ToolGPA

NOVEMBER 2026

Zimyo

The Insider's Guide

Indian HRMS with payroll, attendance and AI add-ons



Every plan, grade, refund rule and rival among HR software, read from Zimyo's own pages.

Made by Zimyo Consulting Pvt. Ltd. · checked Nov 12, 2026 · toolgpa.com

2.2
GPA



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Who made this guide, what else is on the site, and how to cite it

ToolGPA put this guide together from Zimyo's own pages, its app-store listings and our grades. Every fact in it is on Zimyo's page too, where it is kept up to date. Checked Nov 12, 2026.

Welcome

What it is, who it suits, its grades and the ten things to know first

2.2

GPA, above 72 of the 101 other HR software we grade

Zimyo is an HR and payroll platform from India, sold in three per-user tiers with a 50-user minimum. Core HR, attendance and payroll come first, and higher tiers add onboarding, engagement, expenses and performance. Recruiting, analytics, learning and AI tokens are priced as separate add-ons, all in Indian rupees.

To get you started, here are **9 things to know about Zimyo**, taken from its own pages and our grades.

> "
>
> **Payroll and attendance rules have to be set up, and the trial has limited features.**
>
> From our grade for ease of use

1 **Best for Indian HR and payroll, 50-user minimum**

Zimyo is an Indian HRMS with payroll, attendance and apps from ₹80 a user a month.

2 **Paid plans start at about $0.84 a month for each person**

As its pricing page puts it: ₹80 per user / month, minimum 50 users.

3 **You can try it first**

14-day free trial with limited features, no card required.

4 **It runs on 3 platforms**

Web, iOS and Android.

5 **Core HR and attendance**

Employee records, documents, policies, workflows, roles, and time and attendance with geotag and geofence.

6 **Payroll**

Salary, compliance, arrears and full-and-final settlement are in Basic; Enterprise adds multi-entity, multi-country and multi-currency payroll.

7 **Engagement and self-service**

Standard adds a feed, chat, surveys, feedback and recognition, and employees use Android and iOS apps for self-service.

8 **A 2.2 GPA, above 72 of 101**

That is against the other HR software we grade, on value, the free plan, features, ease of use and platforms.

9 **Keep it**

To replace Zimyo you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

Zimyo at a glance

PRICING Free trial, from ₹80 per user / month, minimum 50 users	FREE PLAN No
FREE TRIAL 14-day free trial with limited features, no card required.	RUNS ON Web, iOS, Android
MADE BY Zimyo Consulting Pvt. Ltd., since 2018	CATEGORY HR Software
OUR GRADE 2.2 GPA, fair	

The report card

Best for Indian HR and payroll, 50-user minimum

Zimyo is an Indian HRMS with payroll, attendance and apps from ₹80 a user a month. Every plan bills at least 50 users, prices are in rupees without GST, and several modules are extra.

TOOLGPA REPORT CARD — **Zimyo** — Graded Nov 12, 2026

SUBJECT	GRADE	COMMENT
Value for money	C	₹80 a user a month on Basic, but billed for at least 50 users, so the floor is ₹4,000 a month. No dollar price is shown, and a small team cannot buy fewer seats.
Free plan and trial	C	A 14-day trial with limited features and no card, and no free plan.
Features	C	Core HR, attendance, payroll, engagement and performance, spread across three plans. Recruit, HR Analytics and Learn are paid add-ons.
Ease of use	C	No store rating on record. Payroll and attendance rules have to be set up, and the trial has limited features.
Platforms and integrations	B	Web, iOS and Android apps, but no integrations are listed in our record.

Grade point average — Fair, out of 4.0 **2.2**

An A is worth 4 points, a B 3, a C 2, a D 1 and an F nothing. The GPA is the average of the five.

