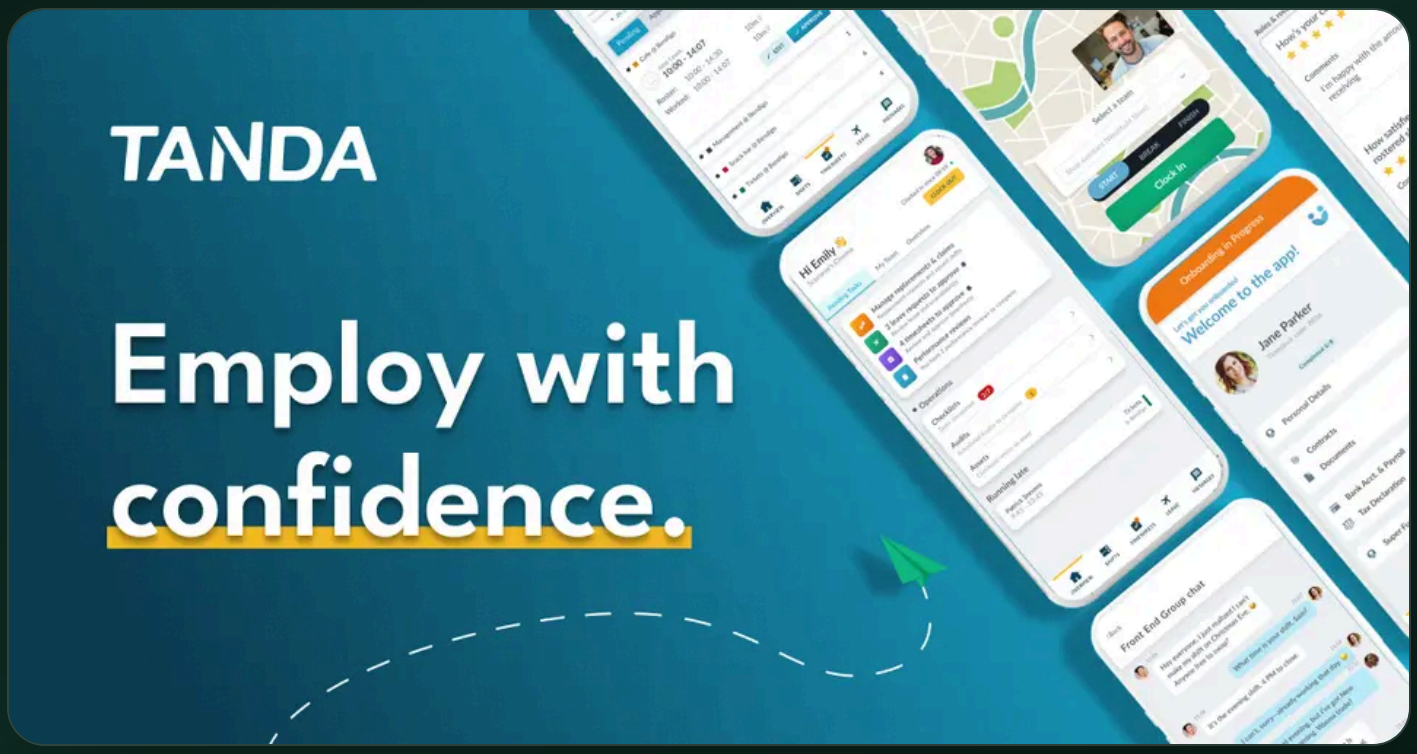
ToolGPA

NOVEMBER 2026

Tanda

The Insider's Guide

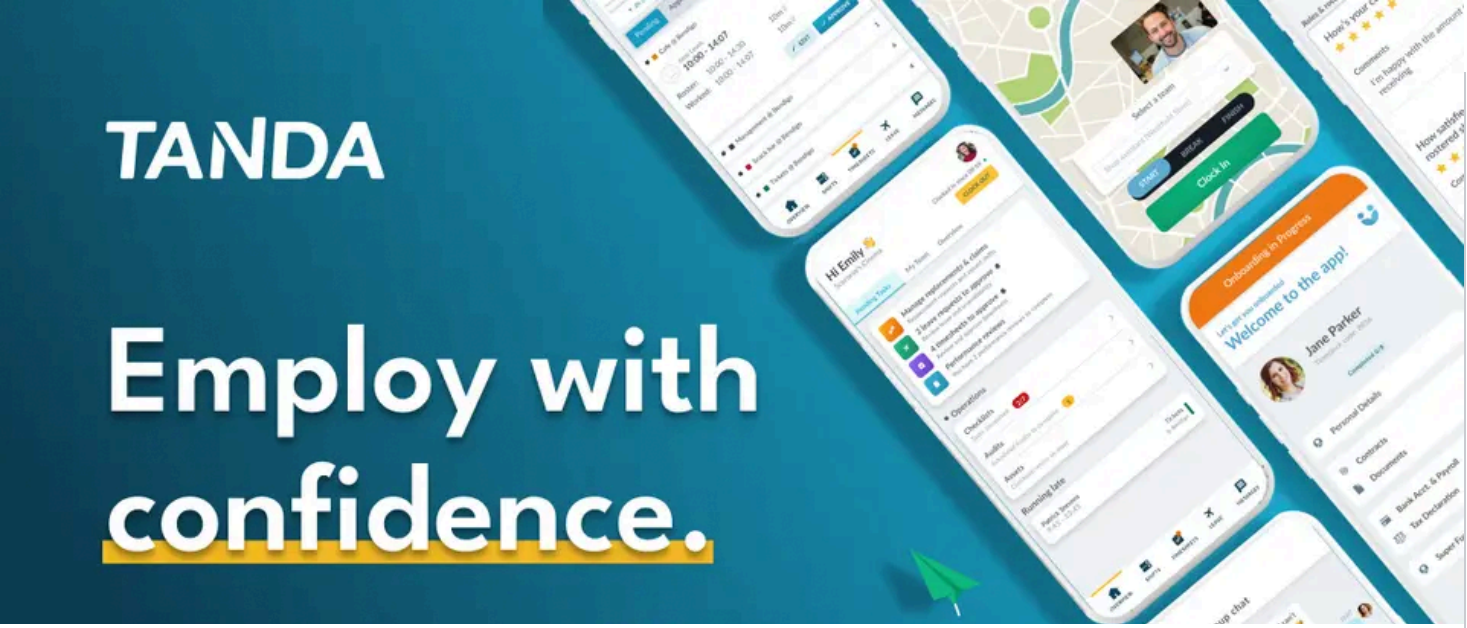
Rostering, timesheets, payroll and HR for Australian hourly teams



Every plan, grade, refund rule and rival among shift scheduling apps, read from Tanda's own pages.

Made by Tanda · checked Nov 13, 2026 · toolgpa.com

2.0
GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Tanda's own pages, its app-store listings and our grades. Every fact in it is on Tanda's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

2.0

GPA, above 17 of the 49 other shift scheduling apps we grade

Tanda is workforce management software for businesses with hourly staff. It builds rosters, records clock-ins and timesheets, and runs payroll from those timesheets using Australian award rules. HR tools for onboarding, contracts and hiring sit in the same account, and staff use a mobile app for shifts and leave.

> "
>
> **Award rules and payroll are set up per business.**
>
> From our grade for ease of use

To get you started, here are **8 things to know about Tanda**, taken from its own pages and our grades.

1 **Best for hourly teams in Australia**

But it is built around Australian rules, and there's no free plan or trial on the page.

2 **Paid plans start at $12.80 a month for each person**

