ToolGPA

NOVEMBER 2026

sumHR

The Insider's Guide

Per-user HR and payroll software for Indian companies

Every plan, grade, refund rule and rival among payroll services, read from sumHR's own pages.

Made by sumHR · checked Nov 13, 2026 · toolgpa.com

2.0
GPA



Contents

01 Welcome
What it is, who it suits, its grades and the ten things to know first

02 What it costs
Every plan, the free plan, ways to pay less and how prices have moved

03 What it does
Its main features, where it runs, what it works with and who makes it

04 Where it stands
Its grades against its category, and whether to keep it or make your own

05 The alternatives
The tools it is most often weighed against, side by side

06 Quick answers
The questions people ask about it, each answered in a line or two

07 About ToolGPA
Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from sumHR's own pages, its app-store listings and our grades. Every fact in it is on sumHR's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

2.0

GPA, above 26 of the 61 other payroll services we grade

sumHR is a cloud HRMS for Indian employers with an employee database, attendance, leave, payroll and expense claims, plus performance, helpdesk and recruitment modules. Plans are priced per user per month, and the vendor also runs payroll outsourcing for India and UAE customers.

To get you started, here are **8 things to know about sumHR**, taken from its own pages and our grades.

> "
>
> **Setup is quoted by headcount and biometric integration is separate.**
>
> From our grade for ease of use

1 **Best for cheap per-user HR and payroll in India**

There is no free plan or trial, a set-up fee applies, and the price depends on its Jupiter Salary Accounts tie-in.

2 **Paid plans start at about $0.52 a month for each person**

As its pricing page puts it: ₹49 per user / month, billed annually.

3 **It runs on 3 platforms**

Web, iOS and Android.

4 **Payroll**

Online payroll for India is in every plan, with expense claims added from the Basic plan.

5 **Attendance and leave**

Web attendance, GPS clock-in with geo-fencing, biometric device integration and leave tracking.

6 **Employee records**

An employee database with self-service, onboarding and exit, HR letters and approval workflows.

7 **A 2.0 GPA, above 26 of 61**

That is against the other payroll services we grade, on value, the free plan, features, ease of use and platforms.

8 **Keep it**

To replace sumHR you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

sumHR at a glance

PRICING
Paid, from ₹49 per user / month, billed annually

FREE PLAN
No

FREE TRIAL
None stated

RUNS ON
Web, iOS, Android

MADE BY
sumHR

CATEGORY
Payroll

OUR GRADE
2.0 GPA, fair

The report card

Best for cheap per-user HR and payroll in India

sumHR starts at ₹49 per user a month on annual billing and runs payroll, attendance and leave for Indian firms. There is no free plan or trial, a set-up fee applies, and the price depends on its Jupiter Salary Accounts tie-in.

TOOLGPA REPORT CARD	sumHR	Graded Nov 13, 2026

SUBJECT	GRADE	COMMENT
Value for money	B	₹49 per user a month, about $0.60, well under the payroll cheaper quarter, but a one-time set-up fee and the Jupiter Salary Accounts condition keep this at B.
Free plan and trial	F	No free plan and no trial on record. There is no refund for unused time either.
Features	C	Startup covers self-service, records, attendance, leave, payroll and the app; expenses, HR letters and biometrics are on Basic and helpdesk and reviews on Advanced, some marked coming soon.
Ease of use	C	No store rating on record. Setup is quoted by headcount and biometric integration is separate.
Platforms and integrations	B	Web plus iOS and Android apps. No desktop app and no integrations list.
Grade point average		Fair, out of 4.0 **2.0**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who sumHR is for

- ✓ Fits if you are a small Indian firm that wants to pay per user
- ✓ Works for teams that are happy to use Jupiter Salary Accounts

Who it is not for

- ✗ Watch out: the prices are marked exclusive with Jupiter Salary Accounts, so rates may differ without them
- ✗ Tight if you want to try it first, as there is no free plan or trial
- ✗ Watch out: a one-time set-up fee by employee count applies, and biometric integration has its own fee
- ✗ Pricey if you add recruitment at ₹999 per user a month or GPS clock-in at ₹25
- ✗ Watch out: some Advanced items are marked coming soon