Who Zimyo is for

- ✓ Fits if you run an Indian company of 50 or more and want payroll and attendance together
- ✓ Works for teams that need selfie attendance on phones

Who it is not for

- ✗ Not for you if you have fewer than 50 people, since every plan bills 50 users at least
- ✗ Watch out: prices exclude GST and the page shows no dollar price
- ✗ Pricey if you want add-ons: Recruit is ₹4,000 per recruiter a month and HR Analytics ₹20,000 a licence
- ✗ Watch out: performance reviews, OKRs and compensation need Enterprise at ₹240
- ✗ Skip it if you want discounts spelled out, as yearly figures come from sales

Good to know

Good for

- ✓ Indian companies with 50 or more employees
- ✓ Teams starting on payroll and attendance and adding modules later
- ✓ Firms needing multi-entity or multi-country payroll

Worth knowing

- ⓘ Prices are in Indian rupees and exclude GST; there is no dollar price on the page.
- ⓘ Every plan bills at least 50 users, so the lowest monthly total is ₹4,000 on Basic.
- ⓘ Add-ons cost extra: Recruit ₹4,000 per recruiter per month, HR Analytics ₹20,000 per license per month, Learn ₹40 per user per month.
- ⓘ The page says half-yearly and yearly discounts exist but gives no figures; those come from sales.

What it costs

Every plan, the free plan, ways to pay less and how prices have moved

~$0.84

A month to start, for each person

Zimyo is a paid product with a free trial, starting at ₹80 per user / month, minimum 50 users.

> **No dollar price is shown, and a small team cannot buy fewer seats.**
>
> From our grade for value for money

BASIC

₹80

per user / month, billed for at least 50 users

Core HR, time and attendance, employee self-service with Android and iOS apps, and payroll. Excludes GST.

STANDARD

₹160

per user / month, billed for at least 50 users

Adds onboarding and offboarding, helpdesk, assets, engagement tools, rosters and selfie attendance.

ENTERPRISE

₹240

per user / month, billed for at least 50 users

Adds expenses, travel desk, performance reviews, OKRs, compensation, and multi-entity and multi-country payroll.

Trying it first

14-day free trial with limited features, no card required.

Read from zimyo.com on Nov 12, 2026.

PART 03 · FEATURES

What it does

Its main features, where it runs, what it works with and who makes it

3

Places it runs: Web, iOS and Android

Indian HRMS with payroll, attendance and AI add-ons. Here is what it does, as its own site describes it, and what it covers: AI features, surveys, expense tracking, payroll, applicant tracking, employee records, time off.

> **Core HR, attendance, payroll, engagement and performance, spread across three plans.**

From our grade for features

Core HR and attendance

Employee records, documents, policies, workflows, roles, and time and attendance with geotag and geofence.

Payroll

Salary, compliance, arrears and full-and-final settlement are in Basic; Enterprise adds multi-entity, multi-country and multi-currency payroll.

Engagement and self-service

Standard adds a feed, chat, surveys, feedback and recognition, and employees use Android and iOS apps for self-service.

Performance and finance

Enterprise covers KRA and OKR reviews, a 9-box matrix, bell curve normalization, expenses, travel desk and budgeting.

Add-on modules

Recruit (ATS), Learn (LMS), Timesheet, Trip Management and HR Analytics are priced separately, along with AI tokens.

Where it runs

Web iOS Android

What it works with

Its own pages name no integrations.

Zimyo is made by Zimyo Consulting Pvt. Ltd., and has been around since 2018.

PART 04 · STANDING

Where it stands

Its grades against its category, and whether to keep it or make your own

72/101

Other HR software it is graded above

Zimyo's GPA of 2.2 is higher than 72 of the 101 other HR software we grade, and level with 12.

