ToolGPA

NOVEMBER 2026

Symphony Talent

The Insider's Guide

Recruitment marketing suite with CRM, career sites and ads

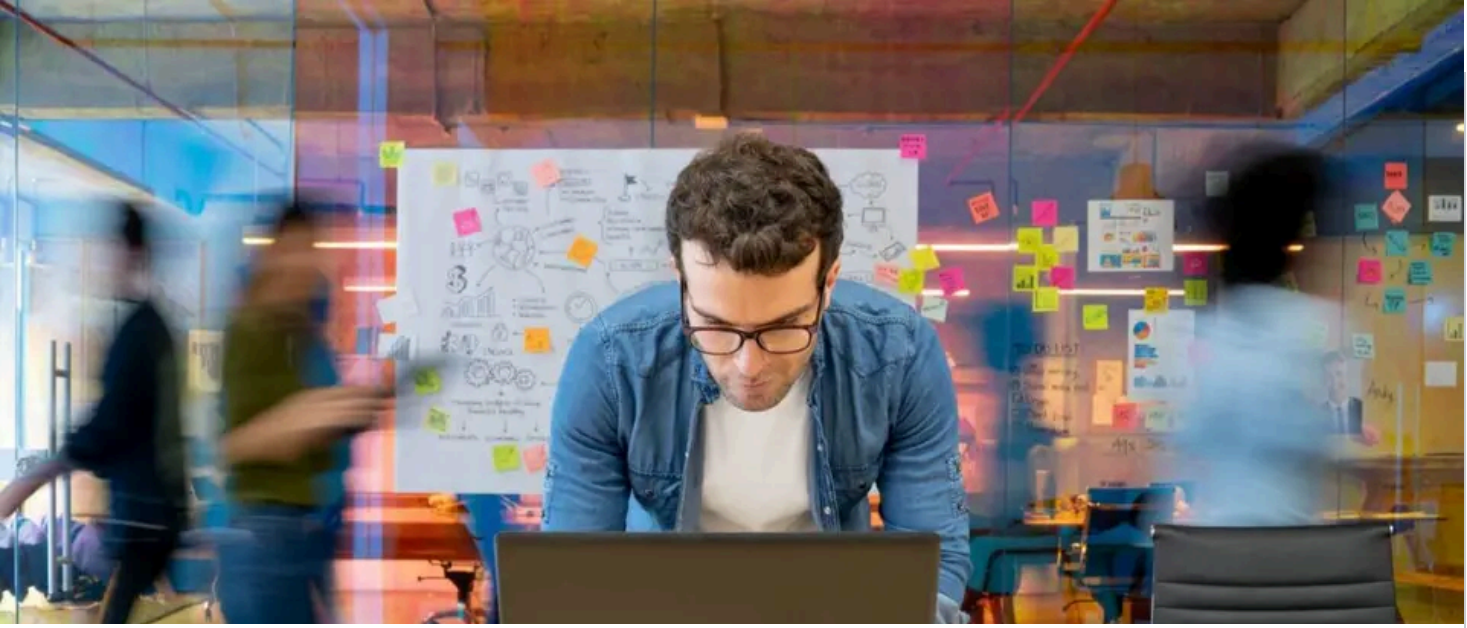


Every plan, grade, refund rule and rival among hiring and applicant tracking tools, read from Symphony Talent's own pages.

Made by Symphony Talent · checked Nov 13, 2026 · toolgpa.com

1.6

GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Symphony Talent's own pages, its app-store listings and our grades. Every fact in it is on Symphony Talent's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

1.6

GPA, above 6 of the 101 other hiring and applicant tracking tools we grade

Symphony Talent sells a talent acquisition suite for large employers: a recruitment CRM, career sites, programmatic job advertising, a chatbot, events, referrals, video interviewing and analytics, alongside brand and creative services. The site says Symphony Talent is now part of Harver.

To get you started, here are **7 things to know about Symphony Talent**, taken from its own pages and our grades.

> **It's aimed at large employers, the site now says it's part of Harver so the roadmap may change, and the suite price is behind a demo.**
>
> From our report card of Symphony Talent

1 **Best for recruitment marketing for large employers**

Symphony Talent sells a suite with a recruiting CRM, career sites, programmatic ads, a chatbot, events, referrals and video interviewing.

2 **It runs on Web**

Web.

3 **Recruitment CRM and career sites**

A candidate relationship tool paired with branded external and internal career sites for attracting and keeping talent.

4 **Programmatic media**

Job advertising bought programmatically, with recruitment analytics to report on channel performance.

5 **Chatbot and video interviewing**

A recruitment chatbot for candidate questions and a video interviewing product for early-stage screening.

6 **A 1.6 GPA, above 6 of 101**

That is against the other hiring and applicant tracking tools we grade, on value, the free plan, features, ease of use and platforms.

7 **Keep it**

To replace Symphony Talent you would be making jobs posted to dozens of job boards at once, which takes an agreement with each board. That is not a weekend's work, with an AI app builder or without one.

