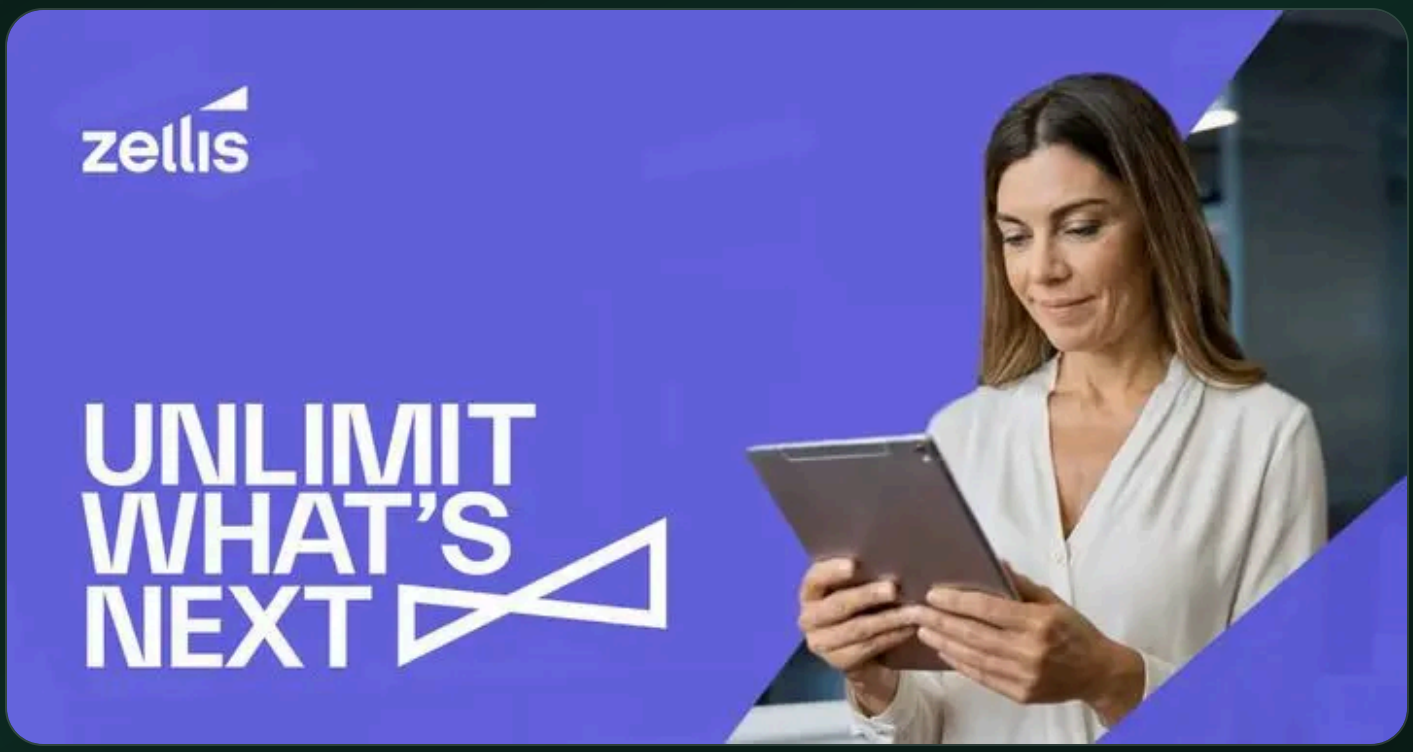
ToolGPA

NOVEMBER 2026

Zellis

The Insider's Guide

HR, workforce management and payroll software for UK and Ireland



Every plan, grade, refund rule and rival among payroll services, read from Zellis's own pages.

Made by Zellis · checked Nov 13, 2026 · toolgpa.com

1.8
GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Zellis's own pages, its app-store listings and our grades. Every fact in it is on Zellis's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

1.8

GPA, above 10 of the 61 other payroll services we grade

Zellis sells HR, workforce management, payroll and talent software to organisations in the UK and Ireland, aimed at large, complex workforces in the private and public sector. Its payroll engine processes pay continuously through the cycle and flags errors with AI anomaly detection.

To get you started, here are **7 things to know about Zellis**, taken from its own pages and our grades.

> **No store rating is on record, and software for large, complex workforces comes with a set-up project.**
>
> From our grade for ease of use

1 **Best for payroll for large UK and Irish workforces**

No price is published, and it is aimed at large workforces, which may be more than a small business needs.

2 **It runs on Web**

Web.

3 **Real-time payroll engine**

Processes payroll continuously across the cycle rather than only at cut-off.

4 **AI anomaly detection**

Flags errors, missing data and compliance risks as they appear.

5 **Intelligent payslips**

Payslips explain each payroll change in plain terms.

