ToolGPA

NOVEMBER 2026

Oracle Taleo

The Insider’s Guide

Enterprise recruiting suite from Oracle for sourcing and hiring



Every plan, grade, refund rule and rival among hiring and applicant tracking tools, read from Oracle Taleo’s own pages.

Made by Oracle · checked Nov 12, 2026 · toolgpa.com

1.8
GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Oracle Taleo's own pages, its app-store listings and our grades. Every fact in it is on Oracle Taleo's page too, where it is kept up to date. Checked Nov 12, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

1.8

GPA, above 14 of the 48 other hiring and applicant tracking tools we grade

Oracle Taleo is a talent acquisition suite sold by Oracle in two lines: Taleo Enterprise Edition and Taleo Business Edition, the latter with a separate talent management module. It covers career sites, candidate screening, interview management, offers and onboarding, with reporting on each step. Oracle's page also points customers to Oracle Recruiting, part of Oracle Cloud HCM, as the product to move to.

To get you started, here are **7 things to know about Oracle Taleo**, taken from its own pages and our grades.

> **Oracle publishes no price, and its Taleo page promotes a move to Oracle Recruiting, so new buyers may be steered to that instead.**
>
> From our report card of Oracle Taleo

1 **Best for enterprise recruiting on Oracle**

Oracle Taleo is an enterprise recruiting suite for sourcing, screening and hiring.

2 **It runs on Web**

Web.

3 Branded career sites and sourcing

Oracle lists branded career sites, marketing campaigns, automated postings and referral features for building candidate pools.

4 Screening and interviews

Enterprise Edition includes tools for candidate screening, interview management, offer creation and onboarding.

5 Business Edition automation

Business Edition automates routine recruiting work such as candidate communications and task assignment, and posts to job boards, social sites and employee referrals.

6 A 1.8 GPA, above 14 of 48

That is against the other hiring and applicant tracking tools we grade, on value, the free plan, features, ease of use and platforms.

7 Keep it

To replace Oracle Taleo you would be making jobs posted to dozens of job boards at once, which takes an agreement with each board. That is not a weekend's work, with an AI app builder or without one.

Oracle Taleo at a glance

PRICING Paid	FREE PLAN No
FREE TRIAL None stated	RUNS ON Web
MADE BY Oracle	CATEGORY Hiring & Applicant Tracking
OUR GRADE 1.8 GPA, weak	

The report card

Best for enterprise recruiting on Oracle

Oracle Taleo is an enterprise recruiting suite for sourcing, screening and hiring. Oracle publishes no price, and its Taleo page promotes a move to Oracle Recruiting, so new buyers may be steered to that instead.

TOOLGPA REPORT CARD — **Oracle Taleo** — Graded Nov 12, 2026

SUBJECT	GRADE	COMMENT
Value for money	C	No price is published, so it sits at the ordinary grade until Oracle says.
Free plan and trial	F	No free plan and no trial. The page offers a demo and sales contact.
Features	C	Career sites, screening, interviews, offers, onboarding and analytics. It is split into three editions, so a buyer works out which applies.
Ease of use	C	No rating on record. An enterprise suite with several editions to set up.
Platforms and integrations	B	Web only, with LinkedIn and over 200 partner offerings.

Grade point average — Weak, out of 4.0 **1.8**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Oracle Taleo is for

- ✓ Fits if you already run Oracle and want a recruiting suite
- ✓ Works for large employers that want screening and onboarding in one

Who it is not for

- ✕ Skip it if you want a price, as Oracle publishes none
- ✕ Watch out: Oracle promotes Oracle Recruiting in Cloud HCM, so new buyers may be steered there
- ✕ Not for you if you want mobile apps, as none are listed
- ✕ Watch out: Enterprise, Business and Talent Management editions differ

Good to know

Good for

- ✓ Large employers already running Oracle HR software
- ✓ Teams that want recruiting and performance management from one vendor

Worth knowing

- ⓘ Oracle publishes no prices for Taleo; the page offers a demo and sales contact only.
- ⓘ Oracle's Taleo page promotes a move to Oracle Recruiting in Oracle Cloud HCM, so new buyers may be steered to that product instead.
- ⓘ Taleo is split into Enterprise Edition, Business Edition and Business Edition Talent Management, so a buyer has to work out which line applies.
- ⓘ Oracle's pages describe the experience as built for desktop, tablet and mobile devices, but list no separate apps.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

Oracle Taleo's current pricing could not be confirmed from its own site.

