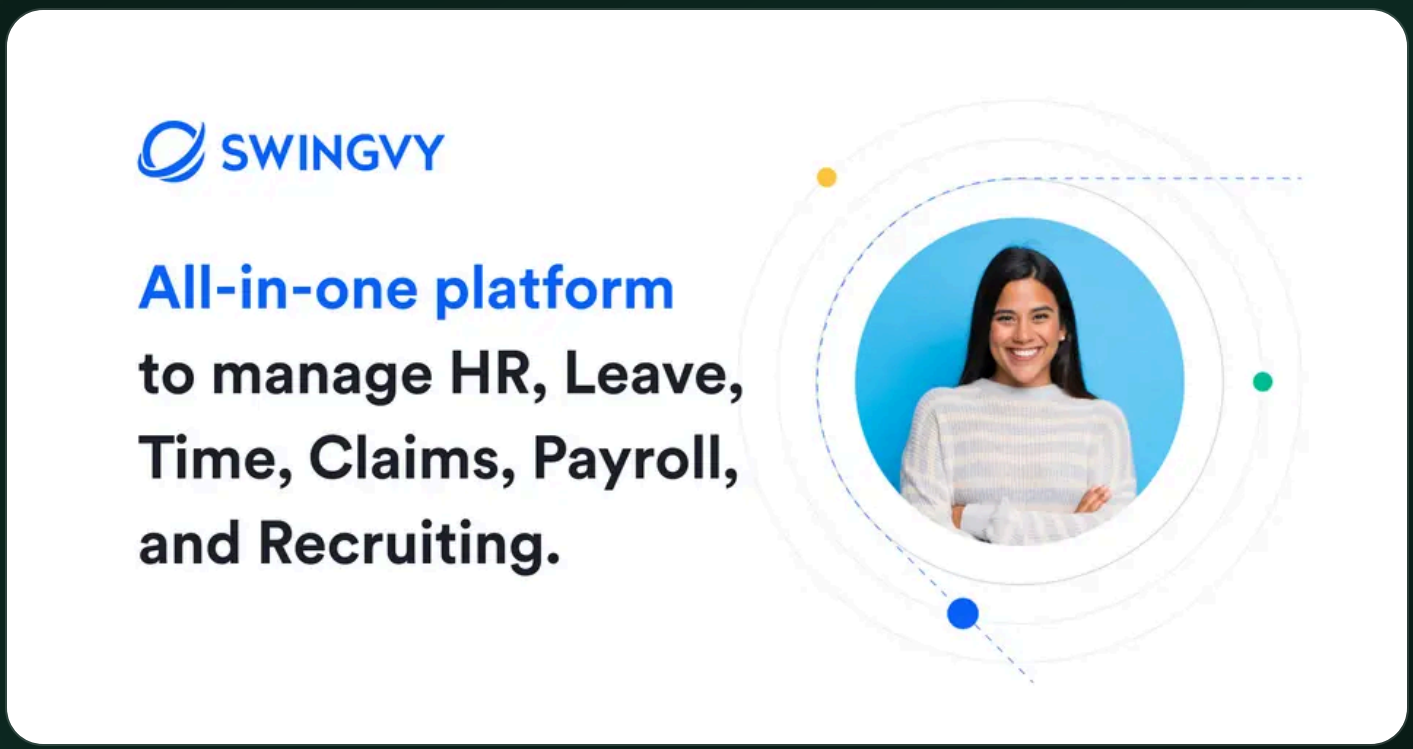
ToolGPA

NOVEMBER 2026

Swingvy

The Insider's Guide

Modular HR, leave, claims and payroll software for small firms



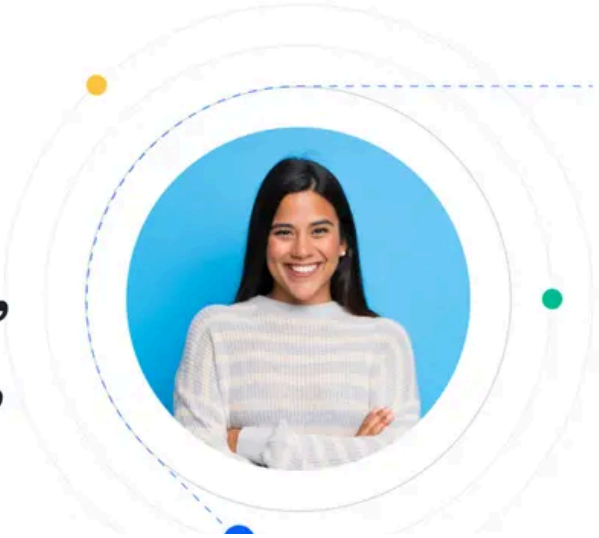
Every plan, grade, refund rule and rival among HR software, read from Swingvy's own pages.

