ToolGPA

NOVEMBER 2026

Vantage Circle

The Insider's Guide

Employee recognition, rewards, wellness and survey platform



Every plan, grade, refund rule and rival among HR software, read from Vantage Circle's own pages.

Made by Vantage Circle · checked Nov 13, 2026 · toolgpa.com

1.8
GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Vantage Circle's own pages, its app-store listings and our grades. Every fact in it is on Vantage Circle's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

1.8

GPA, above 22 of the 101 other HR software we grade

Vantage Circle is an employee engagement suite built around peer recognition and rewards, with modules for corporate perks, wellness challenges and pulse surveys. It sells three bundled plans, Grow, Transform and Scale, none with a published price.

To get you started, here are **7 things to know about Vantage Circle**, taken from its own pages and our grades.

> "
>
> **Surveys and enterprise wellness reports are only in the top Scale plan.**
>
> From our report card of Vantage Circle

1 **Best for recognition, wellness and surveys**

Vantage Circle bundles recognition, rewards, wellness and surveys in three plans, all quoted through a demo.

2 **It runs on 3 platforms**

Web, iOS and Android.

3 **Recognition and rewards**

Peer-to-peer recognition, nomination-based awards and automated milestone recognition with global redemption options.

4 **Vantage Perks**

Corporate discounts and cashback offers for employees.

5 **Vantage Fit**

Wellness challenges, with custom challenges and health data upload on higher plans.

6 **A 1.8 GPA, above 22 of 101**

That is against the other HR software we grade, on value, the free plan, features, ease of use and platforms.

7 **Keep it**

The plain part of Vantage Circle you could make: surveys and reports. What surrounds it you could not. The 3 things listed below take a company, not a weekend.

Vantage Circle at a glance

PRICING Paid	FREE PLAN No
FREE TRIAL None stated	RUNS ON Web, iOS, Android
MADE BY Vantage Circle	CATEGORY HR Software
OUR GRADE 1.8 GPA, weak	

The report card

Best for recognition, wellness and surveys

Vantage Circle bundles recognition, rewards, wellness and surveys in three plans, all quoted through a demo. Surveys and enterprise wellness reports are only in the top Scale plan. The Scale page mentions a free first year with no terms.

TOOLGPA REPORT CARD	Vantage Circle	Graded Nov 13, 2026

SUBJECT	GRADE	COMMENT
Value for money	C	No price is published, so there's nothing to set against the $2 to $9 a seat a month this category charges. That leaves it at C.
Free plan and trial	F	No free plan or trial. The Scale page mentions a free first year with no terms shown.
Features	C	Recognition, rewards, wellness and surveys, but surveys and wellness reports are only in the top Scale plan.
Ease of use	C	No store rating on record, and you'd set it up with your own people data first, so it's an ordinary C.
Platforms and integrations	B	Web, iPhone and Android, with one listed integration. No desktop app.
Grade point average		Weak, out of 4.0 **1.8**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Vantage Circle is for

- ✓ Fits if you want recognition and wellness from one vendor
- ✓ Works for companies that connect to Workday

Who it is not for

- ✗ Skip it if you want a price, as all three plans are quoted through a demo
- ✗ Pricey if you want surveys or wellness reports, which need the top Scale plan
- ✗ Watch out: the free first year on the Scale page has no terms shown
- ✗ Not for you if you want to try it first, as no trial is listed

Good to know

Good for

- ✓ Mid-market and enterprise HR teams starting a recognition program
- ✓ Companies that want recognition, perks and wellness from one vendor

Worth knowing

- ⓘ No prices are published; all three plans are quoted through a demo.
- ⓘ Surveys and the enterprise wellness reports are only in the top Scale plan.
- ⓘ The Scale plan page mentions a free first year, with no terms shown.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

Vantage Circle's current pricing could not be confirmed from its own site.

> **The Scale page mentions a free first year with no terms shown.**
>
> From our grade for free plan and trial

We could not confirm Vantage Circle's current prices from its own site, so this guide lists no plans. vantagecircle.com has them.