Symphony Talent at a glance

PRICING Paid	FREE PLAN No
FREE TRIAL None stated	RUNS ON Web
MADE BY Symphony Talent	CATEGORY Hiring & Applicant Tracking
OUR GRADE 1.6 GPA, weak	

The report card

Best for recruitment marketing for large employers

Symphony Talent sells a suite with a recruiting CRM, career sites, programmatic ads, a chatbot, events, referrals and video interviewing. It's aimed at large employers, the site now says it's part of Harver so the roadmap may change, and the suite price is behind a demo.

TOOLGPA REPORT CARD

Symphony Talent

Graded Nov 13, 2026

SUBJECT	GRADE	COMMENT
Value for money	C	No price is published, so we can't set it against the $74 to $149 a month this category charges. That leaves it at C. The assessments page shows card prices, but those belong to a different product.
Free plan and trial	F	No free plan and no trial is listed; the site routes you to a demo. A demo request isn't a trial.
Features	C	CRM, career sites, ads, chatbot, events, referrals and video interviewing. It's marketing-led, and the listing doesn't show an ATS at its core.
Ease of use	C	No store rating on record, and the listing shows a large suite to configure. That puts it at C.
Platforms and integrations	C	Web only, with no separate app on record. One kind of device, so C.

Grade point average Weak, out of 4.0 **1.6**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Symphony Talent is for

- ✓ Fits if you're a large employer that wants career sites, ads and a CRM from one vendor
- ✓ Works for teams that need brand and creative work alongside the software

Who it is not for

- ✗ Skip it if you're a small team, as it's sold to large employers
- ✗ Not for you if you want suite prices: only a demo is offered
- ✗ Watch out: the site says it's now part of Harver, so branding and plans may change
- ✗ Watch out: the monthly assessment prices on the site belong to assessments, not the suite

Good to know

Good for

- ✓ Large employers that want recruitment marketing and brand services from one vendor
- ✓ Talent teams that need career sites and a recruiting CRM

Worth knowing

- ⓘ No suite prices are published; the site points to a demo request.
- ⓘ The assessments page shows monthly card prices, but they belong to the assessments product and not the main suite.
- ⓘ The site says Symphony Talent is now part of Harver, so roadmap and branding may change.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

Symphony Talent's current pricing could not be confirmed from its own site.

> **The assessments page shows card prices, but those belong to a different product.**
>
> From our grade for value for money

We could not confirm Symphony Talent's current prices from its own site, so this guide lists no plans. symphonytalent.com has them.

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

Recruitment marketing suite with CRM, career sites and ads. Here is what it does, as its own site describes it, and what it covers: marketing automation, reports, applicant tracking, job board posting, skills tests, chatbots.

"

CRM, career sites, ads, chatbot, events, referrals and video interviewing.

From our grade for features

Recruitment CRM and career sites

A candidate relationship tool paired with branded external and internal career sites for attracting and keeping talent.

Programmatic media

Job advertising bought programmatically, with recruitment analytics to report on channel performance.

Chatbot and video interviewing

A recruitment chatbot for candidate questions and a video interviewing product for early-stage screening.

Events and referrals

Tools for running recruitment events and for managing employee referral programs.

Assessments

A catalog of candidate skill assessments is sold on its own plans-and-pricing page, separate from the main suite.

Brand and creative services

Employer brand, creative and AI search visibility services for talent acquisition teams.

Where it runs

Web

What it works with

Its own pages name no integrations.

Symphony Talent is made by Symphony Talent.

Where it stands

Its grades against its category, and whether to keep it or make your own

6/101

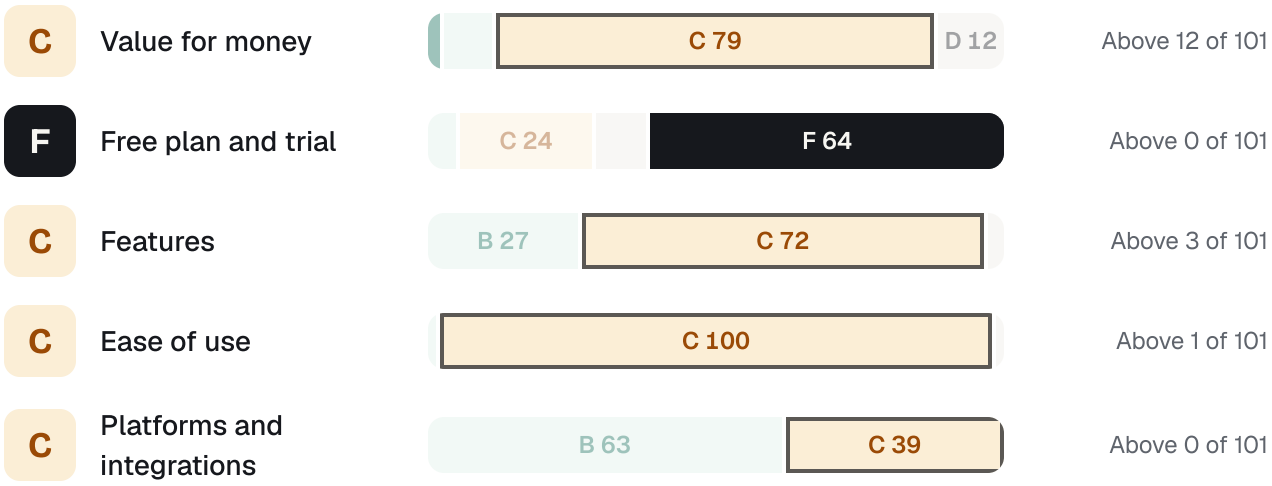
Other hiring and applicant tracking tools it is graded above

Symphony Talent's GPA of 1.6 is higher than 6 of the 101 other hiring and applicant tracking tools we grade, and level with 23.