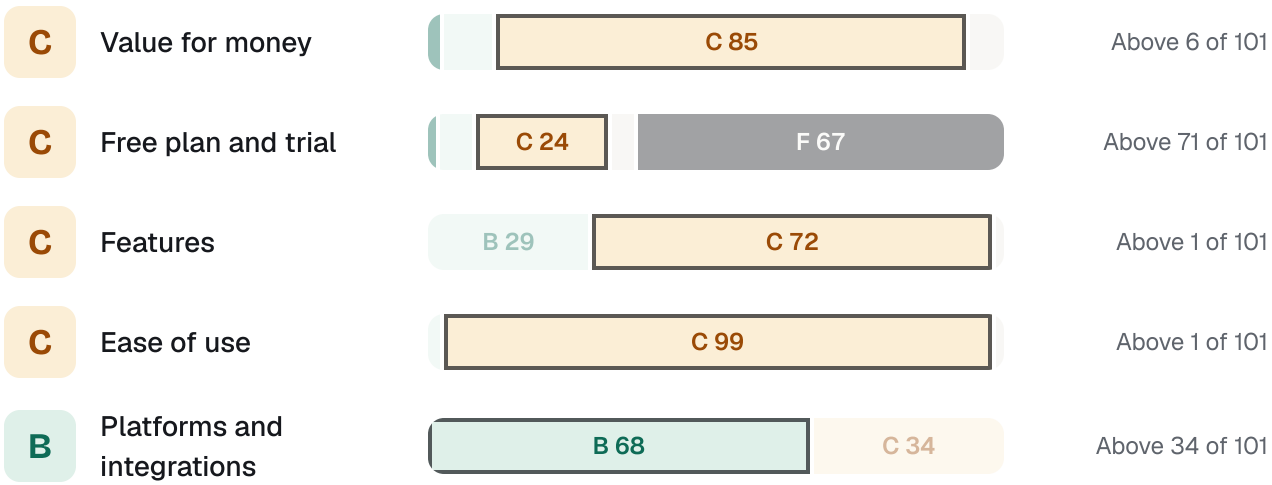
It stands best on platforms and integrations (B, above 34 of 101) and worst on features (C, above 1).

Its paid plans start at about $0.84 a month for each person, against a middle price of $5 for the category: 0 of the 40 others that charge start lower.

On features, ease of use and platforms it scores 2.3 out of 4, and no tool on the category's chart scores higher without costing more.

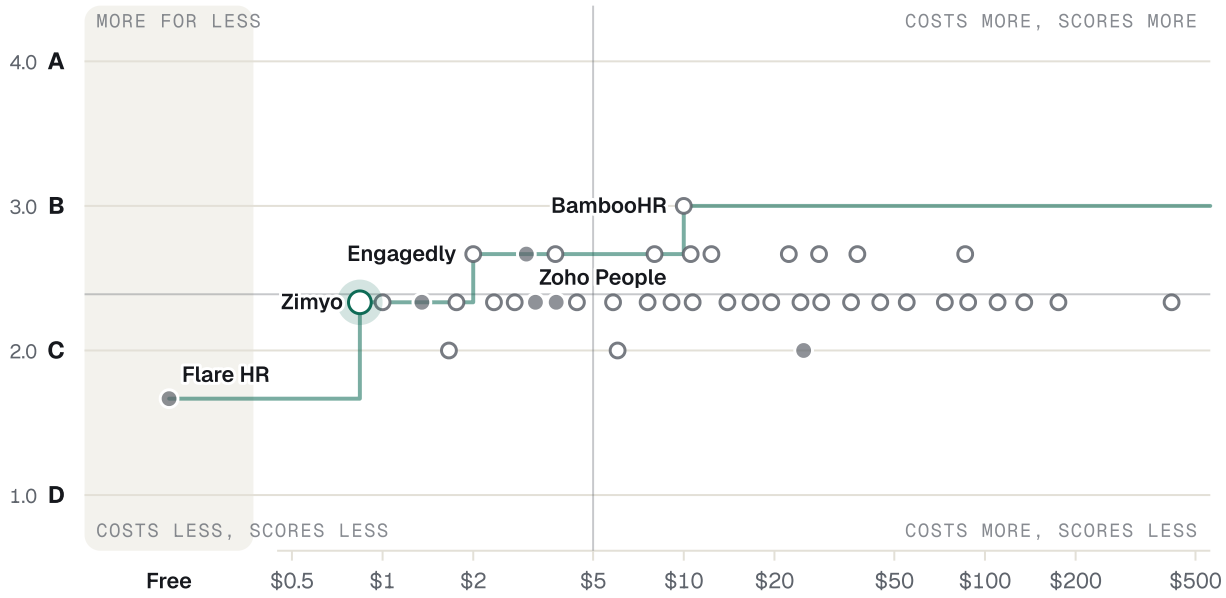
Each grade against the category

Every bar is all 102 HR software we grade, cut by the letter each got. Zimyo's own letter is outlined.



