of its own.

Hiring & Applicant Tracking Insider's Guide

Every one of the 102 hiring and applicant tracking tools we grade, compared

Manatal Insider's Guide

Low-cost per-user ATS and recruitment CRM with AI candidate matching

2.8 GPA

Breezy HR Insider's Guide

Flat-priced applicant tracking with a free one-job plan

2.6 GPA

JOIN Insider's Guide

Multiposting and applicant management priced per open job

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Spark Hire's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Spark Hire is a trademark of its owner, and this guide is not made, paid for or approved by Spark Hire. Prices and plans change: check sparkhire.com before you buy.