PART 03 · FEATURES

What it does

Its main features, where it runs, what it works with and who makes it

3

Places it runs: Web, iOS and Android

Employee recognition, rewards, wellness and survey platform. Here is what it does, as its own site describes it, and what it covers: surveys, reports, dashboards.

> **Recognition, rewards, wellness and surveys, but surveys and wellness reports are only in the top Scale plan.**
>
> From our grade for features

Recognition and rewards

Peer-to-peer recognition, nomination-based awards and automated milestone recognition with global redemption options.

Vantage Perks

Corporate discounts and cashback offers for employees.

Vantage Fit

Wellness challenges, with custom challenges and health data upload on higher plans.

Vantage Pulse

eNPS surveys and sentiment analysis, included in the Scale plan.

Analytics and budgets

Insights, manager dashboards and budget management from the Transform plan.

HRMS integrations

HRMS and SSO integrations from Transform, and a Workday integration announced on the site.

Where it runs

Web · iOS · Android

What it works with

Workday

Vantage Circle is made by Vantage Circle.

PART 04 · STANDING

Where it stands

Its grades against its category, and whether to keep it or make your own

22/101

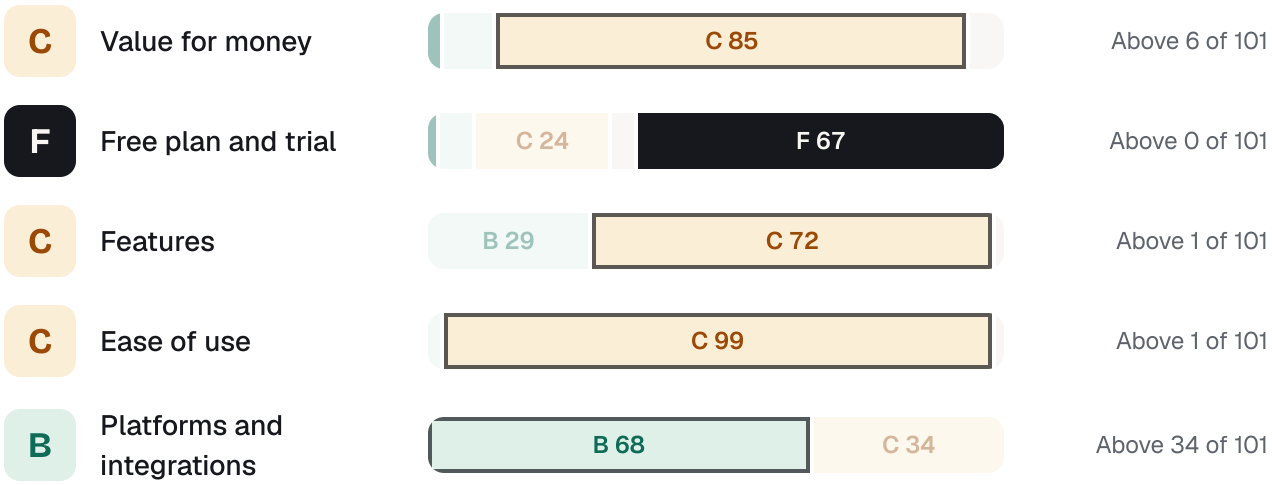
Other HR software it is graded above

Vantage Circle's GPA of 1.8 is higher than 22 of the 101 other HR software we grade, and level with 33.

It stands best on platforms and integrations (B, above 34 of 101) and worst on free plan and trial (F, above 0).

Each grade against the category

Every bar is all 102 HR software we grade, cut by the letter each got. Vantage Circle's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

The plain part of Vantage Circle you could make: surveys and reports. What surrounds it you could not. The 3 things listed below take a company, not a weekend.

That makes this kind of software worth paying for, not this one in particular: 46 of the 101 other HR software grade higher.

What you could make

- Surveys and reports: an app builder makes these well.

