ToolGPA

NOVEMBER 2026

Mekari Talenta

The Insider’s Guide

Indonesian HR and payroll software with three quoted tiers



Every plan, grade, refund rule and rival among HR software, read from Mekari Talenta’s own pages.

Made by PT Mid Solusi Nusantara · checked Nov 13, 2026 · toolgpa.com

2.2
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Contents

01 Welcome
What it is, who it suits, its grades and the ten things to know first

02 What it costs
Every plan, the free plan, ways to pay less and how prices have moved

03 What it does
Its main features, where it runs, what it works with and who makes it

04 Where it stands
Its grades against its category, and whether to keep it or make your own

05 The alternatives
The tools it is most often weighed against, side by side

06 Quick answers
The questions people ask about it, each answered in a line or two

07 About ToolGPA
Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Mekari Talenta's own pages, its app-store listings and our grades. Every fact in it is on Mekari Talenta's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

2.2

GPA, above 72 of the 101 other HR software we grade

Mekari Talenta, usually called Talenta, is an HR platform for Indonesian companies from PT Mid Solusi Nusantara. It covers employee data, shifts and mobile attendance, payroll with tax and BPJS calculation, recruitment, performance and an AI assistant. It is sold in three tiers, Essential, Plus and Talenta 360, and prices are given through sales on WhatsApp.

To get you started, here are **8 things to know about Mekari Talenta**, taken from its own pages and our grades.

> "
>
> **Sales contact and set-up come first, and the pricing page is mostly Indonesian.**
>
> From our grade for ease of use

1 **Best for HR and payroll for Indonesian companies**

Prices go through sales on WhatsApp, and many features are paid add-ons on the lower tiers.

2 **You can try it first**

A free trial is offered through a Coba gratis (try free) button; its length is not stated on the pricing page

3 It runs on 3 platforms

Web, iOS and Android.

4 Employee data and self-service

Employee database, self-service, multi-level approvals, documents, onboarding, offboarding and an org chart; custom fields are capped at 5 on Essential.

5 Time and attendance

Shift management, overtime, leave, mobile attendance and attendance locking; AI liveness validation is an add-on on lower tiers.

6 Payroll

Payroll, holiday allowance (THR), tax and BPJS calculations with reports; Plus adds eBupot creation connected to the tax office.

7 A 2.2 GPA, above 72 of 101

That is against the other HR software we grade, on value, the free plan, features, ease of use and platforms.

8 Keep it

To replace Mekari Talenta you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

Mekari Talenta at a glance

PRICING
Free trial

FREE PLAN
No

FREE TRIAL
A free trial is offered through a Coba gratis (try free) button; its length is not stated on the pricing page

RUNS ON
Web, iOS, Android

MADE BY
PT Mid Solusi Nusantara

CATEGORY
HR Software

OUR GRADE
2.2 GPA, fair

The report card

Best for HR and payroll for Indonesian companies

Talenta is an Indonesian HR platform with attendance, payroll with tax and BPJS, hiring and performance, in Essential, Plus and 360 tiers. Prices go through sales on WhatsApp, and many features are paid add-ons on the lower tiers.

TOOLGPA REPORT CARD — **Mekari Talenta** — Graded Nov 13, 2026

SUBJECT	GRADE	COMMENT
Value for money	C	No price is published: each tier links to a WhatsApp chat with sales.
Free plan and trial	C	There's a free trial button, but its length isn't stated and no free plan is shown.
Features	C	Employee data, attendance, payroll, hiring, development and reports. Many talent, attendance and reporting features are add-ons on lower tiers.
Ease of use	C	No store rating on record. Sales contact and set-up come first, and the pricing page is mostly Indonesian.
Platforms and integrations	B	Web plus iPhone and Android, with Klikpajak, Mekari Sign and Coretax links. No desktop app.

Grade point average — Fair, out of 4.0 **2.2**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Mekari Talenta is for

- ✓ Fits if you run payroll and BPJS in Indonesia
- ✓ Works for firms that want attendance and payroll on one login

Who it is not for

- ✕ Skip it if you're outside Indonesia, as the payroll is built for local rules
- ✕ Not for you if you want a published price, as sales is by WhatsApp
- ✕ Tight if you want a full feature set on a lower tier, since many are add-ons
- ✕ Watch out: the free trial's length isn't stated

Good to know

Good for

- ✓ Companies in Indonesia that need payroll with local tax and BPJS rules
- ✓ Employers with shift workers who clock in from a phone
- ✓ Firms that want to start with basics and add talent modules later

Worth knowing

- ⓘ No prices are published: each of the three tiers links to a WhatsApp chat with sales.
- ⓘ Many talent, attendance and reporting features are marked Add-on on the lower tiers in the feature comparison.
- ⓘ Built for Indonesia; the payroll and tax features are specific to local rules, and the site also has Singapore and Malaysia versions.
- ⓘ The pricing page is mostly in Indonesian and the site offers an English version.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

Mekari Talenta's current pricing could not be confirmed from its own site.

