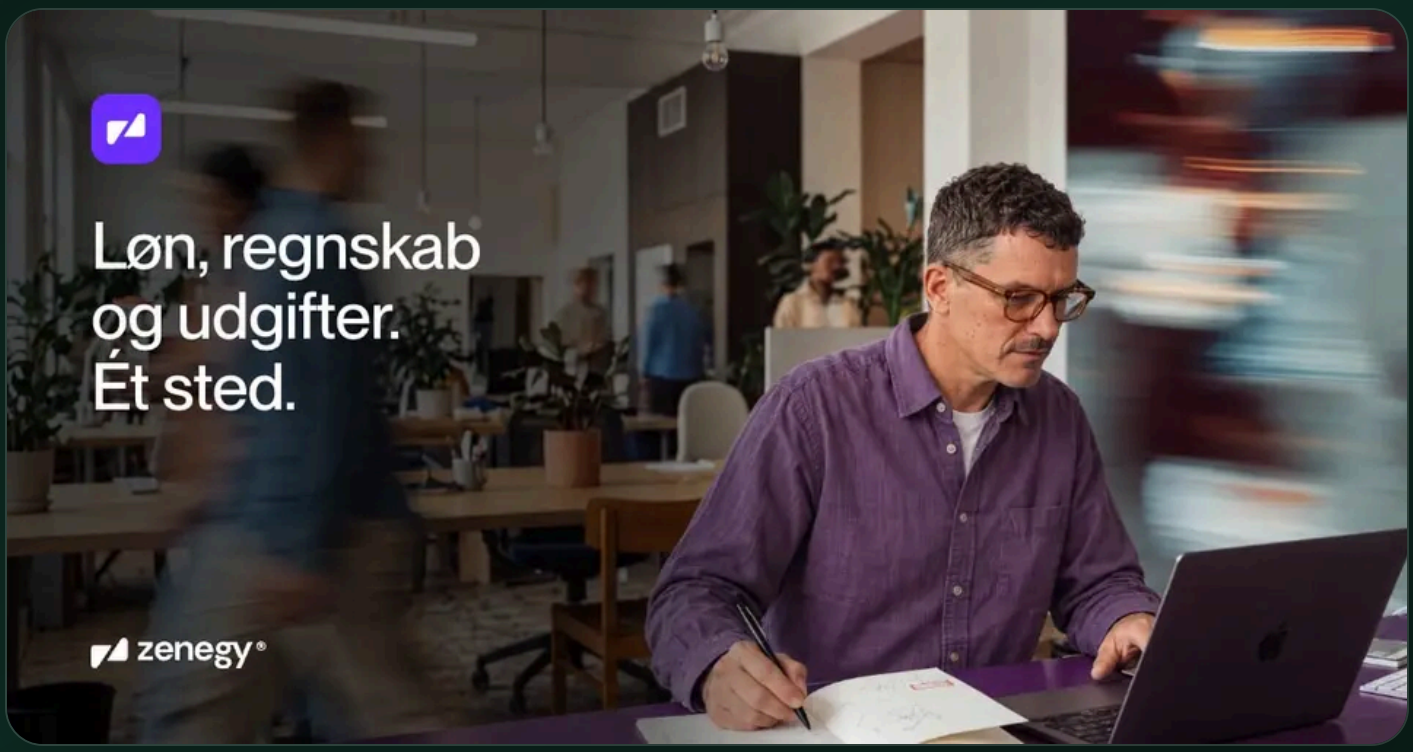
ToolGPA

NOVEMBER 2026

Zenegy

The Insider's Guide

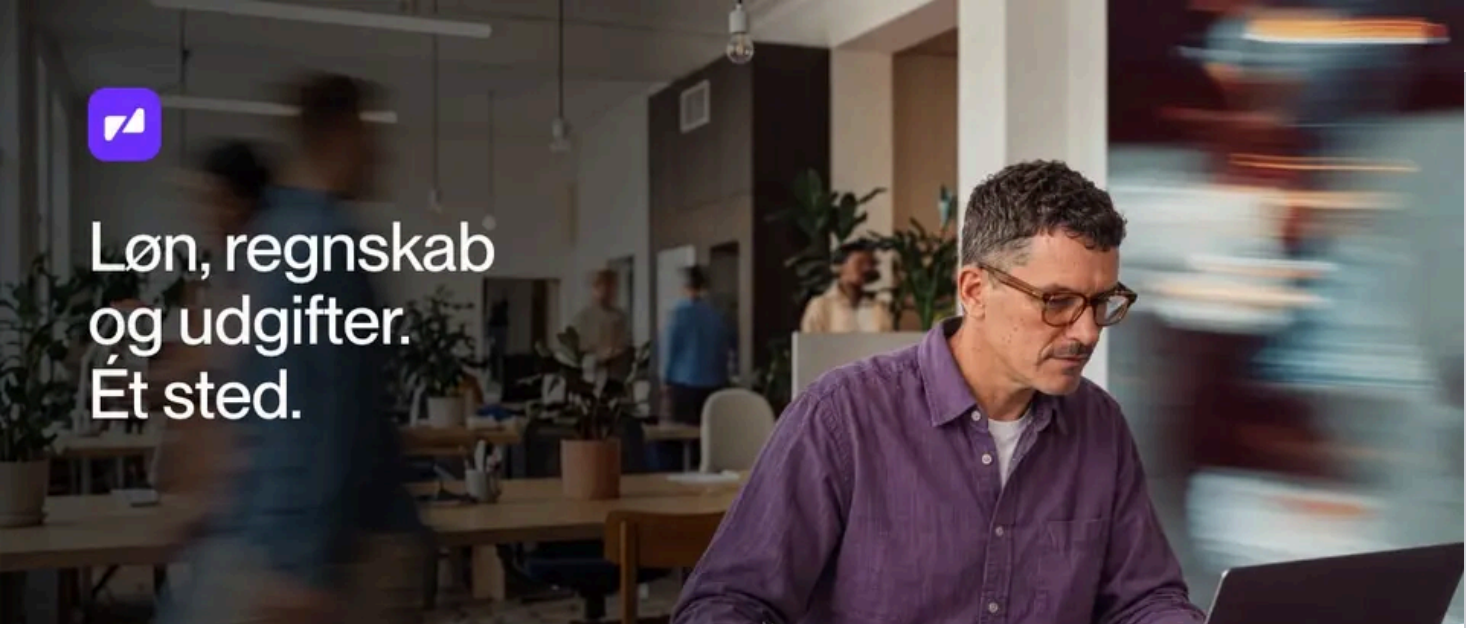
Danish payroll, accounting and expense software with an HR module



Every plan, grade, refund rule and rival among HR software, read from Zenegy's own pages.

Made by Zenegy ApS · checked Nov 13, 2026 · toolgpa.com

2.2
GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Zenegy's own pages, its app-store listings and our grades. Every fact in it is on Zenegy's page too, where it is kept up to date. Checked Nov 13, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

2.2

GPA, above 72 of the 101 other HR software we grade

Zenegy is a Danish payroll system that also sells accounting (Numbers), expense handling and time tracking, with an optional HR module. Payroll is billed as a small monthly fee plus a charge per payslip. Prices are in Danish kroner, excluding VAT, and the product is built around Danish rules.

To get you started, here are **9 things to know about Zenegy**, taken from its own pages and our grades.

> **No store rating on record, and you'd set it up with your own people data first, so it's an ordinary C.**
>
> From our grade for ease of use

1 **Best for Danish payroll and bookkeeping**

Zenegy is Danish payroll, accounting and expense software, with a 14-day Numbers trial that needs no card.

2 **What it costs**

Paid plans start at DKK 49 per month (Numbers Micro); Payroll DKK 100 per month plus DKK 27 per payslip.

3 **You can try it first**

14-day free trial of Numbers, no card details

4 **It runs on 3 platforms**

Web, iOS and Android.

5 **Payroll**

The payslip recalculates on save, errors block the pay run until fixed, and employees register hours, absence and mileage in the app.

6 **Numbers accounting**

Invoicing, bank transactions and VAT with free access for your accountant.

7 **Expense**

Receipts, out-of-pocket expenses and company cards, with no charge per expense.