Price against what you get

Each dot is one of 42 HR software. Further left costs less; higher up scores better on features, ease of use and platforms. Zimyo is the marked dot.



What paid plans start at, a month (each step along is roughly double) ⍰

Keep it, or make your own?

Whether this is something you could build for yourself with an AI app builder, and what you would give up.

Keep it

To replace Zimyo you would be making payroll taxes worked out and filed with the government for you. That is not a weekend's work, with an AI app builder or without one.

It is one of the better ones too: its GPA of 2.2 is higher than 72 of the 101 other HR software we grade. It costs $10.11 a year.

What you could make

- Employee records, time off, applicant tracking, expense tracking and surveys: an app builder makes these well.

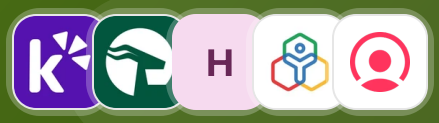
What you could not

- Payroll taxes worked out and filed with the government for you.
- A real app for iOS and Android. Something home-made would be a web page.
- It is priced for each person, which means accounts and billing for a team.
- AI features, unless you pay a model provider for each request yourself.

What this rests on. Zimyo's listing: what it does, where it runs, what it plugs into and what it costs. It is a judgement about the kind of software this is. We have not built a replacement for it, and making your own means looking after it too. How we decide, and every tool's verdict.

The alternatives

The tools it is most often weighed against, side by side



Keka HR, HROne, HRMantra, Zoho People and Factorial

The 5 tools Zimyo is most often weighed against, with where each one differs from it.

Keka HR

2.2 GPA

Free trial · from $9/mo

HR, payroll and talent software for growing companies.

- Zimyo also covers expense tracking.
- Keka HR also covers time clock.

Zimyo and Keka HR compared in full

HROne

2.0 GPA

Free trial · from ₹4950/mo

Indian HRMS covering core HR, attendance, payroll and hiring.

- Zimyo also covers surveys.

Zimyo and HROne compared in full

HRMantra

2.0 GPA

Paid

Indian HR and payroll suite with mobile apps and workflows.

- Zimyo also covers surveys.

Zimyo and HRMantra compared in full



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Zoho People

Free plan · from $3/mo

Low-cost HR records, attendance, shifts and reviews from Zoho.

- Zoho People has a free plan. Zimyo does not, though it has a free trial.
- Zimyo also covers surveys, expense tracking, payroll and applicant tracking.
- Zoho People also covers reports, shift scheduling and time clock.

Zimyo and Zoho People compared in full



2.0
GPA

Factorial

From $8/mo

HR, time, shifts, expenses and IT for small firms, quoted by module.

- Zimyo also covers surveys and payroll.
- Factorial also covers time tracking and shift scheduling.

Zimyo and Factorial compared in full

PART 06 · QUESTIONS

Quick answers

The questions people ask about it, each answered in a line or two

11

Questions, each answered in a line or two

The short version of everything above, for when you only need the answer. Each one is told in full in its part of the guide.

Is Zimyo free?

No, Zimyo is a paid product, but you can try it first. 14-day free trial with limited features, no card required.

How much does Zimyo cost?

Zimyo lists 3 plans. Basic: ₹80 per user / month, billed for at least 50 users.

What platforms does Zimyo work on?

Zimyo is available on Web, iOS and Android.

Does Zimyo have a Windows app?

No Windows app was listed when its pages were read on Nov 12, 2026. Zimyo is listed for Web, iOS and Android.

Does Zimyo have a macOS app?

No macOS app was listed when its pages were read on Nov 12, 2026. Zimyo is listed for Web, iOS and Android.

Is Zimyo open source?

Zimyo is not described as open source on its own site, as read on Nov 12, 2026.

Who makes Zimyo?