It stands best on value for money (C, above 12 of 101) and worst on free plan and trial (F, above 0).

Each grade against the category

Every bar is all 102 hiring and applicant tracking tools we grade, cut by the letter each got. Symphony Talent's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace Symphony Talent you would be making jobs posted to dozens of job boards at once, which takes an agreement with each board. That is not a weekend's work, with an AI app builder or without one.

That makes this kind of software worth paying for, not this one in particular: 72 of the 101 other hiring and applicant tracking tools grade higher.

What you could make

- Applicant tracking and reports: an app builder makes these well.

What you could not

- Jobs posted to dozens of job boards at once, which takes an agreement with each board.
- Email sent in volume that still reaches the inbox.
- A chatbot builder hooked into the messaging apps.
- A library of tested questions with scores to compare candidates by.

What this rests on. Symphony Talent's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



Phenom, Beamery, Recruitics and Harver

The 4 tools Symphony Talent is most often weighed against, with where each one differs from it.

1.6 GPA

Phenom

Paid

AI talent experience platform for enterprise hiring.

- Symphony Talent also covers marketing automation, reports, applicant tracking, job board posting, skills tests and chatbots.
- Phenom also covers AI agents.

Symphony Talent and Phenom compared in full

1.8 GPA

Beamery

Paid

Talent CRM and workforce intelligence platform for large employers.

- Symphony Talent also covers marketing automation, reports, applicant tracking, job board posting, skills tests and chatbots.
- Beamery also covers AI agents.

Symphony Talent and Beamery compared in full



1.4
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Recruitics

Paid

Recruitment advertising and talent acquisition platform.

- Symphony Talent also covers marketing automation, applicant tracking, skills tests and chatbots.
- Recruitics also covers dashboards.

Symphony Talent and Recruitics compared in full



1.6
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Harver

Paid

Pre-hire assessments and volume hiring software.

- Symphony Talent also covers marketing automation, reports, applicant tracking, job board posting and chatbots.

Symphony Talent and Harver compared in full

Quick answers

The questions people ask about it, each answered in a line or two

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Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Symphony Talent free?

No. Symphony Talent is a paid product.

What platforms does Symphony Talent work on?

Symphony Talent is available on Web.

Does Symphony Talent have an Android app?

No Android app was listed when its pages were read on Nov 13, 2026. Symphony Talent is listed for Web.

Does Symphony Talent have an iPhone app?

No iPhone app was listed when its pages were read on Nov 13, 2026. Symphony Talent is listed for Web.

Is Symphony Talent open source?

Symphony Talent is not described as open source on its own site, as read on Nov 13, 2026.

Who makes Symphony Talent?

Symphony Talent is made by a company of the same name.

What are the alternatives to Symphony Talent?

The closest alternatives to Symphony Talent in our directory are Phenom, Beamery, Recruitics and Harver.

How does Symphony Talent compare with other hiring and applicant tracking tools?

Symphony Talent's GPA of 1.6 is higher than 6 of the 101 other hiring and applicant tracking tools we grade, and level with 23.

Could I make my own version of Symphony Talent?

To replace Symphony Talent you would be making jobs posted to dozens of job boards at once, which takes an agreement with each board.

Where this guide comes from

The prices, plans, platforms and features were read from Symphony Talent's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from Symphony Talent's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Symphony Talent. Prices change, so check symphonytalent.com before you buy.

symphonytalent.com

symphonytalent.com/solutions/assessments-plan…

symphonytalent.com/solutions/

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at toolgpa.com.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Symphony Talent, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/symphony-talent

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Symphony Talent: The Insider's
Guide", checked Nov 13, 2026.
https://toolgpa.com/tools/symphony-talent
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Know someone choosing between hiring and applicant tracking tools?

Send them this guide: toolgpa.com/tools/symphony-talent/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded hiring and applicant tracking tools after Symphony Talent, each with an Insider's Guide of its own.

Hiring & Applicant Tracking Insider's Guide

Every one of the 102 hiring and applicant tracking tools we grade, compared

Manatal Insider's Guide

Low-cost per-user ATS and recruitment CRM with AI candidate matching

2.8 GPA

Breezy HR Insider's Guide

Flat-priced applicant tracking with a free one-job plan

2.6 GPA

JOIN Insider's Guide

Multiposting and applicant management priced per open job

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Symphony Talent's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Symphony Talent is a trademark of its owner, and this guide is not made, paid for or approved by Symphony Talent. Prices and plans change: check symphonytalent.com before you buy.