8 **A 2.2 GPA, above 72 of 101**

That is against the other HR software we grade, on value, the free plan, features, ease of use and platforms.

9 **Keep it**

To replace Zenegy you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

Zenegy at a glance

PRICING
Free trial, from DKK 49 per month (Numbers Micro); Payroll DKK 100 per month plus DKK 27 per payslip

FREE PLAN
No

FREE TRIAL
14-day free trial of Numbers, no card details

RUNS ON
Web, iOS, Android

MADE BY
Zenegy ApS

CATEGORY
HR Software

OUR GRADE
2.2 GPA, fair

The report card

Best for Danish payroll and bookkeeping

Zenegy is Danish payroll, accounting and expense software, with a 14-day Numbers trial that needs no card. Payroll is DKK 100 a month plus DKK 27 a payslip, before VAT. The pages describe Danish payroll only.

TOOLGPA REPORT CARD — **Zenegy** — Graded Nov 13, 2026

SUBJECT	GRADE	COMMENT
Value for money	C	Payroll at DKK 100 a month plus DKK 27 a payslip, so around DKK 235 for five staff, or roughly US$7 a head a month. Mid-range, so C.
Free plan and trial	C	A 14-day trial of Numbers with no card details. No free plan.
Features	C	Payroll, accounting and expenses, but plain HR records sit in a paid add-on rather than the base Payroll plan.
Ease of use	C	No store rating on record, and you'd set it up with your own people data first, so it's an ordinary C.
Platforms and integrations	B	Web, iPhone and Android. No desktop app, and no integrations listed.

Grade point average — Fair, out of 4.0 **2.2**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Zenegy is for

- ✓ Fits if you run a Danish company and want payroll and expenses together
- ✓ Works for small firms that like paying per payslip

Who it is not for

- ✕ Not for you if you pay staff outside Denmark, as the pages describe Danish payroll and e-Boks
- ✕ Pricey if you add extras, like working time at DKK 11 per employee a month
- ✕ Watch out: prices are in Danish kroner and leave out VAT
- ✕ Watch out: plain HR records are a paid add-on

Good to know

Good for

- ✓ Danish businesses that want payroll and accounting in one system
- ✓ Accountants and bookkeepers managing several clients' payroll

Worth knowing

- ⓘ Built around Danish payroll, tax reporting and e-Boks; the pages do not describe payroll for other countries.
- ⓘ Prices are in Danish kroner and exclude VAT.
- ⓘ Add-ons cost extra, such as e-Boks delivery at DKK 3 per payslip and working time management at DKK 11 per employee per month.
- ⓘ Plain HR records sit in a paid add-on rather than the base Payroll plan.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

6
plans to choose from

Zenegy is a paid product with a free trial, starting at DKK 49 per month (Numbers Micro); Payroll DKK 100 per month plus DKK 27 per payslip.

PAYROLL

DKK 100

per month, plus DKK 27 per payslip

Unlimited users, payroll and approvals on mobile, automatic payments through Overførselsservice and free support.

NUMBERS MICRO

DKK 49

per month for up to 3 users, up to 50 expense vouchers a year

Accounting, invoicing and VAT. Payroll in Numbers is DKK 27 per payslip; employees on payroll count toward the user limit.

NUMBERS STARTUP

DKK 299

per month for up to 10 users, up to 500 expense vouchers a year

The same Numbers features for a larger team.

NUMBERS GROWTH

DKK 499

per month for up to 20 users

The Numbers plan for teams of up to 20 users; Established is DKK 999 a month for more than 20.

EXPENSE

DKK 249

per month for 1 to 5 users

Expenses, receipts and company cards, alone or on top of Payroll. Steps up to DKK 399 for 6 to 15 users and DKK 699 for 16 to 50.

FULL FINANCIAL SUITE

DKK 49

per month, plus DKK 27 per payslip

Payroll, Numbers and Expense under one login, at the price of the chosen Numbers plan.

Trying it first

14-day free trial of Numbers, no card details

Read from zenegy.com on Nov 13, 2026.

What it does

Its main features, where it runs, what it works with and who makes it

3

Places it runs: Web, iOS and Android

Danish payroll, accounting and expense software with an HR module. Here is what it does, as its own site describes it, and what it covers: public API, bookkeeping, expense tracking, payroll, time clock, employee records.

