ToolGPA

NOVEMBER 2026

TriNet Zenefits

The Insider's Guide

HR platform and outsourced payroll services from TriNet



Every plan, grade, refund rule and rival among payroll services, read from TriNet Zenefits's own pages.

Made by TriNet · checked Nov 12, 2026 · toolgpa.com

1.6
GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from TriNet Zenefits's own pages, its app-store listings and our grades. Every fact in it is on TriNet Zenefits's page too, where it is kept up to date. Checked Nov 12, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

1.6

GPA, above 0 of the 40 other payroll services we grade

Zenefits is now the HR platform inside TriNet, and TriNet's login page calls it TriNet Zenefits. TriNet sells it with HR Plus, an administrative services package covering payroll processing, payroll tax compliance, benefits administration and HR advice. Prices are quoted per company and are not published.

To get you started, here are **7 things to know about TriNet Zenefits**, taken from its own pages and our grades.

> **No rating on record, and onboarding runs through a quote and meetings before you use anything.**
>
> From our grade for ease of use

1 **Best for US payroll and HR handled with a named specialist**

Pricing is a quote per employee per month and the pages describe a US-only service.

2 **It runs on Web**

Web.

3 **Payroll processing and tax compliance**

HR Plus includes payroll processing and payroll tax compliance, with a dedicated payroll and payroll tax expert on the higher Payroll Pro level.

4 **Benefits administration**

HR Plus covers benefits administration alongside payroll, managed through TriNet's technology platform.

5 **HR advisory support**

Buyers choose advisory support with on-demand access to HR professionals, or dedicated support with an assigned HR or payroll specialist.

6 **A 1.6 GPA, above 0 of 40**

That is against the other payroll services we grade, on value, the free plan, features, ease of use and platforms.

7 **Keep it**

To replace TriNet Zenefits you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

TriNet Zenefits at a glance

PRICING Paid	FREE PLAN No
FREE TRIAL None stated	RUNS ON Web
MADE BY TriNet	CATEGORY Payroll
OUR GRADE 1.6 GPA, weak	

The report card

Best for US payroll and HR handled with a named specialist

TriNet Zenefits is HR Plus: payroll, tax compliance and benefits administration with HR advisors on call, and a named payroll specialist on the Payroll Pro level. Pricing is a quote per employee per month and the pages describe a US-only service.

TOOLGPA REPORT CARD

TriNet Zenefits

Graded Nov 12, 2026

SUBJECT	GRADE	COMMENT
Value for money	C	No price is published; TriNet says it depends on company size and services, as a flat fee per employee per month.
Free plan and trial	F	No free plan and no trial on the pricing page; it starts with a quote.
Features	C	Payroll processing, payroll tax compliance, benefits administration and HR support. It is a managed service with software, not a deep standalone payroll tool, and it is US only.
Ease of use	C	No rating on record, and onboarding runs through a quote and meetings before you use anything.
Platforms and integrations	C	Web only, and the listing shows no integrations.

Grade point average — Weak, out of 4.0 **1.6**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who TriNet Zenefits is for

- ✓ Fits if you are a US small or mid-size business that wants payroll and HR handled for you
- ✓ Works for companies that want a named payroll or HR specialist

Who it is not for

- ✗ Not for you if you want a published price, since pricing is by quote
- ✗ Skip it if you hire outside the US, as the pages describe HR Plus for the United States
- ✗ Watch out: HR Plus is separate from TriNet's PEO, the full co-employment product
- ✗ Tight if you want software only, because the better support levels sit on Payroll Pro and People Pro

Good to know

Good for

- ✓ Small and mid-size US businesses that want payroll and HR support handled by a provider
- ✓ Companies that want a named payroll or HR specialist rather than software alone

Worth knowing

- ⓘ No prices are published; TriNet says pricing depends on company size and services, charged as a flat fee per employee per month.
- ⓘ HR Plus is an administrative services arrangement, separate from TriNet's PEO, which is the full-service co-employment product.
- ⓘ TriNet's pages describe HR Plus as serving the United States.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

TriNet Zenefits's current pricing could not be confirmed from its own site.