As its pricing page puts it: $12.80 per user / month, plus GST, for the all-in-one bundle.

3 **It runs on Web**

Web.

4 **Rostering**

Build rosters from templates, typical hours or drag and drop, and see who is working, for how long and at what cost. Validations flag overtime and qualification risks.

5 **Award interpretation**

An award interpreter works out pay and entitlements from the hours staff actually work, and break rules can be set to match an award's requirements.

6 **Employee app and clock-ins**

Staff receive rosters, accept or swap shifts, apply for leave and clock in with GPS from their phones. Managers get alerts for late arrivals and missed breaks.

7 **A 2.0 GPA, above 17 of 49**

That is against the other shift scheduling apps we grade, on value, the free plan, features, ease of use and platforms.

8 **Keep it**

To replace Tanda you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

Tanda at a glance

PRICING Paid, from $12.80 per user / month, plus GST, for the all-in-one bundle	FREE PLAN No
FREE TRIAL None stated	RUNS ON Web
MADE BY Tanda	CATEGORY Shift Scheduling
OUR GRADE 2.0 GPA, fair	

The report card

Best for hourly teams in Australia

Tanda bundles rostering, timesheets, payroll and HR at $12.80 per user a month, with Australian award rules and STP filing built in. But it is built around Australian rules, and there's no free plan or trial on the page.