What you could not

- Connections that pull numbers from dozens of other services.
- A real app for iOS and Android. Something home-made would be a web page.
- What a company asks for before it lets staff use something: single sign-on.

What this rests on. Vantage Circle's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



Bonusly, Workhuman, Motivosity, Awardco and Kudos

The 5 tools Vantage Circle is most often weighed against, with where each one differs from it.

2.2 GPA

Bonusly

Free trial · from $5/mo

Peer-to-peer employee recognition and rewards.

- Vantage Circle also covers surveys and dashboards.
- Bonusly also covers community.

Vantage Circle and Bonusly compared in full

2.0 GPA

Workhuman

Paid

Social recognition and rewards platform for large employers.

- Only Vantage Circle lists iOS and Android apps.
- Vantage Circle also covers surveys.

Vantage Circle and Workhuman compared in full

2.0 GPA

Motivosity

Paid

Employee recognition and rewards platform with a social feed.

Vantage Circle and Motivosity compared in full



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GPA

Awardco

Paid

Employee recognition, rewards and survey platform sold by quote.

- Only Vantage Circle lists iOS and Android apps.
- Vantage Circle also covers dashboards.

Vantage Circle and Awardco compared in full



1.8
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Kudos

Paid

Employee recognition and rewards platform from Calgary.

- Only Vantage Circle lists iOS and Android apps.
- Vantage Circle also covers surveys and dashboards.

Vantage Circle and Kudos compared in full

Quick answers

The questions people ask about it, each answered in a line or two

10

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Vantage Circle free?

No. Vantage Circle is a paid product.

What platforms does Vantage Circle work on?

Vantage Circle is available on Web, iOS and Android.

Does Vantage Circle have a Windows app?

No Windows app was listed when its pages were read on Nov 13, 2026. Vantage Circle is listed for Web, iOS and Android.

Does Vantage Circle have a macOS app?

No macOS app was listed when its pages were read on Nov 13, 2026. Vantage Circle is listed for Web, iOS and Android.

Is Vantage Circle open source?

Vantage Circle is not described as open source on its own site, as read on Nov 13, 2026.

What does Vantage Circle integrate with?

Vantage Circle's listing names Workday. A listing names up to eight integrations, so it may connect to more.

Who makes Vantage Circle?

Vantage Circle is made by a company of the same name.

What are the alternatives to Vantage Circle?

The closest alternatives to Vantage Circle in our directory are Bonusly, Workhuman, Motivosity, Awardco and Kudos.

How does Vantage Circle compare with other HR software?

Vantage Circle's GPA of 1.8 is higher than 22 of the 101 other HR software we grade, and level with 33.

Could I make my own version of Vantage Circle?

The plain part of Vantage Circle you could make: surveys and reports. What surrounds it you could not.

Where this guide comes from

The prices, plans, platforms and features were read from Vantage Circle's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from Vantage Circle's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Vantage Circle. Prices change, so check vantagecircle.com before you buy.

vantagecircle.com/

vantagecircle.com/plans-and-pricing/

PART 07 · ABOUT

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at **toolgpa.com**.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Vantage Circle, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/vantage-circle

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Vantage Circle: The Insider's
Guide", checked Nov 13, 2026.
https://toolgpa.com/tools/vantage-circle
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Know someone choosing between HR software?

Send them this guide: toolgpa.com/tools/vantage-circle/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded HR software after Vantage Circle, each with an Insider's Guide of its own.

HR Software Insider's Guide

Every one of the 102 HR software we grade, compared

Breathe Insider's Guide

UK HR software for small firms, priced per business, not per person

2.6 GPA

Buk Insider's Guide

Latin American HR and payroll suite with a free tier for 20 people

2.6 GPA

Leave Dates Insider's Guide

Annual leave planner and absence tracker for small teams

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Vantage Circle's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Vantage Circle is a trademark of its owner, and this guide is not made, paid for or approved by Vantage Circle. Prices and plans change: check vantagecircle.com before you buy.