ToolGPA

NOVEMBER 2026

Synergita

The Insider's Guide

OKR, performance review and engagement software priced per user



Every plan, grade, refund rule and rival among HR software, read from Synergita's own pages.

Made by Synergita Software Private Limited · checked Nov 13, 2026 · toolgpa.com

2.4

GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Synergita's own pages, its app-store listings and our grades. Every fact in it is on Synergita's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

2.4

GPA, above 85 of the 101 other HR software we grade

Synergita sells OKR tracking, performance management and a lighter engagement module as separate per-user plans. The OKR product has a free tier for up to 3 users. The performance plans add goals, appraisals, 9-box analysis and 360-degree feedback.

To get you started, here are **9 things to know about Synergita**, taken from its own pages and our grades.

> **No store rating on record, and you'd set it up with your own people data first, so it's an ordinary C.**
>
> From our grade for ease of use

1 **Best for OKRs and performance reviews priced per seat**

OKR and performance are separate price lists, so using both means buying twice.

2 **Paid plans start at $2 a month for each person**

As its pricing page puts it: $2 per user / month, billed annually.

3 There is a free plan

OKR Starter: up to 3 users, 1 company objective, 3 team objectives and 5 individual objectives.

4 It runs on Web

Web.

5 OKR tracking with a hierarchy tree

Company, team and individual objectives are linked in a visual tree that shows progress against the expected trajectory.

6 AI assistant for OKRs

OKR Pilot drafts objectives from a monthly pool of AI credits per user; extra packs of 100 credits cost $5 and do not expire.

7 Performance reviews and appraisals

Perform adds custom review workflows, normalization, 9-box and SWOT analysis; Perform Plus adds 360-degree feedback and HiPo scores.

8 A 2.4 GPA, above 85 of 101

That is against the other HR software we grade, on value, the free plan, features, ease of use and platforms.

9 Keep it

The plain part of Synergita you could make: goals and reports. What surrounds it you could not. The 4 things listed below take a company, not a weekend.

Synergita at a glance

PRICING
Free plan, from $2 per user / month, billed annually

FREE PLAN
Yes

FREE TRIAL
7-day free trial on the performance plans; the OKR plans offer a trial of unstated length

RUNS ON
Web

MADE BY
Synergita Software Private Limited, since 2013

CATEGORY
HR Software

OUR GRADE
2.4 GPA, fair

The report card

Best for OKRs and performance reviews priced per seat

Synergita does OKRs, performance reviews and engagement, at $2 to $7 a user a month billed annually. The free OKR plan stops at 3 users and a handful of objectives. OKR and performance are separate price lists, so using both means buying twice.

TOOLGPA REPORT CARD — **Synergita** — Graded Nov 13, 2026

SUBJECT	GRADE	COMMENT
Value for money	B	$2 to $7 a user a month on yearly billing, and the cheapest quarter of this category starts at $2.
Free plan and trial	C	OKR Starter is free for 3 users with 1 company, 3 team and 5 individual objectives, plus a 7-day trial on the performance plans. You'll hit those limits.

SUBJECT	GRADE	COMMENT
Features	C	OKRs, reviews and engagement, but the listing says OKR and performance are separate products and cascading OKRs, Slack, Jira and SSO sit on the $6 OKR Growth plan.
Ease of use	C	No store rating on record, and you'd set it up with your own people data first, so it's an ordinary C.
Platforms and integrations	B	Web only, but seven listed integrations. No phone or desktop app named.
Grade point average		Fair, out of 4.0 **2.4**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Synergita is for

- ✓ Fits if you want OKRs for a very small team on the free plan
- ✓ Works for teams that want to pay a few dollars a seat for reviews

Who it is not for

- ✗ Tight if you're past 3 users: the free OKR plan stops there
- ✗ Pricey if you want cascading OKRs, Slack, Jira or SSO, which need the $6 OKR Growth plan
- ✗ Watch out: OKR and performance are separate price lists, so both means two subscriptions
- ✗ Skip it if you want mobile apps, as only a web app is listed

Good to know

Good for

- ✓ Teams that want OKRs on their own, with a free plan to start
- ✓ Small and mid-sized companies buying per-seat appraisals at low list prices
- ✓ Companies that want OKRs and reviews from one vendor

Worth knowing

- ⓘ The free OKR plan stops at 3 users and a handful of objectives.
- ⓘ OKR and performance plans are separate price lists, so using both means buying two products.
- ⓘ Cascading OKRs, Slack, Jira and SSO sit on the $6 OKR Growth plan; Lite does not include them.
- ⓘ Only a web app is listed; no mobile apps are named on the pages we read.

