ToolGPA

NOVEMBER 2026

Workhuman

The Insider's Guide

Social recognition and rewards platform for large employers



Every plan, grade, refund rule and rival among HR software, read from Workhuman's own pages.

Made by Workhuman · checked Nov 13, 2026 · toolgpa.com

2.0
GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Workhuman's own pages, its app-store listings and our grades. Every fact in it is on Workhuman's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

2.0

GPA, above 56 of the 101 other HR software we grade

Workhuman sells employee recognition software built around peer-to-peer social recognition, service milestones and life-event moments, with a rewards store and an analytics layer called Workhuman iQ. It targets large and mid-sized employers and is sold by demo, with no published prices.

To get you started, here are **7 things to know about Workhuman**, taken from its own pages and our grades.

> **There's no price list, and its own pricing address returns a page-not-found error.**
>
> From our report card of Workhuman

1 **Best for recognition programs at large global employers**

Workhuman is a peer-to-peer recognition platform with service milestones, a rewards store and an analytics layer, aimed at large employers.

2 **It runs on Web**

Web.

3 **Social recognition**

Peer-to-peer awards posted to a shared feed, with team awards and community celebrations.

4 **Service milestones and life events**

Marks work anniversaries and personal moments as part of the recognition program.

5 **Workhuman iQ analytics**

Recognition data and AI-based insights for HR and business leaders, plus an Inclusion Advisor view.

6 **A 2.0 GPA, above 56 of 101**

That is against the other HR software we grade, on value, the free plan, features, ease of use and platforms.

7 **Keep it**

The plain part of Workhuman you could make: reports. What surrounds it you could not. The 3 things listed below take a company, not a weekend.

Workhuman at a glance

PRICING Paid	FREE PLAN No
FREE TRIAL None stated	RUNS ON Web
MADE BY Workhuman	CATEGORY HR Software
OUR GRADE 2.0 GPA, fair	

The report card

Best for recognition programs at large global employers

Workhuman is a peer-to-peer recognition platform with service milestones, a rewards store and an analytics layer, aimed at large employers. There's

no price list, and its own pricing address returns a page-not-found error. Some of the headline results on the site are the vendor's own or customer-reported figures.

TOOLGPA REPORT CARD	Workhuman	Graded Nov 13, 2026
SUBJECT	GRADE	COMMENT
Value for money	C	No price is published, so there's nothing to set against the $2 to $9 a seat a month this category charges. That leaves it at C.
Free plan and trial	F	No free plan and no trial is listed. You start with a demo request.
Features	B	Peer awards, milestones, an admin hub with spend control and misuse detection, and analytics. The listing names no gap in the core recognition job.
Ease of use	C	No store rating on record, and you'd set it up with your own people data first, so it's an ordinary C.
Platforms and integrations	B	Web only, but it works from Teams, Outlook, Slack and Workday, four named integrations. No desktop app.
Grade point average		Fair, out of 4.0 **2.0**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Workhuman is for

- ✓ Fits if you run one recognition program across several countries
- ✓ Works for HR teams that want recognition data in the same place as reporting

Who it is not for

- ✕ Skip it if you want to see a price first: the pricing address on the site is a dead page
- ✕ Not for you if you're a small team, as the site is written for large and mid-sized employers
- ✕ Watch out: the headline results on the site are the vendor's own and customer-reported
- ✕ Watch out: no trial and no free plan, so it's a demo and a sales call

Good to know

Good for

- ✓ Large global employers running one recognition program across countries
- ✓ HR teams that want recognition tied to retention and analytics
- ✓ Companies that want a vendor-backed ROI guarantee on a recognition program

Worth knowing

- ⓘ No prices, plans or trial are published; buyers request a demo or talk to sales.
- ⓘ The vendor's pricing address returns a page-not-found error, so there is no public price list.
- ⓘ Some of the headline results on the site are the vendor's own and customer-reported figures.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

Workhuman's current pricing could not be confirmed from its own site.

We could not confirm Workhuman’s current prices from its own site, so this guide lists no plans. workhuman.com has them.

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

Social recognition and rewards platform for large employers. Here is what it does, as its own site describes it, and what it covers: AI features, reports, dashboards.

> **Peer awards, milestones, an admin hub with spend control and misuse detection, and analytics.**
>
> From our grade for features

Social recognition

Peer-to-peer awards posted to a shared feed, with team awards and community celebrations.

Service milestones and life events

Marks work anniversaries and personal moments as part of the recognition program.

Workhuman iQ analytics

Recognition data and AI-based insights for HR and business leaders, plus an Inclusion Advisor view.

Admin hub

A central place for award management, delegates, spend control, misuse detection and program recommendations.

Work-app integrations

Recognize colleagues from Microsoft Teams, Outlook, Slack and Workday without leaving those apps.

Where it runs

- Web

What it works with

- Microsoft Teams
- Outlook
- Slack
- Workday

Workhuman is made by Workhuman.