> **Payroll, accounting and expenses, but plain HR records sit in a paid add-on rather than the base Payroll plan.**
>
> From our grade for features

Payroll

The payslip recalculates on save, errors block the pay run until fixed, and employees register hours, absence and mileage in the app.

Numbers accounting

Invoicing, bank transactions and VAT with free access for your accountant.

Expense

Receipts, out-of-pocket expenses and company cards, with no charge per expense.

HR module

An add-on for devices, access, documents and next of kin, at DKK 15 per active employee per month.

Pay Transparency

Finds pay gaps in your payroll data: free until 1 January 2027, then DKK 10 per active employee per month.

Time

Time tracking from DKK 75 per person per month on Essential, with a Professional tier for projects.

Where it runs

Web iOS Android

What it works with

Its own pages name no integrations.

Zenegy is made by Zenegy ApS.

PART 04 · STANDING

Where it stands

Its grades against its category, and whether to keep it or make your own

72/101

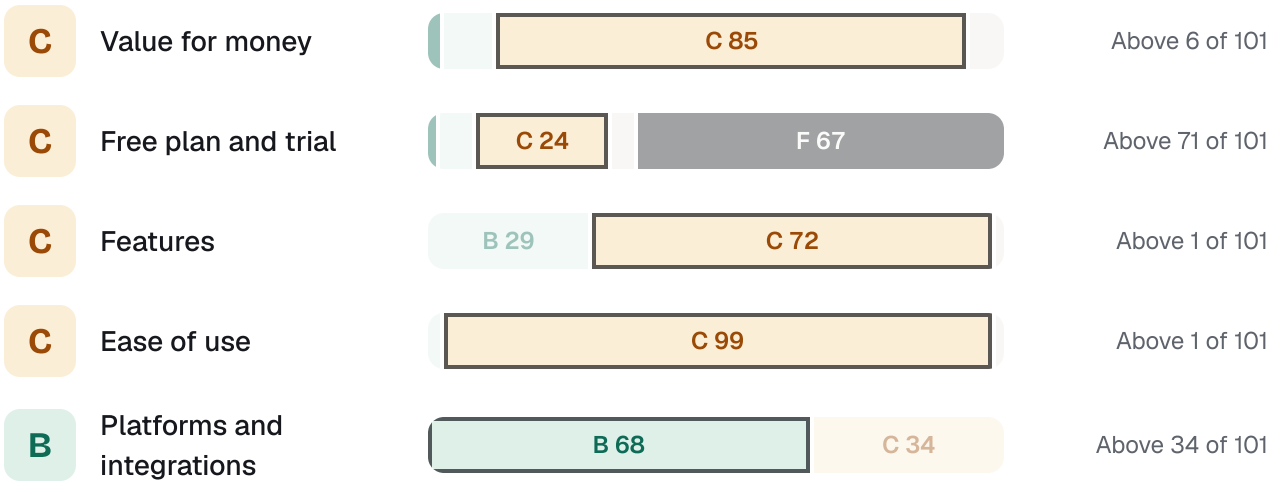
Other HR software it is graded above

Zenegy's GPA of 2.2 is higher than 72 of the 101 other HR software we grade, and level with 12.

It stands best on platforms and integrations (B, above 34 of 101) and worst on features (C, above 1).

Each grade against the category

Every bar is all 102 HR software we grade, cut by the letter each got. Zenegy's own letter is outlined.



Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace Zenegy you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

It is one of the better ones too: its GPA of 2.2 is higher than 72 of the 101 other HR software we grade.

What you could make

- Expense tracking and employee records: an app builder makes these well.

What you could not

- Payroll taxes worked out and filed with the government for you.
- Live feeds from your bank, which take an agreement with each bank or a service that has them.
- Clocking in from a phone, checked against where and when.
- A real app for iOS and Android. Something home-made would be a web page.
- An API that other software can build on.

What this rests on. Zenegy's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



Check, Lucca, Nmbrs, Simployer and Personio

The 5 tools Zenegy is most often weighed against, with where each one differs from it.

