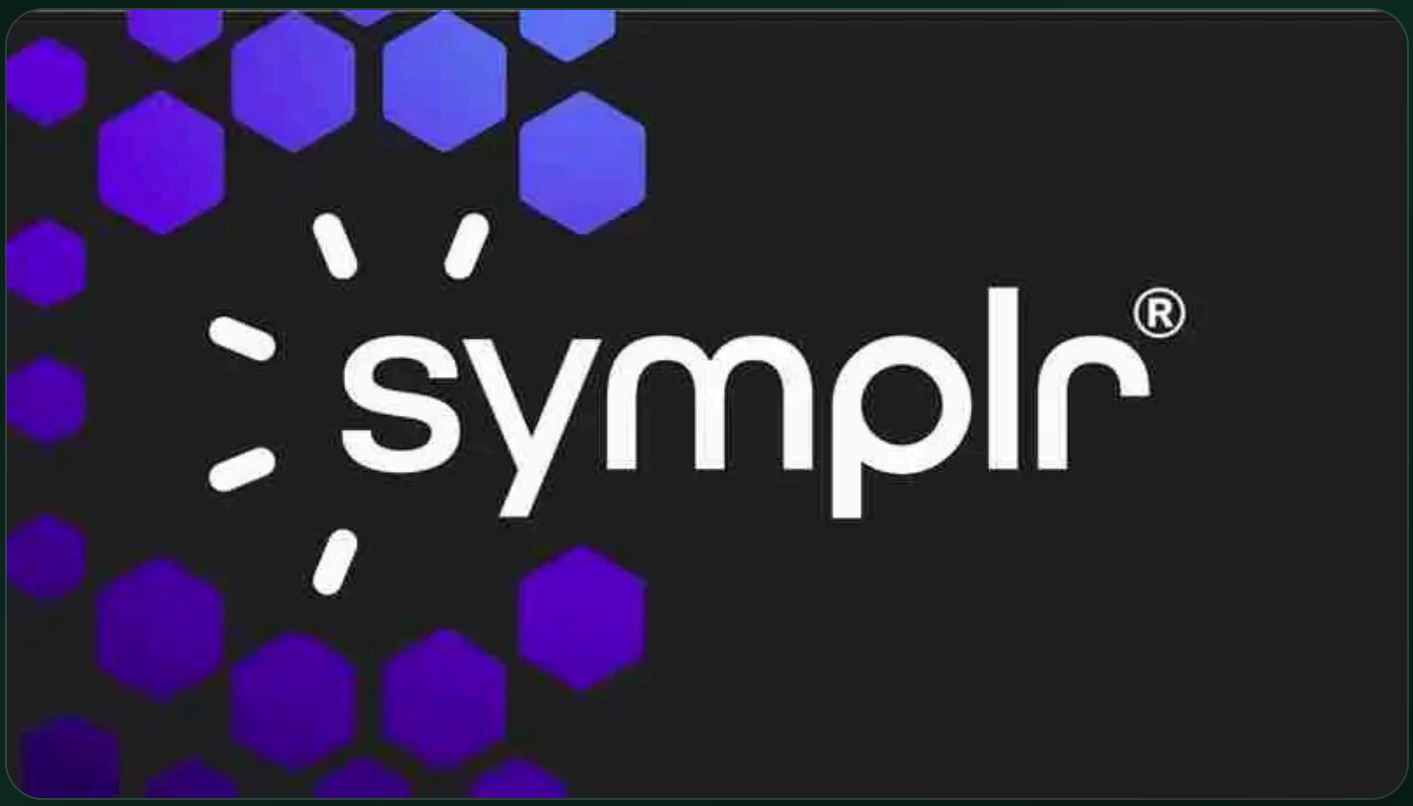
ToolGPA

NOVEMBER 2026

symplr Workforce

The Insider's Guide

Nurse scheduling and healthcare timekeeping for health systems



Every plan, grade, refund rule and rival among shift scheduling apps, read from symplr Workforce's own pages.

Made by symplr · checked Nov 13, 2026 · toolgpa.com

1.8
GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from symplr Workforce's own pages, its app-store listings and our grades. Every fact in it is on symplr Workforce's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

1.8

GPA, above 4 of the 49 other shift scheduling apps we grade

symplr Workforce is the healthcare workforce management product from symplr. Its Time and Scheduling offering combines predictive staff scheduling with timekeeping and pay-rule handling for hospitals and health systems. Pricing is not published and the product is sold through demos.

To get you started, here are **7 things to know about symplr Workforce**, taken from its own pages and our grades.

> "
>
> **But prices come only through a demo, and it is built for healthcare, not small-business rostering.**
>
> From our report card of symplr Workforce

1 **Best for nurse scheduling in health systems**

symplr Workforce does predictive scheduling, auto-balancing and healthcare timekeeping for health systems.

2 **It runs on Web**

Web.

3 **Predictive scheduling**

Demand forecasting, which the vendor says reaches up to 120 days ahead, sets staffing targets before schedules are built.

4 **Schedule auto-balancing**

AI-enhanced recommendations that the vendor describes as explainable help managers balance staffing needs across units.