> **No price is published: each tier links to a WhatsApp chat with sales.**
>
> From our grade for value for money

We could not confirm Mekari Talenta’s current prices from its own site, so this guide lists no plans. talenta.co has them.

What it does

Its main features, where it runs, what it works with and who makes it

3

Places it runs: Web, iOS and Android

Indonesian HR and payroll software with three quoted tiers. Here is what it does, as its own site describes it, and what it covers: public API, AI features, payroll, shift scheduling, applicant tracking, employee records, time off.

> **Employee data, attendance, payroll, hiring, development and reports.**

From our grade for features

Employee data and self-service

Employee database, self-service, multi-level approvals, documents, onboarding, offboarding and an org chart; custom fields are capped at 5 on Essential.

Time and attendance

Shift management, overtime, leave, mobile attendance and attendance locking; AI liveness validation is an add-on on lower tiers.

Payroll

Payroll, holiday allowance (THR), tax and BPJS calculations with reports; Plus adds eBupot creation connected to the tax office.

Recruitment

Applicant tracking with 5 active jobs on the lower tiers and unlimited on Talenta 360, plus manpower planning from Plus.

Talent development

Performance reviews, KPI and OKR, competency reviews, development plans, succession plans and a learning management system, several sold as add-ons.

Reports and AI

Comprehensive reports and an AI chatbot called Airene for HR questions; custom dashboards (Insight+) are an add-on.

Where it runs

Web · iOS · Android

What it works with

Mekari Klikpajak · Mekari Sign · Coretax DJP

Mekari Talenta is made by PT Mid Solusi Nusantara.

Where it stands

Its grades against its category, and whether to keep it or make your own

72/101

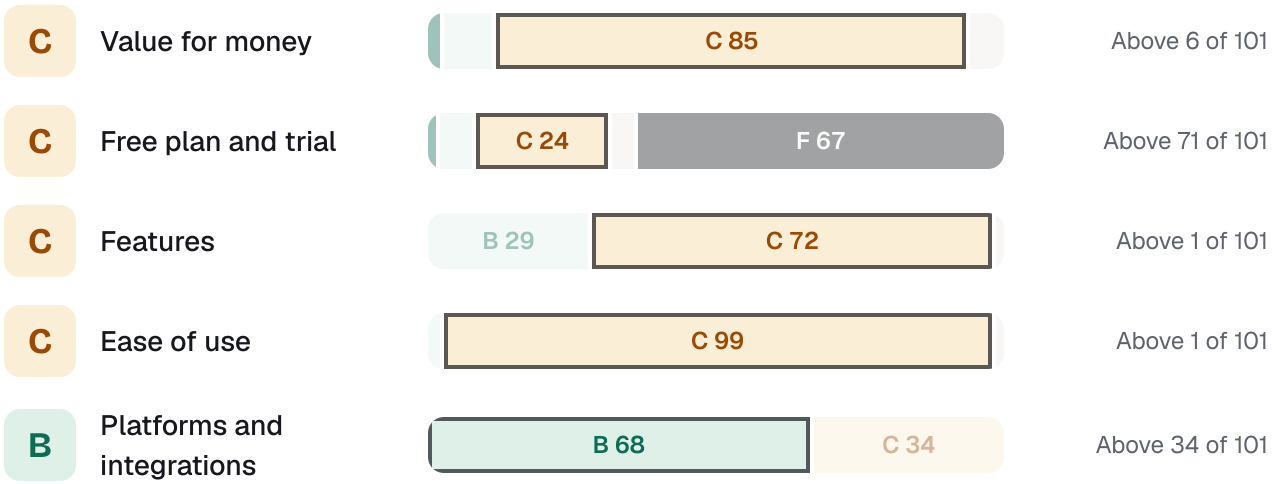
Other HR software it is graded above

Mekari Talenta's GPA of 2.2 is higher than 72 of the 101 other HR software we grade, and level with 12.

It stands best on platforms and integrations (B, above 34 of 101) and worst on features (C, above 1).

Each grade against the category

Every bar is all 102 HR software we grade, cut by the letter each got. Mekari Talenta's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace Mekari Talenta you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

It is one of the better ones too: its GPA of 2.2 is higher than 72 of the 101 other HR software we grade.

What you could make

- Employee records, time off and applicant tracking: an app builder makes these well.