6 **A 1.8 GPA, above 10 of 61**

That is against the other payroll services we grade, on value, the free plan, features, ease of use and platforms.

7 **Keep it**

To replace Zellis you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

Zellis at a glance

PRICING Paid	FREE PLAN No
FREE TRIAL None stated	RUNS ON Web
MADE BY Zellis	CATEGORY Payroll
OUR GRADE 1.8 GPA, weak	

The report card

Best for payroll for large UK and Irish workforces

Zellis sells payroll, HR, workforce management and talent software to big UK and Irish organisations, with a payroll engine that runs through the pay cycle

and flags anomalies. No price is published, and it is aimed at large workforces, which may be more than a small business needs.

TOOLGPA REPORT CARD	Zellis	Graded Nov 13, 2026
SUBJECT	GRADE	COMMENT
Value for money	C	No price is published and buyers are invited to request a demo, so it sits at C.
Free plan and trial	F	Nothing is free: no free plan and no trial are listed, so the way in is paying.
Features	B	A real-time payroll engine, anomaly flags, payslips, workforce management, HR and talent. The listing shows no gap in the core job, though only for UK and Ireland.
Ease of use	C	No store rating is on record, and software for large, complex workforces comes with a set-up project.
Platforms and integrations	C	Web only on the listing, with no apps and no integrations named.
Grade point average		Weak, out of 4.0 **1.8**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Zellis is for

- ✓ Fits if you run payroll for a large or complex UK or Irish workforce
- ✓ Works for organisations that want payroll, HR and scheduling from one supplier

Who it is not for

- ✗ Not for you if you want a price first, because none is published
- ✗ Skip it if you are a small business, as the vendor says it is configured for large, high-volume workforces
- ✗ Skip it if you employ in the US, since the pages cover the UK and Ireland
- ✗ Not for you if you want a free plan or trial, as none is listed

Good to know

Good for

- ✓ Large UK and Irish employers with complex payrolls
- ✓ Public sector organisations

Worth knowing

- ⓘ No prices are published; buyers are invited to request a demo.
- ⓘ Pages describe UK and Ireland customers; it does not present itself as a US payroll option.
- ⓘ The vendor says its payroll is configurable for large, high-volume workforces, so it may be more than a small business needs.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

Zellis's current pricing could not be confirmed from its own site.

> **No price is published and buyers are invited to request a demo, so it sits at C.**
>
> From our grade for value for money

We could not confirm Zellis's current prices from its own site, so this guide lists no plans. zellis.com has them.

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

HR, workforce management and payroll software for UK and Ireland. Here is what it does, as its own site describes it, and what it covers: AI features, payroll, shift scheduling, employee records, time off.

> **A real-time payroll engine, anomaly flags, payslips, workforce management, HR and talent.**
>
> From our grade for features

Real-time payroll engine

Processes payroll continuously across the cycle rather than only at cut-off.

AI anomaly detection

Flags errors, missing data and compliance risks as they appear.

Intelligent payslips

Payslips explain each payroll change in plain terms.

Workforce management

Demand forecasting and automated scheduling across sites and shifts, with time feeding directly into pay.

HR and talent

Employee data, joiner-mover-leaver workflows, a 24/7 AI assistant for HR questions, and talent management.

Where it runs

Web

What it works with

Its own pages name no integrations.

Zellis is made by Zellis.

Where it stands

Its grades against its category, and whether to keep it or make your own

10/61

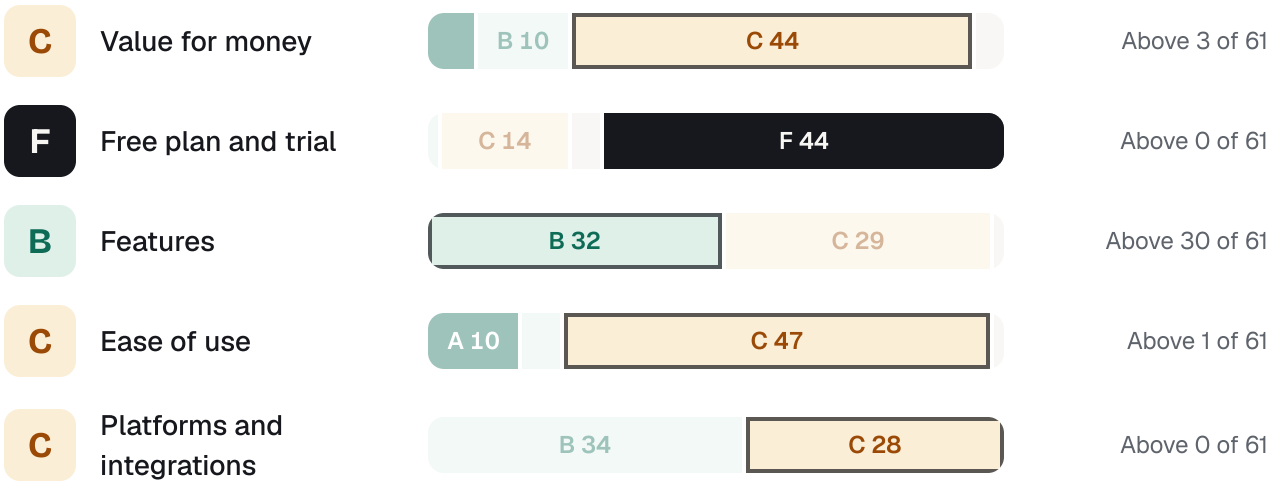
Other payroll services it is graded above

