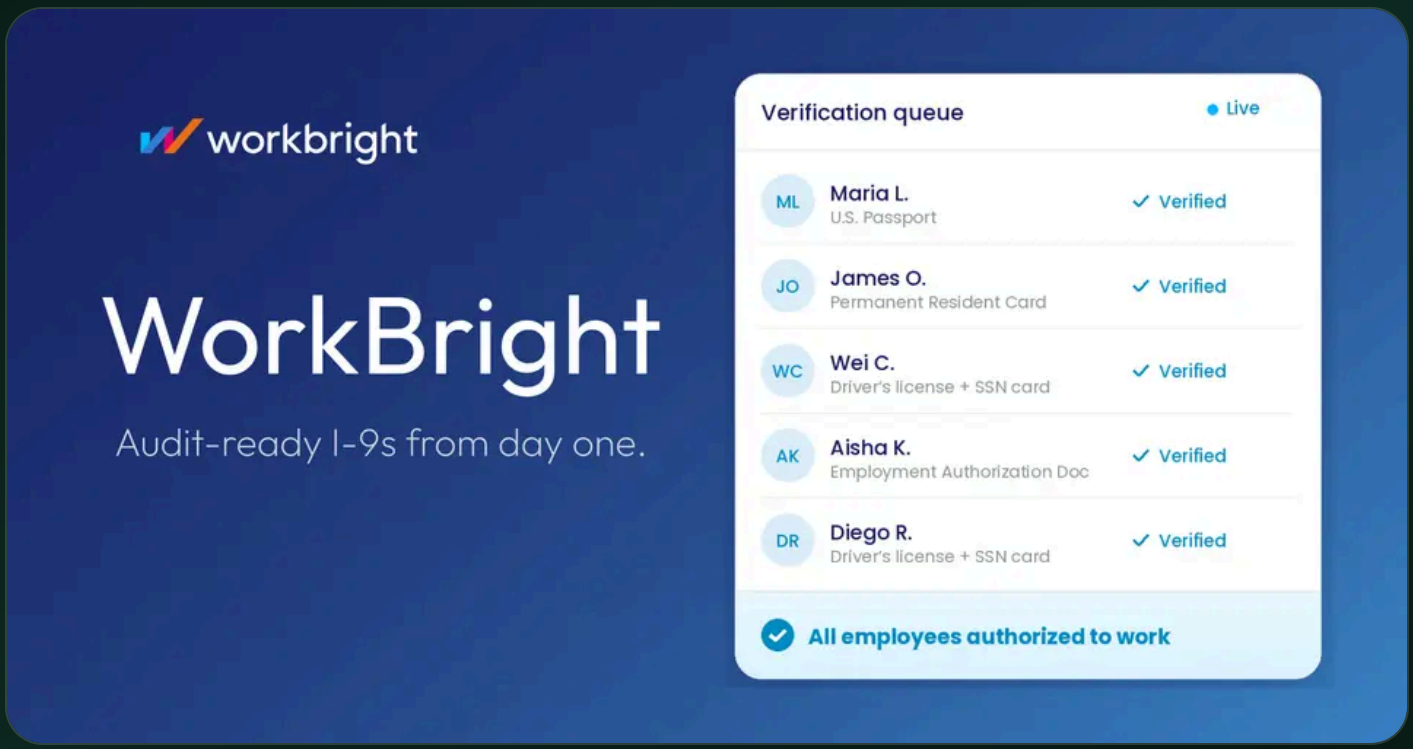
ToolGPA

NOVEMBER 2026

WorkBright

The Insider's Guide

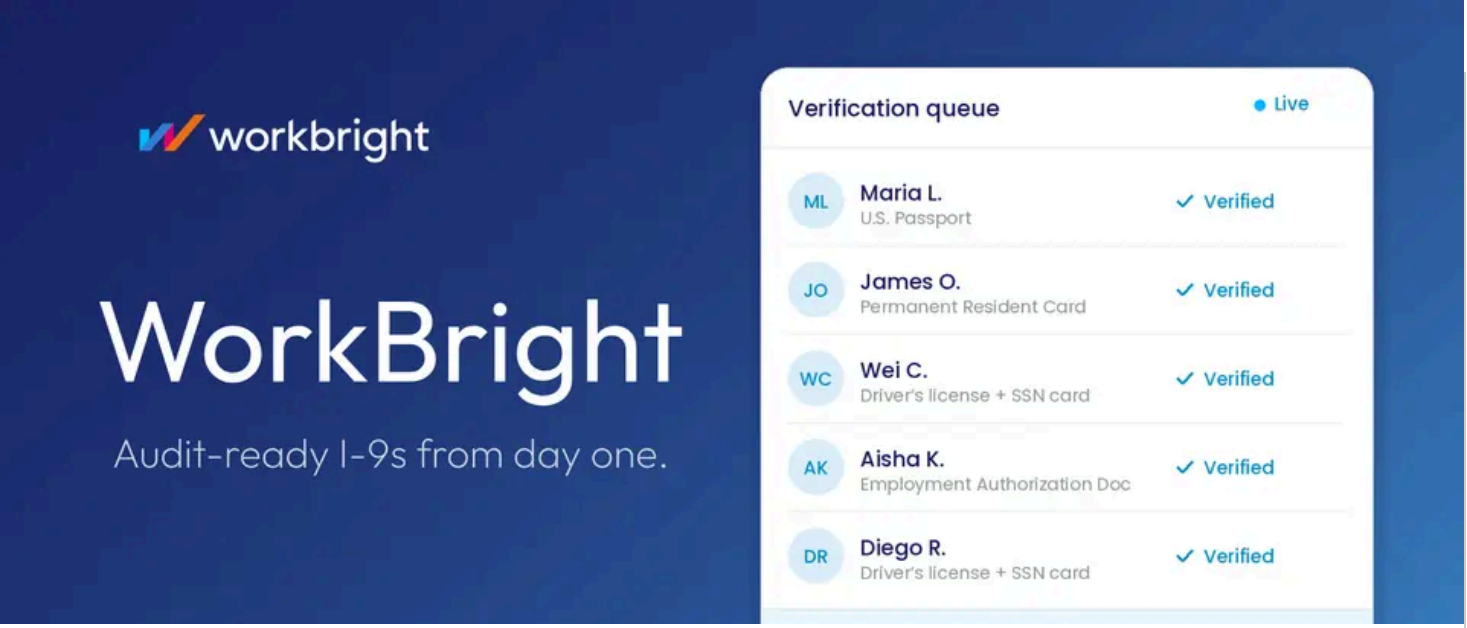
I-9 and E-Verify compliance software for employers



Every plan, grade, refund rule and rival among HR software, read from WorkBright's own pages.

Made by WorkBright · checked Nov 13, 2026 · toolgpa.com

1.8
GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from WorkBright's own pages, its app-store listings and our grades. Every fact in it is on WorkBright's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

1.8

GPA, above 22 of the 101 other HR software we grade

WorkBright is US HR compliance software built around electronic I-9 verification, E-Verify case handling and audit-ready records. It also offers new-hire forms, state notices and labor law posters, a managed I-9 service called WorkBright+, and audit and migration services.

To get you started, here are **7 things to know about WorkBright**, taken from its own pages and our grades.

> **No store rating on record, and you'd set it up with your own people data first, so it's an ordinary C.**
>
> From our grade for ease of use

1 **Best for I-9 and E-Verify compliance**

WorkBright handles I-9 and E-Verify for US employers.

2 **It runs on Web**

Web.

3 **I-9 verification**

Guided I-9 completion with, the site says, 150+ automated compliance checks and fraud detection on documents.

4 **E-Verify**

A built-in case manager for E-Verify, so employers do not need a separate system.

5 **Onboarding forms**

Access to 200+ state and federal forms, with groups of forms assigned by position.

6 **A 1.8 GPA, above 22 of 101**

That is against the other HR software we grade, on value, the free plan, features, ease of use and platforms.

7 **Keep it**

To replace WorkBright you would be making connections to other products, each kept working as those products change. That is not a weekend's work, with an AI app builder or without one.

WorkBright at a glance

PRICING Paid	FREE PLAN No
FREE TRIAL None stated	RUNS ON Web
MADE BY WorkBright	CATEGORY HR Software
OUR GRADE 1.8 GPA, weak	

The report card

Best for I-9 and E-Verify compliance

WorkBright handles I-9 and E-Verify for US employers. The home page prices WorkBright+ at $25 per I-9 record, but subscription prices aren't published

and you book a demo. It covers US eligibility rules only.