> **No price is published; TriNet says it depends on company size and services, as a flat fee per employee per month.**
>
> From our grade for value for money

We could not confirm TriNet Zenefits's current prices from its own site, so this guide lists no plans. trinet.com has them.

What it does

Its main features, where it runs, what it works with and who makes it

1

Place it runs: Web

HR platform and outsourced payroll services from TriNet. Here is what it does, as its own site describes it, and what it covers: payroll, employee records.

"

Payroll processing, payroll tax compliance, benefits administration and HR support.

From our grade for features

Payroll processing and tax compliance

HR Plus includes payroll processing and payroll tax compliance, with a dedicated payroll and payroll tax expert on the higher Payroll Pro level.

Benefits administration

HR Plus covers benefits administration alongside payroll, managed through TriNet's technology platform.

HR advisory support

Buyers choose advisory support with on-demand access to HR professionals, or dedicated support with an assigned HR or payroll specialist.

Service levels

Payroll Pro adds payroll specialists and People Pro adds a dedicated HR manager with SHRM or HRCI certification.

Where it runs

Web

What it works with

Its own pages name no integrations.

TriNet Zenefits is made by TriNet.

PART 04 · STANDING

Where it stands

Its grades against its category, and whether to keep it or make your own

0/40

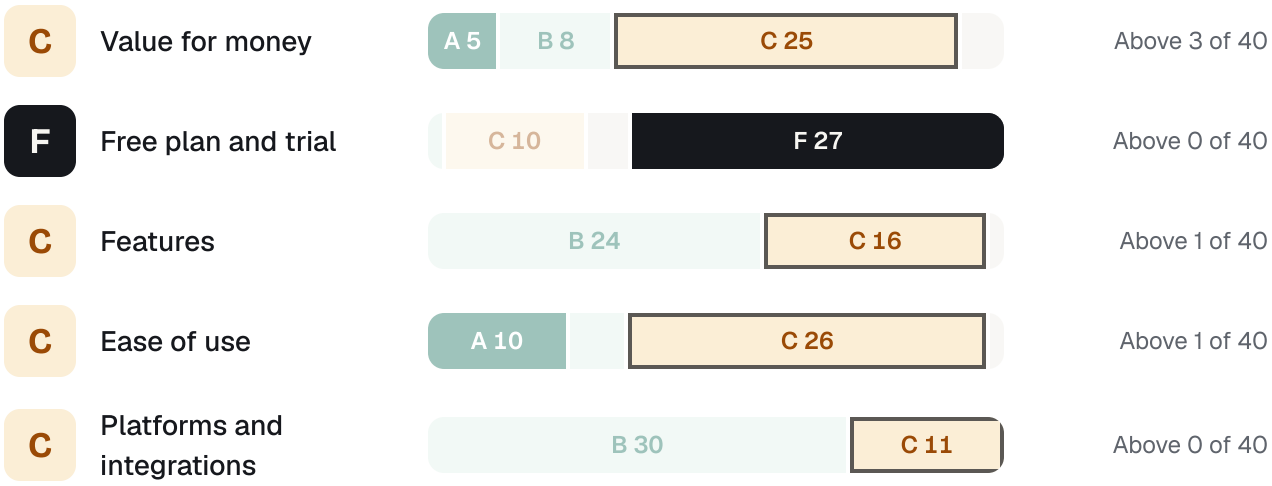
Other payroll services it is graded above

TriNet Zenefits's GPA of 1.6 is higher than 0 of the 40 other payroll services we grade, and level with 1.

It stands best on value for money (C, above 3 of 40) and worst on free plan and trial (F, above 0).

Each grade against the category

Every bar is all 41 payroll services we grade, cut by the letter each got. TriNet Zenefits's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace TriNet Zenefits you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

That makes this kind of software worth paying for, not this one in particular: 39 of the 40 other payroll services grade higher.

What you could make

- Employee records: an app builder makes this well.

What you could not

- Payroll taxes worked out and filed with the government for you.

What this rests on. TriNet Zenefits's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



Gusto, Rippling, Justworks, Paychex Flex and Paycor

The 5 tools TriNet Zenefits is most often weighed against, with where each one differs from it.

2.4 GPA

Gusto

From $49/mo

Payroll and HR for small businesses, with apps for owners and staff.