Zimyo is made by Zimyo Consulting Pvt. Ltd.

What are the alternatives to Zimyo?

The closest alternatives to Zimyo in our directory are Keka HR, HROne, HRMantra, Zoho People and Factorial.

How does Zimyo compare with other HR software?

Zimyo's GPA of 2.2 is higher than 72 of the 101 other HR software we grade, and level with 12.

Is Zimyo good value for money?

ToolGPA grades Zimyo C for value for money. Its paid plans start at about $0.84 a month for each person, against a middle price of $5 for the category: 0 of the 40 others that charge start lower.

Could I make my own version of Zimyo?

To replace Zimyo you would be making payroll taxes worked out and filed with the government for you.

Where this guide comes from

The prices, plans, platforms and features were read from Zimyo's own pages on Nov 12, 2026, and the grades were given on Nov 12, 2026. Graded from this listing, whose facts were read from Zimyo's own pages on 12 November 2026. Not based on using the product, and shorter than our full reviews.

Every tool we list gets five grades, A to F, each with its reason, and a GPA that averages them. How each is decided is at toolgpa.com/grades. This guide is ToolGPA's own work; it is not made, paid for or approved by Zimyo Consulting Pvt. Ltd. Prices change, so check zimyo.com before you buy.

zimyo.com/pricing/
zimyo.com/about-us/
zimyo.com

About ToolGPA

Who made this guide, what else is on the site, and how to cite it

7,721

Tools graded, in 95 categories

ToolGPA grades software the way a school report grades a pupil: five subjects, a letter for each with the reason written beside it, and a GPA that averages them. Prices, plans and platforms are read from each maker's own pages and dated, so you always know how fresh a figure is.

Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Every tool on the site has a guide like this one, free to download and pass on. It all lives at toolgpa.com.

7,721	95	739	579
tools graded	categories	price changes on record	apps priced in 12 countries

What else is on toolgpa.com

Zimyo, kept up to date

Everything in this guide, with prices and grades as they are today

toolgpa.com/tools/zimyo

How grades are given

The rules behind every letter and every GPA

toolgpa.com/grades

Value charts

What each tool costs against what it scores, for every category

toolgpa.com/charts

Compare

Any two tools side by side, plan by plan

toolgpa.com/compare

Price changes

Every price rise and cut on record, each with its source

toolgpa.com/price-changes

Prices by country

What apps cost on the App Store in 12 countries

toolgpa.com/prices-by-country

Pay less

Every public discount: yearly billing, students, nonprofits

toolgpa.com/save

Keep or make

Which tools are worth paying for, and which you could build yourself

toolgpa.com/keep-or-make

Scan for the live page

Prices and grades as they are today

Quoting this guide?

Please name ToolGPA and link to the live page, so readers can check the figures for themselves:

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ToolGPA, "Zimyo: The Insider's Guide", checked
Nov 12, 2026. https://toolgpa.com/tools/zimyo
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Know someone choosing between HR software?

Send them this guide: toolgpa.com/tools/zimyo/guide

ToolGPA elsewhere: youtube.com/@toolgpa

See our other guides

The best-graded HR software after Zimyo, each with an Insider's Guide of its own.

HR Software Insider's Guide

Every one of the 102 HR software we grade, compared

Breathe Insider's Guide

UK HR software for small firms, priced per business, not per person

2.6 GPA

Buk Insider's Guide

Latin American HR and payroll suite with a free tier for 20 people

2.6 GPA

Leave Dates Insider's Guide

Annual leave planner and absence tracker for small teams

2.6 GPA

ToolGPA

Choosing software? Every tool graded, every price dated.

Compare tools at toolgpa.com ›

Everything in this guide is ToolGPA's own summary of what Zimyo's pages, its app-store listings and public reviews said on the dates shown. Grades are our judgement under the rules at toolgpa.com/grades. Every grade, review and ranking on ToolGPA is our own judgement. No company can pay for a grade or change one. Zimyo is a trademark of its owner, and this guide is not made, paid for or approved by Zimyo Consulting Pvt. Ltd. Prices and plans change: check zimyo.com before you buy.