Made by Swingvy · checked Nov 13, 2026 · toolgpa.com

2.2
GPA

SWINGVY

All-in-one platform to manage HR, Leave, Time, Claims, Payroll, and Recruiting.



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Swingvy's own pages, its app-store listings and our grades. Every fact in it is on Swingvy's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

2.2

GPA, above 72 of the 101 other HR software we grade

Swingvy is a cloud HR system for small and mid-sized businesses, with its main pricing shown in Singapore dollars. Modules are priced per user: HR Hub, Claims and Leave together, Payroll with a CPF calculator, and Time and attendance, which the pricing page marks as coming soon. A mobile app and Xero connection are listed, and companies above 50 employees get custom quotes.

To get you started, here are **9 things to know about Swingvy**, taken from its own pages and our grades.

> "
>
> **Modules are chosen, and a setup fee comes first.**
>
> From our grade for ease of use

1 **Best for small-business HR in Singapore**

Swingvy sells HR, claims and leave, payroll with a CPF calculator and time tracking per user, from S$4.25 a user a month on yearly billing.

2 **What it costs**

Paid plans start at S$4.25 per user / month, billed annually (S$5.00 billed monthly), Singapore dollars.

3 **You can try it first**

The pricing page invites visitors to start a free trial; its length is not stated

4 **It runs on 3 platforms**

Web, iOS and Android.

5 **HR Hub**

Employee profiles and directory, a visual org chart, a shared company calendar, a news feed and custom reporting.

6 **Leave**

Custom entitlements, proration, hourly leave, multi-level approvals and calendar sync with iCal, Outlook and Google.

7 **Claims**

Employee self-service claims with custom policies, multi-level approval and multi-currency support, feeding into payroll.

8 **A 2.2 GPA, above 72 of 101**

That is against the other HR software we grade, on value, the free plan, features, ease of use and platforms.

9 **Keep it**

To replace Swingvy you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

Swingvy at a glance

PRICING
Free trial, from S$4.25 per user / month, billed annually (S$5.00 billed monthly), Singapore dollars

FREE PLAN
No

FREE TRIAL
The pricing page invites visitors to start a free trial; its length is not stated

RUNS ON
Web, iOS, Android

MADE BY
Swingvy

CATEGORY
HR Software

OUR GRADE
2.2 GPA, fair

The report card

Best for small-business HR in Singapore

Swingvy sells HR, claims and leave, payroll with a CPF calculator and time tracking per user, from S$4.25 a user a month on yearly billing. You need 5 users and pay a one-time setup fee, time and attendance is marked coming soon, and prices are in Singapore dollars.

TOOLGPA REPORT CARD — **Swingvy** — Graded Nov 13, 2026

SUBJECT	GRADE	COMMENT
Value for money	C	S$4.25 a user a month annually for the first module, and payroll is another S$4.25, so about S$8.50. That's roughly US$6, between the $4 middle and the $9 dearer quarter.
Free plan and trial	C	The page invites a free trial but doesn't state its length. There's no free plan.
Features	C	HR hub, leave, claims and payroll with CPF. Time and attendance is listed as coming soon.
Ease of use	C	No store rating on record. Modules are chosen, and a setup fee comes first.
Platforms and integrations	B	Web plus a mobile app, with Xero, Google Calendar, Outlook and iCal. No desktop app.

Grade point average — Fair, out of 4.0 **2.2**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Swingvy is for

- ✓ Fits if you run a Singapore business with at least 5 staff
- ✓ Works for firms that want CPF payroll next to leave and claims

Who it is not for

- ✕ Skip it if you're outside Singapore, as pricing and payroll are local
- ✕ Tight if you have fewer than 5 users, since plans start at 5
- ✕ Watch out: a one-time setup fee applies and the page doesn't show it
- ✕ Watch out: time and attendance is marked coming soon

Good to know

Good for

- ✓ Small Singapore businesses that want to pay per module they use
- ✓ Teams already on Xero that want payroll linked to accounting
- ✓ SMEs that may qualify for an EDGE grant covering part of the cost

Worth knowing

- ⓘ Prices were read from the Singapore pricing page and are in Singapore dollars, not US dollars.
- ⓘ Plans start at 5 users and carry a one-time account setup fee whose amount the page does not show.
- ⓘ Time and attendance is marked coming soon on the pricing page, so it may not be available yet.
- ⓘ The page says SMEs may get up to 50% grant support through the IMDA EDGE Grant, a Singapore program; it is not a vendor discount.

PART 02 · PRICING

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

$4.25/m

To start

Swingvy is a paid product with a free trial, starting at S$4.25 per user / month, billed annually (S$5.00 billed monthly), Singapore dollars.