5 **Open shift management**

Open shifts are posted to qualified staff, with dynamic incentives that adjust to staffing demand.

6 **A 1.8 GPA, above 4 of 49**

That is against the other shift scheduling apps we grade, on value, the free plan, features, ease of use and platforms.

7 **Keep it**

The plain part of symplr Workforce you could make: time off and reports. What surrounds it you could not. The 4 things listed below take a company, not a weekend.

symplr Workforce at a glance

PRICING Paid	FREE PLAN No
FREE TRIAL None stated	RUNS ON Web
MADE BY symplr	CATEGORY Shift Scheduling
OUR GRADE 1.8 GPA, weak	

The report card

Best for nurse scheduling in health systems

symplr Workforce does predictive scheduling, auto-balancing and healthcare timekeeping for health systems. But prices come only through a demo, and it is built for healthcare, not small-business rostering.

TOOLGPA REPORT CARD	symplr Workforce	Graded Nov 13, 2026
SUBJECT	GRADE	COMMENT
Value for money	C	No price on record: the pages send you to a demo.
Free plan and trial	F	Nothing free is listed: no free plan and no trial on the pages we read.
Features	B	Predictive scheduling, auto-balancing, open shifts, timekeeping and approvals from any device. No gap in the listing.
Ease of use	C	No store rating on record. It's an enterprise rollout.
Platforms and integrations	C	Web only on the listing. The pages mention a mobile app but not which phones, and name no integrations.
Grade point average		Weak, out of 4.0 **1.8**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who symplr Workforce is for

- ✓ Fits if you run nurse scheduling and timekeeping across a health system
- ✓ Works for hospitals that want predictive scheduling

Who it is not for

- ✗ Skip it if you're a small business, as it's built for healthcare organisations
- ✗ Not for you if you want a price, since none is published
- ✗ Watch out: the customer-result figures come from its own customer interviews

Good to know

Good for

- ✓ Hospitals and health systems scheduling nurses and clinical staff
- ✓ Organizations with union or state pay rules to automate
- ✓ Teams that want scheduling and timekeeping in one system

Worth knowing

- ⓘ Prices are not published; the vendor's pages direct you to request a demo.
- ⓘ The product is built for healthcare organizations, not general small-business rostering.
- ⓘ The vendor's pages name a mobile app but do not list which phone platforms it supports.
- ⓘ The vendor's customer-result figures on the page come from its own customer interviews.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

symplr Workforce's current pricing could not be confirmed from its own site.

> **No price on record: the pages send you to a demo.**
>
> From our grade for value for money

We could not confirm symplr Workforce's current prices from its own site, so this guide lists no plans. symplr.com has them.

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

Nurse scheduling and healthcare timekeeping for health systems. Here is what it does, as its own site describes it, and what it covers: AI features, reports, shift scheduling, time clock, time off.

> **Predictive scheduling, auto-balancing, open shifts, timekeeping and approvals from any device.**
>
> From our grade for features

Predictive scheduling

Demand forecasting, which the vendor says reaches up to 120 days ahead, sets staffing targets before schedules are built.

Schedule auto-balancing

AI-enhanced recommendations that the vendor describes as explainable help managers balance staffing needs across units.

Open shift management

Open shifts are posted to qualified staff, with dynamic incentives that adjust to staffing demand.

Healthcare timekeeping

Union rules, state regulations, shift differentials and missed breaks are calculated by pay rules, with meal attestation prompts at clock-in.

Manager approvals from any device

Timecards, shift swaps and schedule requests can be approved from any device, and a unified mobile app is listed.

Scheduling on its own

symplr Scheduling, formerly Smart Square, is offered without timekeeping and can integrate with third-party timekeeping systems.

Where it runs

Web

What it works with

Its own pages name no integrations.

symplr Workforce is made by symplr.

Where it stands

Its grades against its category, and whether to keep it or make your own

4/49

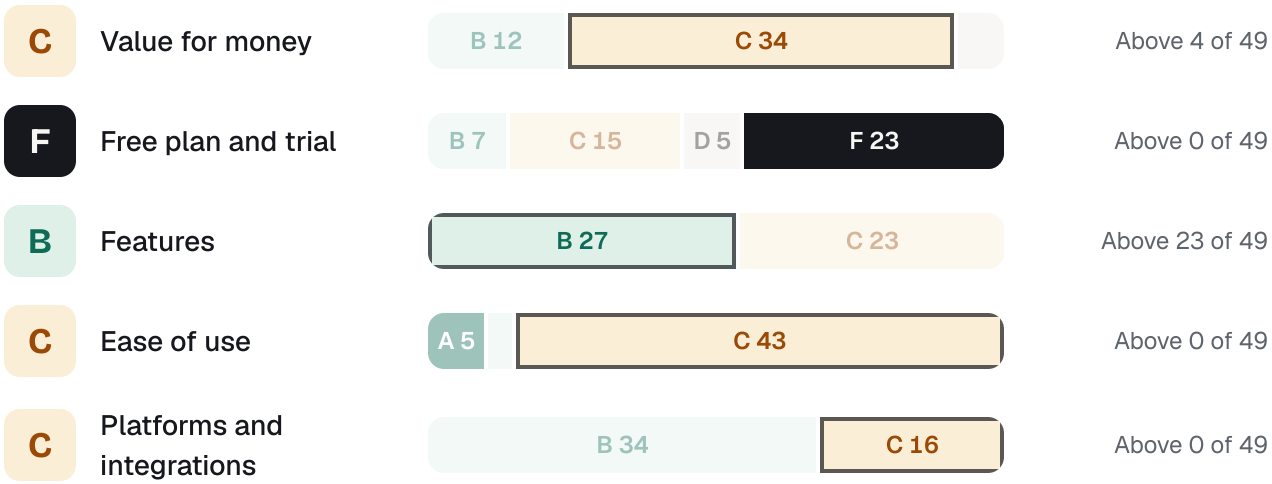
Other shift scheduling apps it is graded above