What you could not

- Payroll taxes worked out and filed with the government for you.
- A rota the whole staff sees on their phones, with swaps and alerts.
- A real app for iOS and Android. Something home-made would be a web page.
- It plugs into other products, Mekari Klikpajak, Mekari Sign and Coretax DJP among them, and has an API.
- AI features, unless you pay a model provider for each request yourself.

What this rests on. Mekari Talenta's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



Keka HR, Zoho People, Factorial, Kenjo and HROne

The 5 tools Mekari Talenta is most often weighed against, with where each one differs from it.

Keka HR

2.2 GPA

Free trial · from $9/mo

HR, payroll and talent software for growing companies.

- Mekari Talenta also covers shift scheduling.
- Keka HR also covers surveys and time clock.

Mekari Talenta and Keka HR compared in full

Zoho People

2.4 GPA

Free plan · from $3/mo

Low-cost HR records, attendance, shifts and reviews from Zoho.

- Zoho People has a free plan. Mekari Talenta does not, though it has a free trial.
- Mekari Talenta also covers payroll and applicant tracking.
- Zoho People also covers reports and time clock.

Mekari Talenta and Zoho People compared in full

2.0
GPA

Factorial

From $8/mo

HR, time, shifts, expenses and IT for small firms, quoted by module.

- Mekari Talenta also covers payroll.
- Factorial also covers time tracking and expense tracking.

Mekari Talenta and Factorial compared in full

2.0
GPA

Kenjo

Free trial · from €5.40/mo

HR and workforce management software for small and mid-sized firms.

- Only Mekari Talenta lists iOS and Android apps.
- Mekari Talenta also covers shift scheduling and time off.
- Kenjo also covers time tracking, reports and time clock.

Mekari Talenta and Kenjo compared in full

2.0
GPA

HROne

Free trial · from ₹4950/mo

Indian HRMS covering core HR, attendance, payroll and hiring.

- Mekari Talenta also covers shift scheduling.
- HROne also covers expense tracking.

Mekari Talenta and HROne compared in full

PART 06 · QUESTIONS

Quick answers

The questions people ask about it, each answered in a line or two

11

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Mekari Talenta free?

No, Mekari Talenta is a paid product, but you can try it first. A free trial is offered through a Coba gratis (try free) button; its length is not stated on the pricing page.

What platforms does Mekari Talenta work on?

Mekari Talenta is available on Web, iOS and Android.

Does Mekari Talenta have a Windows app?

No Windows app was listed when its pages were read on Nov 13, 2026. Mekari Talenta is listed for Web, iOS and Android.

Does Mekari Talenta have a macOS app?

No macOS app was listed when its pages were read on Nov 13, 2026. Mekari Talenta is listed for Web, iOS and Android.

Is Mekari Talenta open source?

Mekari Talenta is not described as open source on its own site, as read on Nov 13, 2026.

Does Mekari Talenta have an API?

Yes. Mekari Talenta offers a public API, according to its own site.

What does Mekari Talenta integrate with?

Mekari Talenta's listing names Mekari Klikpajak, Mekari Sign and Coretax DJP.

Who makes Mekari Talenta?

Mekari Talenta is made by PT Mid Solusi Nusantara.

What are the alternatives to Mekari Talenta?

The closest alternatives to Mekari Talenta in our directory are Keka HR, Zoho People, Factorial, Kenjo and HROne.

How does Mekari Talenta compare with other HR software?

Mekari Talenta's GPA of 2.2 is higher than 72 of the 101 other HR software we grade, and level with 12.

Could I make my own version of Mekari Talenta?

To replace Mekari Talenta you would be making payroll taxes worked out and filed with the government for you.

Where this guide comes from

The prices, plans, platforms and features were read from Mekari Talenta's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from Talenta's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by PT Mid Solusi Nusantara. Prices change, so check talenta.co before you buy.

talenta.co/harga/

talenta.co/

PART 07 · ABOUT

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at **toolgpa.com**.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Mekari Talenta, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/talenta

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Mekari Talenta: The Insider's
Guide", checked Nov 13, 2026.
https://toolgpa.com/tools/talenta
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Know someone choosing between HR software?

Send them this guide: toolgpa.com/tools/talenta/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded HR software after Mekari Talenta, each with an Insider's Guide of its own.

HR Software Insider's Guide

Every one of the 102 HR software we grade, compared

Breathe Insider's Guide

UK HR software for small firms, priced per business, not per person

2.6 GPA

Buk Insider's Guide

Latin American HR and payroll suite with a free tier for 20 people

2.6 GPA

Leave Dates Insider's Guide

Annual leave planner and absence tracker for small teams

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Mekari Talenta's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Mekari Talenta is a trademark of its owner, and this guide is not made, paid for or approved by PT Mid Solusi Nusantara. Prices and plans change: check talenta.co before you buy.