PART 02 · PRICING

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

$2

A month to start, for each person. There is a free plan too

Synergita has a free plan. Paid plans start at $2 per user / month, billed annually.

OKR STARTER

$0

Free forever for up to 3 users, with dashboard, alignment, templates and reporting at the objective limits above.

ENGAGE

$2

per user / month, billed annually

Performance-suite entry plan: continuous feedback, rewards and recognition, culture score and e-communication.

OKR LITE

$3

per user / month, billed annually

Unlimited objectives and users, approval and review flows, 60 pooled AI credits per user.

PERFORM

$4

per user / month, billed annually

Goals, performance reviews, normalization, 9-box and SWOT analysis, HRIS integrations and single sign-on.

OKR GROWTH

$6

per user / month, billed annually

Everything in Lite plus cascading OKRs, 120 pooled AI credits per user, Jira, Teams, Slack and SSO.

PERFORM PLUS

$7

per user / month, billed annually

Everything in Perform plus 360-degree feedback, skill mapping, improvement plans and promotion cycles.

The free plan

OKR Starter: up to 3 users, 1 company objective, 3 team objectives and 5 individual objectives.

Trying it first

7-day free trial on the performance plans; the OKR plans offer a trial of unstated length

Read from synergita.com on Nov 13, 2026.

Ways to pay less

OTHER SAVINGS

Bulk purchase discounts

Synergita's pricing FAQ says it offers discounts for bulk purchases and asks buyers to contact its team for terms.

Stated on synergita.com

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

OKR, performance review and engagement software priced per user. Here is what it does, as its own site describes it, and what it covers: AI features, goals, reports, dashboards.

> **Web only, but seven listed integrations.**
>
> From our grade for platforms and integrations

OKR tracking with a hierarchy tree

Company, team and individual objectives are linked in a visual tree that shows progress against the expected trajectory.

AI assistant for OKRs

OKR Pilot drafts objectives from a monthly pool of AI credits per user; extra packs of 100 credits cost $5 and do not expire.

Performance reviews and appraisals

Perform adds custom review workflows, normalization, 9-box and SWOT analysis; Perform Plus adds 360-degree feedback and HiPo scores.

Continuous feedback and recognition

The Engage plan covers ongoing feedback, rewards, a culture score and company communication.

HR and chat integrations

Connects to HRIS systems such as ADP Workforce Now, BambooHR, SAP SuccessFactors and Workday, and to Slack and Microsoft Teams.

Where it runs

Web

What it works with

ADP Workforce Now
BambooHR
SAP SuccessFactors
Workday
Microsoft Teams
Slack
Jira

Synergita is made by Synergita Software Private Limited, and has been around since 2013.

PART 04 · STANDING

Where it stands

Its grades against its category, and whether to keep it or make your own

85/101

Other HR software it is graded above

Synergita's GPA of 2.4 is higher than 85 of the 101 other HR software we grade, and level with 10.

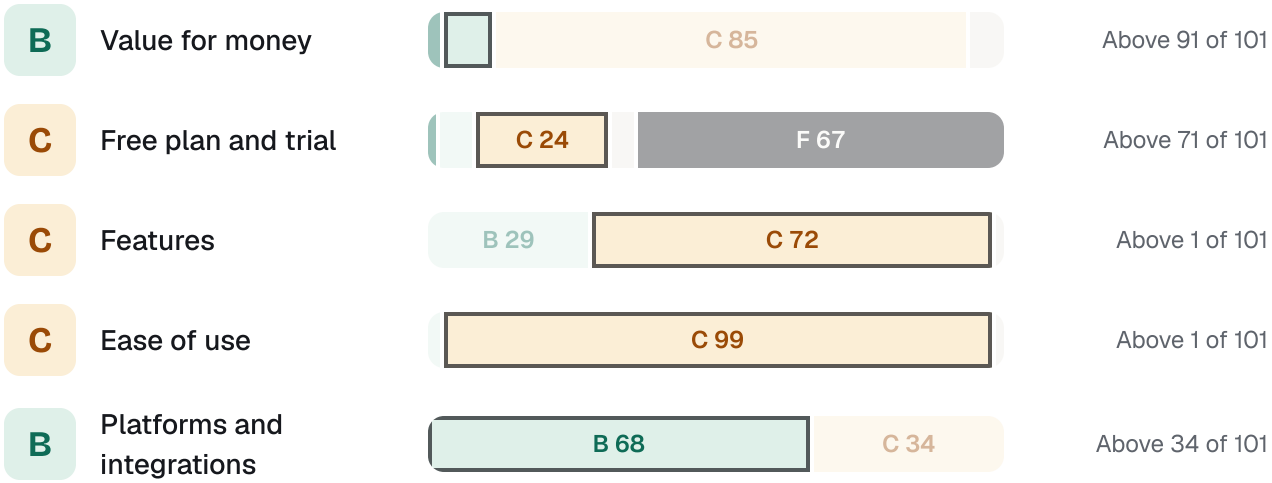
It stands best on value for money (B, above 91 of 101) and worst on features (C, above 1).