TOOLGPA REPORT CARD	Tanda	Graded Nov 13, 2026

SUBJECT	GRADE	COMMENT
Value for money	C	$12.80 per user a month plus GST for the all-in-one bundle, which includes payroll and HR. That sits in the middle of the category. Single modules are quote-only.
Free plan and trial	F	No free plan and no free trial on the pricing page.
Features	B	Rostering, award interpretation, an app with clock-ins, payroll from timesheets, leave and HR. Nothing in the listing is missing from the core job.
Ease of use	C	No store rating on record. Award rules and payroll are set up per business.
Platforms and integrations	B	Web with an employee app, plus MYOB, Reckon, Sage 50, Lightspeed, Oracle Micros and others. No desktop app on the listing.

Grade point average Fair, out of 4.0 **2.0**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Tanda is for

- ✓ Fits if you run an Australian hourly business that wants rosters and payroll together
- ✓ Works for hospitality and retail teams under Australian awards

Who it is not for

- ✕ Skip it if you're outside Australia, because awards and STP are built around Australian rules
- ✕ Not for you if you want to try it free first, as the page lists no trial
- ✕ Watch out: single modules have no published price
- ✕ Watch out: the page doesn't name the currency

Good to know

Good for

- ✓ Australian businesses with hourly staff on modern awards
- ✓ Teams that want rostering, timesheets and payroll in one system
- ✓ Hospitality, retail, healthcare and early learning employers

Worth knowing

- ⓘ The pricing page shows one bundle price and asks you to request prices for each module separately.
- ⓘ Prices are shown in dollars plus GST on the Australian site; the page does not name the currency.
- ⓘ Award interpretation and STP filing are built around Australian rules, so the payroll side is not aimed at other countries.
- ⓘ No free plan or free trial is stated on the pricing page.

PART 02 · PRICING

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

$12.80

A month to start, for each person

Tanda is a paid product, starting at $12.80 per user / month, plus GST, for the all-in-one bundle.

> **That sits in the middle of the category.**
>
> From our grade for value for money

ALL IN ONE

$12.80

per user / month, plus GST

Workforce management, payroll and HR bundled. Each module can also be priced on its own on request.

SINGLE MODULES

Custom

Workforce Management, Payroll or HR sold separately; the page gives no price and asks you to request one.

Read from tanda.com.au on Nov 13, 2026.

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

Rostering, timesheets, payroll and HR for Australian hourly teams. Here is what it does, as its own site describes it, and what it covers: payroll, shift scheduling, time clock, applicant tracking, employee records, time off.

> **Rostering, award interpretation, an app with clock-ins, payroll from timesheets, leave and HR.**
>
> From our grade for features

Rostering

Build rosters from templates, typical hours or drag and drop, and see who is working, for how long and at what cost. Validations flag overtime and qualification risks.

Award interpretation

An award interpreter works out pay and entitlements from the hours staff actually work, and break rules can be set to match an award's requirements.

Employee app and clock-ins

Staff receive rosters, accept or swap shifts, apply for leave and clock in with GPS from their phones. Managers get alerts for late arrivals and missed breaks.

Payroll from timesheets

Pay runs are created from timesheets, and the payroll page says STP filing can be done from within the account.

Leave management

Staff request leave and unavailability in the app; managers review requests in a calendar next to public holidays and other time off.

HR and hiring

Onboarding, contracts, policies and an applicant tracking feature (Tanda Hire) are part of the same system.

Where it runs

Web

What it works with

MYOB · Lightspeed · Reckon · Sage 50 · SwiftPOS · Oracle Micros · Doshii · Attaché

Tanda is made by Tanda.

Where it stands

Its grades against its category, and whether to keep it or make your own

17/49

Other shift scheduling apps it is graded above

Tanda's GPA of 2.0 is higher than 17 of the 49 other shift scheduling apps we grade, and level with 8.