> **No price is published, so it sits at the ordinary grade until Oracle says.**
>
> From our grade for value for money

We could not confirm Oracle Taleo's current prices from its own site, so this guide lists no plans. oracle.com has them.

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

Enterprise recruiting suite from Oracle for sourcing and hiring. Here is what it does, as its own site describes it, and what it covers: reports, applicant tracking, job board posting, employee records.

> **Career sites, screening, interviews, offers, onboarding and analytics.**

From our grade for features

Branded career sites and sourcing

Oracle lists branded career sites, marketing campaigns, automated postings and referral features for building candidate pools.

Screening and interviews

Enterprise Edition includes tools for candidate screening, interview management, offer creation and onboarding.

Business Edition automation

Business Edition automates routine recruiting work such as candidate communications and task assignment, and posts to job boards, social sites and employee referrals.

Analytics and reporting

Dashboards cover hiring measures such as candidate quality, time to hire and talent costs, plus sourcing channels and assessments.

Talent management module

Taleo Business Edition Talent Management adds goals, automated reviews, career development plans and ongoing employee feedback.

Partner network

Oracle says more than 200 Taleo-certified offerings are available from partners, including integrations with LinkedIn.

Where it runs

Web

What it works with

LinkedIn

Oracle Taleo is made by Oracle.

Where it stands

Its grades against its category, and whether to keep it or make your own

14/48

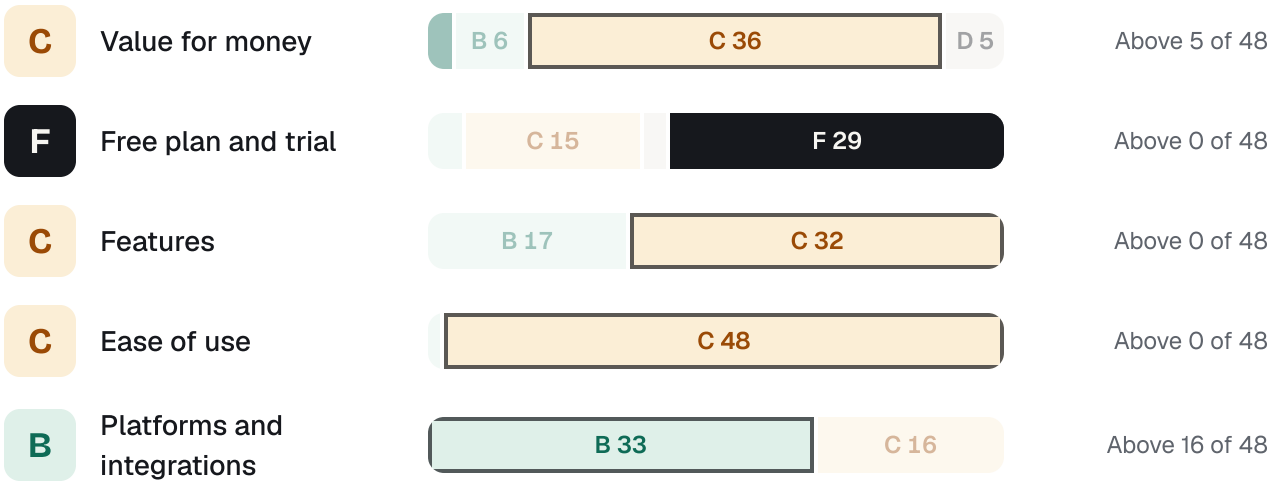
Other hiring and applicant tracking tools it is graded above

Oracle Taleo's GPA of 1.8 is higher than 14 of the 48 other hiring and applicant tracking tools we grade, and level with 6.

It stands best on platforms and integrations (B, above 16 of 48) and worst on free plan and trial (F, above 0).

Each grade against the category

Every bar is all 49 hiring and applicant tracking tools we grade, cut by the letter each got. Oracle Taleo's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace Oracle Taleo you would be making jobs posted to dozens of job boards at once, which takes an agreement with each board. That is not a weekend's work, with an AI app builder or without one.

That makes this kind of software worth paying for, not this one in particular: 28 of the 48 other hiring and applicant tracking tools grade higher.

What you could make

- Applicant tracking, reports and employee records: an app builder makes these well.

What you could not

- Jobs posted to dozens of job boards at once, which takes an agreement with each board.