Zellis's GPA of 1.8 is higher than 10 of the 61 other payroll services we grade, and level with 15.

It stands best on features (B, above 30 of 61) and worst on free plan and trial (F, above 0).

Each grade against the category

Every bar is all 62 payroll services we grade, cut by the letter each got. Zellis's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace Zellis you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

That makes this kind of software worth paying for, not this one in particular: 36 of the 61 other payroll services grade higher.

What you could make

- Employee records and time off: an app builder makes these well.

What you could not

- Payroll taxes worked out and filed with the government for you.
- A rota the whole staff sees on their phones, with swaps and alerts.
- AI features, unless you pay a model provider for each request yourself.
- The depth: we grade its features B, which means it covers the whole job.

What this rests on. Zellis's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



IRIS Payroll, Moorepay, BrightPay and Workday

The 4 tools Zellis is most often weighed against, with where each one differs from it.

IRIS Payroll

1.6 GPA

Paid

HMRC-recognised payroll module inside IRIS Cascade HRi.

- Zellis also covers shift scheduling and time off.
- IRIS Payroll also covers reports.

Zellis and IRIS Payroll compared in full

Moorepay

1.6 GPA

Paid

UK payroll software and outsourced payroll, with HR add-ons.

- Zellis also covers shift scheduling.
- Moorepay also covers reports.

Zellis and Moorepay compared in full

BrightPay

2.6 GPA

Free trial · from £7.00/mo

UK cloud payroll with HMRC submissions and auto-enrolment.

- Zellis also covers shift scheduling.

Zellis and BrightPay compared in full

1.8
GPA

Workday

Paid

Enterprise HR and payroll platform sold through sales.

- Only Workday lists an iOS app.
- Zellis also covers shift scheduling and time off.
- Workday also covers reports.

Zellis and Workday compared in full

PART 06 · QUESTIONS

Quick answers

The questions people ask about it, each answered in a line or two

9

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Zellis free?

No. Zellis is a paid product.

What platforms does Zellis work on?

Zellis is available on Web.

Does Zellis have an Android app?

No Android app was listed when its pages were read on Nov 13, 2026. Zellis is listed for Web.

Does Zellis have an iPhone app?

No iPhone app was listed when its pages were read on Nov 13, 2026. Zellis is listed for Web.

Is Zellis open source?

Zellis is not described as open source on its own site, as read on Nov 13, 2026.

Who makes Zellis?

Zellis is made by a company of the same name.

What are the alternatives to Zellis?

The closest alternatives to Zellis in our directory are IRIS Payroll, Moorepay, BrightPay and Workday.

How does Zellis compare with other payroll services?

Zellis's GPA of 1.8 is higher than 10 of the 61 other payroll services we grade, and level with 15.

Could I make my own version of Zellis?

To replace Zellis you would be making payroll taxes worked out and filed with the government for you.

Where this guide comes from

The prices, plans, platforms and features were read from Zellis's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from Zellis's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Zellis. Prices change, so check zellis.com before you buy.

zellis.com
zellis.com/about-us/
zellis.com/solutions/payroll/

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at **toolgpa.com**.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Zellis, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/zellis

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Zellis: The Insider's Guide",
checked Nov 13, 2026.
https://toolgpa.com/tools/zellis
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Know someone choosing between payroll services?

Send them this guide: toolgpa.com/tools/zellis/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded payroll services after Zellis, each with an Insider's Guide of its own.

Payroll Insider's Guide

Every one of the 62 payroll services we grade, compared

Roll by ADP Insider's Guide

Chat-based payroll app for very small US businesses

2.8 GPA

SimplePay Insider's Guide

South African online payroll with leave and self-service

2.8 GPA

BrightPay Insider's Guide

UK cloud payroll with HMRC submissions and auto-enrolment

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Zellis's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Zellis is a trademark of its owner, and this guide is not made, paid for or approved by Zellis. Prices and plans change: check zellis.com before you buy.