1.4 GPA

Check

Paid

Payroll infrastructure and API for software platforms.

- Only Zenegy lists iOS and Android apps.
- Zenegy also covers bookkeeping, expense tracking, time clock and employee records.

Zenegy and Check compared in full

1.8 GPA

Lucca

Paid

French HR suite: records, absences, talent and expenses.

- Only Zenegy lists iOS and Android apps.
- Zenegy also covers bookkeeping and time clock.
- Lucca also covers time tracking, applicant tracking and time off.

Zenegy and Lucca compared in full



1.8
GPA

Nmbrs

From €71/mo

Dutch payroll and HR software priced by headcount.

- Only Zenegy lists iOS and Android apps.
- Zenegy also covers bookkeeping, expense tracking and time clock.
- Nmbrs also covers reports, applicant tracking and time off.

Zenegy and Nmbrs compared in full



1.6
GPA

Simployer

Paid

Core HR with built-in Nordic employment law support.

- Only Zenegy lists iOS and Android apps.
- Zenegy also covers bookkeeping, expense tracking, payroll and time clock.
- Simployer also covers workflow automation, reports and time off.

Zenegy and Simployer compared in full



1.8
GPA

Personio

Paid

European HR platform for records, absences, time and recruiting.

- Zenegy also covers bookkeeping, expense tracking, payroll and time clock.
- Personio also covers time tracking, applicant tracking and time off.

Zenegy and Personio compared in full

PART 06 · QUESTIONS

Quick answers

The questions people ask about it, each answered in a line or two

11

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Zenegy free?

No, Zenegy is a paid product, but you can try it first. 14-day free trial of Numbers, no card details.

How much does Zenegy cost?

Zenegy lists 6 plans. Payroll: DKK 100 per month, plus DKK 27 per payslip.

What platforms does Zenegy work on?

Zenegy is available on Web, iOS and Android.

Does Zenegy have a Windows app?

No Windows app was listed when its pages were read on Nov 13, 2026. Zenegy is listed for Web, iOS and Android.

Does Zenegy have a macOS app?

No macOS app was listed when its pages were read on Nov 13, 2026. Zenegy is listed for Web, iOS and Android.

Is Zenegy open source?

Zenegy is not described as open source on its own site, as read on Nov 13, 2026.

Does Zenegy have an API?

Yes. Zenegy offers a public API, according to its own site.

Who makes Zenegy?

Zenegy is made by Zenegy ApS.

What are the alternatives to Zenegy?

The closest alternatives to Zenegy in our directory are Check, Lucca, Nmbrs, Simployer and Personio.

How does Zenegy compare with other HR software?

Zenegy's GPA of 2.2 is higher than 72 of the 101 other HR software we grade, and level with 12.

Could I make my own version of Zenegy?

To replace Zenegy you would be making payroll taxes worked out and filed with the government for you.

Where this guide comes from

The prices, plans, platforms and features were read from Zenegy's own pages on Nov 13, 2026, and the grades were given on Nov 13, 2026. Graded from this listing, whose facts were read from Zenegy's own pages on 13 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Zenegy ApS. Prices change, so check zenegy.com before you buy.

zenegy.com/en/

zenegy.com/en/pricing/

zenegy.com/prisoversigt-for-zenegys-produkter/

PART 07 · ABOUT

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at **toolgpa.com**.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Zenegy, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/zenegy

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Zenegy: The Insider's Guide",
checked Nov 13, 2026.
https://toolgpa.com/tools/zenegy
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Know someone choosing between HR software?

Send them this guide: toolgpa.com/tools/zenegy/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded HR software after Zenegy, each with an Insider's Guide of its own.

HR Software Insider's Guide

Every one of the 102 HR software we grade, compared

Breathe Insider's Guide

UK HR software for small firms, priced per business, not per person

2.6 GPA

Buk Insider's Guide

Latin American HR and payroll suite with a free tier for 20 people

2.6 GPA

Leave Dates Insider's Guide

Annual leave planner and absence tracker for small teams

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Zenegy's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Zenegy is a trademark of its owner, and this guide is not made, paid for or approved by Zenegy ApS. Prices and plans change: check zenegy.com before you buy.