Good to know

Good for

- ✓ Small Indian companies that want a low per-user price
- ✓ Teams that need biometric or GPS attendance feeding payroll
- ✓ Employers that want payroll outsourced to the vendor

Worth knowing

- ⓘ A one-time setup fee based on employee count applies, and biometric integration has its own one-time fee.
- ⓘ The page marks the prices as exclusive pricing with Jupiter Salary Accounts, so rates may differ without them.
- ⓘ The recruitment add-on is ₹999 per user a month and GPS clock-in ₹25 per user a month.
- ⓘ No refund for unused time if you cancel mid-subscription, and there is no minimum commitment.

PART 02 · PRICING

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

~$0.52

A month to start, for each person

sumHR is a paid product, starting at ₹49 per user / month, billed annually.

> **There is no refund for unused time either.**

From our grade for free plan and trial

STARTUP

₹49

per user / month, billed annually

Self-service, onboarding, employee database, attendance and leave, automated payroll and the mobile app.

BASIC

₹69

per user / month, billed annually

Adds expense claims, policy center, HR letters, biometric attendance integration and automatic MIS reports.

ADVANCED

₹119

per user / month, billed annually

Adds helpdesks, OKRs and goals, asset manager and 360-degree reviews. Some items are marked coming soon.

ENTERPRISE

Custom

For 250 or more employees or custom configuration and integrations.

Read from sumhr.com on Nov 13, 2026.

Ways to pay less

OTHER SAVINGS

Volume discounts above 100 employees

The pricing FAQ says slab-based volume discounts are available when employee count is above 100.

Stated on sumhr.com

What it does

Its main features, where it runs, what it works with and who makes it

3

Places it runs: Web, iOS and Android

Per-user HR and payroll software for Indian companies. Here is what it does, as its own site describes it, and what it covers: expense tracking, payroll, time clock, applicant tracking, employee records, time off.

"

No desktop app and no integrations list.

From our grade for platforms and integrations

Payroll

Online payroll for India is in every plan, with expense claims added from the Basic plan.

Attendance and leave

Web attendance, GPS clock-in with geo-fencing, biometric device integration and leave tracking.

Employee records

An employee database with self-service, onboarding and exit, HR letters and approval workflows.

Payroll outsourcing

For India and UAE customers the vendor offers end-to-end payroll outsourcing and statutory compliance services such as PF, ESI and TDS.

Performance and recruitment

The Advanced plan covers OKRs and 360-degree reviews; an applicant tracking add-on is priced separately.

Where it runs

Web iOS Android

What it works with

Its own pages name no integrations.

sumHR is made by sumHR.

Where it stands

Its grades against its category, and whether to keep it or make your own

26/61

Other payroll services it is graded above

sumHR's GPA of 2.0 is higher than 26 of the 61 other payroll services we grade, and level with 8.

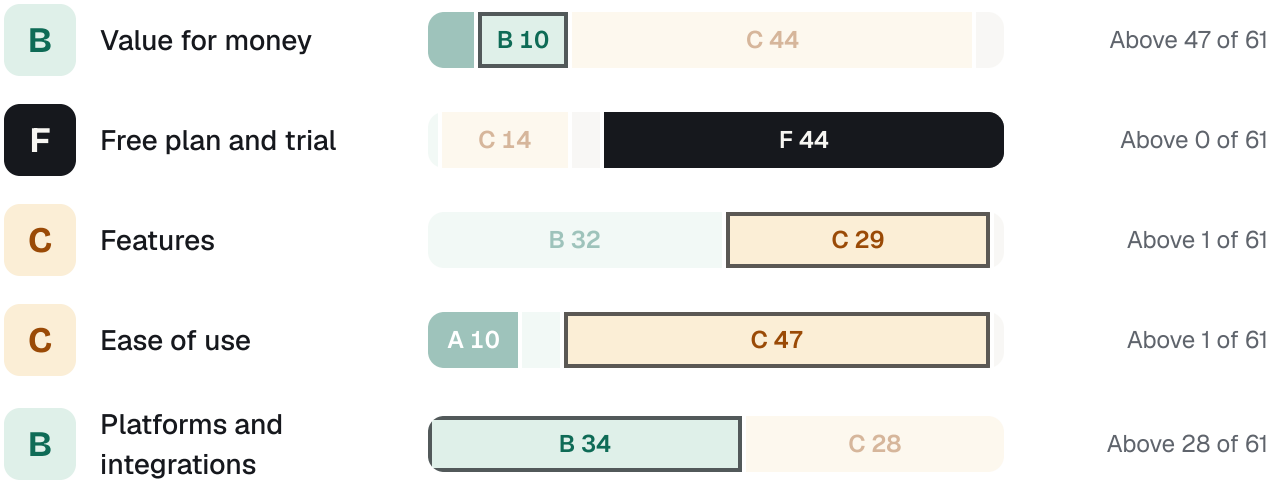
It stands best on value for money (B, above 47 of 61) and worst on free plan and trial (F, above 0).