symplr Workforce's GPA of 1.8 is higher than 4 of the 49 other shift scheduling apps we grade, and level with 12.

It stands best on features (B, above 23 of 49) and worst on free plan and trial (F, above 0).

Each grade against the category

Every bar is all 50 shift scheduling apps we grade, cut by the letter each got. symplr Workforce's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

The plain part of symplr Workforce you could make: time off and reports. What surrounds it you could not. The 4 things listed below take a company, not a weekend.

That makes this kind of software worth paying for, not this one in particular: 33 of the 49 other shift scheduling apps grade higher.

What you could make

- Time off and reports: an app builder makes these well.

What you could not

- A rota the whole staff sees on their phones, with swaps and alerts.
- Clocking in from a phone, checked against where and when.
- AI features, unless you pay a model provider for each request yourself.
- The depth: we grade its features B, which means it covers the whole job.

What this rests on. symplr Workforce's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



OnShift, Nursegrid and Quinyx

The 3 tools symplr Workforce is most often weighed against, with where each one differs from it.

1.8 GPA

OnShift

Paid

Staff scheduling and hiring software for senior care providers.

- symplr Workforce also covers time clock and time off.
- OnShift also covers applicant tracking.

symplr Workforce and OnShift compared in full

2.2 GPA

Nursegrid

Free trial · from $5/mo

Shift scheduling for care teams, tied to a mobile app for nurses.

- Only Nursegrid lists iOS and Android apps.
- symplr Workforce also covers reports, time clock and time off.
- Nursegrid also covers calendar.

symplr Workforce and Nursegrid compared in full



1.6
GPA

Quinyx

Paid

Enterprise workforce management with forecasting and scheduling.

symplr Workforce and Quinyx compared in full

Quick answers

The questions people ask about it, each answered in a line or two

9

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is symplr Workforce free?

No. symplr Workforce is a paid product.

What platforms does symplr Workforce work on?

symplr Workforce is available on Web.

Does symplr Workforce have an Android app?

No Android app was listed when its pages were read on Nov 13, 2026. symplr Workforce is listed for Web.

Does symplr Workforce have an iPhone app?

No iPhone app was listed when its pages were read on Nov 13, 2026. symplr Workforce is listed for Web.

Is symplr Workforce open source?

symplr Workforce is not described as open source on its own site, as read on Nov 13, 2026.

Who makes symplr Workforce?

symplr Workforce is made by symplr.

What are the alternatives to symplr Workforce?

The closest alternatives to symplr Workforce in our directory are OnShift, Nursegrid and Quinyx.

How does symplr Workforce compare with other shift scheduling apps?

symplr Workforce's GPA of 1.8 is higher than 4 of the 49 other shift scheduling apps we grade, and level with 12.

Could I make my own version of symplr Workforce?

The plain part of symplr Workforce you could make: time off and reports.

Where this guide comes from

The prices, plans, platforms and features were read from symplr Workforce's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from symplr's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by symplr. Prices change, so check symplr.com before you buy.

symplr.com

symplr.com/products/symplr-workforce

PART 07 · ABOUT

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at toolgpa.com.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

symplr Workforce, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/symplr-workforce

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "symplr Workforce: The Insider's
Guide", checked Nov 13, 2026.
https://toolgpa.com/tools/symplr-workforce
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Know someone choosing between shift scheduling apps?

Send them this guide:
toolgpa.com/tools/symplr-workforce/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded shift scheduling apps after symplr Workforce, each with an Insider's Guide of its own.

Shift Scheduling Insider's Guide

Every one of the 50 shift scheduling apps we grade, compared

Connecteam Insider's Guide

Employee app for shifts, time clock, chat and HR, free up to 10 users

3.2 GPA

Homebase Insider's Guide

Small-business scheduling, time clock and payroll, priced per location

3.2 GPA

7shifts Insider's Guide

Restaurant scheduling, time clock, tips and payroll, per location

3.0 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what symplr Workforce's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. symplr Workforce is a trademark of its owner, and this guide is not made, paid for or approved by symplr. Prices and plans change: check symplr.com before you buy.