> **The page invites a free trial but doesn't state its length.**

From our grade for free plan and trial

HR HUB, CLAIMS AND LEAVE

S$4.25

per user / month, billed annually (S$5.00 billed monthly)

Employee directory and org chart, leave with multi-level approvals, and expense claims with multi-currency support. Starts at 5 users, with a one-time account setup fee.

PAYROLL

S$4.25

per user / month, billed annually (S$5.00 billed monthly)

Adds payroll with a built-in CPF calculator, multiple pay runs and bank integrations, linked to claims, time and Xero. Chosen on top of the first module.

TIME AND ATTENDANCE

S$2.55

per user / month, billed annually (S$3.00 billed monthly)

Clock in and out, geofencing and timesheets; marked coming soon on the pricing page.

ENTERPRISE

Custom

Quoted on request for larger organizations; the FAQ says custom pricing applies above 50 employees.

Trying it first

The pricing page invites visitors to start a free trial; its length is not stated

Read from swingvy.com on Nov 13, 2026.

Ways to pay less

ANNUAL DISCOUNT

Save 15% with annual billing

The pricing page shows a 15% saving when billed annually, which matches S$4.25 against S$5.00 a month.

Stated on swingvy.com

PART 03 · FEATURES

What it does

Its main features, where it runs, what it works with and who makes it

3

Places it runs: Web, iOS and Android

Modular HR, leave, claims and payroll software for small firms. Here is what it does, as its own site describes it, and what it covers: expense tracking, payroll, applicant tracking, employee records, time off.

"

HR hub, leave, claims and payroll with CPF.

From our grade for features

HR Hub

Employee profiles and directory, a visual org chart, a shared company calendar, a news feed and custom reporting.

Leave

Custom entitlements, proration, hourly leave, multi-level approvals and calendar sync with iCal, Outlook and Google.

Claims

Employee self-service claims with custom policies, multi-level approval and multi-currency support, feeding into payroll.

Payroll

Pay runs with automated tax and filing, an in-built CPF calculator, proration and integration with Xero accounting.

Time and attendance

Geofenced clock in and out, custom time policies, mobile timesheets and overtime reimbursement; listed as coming soon.

Mobile app

iOS and Android app with push notifications, quick actions and an in-app inbox.

Where it runs

Web · iOS · Android

What it works with

Xero · Google Calendar · Outlook · iCal

Swingvy is made by Swingvy.

PART 04 · STANDING

Where it stands

Its grades against its category, and whether to keep it or make your own

72/101

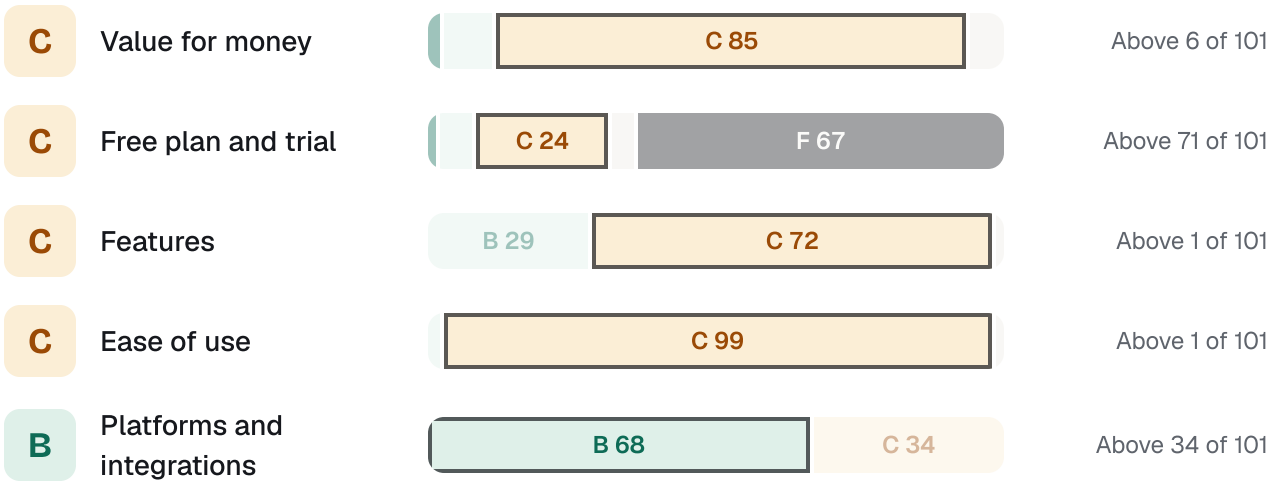
Other HR software it is graded above

Swingvy's GPA of 2.2 is higher than 72 of the 101 other HR software we grade, and level with 12.

It stands best on platforms and integrations (B, above 34 of 101) and worst on features (C, above 1).