TOOLGPA REPORT CARD **WorkBright** Graded Nov 13, 2026

SUBJECT	GRADE	COMMENT
Value for money	C	$25 per I-9 record on WorkBright+, which we can't set against per-seat prices, and the subscription has no price. C by default.
Free plan and trial	F	No free plan and no trial is listed. You start with a demo request.
Features	C	I-9 and E-Verify do the job in full, and it is a narrow one, so C.
Ease of use	C	No store rating on record, and you'd set it up with your own people data first, so it's an ordinary C.
Platforms and integrations	B	Web only, with three listed integrations. No phone or desktop app.

Grade point average Weak, out of 4.0 **1.8**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who WorkBright is for

- ✓ Fits if you hire in the US and need I-9s done right
- ✓ Works for employers who'd rather hand off I-9 tasks at $25 a record

Who it is not for

- ✗ Not for you if you hire outside the US, as it covers US employment eligibility rules
- ✗ Pricey if you file a lot of I-9s, because $25 a record adds up
- ✗ Watch out: subscription prices aren't published
- ✗ Too light for general HR: it does I-9 and E-Verify

Good to know

Good for

- ✓ US employers and staffing firms completing many I-9s
- ✓ Teams that want I-9s kept separate from their main HRIS

Worth knowing

- ⓘ Subscription prices are not published; the site asks buyers to book a demo.
- ⓘ WorkBright+ is priced at $25 per I-9 record on the homepage.
- ⓘ The product covers US employment eligibility rules.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

WorkBright's current pricing could not be confirmed from its own site.

We could not confirm WorkBright’s current prices from its own site, so this guide lists no plans. workbright.com has them.

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

I-9 and E-Verify compliance software for employers. Here is what it does, as its own site describes it, and what it covers: workflow automation, forms, employee records.

> **Web only, with three listed integrations.**
>
> From our grade for platforms and integrations

I-9 verification

Guided I-9 completion with, the site says, 150+ automated compliance checks and fraud detection on documents.

E-Verify

A built-in case manager for E-Verify, so employers do not need a separate system.

Onboarding forms

Access to 200+ state and federal forms, with groups of forms assigned by position.

Notices and posters

Digital distribution of required state notices and labor law posters.

WorkBright+

A managed service where AI and compliance staff handle I-9 and E-Verify tasks for the employer.

Audit and migration

Compliance experts help with I-9 audits and moving existing records.

Where it runs

Web

What it works with

Workday UKG ADP

WorkBright is made by WorkBright.

PART 04 · STANDING

Where it stands

Its grades against its category, and whether to keep it or make your own

22/101

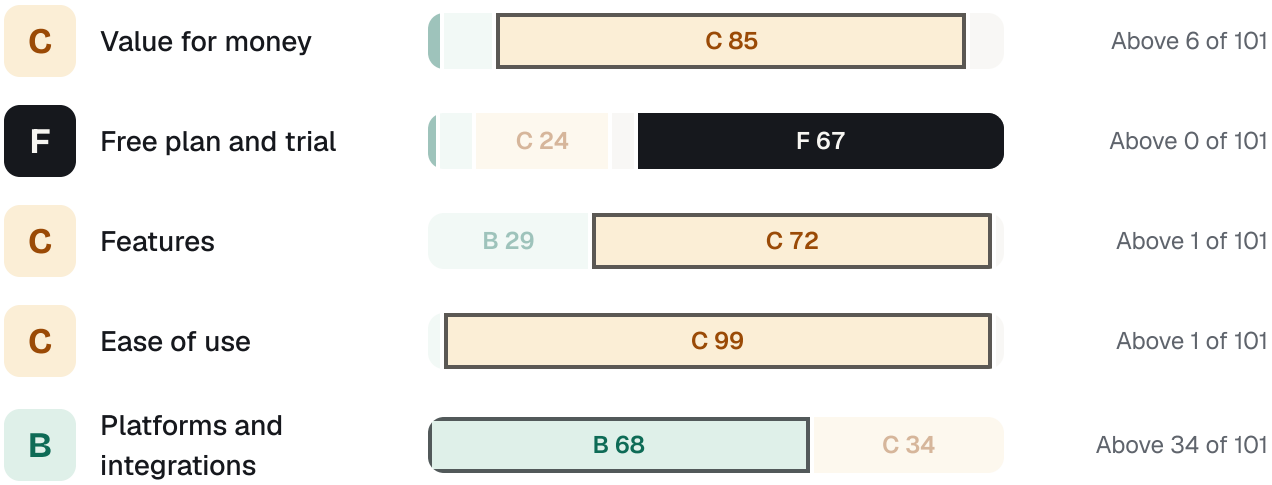
Other HR software it is graded above

WorkBright's GPA of 1.8 is higher than 22 of the 101 other HR software we grade, and level with 33.