Its paid plans start at about $0.52 a month for each person, against a middle price of $29 for the category: 1 of the 32 others that charge start lower.

On features, ease of use and platforms it scores 2.3 out of 4. Nothing scores higher for less, though at least one tool matches that score at a lower price.

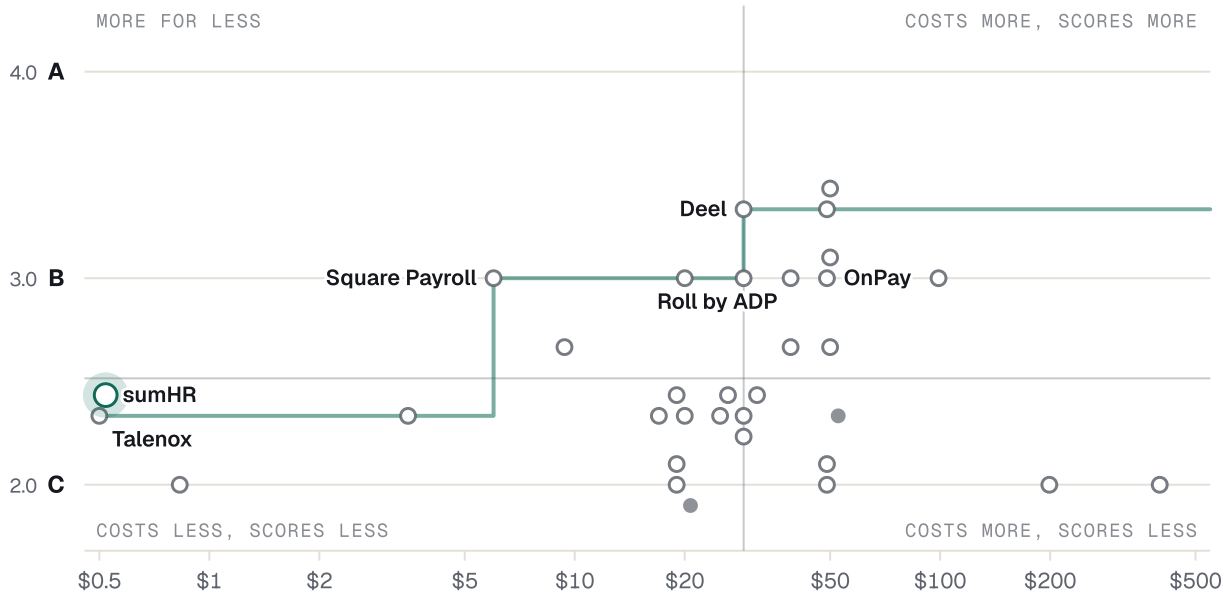
Each grade against the category

Every bar is all 62 payroll services we grade, cut by the letter each got. sumHR's own letter is outlined.



Price against what you get

Each dot is one of 33 payroll services. Further left costs less; higher up scores better on features, ease of use and platforms. sumHR is the marked dot.



What paid plans start at, a month (each step along is roughly double)

Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace sumHR you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

It costs $6.19 a year.

What you could make

- Employee records, time off, expense tracking and applicant tracking: an app builder makes these well.

What you could not

- Payroll taxes worked out and filed with the government for you.