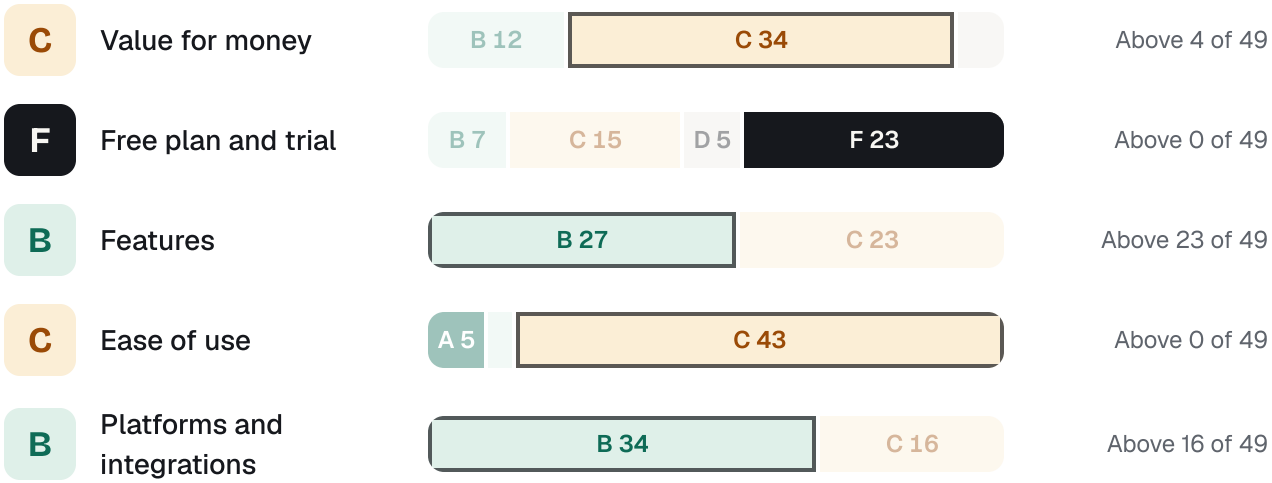
It stands best on features (B, above 23 of 49) and worst on free plan and trial (F, above 0).

Its paid plans start at $12.80 a month for each person, against a middle price of $16.76 for the category: 12 of the 28 others that charge start lower.

On features, ease of use and platforms it scores 2.7 out of 4. 3 tools score higher and cost less.

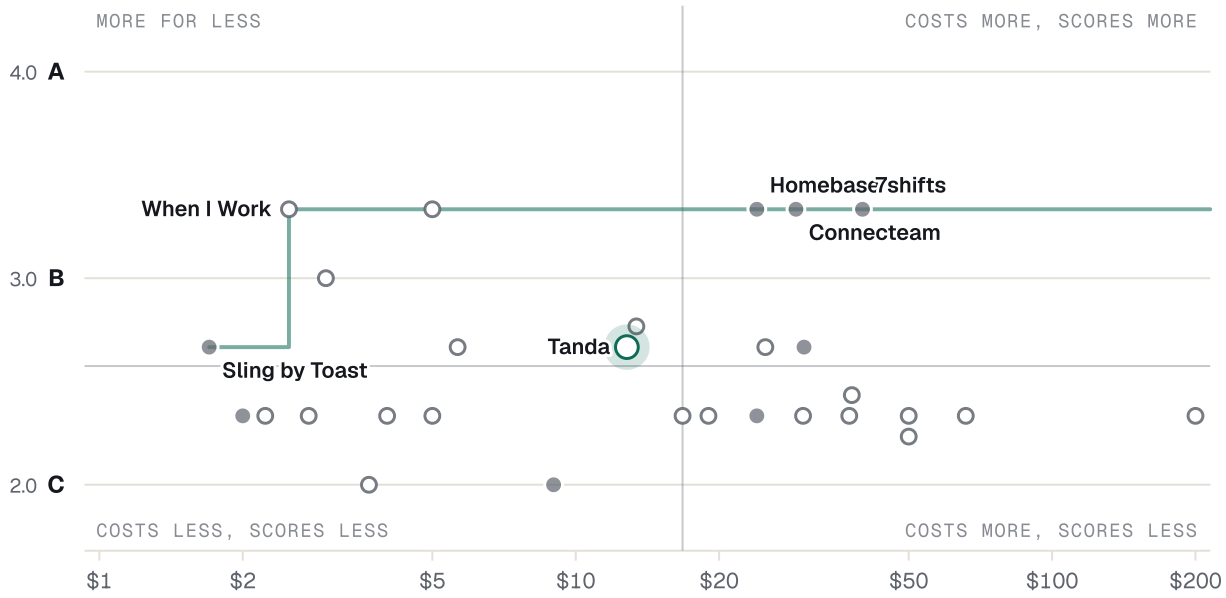
Each grade against the category

Every bar is all 50 shift scheduling apps we grade, cut by the letter each got. Tanda's own letter is outlined.



Price against what you get

Each dot is one of 29 shift scheduling apps. Further left costs less; higher up scores better on features, ease of use and platforms. Tanda is the marked dot.



What paid plans start at, a month (each step along is roughly double)

Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace Tanda you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

It costs $153.60 a year.

What you could make

- Time off, employee records and applicant tracking: an app builder makes these well.

What you could not

- Payroll taxes worked out and filed with the government for you.

- A rota the whole staff sees on their phones, with swaps and alerts.
- Clocking in from a phone, checked against where and when.
- It is priced for each person, which means accounts and billing for a team.
- It plugs into other products, MYOB, Lightspeed and Reckon among them.
- The depth: we grade its features B, which means it covers the whole job.