It stands best on platforms and integrations (B, above 34 of 101) and worst on free plan and trial (F, above 0).

Each grade against the category

Every bar is all 102 HR software we grade, cut by the letter each got. WorkBright's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace WorkBright you would be making connections to other products, each kept working as those products change. That is not a weekend's work, with an AI app builder or without one.

That makes this kind of software worth paying for, not this one in particular: 46 of the 101 other HR software grade higher.

What you could make

- Employee records and forms: an app builder makes these well.

What you could not

- Connections to other products, each kept working as those products change.

What this rests on. WorkBright's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



Click Boarding, Enboarder and BambooHR

The 3 tools WorkBright is most often weighed against, with where each one differs from it.

Click Boarding

1.6 GPA

Paid

Preboarding, onboarding and offboarding for HR teams.

- WorkBright also covers forms.

WorkBright and Click Boarding compared in full

Enboarder

1.8 GPA

Paid

Onboarding and employee journey orchestration for HR teams.

- WorkBright also covers forms and employee records.
- Enboarder also covers chat assistant and dashboards.

WorkBright and Enboarder compared in full



2.4
GPA

BambooHR

Free trial · from $250/mo

HR records, hiring, time off and reviews, with US payroll as an add-on.

- Only BambooHR lists iOS and Android apps.
- WorkBright also covers workflow automation and forms.
- BambooHR also covers reports, payroll, applicant tracking and time off.

WorkBright and BambooHR compared in full

Quick answers

The questions people ask about it, each answered in a line or two

10

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is WorkBright free?

No. WorkBright is a paid product.

What platforms does WorkBright work on?

WorkBright is available on Web.

Does WorkBright have an Android app?

No Android app was listed when its pages were read on Nov 13, 2026. WorkBright is listed for Web.

Does WorkBright have an iPhone app?

No iPhone app was listed when its pages were read on Nov 13, 2026. WorkBright is listed for Web.

Is WorkBright open source?

WorkBright is not described as open source on its own site, as read on Nov 13, 2026.

What does WorkBright integrate with?

WorkBright's listing names Workday, UKG and ADP. A listing names up to eight integrations, so it may connect to more.

Who makes WorkBright?

WorkBright is made by a company of the same name.

What are the alternatives to WorkBright?

The closest alternatives to WorkBright in our directory are Click Boarding, Enboarder and BambooHR.

How does WorkBright compare with other HR software?

WorkBright's GPA of 1.8 is higher than 22 of the 101 other HR software we grade, and level with 33.

Could I make my own version of WorkBright?

To replace WorkBright you would be making connections to other products, each kept working as those products change.

Where this guide comes from

The prices, plans, platforms and features were read from WorkBright's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from WorkBright's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by WorkBright. Prices change, so check workbright.com before you buy.

workbright.com

workbright.com/products/i-9-e-verify-software/

PART 07 · ABOUT

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at **toolgpa.com**.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

WorkBright, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/workbright

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "WorkBright: The Insider's Guide",
checked Nov 13, 2026.
https://toolgpa.com/tools/workbright
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Know someone choosing between HR software?

Send them this guide:
toolgpa.com/tools/workbright/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded HR software after WorkBright, each with an Insider's Guide of its own.

HR Software Insider's Guide

Every one of the 102 HR software we grade, compared

Breathe Insider's Guide

UK HR software for small firms, priced per business, not per person

2.6 GPA

Buk Insider's Guide

Latin American HR and payroll suite with a free tier for 20 people

2.6 GPA

Leave Dates Insider's Guide

Annual leave planner and absence tracker for small teams

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what WorkBright's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. WorkBright is a trademark of its owner, and this guide is not made, paid for or approved by WorkBright. Prices and plans change: check workbright.com before you buy.