- Only Gusto lists iOS and Android apps.
- TriNet Zenefits also covers employee records.
- Gusto also covers time tracking and expense tracking.

TriNet Zenefits and Gusto compared in full

2.4 GPA

Rippling

Paid

HR, IT and finance platform with US and global payroll, by quote.

- Only Rippling lists iOS and Android apps.
- TriNet Zenefits also covers employee records.
- Rippling also covers workflow automation, time tracking and expense tracking.

TriNet Zenefits and Rippling compared in full



2.4
GPA

Justworks

From $50/mo

Pay, benefits and HR platform for employers, with an app for staff.

- Only Justworks lists iOS and Android apps.
- TriNet Zenefits also covers employee records.
- Justworks also covers time tracking and expense tracking.

TriNet Zenefits and Justworks compared in full



2.4
GPA

Paychex Flex

Paid

Paychex's payroll, tax filing and HR platform, priced by quote.

- Only Paychex Flex lists iOS and Android apps.
- TriNet Zenefits also covers employee records.
- Paychex Flex also covers reports.

TriNet Zenefits and Paychex Flex compared in full



2.2
GPA

Paycor

From $99/mo

US payroll and HR software, with published prices under 50 staff.

- Only Paycor lists iOS and Android apps.
- TriNet Zenefits also covers employee records.
- Paycor also covers reports and expense tracking.

TriNet Zenefits and Paycor compared in full

PART 06 · QUESTIONS

Quick answers

The questions people ask about it, each answered in a line or two

9

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is TriNet Zenefits free?

No. TriNet Zenefits is a paid product.

What platforms does TriNet Zenefits work on?

TriNet Zenefits is available on Web.

Does TriNet Zenefits have an Android app?

No Android app was listed when its pages were read on Nov 12, 2026. TriNet Zenefits is listed for Web.

Does TriNet Zenefits have an iPhone app?

No iPhone app was listed when its pages were read on Nov 12, 2026. TriNet Zenefits is listed for Web.

Is TriNet Zenefits open source?

TriNet Zenefits is not described as open source on its own site, as read on Nov 12, 2026.

Who makes TriNet Zenefits?

TriNet Zenefits is made by TriNet.

What are the alternatives to TriNet Zenefits?

The closest alternatives to TriNet Zenefits in our directory are Gusto, Rippling, Justworks, Paychex Flex and Paycor.

How does TriNet Zenefits compare with other payroll services?

TriNet Zenefits's GPA of 1.6 is higher than 0 of the 40 other payroll services we grade, and level with 1.

Could I make my own version of TriNet Zenefits?

To replace TriNet Zenefits you would be making payroll taxes worked out and filed with the government for you.

Where this guide comes from

The prices, plans, platforms and features were read from TriNet Zenefits's own pages on Nov 12, 2026, and the grades were given on Nov 12, 2026. Graded from this listing, whose facts were read from TriNet's own pages on 12 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by TriNet. Prices change, so check trinet.com before you buy.

trinet.com/
trinet.com/hr-plus/pricing

trinet.com/hr-plus

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

5,038
Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at toolgpa.com.

5,038
tools graded

95
categories

739
price changes on record

579
apps priced in 12 countries

What else is on toolgpa.com

TriNet Zenefits, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/zenefits

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "TriNet Zenefits: The Insider's
Guide", checked Nov 12, 2026.
https://toolgpa.com/tools/zenefits
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Know someone choosing between payroll services?

Send them this guide: toolgpa.com/tools/zenefits/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded payroll services after TriNet Zenefits, each with an Insider's Guide of its own.

Payroll Insider's Guide

Every one of the 41 payroll services we grade, compared

Roll by ADP Insider's Guide

Chat-based payroll app for very small US businesses

2.8 GPA

SimplePay Insider's Guide

South African online payroll with leave and self-service

2.8 GPA

BrightPay Insider's Guide

UK cloud payroll with HMRC submissions and auto-enrolment

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what TriNet Zenefits's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. TriNet Zenefits is a trademark of its owner, and this guide is not made, paid for or approved by TriNet. Prices and plans change: check trinet.com before you buy.