Its paid plans start at $2 a month for each person, against a middle price of $5 for the category: 5 of the 40 others that charge start lower.

On features, ease of use and platforms it scores 2.3 out of 4. Nothing scores higher for less, though at least one tool matches that score at a lower price.

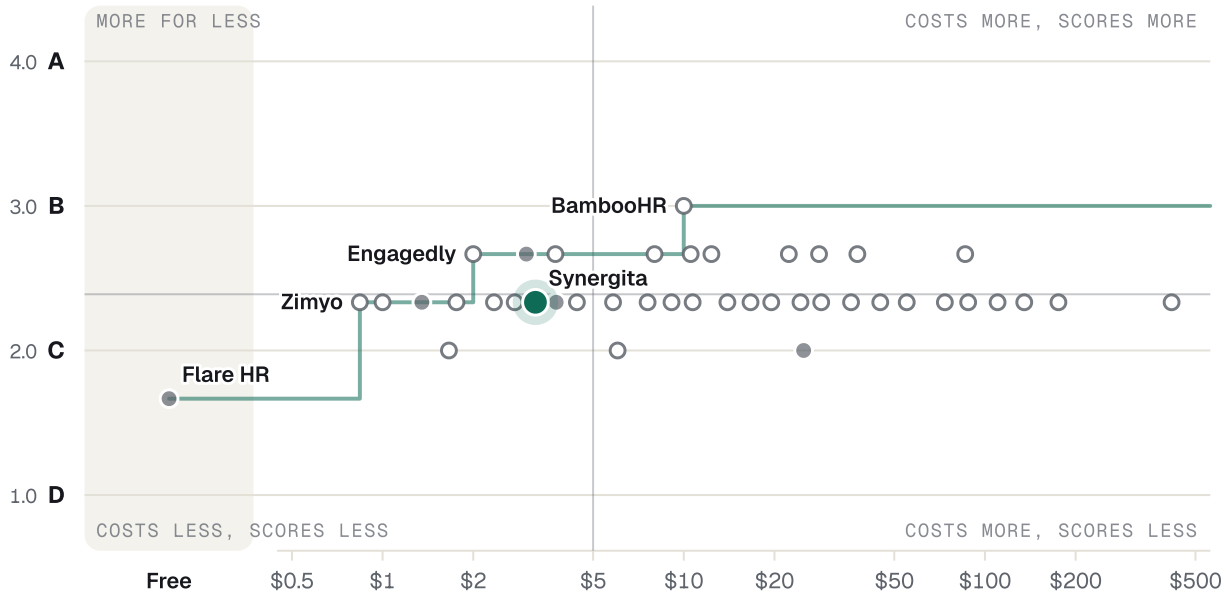
Each grade against the category

Every bar is all 102 HR software we grade, cut by the letter each got. Synergita's own letter is outlined.



Price against what you get

Each dot is one of 42 HR software. Further left costs less; higher up scores better on features, ease of use and platforms. Synergita is the marked dot.



What paid plans start at, a month (each step along is roughly double)

Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

The plain part of Synergita you could make: goals and reports. What surrounds it you could not. The 4 things listed below take a company, not a weekend.

It is one of the better ones too: its GPA of 2.4 is higher than 85 of the 101 other HR software we grade. It costs $24 a year.

What you could make

- Goals and reports: an app builder makes these well.

What you could not

- Connections that pull numbers from dozens of other services.

- It is priced for each person, which means accounts and billing for a team.
- It plugs into other products, ADP Workforce Now, BambooHR and SAP SuccessFactors among them.
- AI features, unless you pay a model provider for each request yourself.

What this rests on. Synergita's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

PART 05 · ALTERNATIVES

The alternatives

The tools it is most often weighed against, side by side



Peoplebox, Betterworks, Engagedly, Small Improvements and PerformYard

The 5 tools Synergita is most often weighed against, with where each one differs from it.