What this rests on. Oracle Taleo's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



iCIMS, SmartRecruiters, Jobvite, Greenhouse and Lever

The 5 tools Oracle Taleo is most often weighed against, with where each one differs from it.

1.8 GPA

iCIMS

Paid

Enterprise recruiting software and applicant tracking system.

- Oracle Taleo also covers reports and employee records.
- iCIMS also covers workflow automation and chatbots.

Oracle Taleo and iCIMS compared in full

2.0 GPA

SmartRecruiters

Paid

Enterprise applicant tracking and hiring platform with AI features.

- Oracle Taleo also covers employee records.
- SmartRecruiters also covers chatbots.

Oracle Taleo and SmartRecruiters compared in full



1.6 GPA

Jobvite

Paid

Modular applicant tracking and recruiting software.

- Oracle Taleo also covers employee records.
- Jobvite also covers workflow automation.

Oracle Taleo and Jobvite compared in full



2.0 GPA

Greenhouse

Paid

Structured-hiring ATS for growing and large companies, by quote.

- Only Greenhouse lists iOS and Android apps.
- Only Greenhouse lists a browser extension.
- Oracle Taleo also covers employee records.

Oracle Taleo and Greenhouse compared in full



2.0 GPA

Lever

Paid

ATS and recruiting CRM in one for mid-sized teams, by quote.

- Oracle Taleo also covers job board posting and employee records.
- Lever also covers workflow automation.

Oracle Taleo and Lever compared in full

PART 06 · QUESTIONS

Quick answers

The questions people ask about it, each answered in a line or two

10

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Oracle Taleo free?

No. Oracle Taleo is a paid product.

What platforms does Oracle Taleo work on?

Oracle Taleo is available on Web.

Does Oracle Taleo have an Android app?

No Android app was listed when its pages were read on Nov 12, 2026. Oracle Taleo is listed for Web.

Does Oracle Taleo have an iPhone app?

No iPhone app was listed when its pages were read on Nov 12, 2026. Oracle Taleo is listed for Web.

Is Oracle Taleo open source?

Oracle Taleo is not described as open source on its own site, as read on Nov 12, 2026.

What does Oracle Taleo integrate with?

Oracle Taleo's listing names LinkedIn. A listing names up to eight integrations, so it may connect to more.

Who makes Oracle Taleo?

Oracle Taleo is made by Oracle.

What are the alternatives to Oracle Taleo?

The closest alternatives to Oracle Taleo in our directory are iCIMS, SmartRecruiters, Jobvite, Greenhouse and Lever.

How does Oracle Taleo compare with other hiring and applicant tracking tools?

Oracle Taleo's GPA of 1.8 is higher than 14 of the 48 other hiring and applicant tracking tools we grade, and level with 6.

Could I make my own version of Oracle Taleo?

To replace Oracle Taleo you would be making jobs posted to dozens of job boards at once, which takes an agreement with each board.

Where this guide comes from

The prices, plans, platforms and features were read from Oracle Taleo's own pages on Nov 12, 2026, and the grades were given on Nov 12, 2026. Graded from this listing, whose facts were read from Oracle Taleo's own pages on 12 November 2026. Not based on using the product, and shorter than our full reviews. Oracle's page would not load on 13 November 2026, so this card rests on the listing.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Oracle. Prices change, so check oracle.com before you buy.

oracle.com/human-capital-management/taleo/

PART 07 · ABOUT

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

5,038

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at **toolgpa.com**.

5,038	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Oracle Taleo, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/taleo

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Oracle Taleo: The Insider's Guide",
checked Nov 12, 2026.
https://toolgpa.com/tools/taleo
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Know someone choosing between hiring and applicant tracking tools?

Send them this guide: toolgpa.com/tools/taleo/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded hiring and applicant tracking tools after Oracle Taleo, each with an Insider's Guide of its own.

Hiring & Applicant Tracking Insider's Guide

Every one of the 49 hiring and applicant tracking tools we grade, compared

Manatal Insider's Guide

Low-cost per-user ATS and recruitment CRM with AI candidate matching

2.8 GPA

Breezy HR Insider's Guide

Flat-priced applicant tracking with a free one-job plan

2.6 GPA

JOIN Insider's Guide

Multiposting and applicant management priced per open job

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Oracle Taleo's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Oracle Taleo is a trademark of its owner, and this guide is not made, paid for or approved by Oracle. Prices and plans change: check oracle.com before you buy.