- ✕ Clocking in from a phone, checked against where and when.
- ✕ A real app for iOS and Android. Something home-made would be a web page.
- ✕ It is priced for each person, which means accounts and billing for a team.

What this rests on. sumHR's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



greytHR, Darwinbox, Talenox and PayrollHero

The 4 tools sumHR is most often weighed against, with where each one differs from it.

2.2 GPA

greytHR

Free trial · from ₹2,495/mo

HR and payroll software for businesses in India.

- Only sumHR lists iOS and Android apps.
- sumHR also covers expense tracking and applicant tracking.

sumHR and greytHR compared in full

1.8 GPA

Darwinbox

Paid

Enterprise HCM suite with multi-country payroll.

- Only sumHR lists iOS and Android apps.
- sumHR also covers expense tracking, time clock and applicant tracking.
- Darwinbox also covers reports.

sumHR and Darwinbox compared in full



2.6
GPA

Talenox

Free trial · from $5/mo

Multi-country HR, payroll, leave and claims for small teams.

- Only sumHR lists iOS and Android apps.
- sumHR also covers time clock and applicant tracking.
- Talenox also covers reports.

sumHR and Talenox compared in full



2.2
GPA

PayrollHero

Free trial · from $3.50/mo

Time clock, scheduling and HR records, with payroll in two countries.

- Only PayrollHero lists a browser extension.
- sumHR also covers expense tracking and applicant tracking.
- PayrollHero also covers shift scheduling.

sumHR and PayrollHero compared in full

Quick answers

The questions people ask about it, each answered in a line or two

12

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is sumHR free?

No. sumHR is a paid product, starting at ₹49 per user / month, billed annually.

How much does sumHR cost?

sumHR lists 4 plans. Startup: ₹49 per user / month, billed annually.

What platforms does sumHR work on?

sumHR is available on Web, iOS and Android.

Does sumHR offer any discounts?

sumHR publicly lists the following: Volume discounts above 100 employees.

Does sumHR have a Windows app?

No Windows app was listed when its pages were read on Nov 13, 2026. sumHR is listed for Web, iOS and Android.

Does sumHR have a macOS app?

No macOS app was listed when its pages were read on Nov 13, 2026. sumHR is listed for Web, iOS and Android.

Is sumHR open source?

sumHR is not described as open source on its own site, as read on Nov 13, 2026.

Who makes sumHR?

sumHR is made by a company of the same name.

What are the alternatives to sumHR?

The closest alternatives to sumHR in our directory are greytHR, Darwinbox, Talenox and PayrollHero.

How does sumHR compare with other payroll services?

sumHR's GPA of 2.0 is higher than 26 of the 61 other payroll services we grade, and level with 8.

Is sumHR good value for money?

ToolGPA grades sumHR B for value for money. Its paid plans start at about $0.52 a month for each person, against a middle price of $29 for the category: 1 of the 32 others that charge start lower.

Could I make my own version of sumHR?

To replace sumHR you would be making payroll taxes worked out and filed with the government for you.

Where this guide comes from

The prices, plans, platforms and features were read from sumHR's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from sumHR's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by sumHR. Prices change, so check sumhr.com before you buy.

sumhr.com/pricing-signup/
sumhr.com/about-us/
sumhr.com/

PART 07 · ABOUT

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at toolgpa.com.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

sumHR, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/sumhr

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "sumHR: The Insider's Guide", checked
Nov 13, 2026. https://toolgpa.com/tools/sumhr
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Know someone choosing between payroll services?

Send them this guide: toolgpa.com/tools/sumhr/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded payroll services after sumHR, each with an Insider's Guide of its own.

Payroll Insider's Guide

Every one of the 62 payroll services we grade, compared

Roll by ADP Insider's Guide

Chat-based payroll app for very small US businesses

2.8 GPA

SimplePay Insider's Guide

South African online payroll with leave and self-service

2.8 GPA

BrightPay Insider's Guide

UK cloud payroll with HMRC submissions and auto-enrolment

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what sumHR's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. sumHR is a trademark of its owner, and this guide is not made, paid for or approved by sumHR. Prices and plans change: check sumhr.com before you buy.