What this rests on. Tanda's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



Deputy, Humanforce, RosterElf, When I Work and Planday

The 5 tools Tanda is most often weighed against, with where each one differs from it.

2.6 GPA

Deputy

Free trial · from $5/mo

Shift scheduling, time clock and labor-law tools for hourly teams.

- Only Deputy lists iOS and Android apps.
- Tanda also covers applicant tracking and employee records.
- Deputy also covers auto-scheduling.

Tanda and Deputy compared in full

1.8 GPA

Humanforce

Paid

Workforce management, HR and payroll suite for frontline teams.

- Tanda also covers time off.

Tanda and Humanforce compared in full



2.4
GPA

RosterElf

Free trial · from $6/mo

Rostering, time and attendance and payroll exports for shift teams.

- Only RosterElf lists iOS and Android apps.
- Tanda also covers applicant tracking.
- RosterElf also covers team chat.

Tanda and RosterElf compared in full



2.8
GPA

When I Work

Free trial · from $2.50/mo

Staff scheduling with auto-fill, shift trades and an add-on time clock.

- Only When I Work lists iOS and Android apps.
- Tanda also covers payroll, applicant tracking and employee records.
- When I Work also covers auto-scheduling and team chat.

Tanda and When I Work compared in full



2.6
GPA

Planday

Free trial · from $2.99/mo

Rota planning, punch clock and payroll reports for shift-based teams.

- Only Planday lists iOS and Android apps.
- Tanda also covers payroll and applicant tracking.
- Planday also covers auto-scheduling and team chat.

Tanda and Planday compared in full

PART 06 · QUESTIONS

Quick answers

The questions people ask about it, each answered in a line or two

12

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Tanda free?

No. Tanda is a paid product, starting at $12.80 per user / month, plus GST, for the all-in-one bundle.

How much does Tanda cost?

Tanda lists 2 plans. All in One: $12.80 per user / month, plus GST.

What platforms does Tanda work on?

Tanda is available on Web.

Does Tanda have an Android app?

No Android app was listed when its pages were read on Nov 13, 2026. Tanda is listed for Web.

Does Tanda have an iPhone app?

No iPhone app was listed when its pages were read on Nov 13, 2026. Tanda is listed for Web.

Is Tanda open source?

Tanda is not described as open source on its own site, as read on Nov 13, 2026.

What does Tanda integrate with?

Tanda's listing names MYOB, Lightspeed, Reckon, Sage 50, SwiftPOS, Oracle Micros, Doshii and Attaché.

Who makes Tanda?

Tanda is made by a company of the same name.

What are the alternatives to Tanda?

The closest alternatives to Tanda in our directory are Deputy, Humanforce, RosterElf, When I Work and Planday.

How does Tanda compare with other shift scheduling apps?

Tanda's GPA of 2.0 is higher than 17 of the 49 other shift scheduling apps we grade, and level with 8.

Is Tanda good value for money?

ToolGPA grades Tanda C for value for money. Its paid plans start at $12.80 a month for each person, against a middle price of $16.76 for the category: 12 of the 28 others that charge start lower.

Could I make my own version of Tanda?

To replace Tanda you would be making payroll taxes worked out and filed with the government for you.

Where this guide comes from

The prices, plans, platforms and features were read from Tanda's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from Tanda's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Tanda. Prices change, so check tanda.com.au before you buy.

tanda.com.au/pricing
tanda.com.au/features/rostering-software-austral…
tanda.com.au/browse-integrations-partners
tanda.com.au/
tanda.com.au/features/employee-scheduling-app

PART 07 · ABOUT

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at **toolgpa.com**.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Tanda, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/tanda

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Tanda: The Insider's Guide", checked
Nov 13, 2026. https://toolgpa.com/tools/tanda
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Know someone choosing between shift scheduling apps?

Send them this guide: toolgpa.com/tools/tanda/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded shift scheduling apps after Tanda, each with an Insider's Guide of its own.

Shift Scheduling Insider's Guide

Every one of the 50 shift scheduling apps we grade, compared

Connecteam Insider's Guide

Employee app for shifts, time clock, chat and HR, free up to 10 users

3.2 GPA

Homebase Insider's Guide

Small-business scheduling, time clock and payroll, priced per location

3.2 GPA

7shifts Insider's Guide

Restaurant scheduling, time clock, tips and payroll, per location

3.0 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Tanda's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Tanda is a trademark of its owner, and this guide is not made, paid for or approved by Tanda. Prices and plans change: check tanda.com.au before you buy.