PART 04 · STANDING

Where it stands

Its grades against its category, and whether to keep it or make your own

56/101

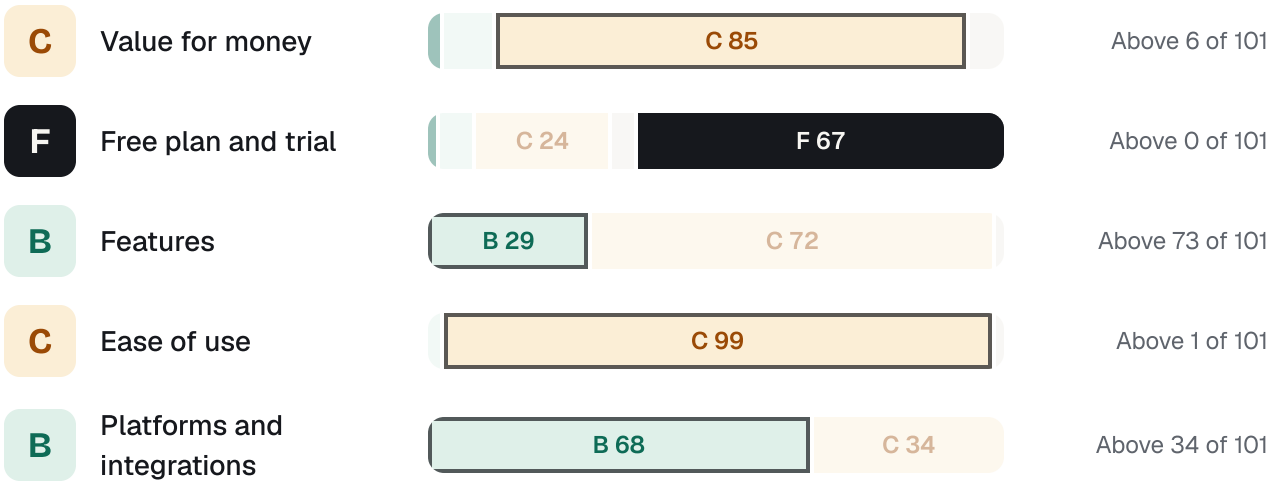
Other HR software it is graded above

Workhuman's GPA of 2.0 is higher than 56 of the 101 other HR software we grade, and level with 15.

It stands best on features (B, above 73 of 101) and worst on free plan and trial (F, above 0).

Each grade against the category

Every bar is all 102 HR software we grade, cut by the letter each got. Workhuman's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

The plain part of Workhuman you could make: reports. What surrounds it you could not. The 3 things listed below take a company, not a weekend.

What you could make

- Reports: an app builder makes this well.

What you could not

- Connections that pull numbers from dozens of other services.
- AI features, unless you pay a model provider for each request yourself.
- The depth: we grade its features B, which means it covers the whole job.

What this rests on. Workhuman's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



Motivosity, Awardco, Bonusly, Quantum Workplace and Vantage Circle

The 5 tools Workhuman is most often weighed against, with where each one differs from it.

2.0 GPA

Motivosity

Paid

Employee recognition and rewards platform with a social feed.

- Only Motivosity lists iOS and Android apps.
- Motivosity also covers surveys.

Workhuman and Motivosity compared in full

1.8 GPA

Awardco

Paid

Employee recognition, rewards and survey platform sold by quote.

- Workhuman also covers dashboards.
- Awardco also covers surveys.

Workhuman and Awardco compared in full



2.2
GPA

Bonusly

Free trial · from $5/mo

Peer-to-peer employee recognition and rewards.

- Only Bonusly lists iOS and Android apps.
- Workhuman also covers dashboards.
- Bonusly also covers community.

Workhuman and Bonusly compared in full



1.8
GPA

Quantum Workplace

Paid

Engagement, performance, development and recognition suite.

- Workhuman also covers dashboards.
- Quantum Workplace also covers goals and surveys.

Workhuman and Quantum Workplace compared in full



1.8
GPA

Vantage Circle

Paid

Employee recognition, rewards, wellness and survey platform.

- Only Vantage Circle lists iOS and Android apps.
- Vantage Circle also covers surveys.

Workhuman and Vantage Circle compared in full

Quick answers

The questions people ask about it, each answered in a line or two

10

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Workhuman free?

No. Workhuman is a paid product.

What platforms does Workhuman work on?

Workhuman is available on Web.

Does Workhuman have an Android app?

No Android app was listed when its pages were read on Nov 13, 2026. Workhuman is listed for Web.

Does Workhuman have an iPhone app?

No iPhone app was listed when its pages were read on Nov 13, 2026. Workhuman is listed for Web.

Is Workhuman open source?

Workhuman is not described as open source on its own site, as read on Nov 13, 2026.

What does Workhuman integrate with?

Workhuman's listing names Microsoft Teams, Outlook, Slack and Workday.

Who makes Workhuman?

Workhuman is made by a company of the same name.

What are the alternatives to Workhuman?

The closest alternatives to Workhuman in our directory are Motivosity, Awardco, Bonusly, Quantum Workplace and Vantage Circle.

How does Workhuman compare with other HR software?

Workhuman's GPA of 2.0 is higher than 56 of the 101 other HR software we grade, and level with 15.

Could I make my own version of Workhuman?

The plain part of Workhuman you could make: reports. What surrounds it you could not.

Where this guide comes from

The prices, plans, platforms and features were read from Workhuman's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from Workhuman's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Workhuman. Prices change, so check workhuman.com before you buy.

workhuman.com/

workhuman.com/platform/social-recognition/

PART 07 · ABOUT

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at **toolgpa.com**.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Workhuman, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/workhuman

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Workhuman: The Insider's Guide",
checked Nov 13, 2026.
https://toolgpa.com/tools/workhuman
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Know someone choosing between HR software?

Send them this guide:
toolgpa.com/tools/workhuman/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded HR software after Workhuman, each with an Insider's Guide of its own.

HR Software Insider's Guide

Every one of the 102 HR software we grade, compared

Breathe Insider's Guide

UK HR software for small firms, priced per business, not per person

2.6 GPA

Buk Insider's Guide

Latin American HR and payroll suite with a free tier for 20 people

2.6 GPA

Leave Dates Insider's Guide

Annual leave planner and absence tracker for small teams

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Workhuman's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Workhuman is a trademark of its owner, and this guide is not made, paid for or approved by Workhuman. Prices and plans change: check workhuman.com before you buy.