Each grade against the category

Every bar is all 102 HR software we grade, cut by the letter each got. Swingvy's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace Swingvy you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

It is one of the better ones too: its GPA of 2.2 is higher than 72 of the 101 other HR software we grade.

What you could make

- Employee records, time off, expense tracking and applicant tracking: an app builder makes these well.

What you could not

- Payroll taxes worked out and filed with the government for you.
- A real app for iOS and Android. Something home-made would be a web page.

What this rests on. Swingvy's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



Breathe, Factorial, Zoho People, Sesame HR and TalentHR

The 5 tools Swingvy is most often weighed against, with where each one differs from it.

2.6 GPA

Breathe

Free trial · from £24/mo

UK HR software for small firms, priced per business, not per person.

- Swingvy also covers payroll.
- Breathe also covers reports, shift scheduling and time clock.

Swingvy and Breathe compared in full

2.0 GPA

Factorial

From $8/mo

HR, time, shifts, expenses and IT for small firms, quoted by module.

- Swingvy also covers payroll.
- Factorial also covers time tracking and shift scheduling.

Swingvy and Factorial compared in full

2.4
GPA

Zoho People

Free plan · from $3/mo

Low-cost HR records, attendance, shifts and reviews from Zoho.

- Zoho People has a free plan. Swingvy does not, though it has a free trial.
- Swingvy also covers expense tracking, payroll and applicant tracking.
- Zoho People also covers reports, shift scheduling and time clock.

Swingvy and Zoho People compared in full

2.4
GPA

Sesame HR

Free trial · from $3.75/mo

Modular HR from Spain built around clock-ins, time off and shifts.

- Swingvy also covers expense tracking and payroll.
- Sesame HR also covers shift scheduling and time clock.

Swingvy and Sesame HR compared in full

2.6
GPA

TalentHR

Free plan · from $2/mo

HR records, time off, hiring and reviews for small teams.

- TalentHR has a free plan. Swingvy does not, though it has a free trial.
- Swingvy also covers expense tracking and payroll.
- TalentHR also covers time tracking and surveys.

Swingvy and TalentHR compared in full

PART 06 · QUESTIONS

Quick answers

The questions people ask about it, each answered in a line or two

12

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Swingvy free?

No, Swingvy is a paid product, but you can try it first. The pricing page invites visitors to start a free trial; its length is not stated.

How much does Swingvy cost?

Swingvy lists 4 plans. HR Hub, Claims and Leave: S$4.25 per user / month, billed annually (S$5.00 billed monthly).

What platforms does Swingvy work on?

Swingvy is available on Web, iOS and Android.

Does Swingvy offer any discounts?

Swingvy publicly lists the following: Save 15% with annual billing.

Does Swingvy have a Windows app?

No Windows app was listed when its pages were read on Nov 13, 2026. Swingvy is listed for Web, iOS and Android.

Does Swingvy have a macOS app?

No macOS app was listed when its pages were read on Nov 13, 2026. Swingvy is listed for Web, iOS and Android.

Is Swingvy open source?

Swingvy is not described as open source on its own site, as read on Nov 13, 2026.

What does Swingvy integrate with?

Swingvy's listing names Xero, Google Calendar, Outlook and iCal. A listing names up to eight integrations, so it may connect to more.

Who makes Swingvy?

Swingvy is made by a company of the same name.

What are the alternatives to Swingvy?

The closest alternatives to Swingvy in our directory are Breathe, Factorial, Zoho People, Sesame HR and TalentHR.

How does Swingvy compare with other HR software?

Swingvy's GPA of 2.2 is higher than 72 of the 101 other HR software we grade, and level with 12.

Could I make my own version of Swingvy?

To replace Swingvy you would be making payroll taxes worked out and filed with the government for you.

Where this guide comes from

The prices, plans, platforms and features were read from Swingvy's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from Swingvy's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Swingvy. Prices change, so check swingvy.com before you buy.

swingvy.com/sg/pricing

swingvy.com/

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at toolgpa.com.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Swingvy, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/swingvy

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Swingvy: The Insider's Guide",
checked Nov 13, 2026.
https://toolgpa.com/tools/swingvy
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Know someone choosing between HR software?

Send them this guide: toolgpa.com/tools/swingvy/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded HR software after Swingvy, each with an Insider's Guide of its own.

HR Software Insider's Guide

Every one of the 102 HR software we grade, compared

Breathe Insider's Guide

UK HR software for small firms, priced per business, not per person

2.6 GPA

Buk Insider's Guide

Latin American HR and payroll suite with a free tier for 20 people

2.6 GPA

Leave Dates Insider's Guide

Annual leave planner and absence tracker for small teams

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Swingvy's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Swingvy is a trademark of its owner, and this guide is not made, paid for or approved by Swingvy. Prices and plans change: check swingvy.com before you buy.