1.8 GPA

Peoplebox

From $2/mo

OKRs, performance reviews and compensation, with per-module pricing.

- Synergita has a free plan. Peoplebox does not.
- Synergita also covers dashboards.
- Peoplebox also covers surveys and applicant tracking.

Synergita and Peoplebox compared in full

1.8 GPA

Betterworks

From $8/mo

Performance management, goals and OKRs, and talent intelligence.

- Synergita has a free plan. Betterworks does not.
- Synergita also covers dashboards.
- Betterworks also covers surveys.

Synergita and Betterworks compared in full

1.8
GPA

Engagedly

From $2/mo

Modular performance, learning, recognition and survey suites.

- Synergita has a free plan. Engagedly does not.
- Only Engagedly lists iOS and Android apps.
- Synergita also covers dashboards.

Synergita and Engagedly compared in full

2.2
GPA

Small Improvements

Free trial · from $3/mo

Performance reviews, 360 feedback, 1:1s and pulse surveys.

- Synergita has a free plan. Small Improvements does not, though it has a free trial.
- Synergita also covers dashboards.
- Small Improvements also covers surveys.

Synergita and Small Improvements compared in full

1.8
GPA

PerformYard

From $5/mo

Performance reviews, goals and talent development with AI help.

- Synergita has a free plan. PerformYard does not.
- Synergita also covers dashboards.
- PerformYard also covers surveys.

Synergita and PerformYard compared in full

PART 06 · QUESTIONS

Quick answers

The questions people ask about it, each answered in a line or two

14

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Synergita free?

Synergita has a free plan. OKR Starter: up to 3 users, 1 company objective, 3 team objectives and 5 individual objectives.

How much does Synergita cost?

Synergita lists 6 plans. OKR Starter: $0.

What platforms does Synergita work on?

Synergita is available on Web.

Does Synergita offer any discounts?

Synergita publicly lists the following: Bulk purchase discounts.

Does Synergita have an Android app?

No Android app was listed when its pages were read on Nov 13, 2026. Synergita is listed for Web.

Does Synergita have an iPhone app?

No iPhone app was listed when its pages were read on Nov 13, 2026. Synergita is listed for Web.

Is Synergita open source?

Synergita is not described as open source on its own site, as read on Nov 13, 2026.

What does Synergita integrate with?

Synergita's listing names ADP Workforce Now, BambooHR, SAP SuccessFactors, Workday, Microsoft Teams, Slack and Jira.

Does Synergita have a free trial?

Yes. 7-day free trial on the performance plans; the OKR plans offer a trial of unstated length.

Who makes Synergita?

Synergita is made by Synergita Software Private Limited. It dates from 2013.

What are the alternatives to Synergita?

The closest alternatives to Synergita in our directory are Peoplebox, Betterworks, Engagedly, Small Improvements and PerformYard.

How does Synergita compare with other HR software?

Synergita's GPA of 2.4 is higher than 85 of the 101 other HR software we grade, and level with 10.

Is Synergita good value for money?

ToolGPA grades Synergita B for value for money. Its paid plans start at $2 a month for each person, against a middle price of $5 for the category: 5 of the 40 others that charge start lower.

Could I make my own version of Synergita?

The plain part of Synergita you could make: goals and reports. What surrounds it you could not.

Where this guide comes from

The prices, plans, platforms and features were read from Synergita's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from Synergita's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Synergita Software Private Limited. Prices change, so check synergita.com before you buy.

synergita.com/performance-management-softwar…
synergita.com/

synergita.com/okr-management-software/free-pr…
synergita.com/about-us

PART 07 · ABOUT

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at **toolgpa.com**.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Synergita, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/synergita

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Synergita: The Insider's Guide",
checked Nov 13, 2026.
https://toolgpa.com/tools/synergita
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Know someone choosing between HR software?

Send them this guide:
toolgpa.com/tools/synergita/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded HR software after Synergita, each with an Insider's Guide of its own.

HR Software Insider's Guide

Every one of the 102 HR software we grade, compared

Breathe Insider's Guide

UK HR software for small firms, priced per business, not per person

2.6 GPA

Buk Insider's Guide

Latin American HR and payroll suite with a free tier for 20 people

2.6 GPA

Leave Dates Insider's Guide

Annual leave planner and absence tracker for small teams

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Synergita's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Synergita is a trademark of its owner, and this guide is not made, paid for or approved by Synergita Software Private Limited. Prices and plans change: check synergita.com before you buy.